

## **Proposed movement from the competitive to noncompetitive class of service**

Please be advised that the Civil Service Commission plans to reallocate the local title, Fire Instructor (01842) from the competitive to the noncompetitive division of the career service based on the criteria defined in *N.J.A.C. 4A:3-1.2(c)1*, which states:

“(c) A job title may be placed in the noncompetitive division on an ongoing or interim basis when it is determined by the Civil Service Commission that it is appropriate to make permanent appointments to the title and one or more of the following criteria are met.

1. Competitive testing is not practicable due to the nature of the knowledge, skills and abilities associated with the job.”

All candidates for these positions are required to possess a Fire Service Instructor Certificate Level 1 or 2 issued by the NJ Department of Community Affairs (DCA), Division of Fire Safety. Applicants for certification must possess three years of firefighting experience, as depicted in the job specification, and pass a written and skills examination administered by the agency. Possession of the certification demonstrates that the candidate has the requisite knowledge, skills and abilities to perform the duties of the position and has successfully met the minimum requirements necessary to qualify for the title; thus, testing for this title is not practicable. The appointing authority will be responsible for verifying the appointee’s certification status.

Questions or comments about this process should be directed to Guy Bramonte, CSC at [guy.bramonte@csc.nj.gov](mailto:guy.bramonte@csc.nj.gov). All submissions must be received no later than August 5, 2021. Thank you.