2027 SHERIFF'S OFFICER PROMOTIONAL TESTING
Sheriff's Officer Sergeant, Lieutenant, and Captain

The tentative timeframe to administer the Sheriff's Officer Sergeant, Lieutenant, and Captain exams is May 2027.

A job analysis was recently conducted for Sheriff's Officer Sergeant, Lieutenant, and Captain. A job analysis is the process of critically examining job components in order to identify the knowledge, skills, and abilities that are necessary to perform a job. This information is determined by having job incumbents rate each work component in terms of its importance. Based on the results from a job analysis, the most critical work components are identified, and it is from these work components that a distinct examination is developed.

The most recent job analysis for Sheriff's Officer Sergeant, Lieutenant, and Captain concluded in October 2026. Thank you again to everyone who participated in the job analysis process! Your participation in this vital part of the testing process is essential.

The orientation guides for Sheriff's Officer Sergeant, Lieutenant, and Captain will be posted with updated information regarding work components being tested by November 20, 2026. Please check back for the orientation guides at https://www.nj.gov/csc/jobs/publicsafety/law_titles.shtml.

More information will be provided in the orientation guides regarding potential source material that will be used to develop test questions.

CSC will utilize the following text to develop test questions:

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Gerald Garner
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