



Mikie Sherrill
Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Mary Cruz
Acting Chair/Chief Executive Officer

Dr. Dale G. Caldwell
Lt. Governor

**AGENDA OF THE REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

September 2, 2026

**Mary Cruz, Acting Chairperson
Dolores Gorczyca
Diomedes Tsitouras
Christina Mongon**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 12, 2026.

ACTION:

WITHDRAWAL OF APPEALS

The following appeal was withdrawn and removed from the hearing calendar:

Keira Davis, Human Services Specialist 2, Union County Department of Human Services, suspension.

Richard Lopez, Public Works Superintendent, City of Newark, Department of Public Works, removal.

Wendy Suarez, County Correctional Police Sergeant, Hudson County, Department of Corrections, suspension.

Rodney Washington, Security Guard, City of Trenton, Department of Water and Sewer, suspension.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following appeal for failure to appear at the scheduled proceedings before the Office of Administrative Law:

Daniel Ramos, Carpenter, Vineland City School District, suspension.

Kristi White, Public Safety Telecommunicator, Cape May County Department of Civil Defense, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Anthony Delmonte
Bergen County
Department of Public Safety

Alex Guzman
Township of North Bergen
Department of Public Safety

Michael Hampton
City of Newark
Department of Public Works

Wilnor Jean
Essex County
Department of Corrections

ACTION:

A-2 SYKEEMA BELL – CSC DOCKET NO. 2026-307

Sykeema Bell, a Probation Officer, with the Judiciary, Mercer Vicinage, appeals her 10 working day suspension, effective July 28, 2025, on charges of conduct unbecoming a public employee, and other sufficient causes.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

ACTION:

A-3 BARBARA DILLER – CSC DOCKET NO. 2022-1725

Barbara Diller, a Senior Therapy Program Assistant, with the Department of Human Services, Hunterdon Developmental Center, appeals her removal, effective October 20, 2021, on charges of conduct unbecoming a public employee, and other sufficient causes.

Recommendation of the Administrative Law Judge – Modify the removal to a resignation in good standing.

ACTION:

A-4 KYLE EIDSON – CSC DOCKET NO. 2025-996

Kyle Eidson, a Firefighter, with Woodbridge Township Fire Department, Fire District 1, appeals release at the end of his working test period, effective October 5, 2024.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:**A-5 DEVON KELLY – CSC DOCKET NOS. 2025-763, *ET. AL.***

Devon Kelly, a Public Safety Telecommunicator, with Gloucester County, Department of Emergency Response, appeals three suspensions and a removal, on charges of incompetency, inefficiency or failure to perform duties; insubordination; chronic or excessive absenteeism or lateness; conduct unbecoming a public employee; neglect of duties; and other sufficient causes, specifically violations of departmental policies.

Recommendation of the Administrative Law Judge – Dismiss the appeals due to her failure to appear.

ACTION:**A-6 LASHETA MONTIGUE – CSC DOCKET NO. 2026-1242**

Lasheta Montigue, a Senior Correctional Police Officer, with South Woods State Prison, Department of Corrections, appeals her 90 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause, specifically violations of departmental policies.

Recommendation of the Administrative Law Judge – Modify the 90 working day suspension to a 75 working day suspension.

ACTION:**A-7 VINCENT VIDINHA – CSC DOCKET NO. 2026-1696**

Vincent Vidinha, a Firefighter with the City of Newark, Fire Division, appeals his removal, effective December 19, 2025, on charges on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 CHRISTOPHER BOLTON– CSC DOCKET NO. 2026-1831**

Christopher Bolton, represented by Robert K. Chewning, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M2428F), Hackensack, on the basis of his age.

ACTION:

B-2 T.L.– CSC DOCKET NO. 2026-1212

T.L. appeals the decision to remove her name from the Clerk 3 (M0970E), Newark School District eligible list and other relief.

ACTION:

B-3 T.R.– CSC DOCKET NO. 2025-1985

T.R. appeals his rejection as a Fire Fighter candidate by East Orange and its request to remove his name from the eligible list for Fire Fighter.

