



THE STATE OF NEW JERSEY 2024 WORKFORCE DIVERSITY SUMMIT

**DIVERSITY FORWARD...
PAST LESSONS,
PRESENT CHALLENGES,
FUTURE POSSIBILITIES**

"Empowering New Jersey's public service workforce for a more inclusive future."

Thursday, October 10th



8:30 AM - 4:00 PM



**DCF Office of Training and
Professional Development**



30 Van Dyke Avenue, New
Brunswick, NJ 08901

REGISTER NOW



**Empowering Abilities,
Embracing Inclusivity**
www.nj.gov/csc

AGENDA

8:30 A.M. – 9:00 A.M. - REGISTRATION

<p>9:05 A.M. WELCOME - AUDITORIUM II</p> <p>Allison Myers, Chair and CEO NJ Civil Service Commission</p>	<p>9:10 A.M. OPENING - AUDITORIUM II</p> <p>“STATE OF DEI - AN OVERVIEW” Jayné Johnson, Esq., Director, Office of Diversity, Equity, Inclusion, and Belonging (Office of Equity)</p>	<p>9:25 A.M. MORNING PLENARY SESSION - AUDITORIUM II</p> <p>DEI IN REVIEW: Navigating Course in a Changing Legal Landscape</p> <p>Panel: Jayne Johnson, Esq, Lora Fong, Esq, Rasheda Douglas, Esq. Moderator: Valerie Jackson</p>
--	---	--

10:40 A.M. – 12:10 P.M. WORKSHOPS

<p>KEEP CALM AND CARRY ON:</p> <p>Maintaining Your Calm in the Midst of Chaos Presenter: Cedric Ashley, Esq.</p>	<p>AN EXPLORATION IMPLICIT BIAS OVERVIEW:</p> <p>Review of implicit bias including an overview of the impact of microaggressions Presenter: NJ Division on Civil Rights Moderator: Charlie Williams</p>	<p>CREATING OPPORTUNITIES IN SUPPLIER DIVERSITY OVERVIEW:</p> <p>Executing diversity and inclusion strategies targeted toward greater utilization of minority, women, veteran, disabled veteran, and LGBTQ+ owned businesses Speaker(s): Candice Alphonso Moderator: TBD</p>
---	--	---

12:15 P.M. AFTERNOON PLENARY SESSION LUNCH AND KEYNOTE AUDITORIUM II

1:10 P.M. – 2:40 P.M. WORKSHOPS

<p>KEEP CALM AND CARRY ON:</p> <p>Maintaining Your Calm in the Midst of Chaos Presenter: Cedric Ashley, Esq.</p>	<p>AN EXPLORATION IMPLICIT BIAS OVERVIEW:</p> <p>Review of implicit bias including an overview of the impact of microaggressions Presenter: NJ Division on Civil Rights Moderator: Charlie Williams</p>	<p>WHEN LEADERS LEAD: A FIRESIDE CHAT ON ALLYSHIP</p> <p>Presenter(s): Chair Myers, Commissioner Shawn LaTourette, Reginald Bledsoe Moderator: Monise Princilus/TBD</p>
---	--	--

3:00 P.M. CLOSING - AUDITORIUM II

AGENDA

8:30 A.M. – 9:00 A.M. - REGISTRATION

9:05 A.M. WELCOME - AUDITORIUM II

Allison Myers, Chair and CEO NJ Civil Service Commission Confirmed

9:10 A.M. OPENING - AUDITORIUM II

“State of DEI: An Overview,” Jayné Johnson, Esq., Director, Office of Diversity, Equity, Inclusion, and Belonging (Office of Equity)

9:25 A.M. MORNING PLENARY SESSION - AUDITORIUM II

**DEI in Review: Navigating Course in a Changing Legal Landscape
Proposed Panel: Jayne Johnson, Esq, Lora Fong, Esq, Rasheda Douglas, Esq.
Moderator: Valerie Jackson**

10:40 A.M. – 12:10 P.M. WORKSHOPS

1) Keep Calm and Carry On: Maintaining Your Calm in the Midst of Chaos

Presenter: Cedric Ashley, Esq.

2) An Exploration Implicit Bias

Overview: Review of implicit bias including an overview of the impact of microaggressions.

Presenter: NJ Division on Civil Rights

Moderator: Charlie Williams

3) Creating Opportunities in Supplier Diversity

Overview: Executing diversity and inclusion strategies targeted toward greater utilization of minority, women, veteran, disabled veteran, and LGBTQ+ owned businesses.

Speaker(s): Candice Alphonso

Moderator: TBD

**12:15 P.M. AFTERNOON PLENARY SESSION (WITH LUNCH AND KEYNOTE)
AUDITORIUM II**

1:10 P.M. – 2:40 P.M. WORKSHOPS

1) Keep Calm and Carry On: Maintaining Your Calm in the Midst of Chaos

Presenter: Cedric Ashley, Esq.

Moderator: TBD

2) An Exploration Implicit Bias

Overview: Review of implicit bias including an overview of the impact of microaggressions.

Presenter: NJ Division on Civil Rights

Moderator: Charlie Williams

3) Employee Resource Groups (ERGs) and Affinity Groups in the Workplace

Overview: Establishing an ERG, challenges and lessons learned.

Possible Presenter(s): DEI Representatives from agencies/departments with ERGs

Moderator: TBD

4) When Leaders Lead: A Fireside Chat on Allyship

Possible Presenter(s): Chair Myers, Commissioner Shawn LaTourette, Reginald Bledsoe

Moderator: Monise Princilus/TBD

3:00 P.M. CLOSING - AUDITORIUM II