



Mikie Sherrill  
*Governor*

STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Mary Cruz  
*Acting Chair/Chief Executive Officer*

Dr. Dale G. Caldwell  
*Lt. Governor*

**AGENDA OF THE REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**April 29, 2026**

**Mary Cruz, Acting Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 8, 2026.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Lillian Ongera, Hudson County, Department of Family Services and Reintegration, suspension.

Tiffany Richardson, Hudson County, Department of Health and Human Services, suspension.

Karen Walsh, Judiciary, Morris/Sussex Vicinage, suspension.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following case(s) without prejudice for failure to appear at the scheduled proceedings before the Office of Administrative Law:**

Jamira Milligan, Passaic County, Board of Social Services, release at the end of the working test period.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Jose Caraballo  
City of Paterson  
Police Department

Carlos Deleon  
City of Newark  
Department of Public Safety

Thomas Luciano  
Department of Transportation

Matthew Orlando  
Stockton University

Jose Torres  
City of Perth Amboy  
Department of Public Works

**ACTION:**

**A-2 K.B. – CSC DOCKET NO. 2025-2016**

K.B., a Police Officer with the City of Newark, Department of Public Safety, appeals his 15 working day suspension, effective March 17, 2025, on charges of conduct unbecoming a public employee; neglect of duty; and other sufficient cause, specifically, violations of Newark Police Department Rules and Regulations pertaining to conduct in public and private; false statements; the code of conduct; and pre-employment statements.

Recommendation of the Administrative Law Judge – Reverse the 15 working day suspension.

**ACTION:**

**A-3 M.D. – CSC DOCKET NO. 2026-148**

M.D., a Senior Correctional Police Officer with South Woods State Prison, Department of Corrections, appeals his removal, effective June 13, 2025, on charges of conduct unbecoming a public employee and other sufficient cause, specifically violations of the Human Resources Bulletin pertaining to conduct unbecoming an employee and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 GRANT GINSBURG – CSC DOCKET NO. 2025-1504**

Grant Ginsburg, a Public Safety Telecommunicator with the Township of Aberdeen, Department of Public Safety, appeals his six working day suspension, effective January 6, 2025, on the charge of a violation of a General Order.

Recommendation of the Administrative Law Judge – Dismiss the appeal for the appellant’s failure to appear.

**ACTION:**

**A-5 GRANT GINSBURG – CSC DOCKET NO. 2026-1486**

Grant Ginsburg, a Public Safety Telecommunicator with the Township of Aberdeen, Department of Public Safety, appeals his removal, effective November 17, 2025, on charges of incompetency, inefficiency, or failure to perform duties; insubordination; chronic or excessive absenteeism or lateness; conduct unbecoming a public employee; and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for the appellant’s failure to appear.

**ACTION:**

**A-6 DYLAN RALSTON – CSC DOCKET NO. 2025-2135**

Dylan Ralston, a Traffic Maintenance Worker with Atlantic County, Department of Public Works, appeals his release at the end of his working test period effective April 1, 2025.

Recommendation of the Administrative Law Judge – Uphold the release at the end of his working test period.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 MICHAEL KLEPACKY – CSC DOCKET NO. 2026-918**

Michael Klepacky appeals the determination of the Division of Agency Services, which found that he was not eligible for the promotional examination for Police Chief (PM3213G), Pompton Lakes.

**ACTION:**

**B-2 K.H. – CSC DOCKET NO. 2026-1063**

K.H. requests a make-up examination for Supervising Library Assistant (PC2920G), Ocean County Library.

**ACTION:**

**B-3 BETTIE GLADNEY – CSC DOCKET NO. 2026-830**

Bettie Gladney requests that her position be reclassified to the title of Senior Community Program Specialist and other relief.

**ACTION:**

**B-4 JULIA WHITFORD – CSC DOCKET NO. 2025-711**

Julia Whitford appeals her non-appointment to the noncompetitive title of Research Scientist 3, Department of Environmental Protection.

**ACTION:**

**B-5 B.O. – CSC DOCKET NO. 2024-1615**

B.O., an Assistant Disability Insurance Supervisor with the Department of Labor and Workforce Development, represented by Keri Reid McNally, Esq., appeals the determination of the Chief of Staff, stating that there was insufficient evidence to support a finding that the appellant had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-6 TERRY BUCHANON – CSC DOCKET NO. 2026-1407**

Terry Buchanon, a Code Enforcement Officer Trainee with the City of Newark, petitions the Civil Service Commission for interim relief of his indefinite suspension.

**ACTION:**

**B-7 M.G. – CSC DOCKET NO. 2026-2044**

M.G., a Sheriff's Officer with the Middlesex County Sheriff's Office, represented by Frank C. Cioffi, Esq., petitions the Civil Service Commission for interim relief of his indefinite suspension.

**ACTION:**

**B-8 MICHAEL NEGRON – CSC DOCKET NO. 2024-2357**

Michael Negron, a Sheriff's Officer with the Hudson County Sheriff's Office, represented by Robert Chewning, Esq., appeals his reassignment.

**ACTION:**

**B-9 FOREST FIRE PILOT – CSC DOCKET NO. 2026-2358**

The Division of Agency Services requests the reallocation of the State government title of Forest Fire Pilot to the noncompetitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

**ACTION:**