ACTION:

B-4 NAZIA MUGHIS-SOHWARAWDY– CSC DOCKET NO. 2026-1208

Nazia Mughis-Sohrawardy appeals the bypass of her name on the promotional list for Environmental Engineer 4 (PS8885G), Department of Environmental Protection.

ACTION:

B-5 EMILY BIRKENSTAMM – CSC DOCKET NO. 2026-857

Emily Birkenstamm appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the open competitive examination for Program Specialist 2 Social Human Services (S0365G), Statewide.

ACTION:

B-6 VATSALKUMAR PATEL – CSC DOCKET NO. 2025-2677

Vatsalkumar Patel appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 4, Information Systems (PS9687T), Department of Transportation.

ACTION:**B-7 HANNA STEINMEYER – CSC DOCKET NO. 2026-564**

Hannah Steinmeyer appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open-competitive examination for Program Analyst (M0464G), Atlantic City.

ACTION:**B-8 POLICE OFFICER – CSC DOCKET NO. 2025-2419**

The Division of Human Resource Information Services requests that the Civil Service Commission order Somers Point to return the June 20, 2024 certification (OL240703) of the eligible list for Police Officer (M2429E), Somers Point, for proper disposition.

ACTION:**B-9 STACEY WILLIAMS – CSC DOCKET NO. 2026-1754**

The Borough of Roselle, represented by Allan C. Roth, Esq., requests a stay of *In the Matter of Stacey Williams* (CSC, decided December 17, 2025) and the Chairperson's January 22, 2026 letter.

ACTION:**B-10 BERNACINE BARNES – CSC DOCKET NO. 2026-1118**

Bernacine Barnes, a former Senior Receptionist with the Monmouth County Department of Human Services, requests reconsideration of *In the Matter of Bernacine Barnes* (CSC, decided September 24, 2025) where the Civil Service Commission upheld her removal, effective August 17, 2017.

ACTION:

B-11 JOSEPH HOWE – CSC DOCKET NO. 2026-1221

The Cape May County Sheriff's Office, represented by William G. Blaney, Esq., requests reconsideration of the Civil Service Commission's decision *In the Matter of Joseph Howe* (CSC, decided September 24, 2025).

ACTION:

B-12 RYAN CICHON – CSC DOCKET NO. 2026-1758

Ryan Cichon, a Police Captain with the Pompton Lakes Police Department, represented by Gina Mendola Longarzo, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension without pay commencing on April 11, 2025.

ACTION:

B-13 INTERIM REALLOCATION OF STATE TITLES – CSC DOCKET NO. 2027-299

The Division of Agency Services requests the reallocation of State job titles listed on the attached list in order to effect the permanent appointments of certain employees to the noncompetitive division of the career service on an interim basis.

ACTION:

B-14 R.D. – CSC DOCKET NO. 2026-1825

R.D. appeals his nonappointment on the Locksmith (S1515F), Statewide eligible list.

ACTION:

B-15 ENTOMOLOGIST TRAINEE – CSC DOCKET NO. 2027-307

The Division of Agency Services requests the reactivation of the Entomologist Trainee title and its reallocation to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION:

B-16 LEGAL SPECIALIST– CSC DOCKET NO. 2027-419

The Governor's Office of Employee Relations and the Communications Workers of America request implementation of the attached Memorandum of Agreement, granting relief to certain incumbents of the Legal Specialist title series.

ACTION:

B-17 M.B. – CSC DOCKET NO. 2025-771

M.B., a Correctional Police Lieutenant with the Department of Corrections, requests a waiver of repayment of a salary overpayment.

ACTION:

B-18 E.F. – CSC DOCKET NO. 2024-201

E.F., a Lieutenant, State Investigator, with the Department of Law and Public Safety, represented by Donald C. Barbat, Esq., requests a waiver of a salary overpayment.

ACTION:

B-19 J.K. – CSC DOCKET NO. 2025-795

J.K., a Correctional Police Lieutenant with the Department of Corrections, requests a waiver of repayment of a salary overpayment.

ACTION: