



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

2026 Law Enforcement Examination (LEE) Fact Sheet

LEE Title Areas:

The Law Enforcement Examination (LEE) has been developed to assess candidate readiness for entry into law enforcement titles considered to have common knowledge, skills, abilities, and other characteristics. Applicants file only one application and indicate their interest in the title areas by checking the box(es) on the application. A \$70 application processing fee is required for this announcement whether you check one or all title areas on your application. **No title areas can be added after the closing date.** Title areas you may select include the following:

1. **Municipal Police Officer**
County Police Officer
Campus Police Officer*
Police Officer Human Services*
Police Officer Palisades Interstate Park*
State Park Police Officer*
 2. **Sheriff's Officer**
 3. **County Correctional Police Officer**
 4. **Correctional Police Officer, Youth Justice Commission***
- *State Title

Bilingual in Spanish and English and Bilingual in Korean and English positions are available for some of the titles in this announcement. If you qualify for a bilingual position, check the appropriate bilingual box located on the application. Candidates for bilingual positions will be tested at the time of certification for proficiency in either Spanish or Korean.

Please note that if you apply for one or more of the following titles/symbols in 2026 you will only have one opportunity to take the examination, regardless of the number of symbols for which you apply: Law Enforcement Series (**S9999H**), Parole Officer Recruit (**S1000H**), Parole Officer Recruit Bilingual in Spanish and English (**S1001H**), Parole Officer Recruit Youth Justice Commission (**S1002H**) and Parole Officer Recruit Youth Justice Commission Bilingual in Spanish and English (**S1003H**). The score achieved on the exam will be applied to any of these symbols for which you apply in 2026.

Scores from ANY previous examination will **NOT** be carried over to this announcement. Anyone wishing to receive a score and be part of the 2026 LEE eligible pool **MUST** apply for this announcement, pay the related fee, and take and pass the examination scheduled for summer 2026.

For more information, please see the LEE FAQs at https://www.nj.gov/csc/jobs/publicsafety/law_faq.shtml.

LEE Application:

A special online application has been developed for this announcement which captures all the information needed to determine eligibility, schedule applicants for the examination, and place successful candidates on the resulting eligible lists. Applicants are not required to submit detailed information regarding their education, training, or experience. Transcripts, resumes, cover letters, etc. should **not** be submitted with your application.

After you complete and submit your online application, you will receive a confirmation page. Please print your confirmation page or take a screen shot of it to preserve this information for future reference.

Residency:

Applicants are required to complete the residency portion of the application. Please note that your residency may be different from your mailing address. Residency information will be used to place your name on the appropriate municipal and/or county eligible lists based on your title area selection. You must be a legal resident of the jurisdiction you list as your residency as of the announcement closing date. Applicants are responsible for contacting the Appointing Authority (hiring agency) for information regarding the jurisdiction's residency requirement. Please note that if a hiring jurisdiction adopts an ordinance or resolution to modify its current residency preference, the change may result in re-ranking of eligible candidates on the existing eligible list.

LEE Payment Process:

After you have provided all required information, you will proceed to the payment screen. Acceptable payment types for this announcement are Credit Card, ECheck, or Pay by Mail. Fee exemptions are granted for those applicants who:

- are currently receiving General Assistance (Welfare). Applicants must submit a copy of the benefits letter from the local welfare director.
- are currently receiving Temporary Assistance for Needy Families (TANF – previously AFDC). Applicants must submit a copy of their award letter which shows the case number.
- are currently receiving Supplemental Security Income (SSI). Applicants must submit a copy of the latest annual award letter or Medicaid card recertification information.

Instructions for submitting the fee exemption documentation are provided on the confirmation page you will receive once you have submitted your application. Documentation must include proof of current eligibility within the past 12 months.

Change of Name/Address/E-mail Address:

After submitting your application, if you need to change your name, mailing address, or email address, you may submit a request via the following link: [Change Request Instruction - OAS](#). You will be prompted to log into the Online Application System (OAS) to submit your change request.

Child of an Officer Killed in the Line of Duty:

N.J.S.A. 40A:14-123.1a grants hiring preference to candidates who are applying to a municipal police officer announcement whose natural or adoptive parent was killed in the lawful discharge of official duties while serving in one of the following titles: Police Officer (municipal); County Police Officer; Trooper; Sheriff's Officer; New Jersey Transit Police Officer; Port Authority of New York and New Jersey Police Officer; State Park Police Officer; Police Officer, Palisades Interstate Park Commission; Police Officer, Human Services; and Campus Police Officer. The law provides them preference over non-veterans, but not over veterans. Applicants claiming this preference will be required to provide acceptable documentation. Please see: https://www.nj.gov/csc/jobs/publicsafety/law_faq.shtml for information regarding the required documentation and how to submit it.

Maximum Hiring Age Requirement for Municipal Police Officer Positions:

Applicants for Municipal Police Officer symbols (including Bilingual positions) must be under the age of 35 (i.e., have not yet reached their 35th birthday) as of the announcement closing date in order to be eligible for appointment, except for the following situations: Applicants under age 45 (applicants are considered over 45 on the day of their 45th birthday) as of **the announcement closing date**, who previously served in the following law enforcement titles, and other law enforcement titles with duties comparable to the following titles, may deduct the amount of time they served from their current age to qualify for the maximum age 35 requirement. However, if they were separated from that prior service due to removal for cause on charges of misconduct or delinquency, they are not eligible for this age reduction exception.

Municipal Police Officer, State Trooper, NJ Transit Police Officer, Camden County Park Police Officer, Burlington County Bridge Commission Police Officer, Educational Enforcement Officer, County Police Officer, SEPTA Police Officer, Delaware River Port Authority Police Officer, Sheriff's Officer, AMTRAK Police Officer, or any persons who were previously employed by any State or Federal law enforcement agency or other public entity, and who performed duties comparable to the law enforcement duties performed in the positions specifically listed in N.J.S.A. 40A:14-127.1

Applicants over age 45 as of **the announcement closing date** may deduct previous service in the above titles only if they were separated from that service due to layoff.

Applicants may also deduct from their actual age the amount of time they served in the military, only during the conflicts and under the conditions for which they would qualify for Civil Service Veteran's preference, to qualify for the maximum age 35 requirement. Please visit the following website to determine if you qualify for Veteran's preference: <https://www.nj.gov/dva/veterans/services/civil-service-preference/>.

NOTE: Appointing Authorities will be notified of any applicant who is over the age of 35 and who may be certified for a possible Municipal Police Officer appointment in order to determine whether the applicant satisfies the age requirement exception.

LEE Eligible Pool:

The pool of eligible candidates that results from this examination will be valid for a minimum of one year and will be used to fill positions in all jurisdictions covered under Civil Service for the title areas selected. If you are appointed to a position, your name will be removed from the pool of eligible candidates for that title area only. That is, you will no longer be eligible for appointment to another position. However, if you selected more than one title area, you will remain eligible for positions associated with title areas other than the one to which you were appointed.

Pension Enrollment Information:

Appointees will be required to successfully complete a training program mandated by the New Jersey Police Training Commission. This training must be completed prior to enrollment in the Police and Fire Retirement System.

Candidates for all titles other than Municipal Police Officer and the Bilingual variants who are over 35 years of age as of the announcement closing date are not permitted to be enrolled in the Police and Fire Retirement System. They may be enrolled only in the Public Employees Retirement System.

Test Results:

In some instances, the Law Enforcement Examination (LEE) may be used to process promotional announcements. In these cases, the results of your LEE examination will automatically be applied to the promotional announcement.