CSBG State Plan

Program Name: Community Services Block Grant
Grantee Name: NEW JERSEY Department of Community Affairs
Report Name: CSBG State Plan
Report Period: 10/01/2020 to 09/30/2021
Report Status: Saved -- Validated

Report Sections

1. CSBG Cover Page (SF-424M)
2. Section 1: CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State Designation Letter
3. Section 2: State Legislation and Regulation
4. Section 3: State Plan Development and Statewide Goals
5. Section 4: CSBG Hearing Requirements
6. Section 5: CSBG Eligible Entities
7. Section 6: Organizational Standards for Eligible Entities
8. Section 7: State Use of Funds
9. Section 8: State Training and Technical Assistance
10. Section 9: State Linkages and Communication
11. Section 10: Monitoring, Corrective Action, and Fiscal Controls
12. Section 11: Eligible Entity Tripartite Board
13. Section 12: Individual and Community Eligibility Requirements
14. Section 13: Results Oriented Management and Accountability (ROMA) System
15. Section 14: CSBG Programmatic Assurances and Information Narrative
16. Section 15: Federal Certifications
**7. APPLICANT INFORMATION**

- **a. Legal Name:** New Jersey Department of Community Affairs
- **b. Employer/Taxpayer Identification Number (EIN/TIN):** 1216000028B4
- **c. Organizational DUNS:** 80641743

- **d. Address:**
  - **Street 1:** NJ Department of Community Affairs
  - **City:** Trenton
  - **State:** NJ
  - **Country:** United States
  - **Zip / Postal Code:** 08625 - 0811
  - **Street 2:** 101 S. Broad Street
  - **County:** Mercer
  - **Province:** 08625-0811

- **e. Organizational Unit:**
  - **Department Name:** Community Affairs
  - **Division Name:** Housing and Community Resources

- **f. Name and contact information of person to be contacted on matters involving this application:**
  - **Prefix:**
  - **First Name:** Kathleen
  - **Middle Name:** A
  - **Last Name:** Butler
  - **Suffix:**
  - **Title:** Administrator
  - **Organizational Affiliation:** Office of Community Services
  - **Telephone Number:** (609) 633-6265
  - **Fax Number:** (609) 292-9895
  - **Email:** kathleen.butler@dca.nj.gov

- **8a. TYPE OF APPLICANT:**
  - **A: State Government**
  - **b. Additional Description:**

- **9. Name of Federal Agency:**

**Catalog of Federal Domestic Assistance Number:**

- **93569**

- **CFDA Title:** Community Services Block Grant

**10. CFDA Numbers and Titles**

- **11. Descriptive Title of Applicant's Project**
  - **Statewide Community Services**

- **12. Areas Affected by Funding:**
  - **100% of NJ's counties**

- **13. CONGRESSIONAL DISTRICTS OF:**
  - **a. Applicant**
  - **NJ**
  - **b. Program/Project:**
  - Attach an additional list of Program/Project Congressional Districts if needed.

**14. FUNDING PERIOD:**

- **Start Date:**
- **End Date:**

**15. ESTIMATED FUNDING:**

- **a. Federal ($):**
- **b. Match ($):**
16. IS SUBMISSION SUBJECT TO REVIEW BY STATE UNDER EXECUTIVE ORDER 12372 PROCESS?

a. This submission was made available to the State under the Executive Order 12372 Process on:

b. Program is subject to E.O. 12372 but has not been selected by State for review.

c. Program is not covered by E.O. 12372.

17. Is The Applicant Delinquent On Any Federal Debt?

☐ YES  ☑ NO

Explanation:

18. By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)

** I Agree

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

<table>
<thead>
<tr>
<th>18a. Typed or Printed Name and Title of Authorized Certifying Official</th>
<th>18c. Telephone (area code, number and extension)</th>
</tr>
</thead>
<tbody>
<tr>
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<table>
<thead>
<tr>
<th>18b. Signature of Authorized Certifying Official</th>
<th>18e. Date Report Submitted (Month, Day, Year)</th>
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</table>

Attach supporting documents as specified in agency instructions.
# Section 1: CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State Designation Letter

## 1.1. Identify whether this is a One-Year or a Two-Year Plan

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>☐</td>
<td>one-year</td>
</tr>
<tr>
<td>☑</td>
<td>two-year</td>
</tr>
</tbody>
</table>

## 1.1a. Provide the federal fiscal years this plan covers:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>☐</td>
<td>Year One</td>
</tr>
<tr>
<td>☑</td>
<td>Year Two</td>
</tr>
</tbody>
</table>

## 1.2. Lead Agency: Update the following information in relation to the lead agency designated to administer CSBG in the state, as required by Section 676(a) of the CSBG Act.

Information should reflect the responses provided in the Application for Federal Assistance, SF-424M.

Has information in regards to the state lead agency has changed since the last submission of the state plan?

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>☐</td>
<td>Yes</td>
</tr>
<tr>
<td>☑</td>
<td>No</td>
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</tbody>
</table>

If yes, provide the date of change and select the fields that have been updated: 07/01/2020

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>☐</td>
<td>Lead Agency</td>
<td></td>
</tr>
<tr>
<td>☐</td>
<td>Department Type</td>
<td></td>
</tr>
<tr>
<td>☐</td>
<td>Department Name</td>
<td></td>
</tr>
<tr>
<td>☑</td>
<td>Authorized Official</td>
<td></td>
</tr>
<tr>
<td>☐</td>
<td>Street Address</td>
<td></td>
</tr>
<tr>
<td>☐</td>
<td>City</td>
<td></td>
</tr>
<tr>
<td>☐</td>
<td>Zip Code</td>
<td></td>
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<tr>
<td>☐</td>
<td>Business Number</td>
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<tr>
<td>☐</td>
<td>Fax Number</td>
<td></td>
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<tr>
<td>☐</td>
<td>Email Address</td>
<td></td>
</tr>
<tr>
<td>☐</td>
<td>Website</td>
<td></td>
</tr>
</tbody>
</table>

## 1.2a. Lead agency

### 1.2b. Cabinet or administrative department of this lead agency [Select one option and narrative where applicable]

- ☐ Community Services Department
- ☐ Human Services Department
- ☐ Social Services Department
- ☐ Governor's Office
- ☐ Community Affairs Department
- ☐ Health Department
- ☐ Housing Department
- ☐ Other, describe

## 1.2c. Cabinet or Administrative Department Name:

Provide the name of the cabinet or administrative department of the CSBG authorized official

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>☐</td>
<td>Department of Community Affairs</td>
</tr>
</tbody>
</table>

## 1.2d. Authorized official of the lead agency

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Name: Sheila Y. Oliver</td>
<td>Title: Lieutenant Governor and Commissioner</td>
</tr>
</tbody>
</table>

## 1.2e. Street Address

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>101 South Broad Street</td>
<td></td>
</tr>
</tbody>
</table>

## 1.2f. City

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Trenton</td>
<td></td>
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</table>

## 1.2g. State/NJ

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>NJ</td>
<td></td>
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## 1.2h. Zip

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>08625</td>
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</table>

## 1.2i. Telephone number and extension

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>609-292-6420 ext. 6420</td>
<td></td>
</tr>
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</table>

## 1.2j. Fax number

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>609-984-6696</td>
<td></td>
</tr>
</tbody>
</table>

## 1.2k. Email address

Sheila.oliver@dca.nj.gov

## 1.2l. Lead agency website

http://www.nj.gov/dca/divisions/dhcr/offices/community.html
1.3. Designation Letter:

Attach the state’s official CSBG designation letter. A new designation letter is required if the chief executive officer of the state and/or the designated agency has changed.

1.4. CSBG Point of Contact: provide the following information in relation to the designated state CSBG point of contact. The state CSBG point of contact should be the person that will be the main point of contact for CSBG within the state.

Has Information in regards to the state point of contact has changed since the last submission of the state plan?  Yes  No

If yes, provide the date of change and select the fields that have been updated (07/01/2020)

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Point of Contact</th>
<th>Street Address</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<table>
<thead>
<tr>
<th>City</th>
<th>Zip Code</th>
<th>Office Number</th>
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<tr>
<td></td>
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<table>
<thead>
<tr>
<th>Fax Number</th>
<th>Email Address</th>
<th>Website</th>
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</tbody>
</table>

1.4a. Agency Name  NJ Department of Community Affairs

1.4b. Point of Contact Name

Name:  Kathleen Butler  NJ Department of Community Affairs

Title:  Administrator, Office of Community Services

1.4c. Street Address  101 South Broad Street

1.4d. City  Trenton

1.4e. State  NJ

1.4f. Zip  08625

1.4g. Telephone Number  609-633-6265 ext.  1.4h. Fax Number  609-292-9798

1.4i. Email Address  kathleen.butler@dca.nj.gov

1.4j. Agency Website  http://www.nj.gov/dca/divisions/lhcr/offices/community.html

1.5. Provide the following information in relation to the State Community Action Association.

There is currently a state Community Action Association within the state.  Yes  No

Has Information in regards to the state Community Action Association has changed since the last submission of the state plan?  Yes  No

If yes, provide the date of change and select the fields that have been updated (07/01/2020)

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Executive Director</th>
<th>Street Address</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
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<table>
<thead>
<tr>
<th>Office Number</th>
<th>Fax Number</th>
<th>Email Address</th>
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<tbody>
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<table>
<thead>
<tr>
<th>Website</th>
<th>RPIC Lead</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
</tr>
</tbody>
</table>

1.5a. Agency Name

1.5b. Executive Director or Point of Contact

Name:  Georjean Trinkle

Title:  Executive Director

1.5c. Street Address  1802 State Route 31 North Suite 2-355

1.5d. City  Clinton

1.5e. State  NJ

1.5f. Zip  8809

1.5g. Telephone number  908-229-1412 ext.  1.5h. Fax number -

1.5i. Email Address  communityactionpartnershipnj@comcast.net

1.5j. State Association Website  www.capnj.org

1.5k. State Association currently serves as the Regional Performance Innovation Consortia (RPIC) lead  Yes  No
## Section 2: State Legislation and Regulation

<table>
<thead>
<tr>
<th>U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES</th>
<th>Form Approved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration for Children and Families</td>
<td>OMB No: 0970-0382</td>
</tr>
<tr>
<td>Community Services Block Grant (CSBG)</td>
<td>Expires: 06/30/2021</td>
</tr>
</tbody>
</table>

**SECTION 2**

**State Legislation and Regulation**

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Response 1</th>
<th>Response 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1.</td>
<td>CSBG State Legislation:</td>
<td>State has a statute authorizing CSBG</td>
<td>Yes</td>
</tr>
<tr>
<td>2.2.</td>
<td>CSBG State Regulation:</td>
<td>State has regulations for CSBG</td>
<td>Yes</td>
</tr>
<tr>
<td>2.3.</td>
<td>Legislation/Regulation Document:</td>
<td>Attach the legislation and/or regulations or provide a hyperlink(s) to the documents indicated under Item 2.1. and/or Item 2.2.</td>
<td></td>
</tr>
<tr>
<td>2.4.</td>
<td>State Authority:</td>
<td>Select a response for each of the following items about the state statute and/or regulations authorizing CSBG:</td>
<td></td>
</tr>
<tr>
<td>2.4a.</td>
<td>Authorizing Legislation:</td>
<td>State legislature enacts authorizing legislation or amendments to an existing authorizing statute, last federal fiscal year</td>
<td>Yes</td>
</tr>
<tr>
<td>2.4b.</td>
<td>Regulation Amendments:</td>
<td>State established or amended regulations for CSBG last federal fiscal year</td>
<td>Yes</td>
</tr>
<tr>
<td>2.4c.</td>
<td>Designation:</td>
<td>State statutory or regulatory authority designates the bureau, division, or office in the state government that is to be the state administering agency</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Section 3: State Plan Development and Statewide Goals

3.1. CSBG Lead Agency Mission and Responsibilities:

Briefly describe the mission and responsibilities of the state agency that serves as the CSBG Lead Agency.

The New Jersey Department of Community Affairs (DCA) is the identified NJ Community Services Block Grant (CSBG) administrative department. DCA is a State agency that was created to provide guidance, financial support and technical assistance to local governments, community development organizations, businesses and individuals to improve the quality of life in New Jersey. DCA offers a wide range of programs. The Department responds to issues of public concern including, fire and building safety, housing production, housing supports, community planning and development, and local government management and finance. The CSBG program is within the Housing and Community Resources Division. The mission of the Division is to strengthen and revitalize communities through the delivery of affordable housing, supportive services and the provision of financial and technical assistance to communities, local government and community based organizations. CSBG is responsible for funding non-profit and governmental entities for the provision of health, education, employment and housing and other services to help New Jerseyans with low incomes alleviate the causes and conditions of poverty. Pursuant to the CSBG Act, 90% of the annual allocation must go to designated Community Action Agencies (CAAs).

3.2. State Plan Goals:

Describe the state’s CSBG-specific goals for state administration of CSBG under this State Plan.

(Note: This information is associated with State Accountability Measure 1Sa(i) and pre-populates the State’s Annual Report, Module 1, Item B.1.)

New Jersey’s State Plan goals, as related to the administration of the CSBG program, are to: 1. Provide direction and resources that increase and support collaboration amongst CSBG grantees, also known as Eligible Entities, other community based providers, State agencies, and local and county governments; 2. Provide direction, support and capacity building strategies to Eligible Entities so as to increase the number of individuals who become more self-sufficient; 3. Provide direction and support to Eligible Entities so as to facilitate improvement of the conditions in which individuals and families with low incomes live; 4. Facilitate the ability of Eligible Entities to collect and analyze data and to use that information for the purposes of strengthening and improving programs and achieving measurable outcomes; 5. Increase, develop and strengthen programs and services that address the problems identified in the Eligible Entities’ Community Needs Assessments; and 6. Provide direction and support to Eligible Entities in meeting the CSBG Organizational Standards.

3.3. State Plan Development:

Indicate the information and input the state accessed to develop this State Plan.

3.3a. Analysis of state-level tools [Check all that apply and narrative where applicable]

- State Performance Indicators and/or National Performance Indicators (NPIs)
- U.S. Census data
- State performance management data (e.g., accountability measures, ACSI survey information, and/or other information from annual reports)
- Monitoring Visits/Assessments
- Tools not identified above (specify)

3.3b. Analysis of local-level tools [Check all that apply and narrative where applicable]

- Eligible entity community needs assessments
- Eligible entity community action plans
- Public Hearings/Workshops
- Tools not identified above (e.g., State required reports) [specify]

Additional information reviewed in the State Plan development process included CSBG Organizational Standards compliance statistics, Agency Self-Assessments, Eligible Entity Strategic Plans and the current Training and Technical Assistance plan.

3.3c. Consultation with [Check all that apply and narrative where applicable]

- Eligible entities (e.g., meetings, conferences, webinars; not including the public hearing)
- State Association
- National Association for State Community Services Programs (NASCSP)
- Community Action Partnership (The Partnership)
- Community Action Program Legal Services (CAPLAW)
3.4a. Describe the specific steps the State took in developing the State Plan to involve the eligible entities.

(Note: This information is associated with State Accountability Measures 1Sa(ii) and may pre-populate the State’s annual report form)

The State Office takes various steps throughout the year to gather information used to develop the State Plan: 1. Conducting quarterly meetings with the 25 Eligible Entities and CSBG staff which allows time to network, share ideas, and provide updates on Federal and State initiatives, solicit programming feedback to the State Office, and to facilitate collaboration between agencies. 2. Reviewing the comments/concerns noted in the annual applications, 3. Conducting frequent site visits, 4. Occasional State Staff attendance at Eligible Entity board meetings, 5. Analyzing the results of an annual survey to determine areas in which agencies desire more training, and 6. Designating one CSBG staff member as the Training Coordinator, with the responsibility to plan and manage the provision of training.

3.4b. Performance Management Adjustment: Describe how the state adjusted its State Plan development procedures under this State Plan, as compared to previous plans in order to:

1) encourage eligible entity participation and
2) ensure the State Plan reflects input from eligible entities?

Any adjustment should be based on the State’s analysis of past performance in these areas, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the State is not making any adjustments, provide further detail.

(Note: This information is associated with State Accountability Measures 1Sb(i) and (ii) and pre-populate the Annual Report, Module 1, Item B.1.)

In addition to the items listed in 3.4a, the State Office reminds the grantees and the State Association that the State Plan is being developed and that we welcome all comments. As always, we distribute the draft plan to the grantees for review and comment.

3.5. Eligible Entity Overall Satisfaction:
Provide the State’s target for eligible entity Overall Satisfaction during the performance period:

| Year One | 77 | Year Two | 79 |

Instructional Note: The state’s target score will indicate improvement or maintenance of the state’s Overall Satisfaction score from the most recent American Customer Survey Index (ACSI) survey of the state’s eligible entities. 

(Note: Item 3.5 is associated with State Accountability Measure 8S and may pre-populate the State’s annual report form)
Section 4: CSBG Hearing Requirements

4.1. Public Inspection:
Describe the steps taken by the state to disseminate this State Plan to the public for review and comments prior to the public hearing, as required under Section 676(e)(2) of the Act.

State staff will work with DCA's Communications Department to disseminate the State Plan to the public for review and comments prior to the public hearing date. The following steps are taken during this time: Get quotes from newspapers for public notice, process a purchase order, and send the Public Inspection Notice to be posted each day for five days before the Public Hearing date in the Atlantic City Press, the Asbury Park Press, the Newark Star Ledger, and the Reporte Hispano. Send a draft of the State Plan to all Eligible Entities and the Legislature at least five days before the public hearing date for review and comment.

4.2. Public Notice/Hearing:
Describe how the state ensured there was sufficient time and statewide distribution of notice of the public hearing(s) to allow the public to comment on the State Plan, as required under Section 676(a)(2)(B) of the CSBG Act.

State staff distribute the State Plan in various ways to the public for review and comments for at least five days prior to the public hearing date. The public hearing time and location is noted in the Public Inspection Notice posted in the newspaper, on the official DCA website, and in the electronic email sent to the Eligible Entities and Legislature to ensure sufficient time to allow the public to comment on the State Plan.

4.3. Public and Legislative Hearings:
In the table below, specify the date(s) and location(s) of the public and legislative hearing(s) held by the designated lead agency for this State Plan, as required under Section 676(a)(2)(B) and Section 676(a)(3) of the Act.

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Type of Hearing</th>
<th>If a combined hearing was held, confirm that the public was invited</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/24/2020</td>
<td>101 South Broad Street, Trenton, NJ</td>
<td>Public</td>
<td></td>
</tr>
</tbody>
</table>

4.4. Attach supporting documentation or a hyperlink for the public and legislative hearings.
The budget of the NJ Dept of Comm. Affairs is presented each year to the Senate and Assembly Appropriations Committees. The State Office provides a copy of the plan to the Legislature. Should questions arise, the Legislators may ask DCA questions directly or work with the NJ Office of Legislative Services, which provides nonpartisan assistance to budget committees. Due to the COVID 19 Pandemic, the State of extended FY20 until October 1, 2020 and has not, to date held public budget hearings.
### Section 5: CSBG Eligible Entities

5.1. CSBG Eligible Entities:
In the table below, indicate whether each eligible entity in the state, is public or private, the type(s) of entity, and the geographical area served by the entity.

**Note:** Table 5.1 pre-populates the Annual Report, Module 1, Table C.1.

Types of Entities include Community Action Agency, Limited Purpose Agency, Local Government Agency, Migrant or Seasonal Farmworker Organization, Tribe or Tribal Organization, and Other

<table>
<thead>
<tr>
<th>#</th>
<th>CSBG Eligible Entity</th>
<th>Geographical Area Served by county (Provide all counties)</th>
<th>Public or Nonprofit</th>
<th>Type of Entity [choose all that apply]</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Bayonne Economic Opportunity Foundation</td>
<td>City of Bayonne</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>2</td>
<td>Affordable Housing Alliance</td>
<td>Monmouth County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>3</td>
<td>Burlington County Community Action Partnership</td>
<td>Burlington County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>4</td>
<td>Camden County Council on Economic Opportunity</td>
<td>Camden County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>5</td>
<td>Essex County</td>
<td>All of Essex County, except for Newark</td>
<td>Public</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>6</td>
<td>Gateway Community Action Partnership</td>
<td>Salem, Gloucester, Cumberland Counties</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>7</td>
<td>Greater Bergen Community Action</td>
<td>Bergen County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>8</td>
<td>HOPES</td>
<td>Hoboken</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>9</td>
<td>Mercer County</td>
<td>Mercer County, except for Trenton</td>
<td>Public</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>10</td>
<td>North Hudson Community Action Partnership</td>
<td>Hudson County, Bayonne, Jersey City, Hoboken</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>11</td>
<td>NORTESCAP</td>
<td>Warren, Sussex, Huerdon, Morris Counties</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>12</td>
<td>O.C.E.A.N. Inc.</td>
<td>Ocean, Atlantic, Cape May Counties</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>13</td>
<td>Passaic County</td>
<td>Passaic County, except for Paterson and Passaic City</td>
<td>Public</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>14</td>
<td>Paterson Task Force</td>
<td>City of Paterson</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>15</td>
<td>Plainfield Action Services</td>
<td>City of Plainfield</td>
<td>Public</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>16</td>
<td>Puerto Rican Action Board</td>
<td>Western Middlesex County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>17</td>
<td>Somerset County Action Partnership</td>
<td>Somerset County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>18</td>
<td>Union County</td>
<td>Union County, except for Plainfield</td>
<td>Public</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>19</td>
<td>United Community Corporation</td>
<td>City of Newark</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>20</td>
<td>United Passaic Organization</td>
<td>City of Passaic</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>21</td>
<td>United Progress, Inc.</td>
<td>City of Trenton</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>22</td>
<td>Comite de Apoyo a los Trabajadores Agricolas</td>
<td>Statewide</td>
<td>Non-Profit</td>
<td>Limited Purpose Agency</td>
</tr>
<tr>
<td>23</td>
<td>New Jersey Association on Corrections</td>
<td>Statewide</td>
<td>Non-Profit</td>
<td>Limited Purpose Agency</td>
</tr>
<tr>
<td>24</td>
<td>City of Jersey City-division of Community Development</td>
<td>Jersey City</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>25</td>
<td>Jewish Renaissance Foundation</td>
<td>Eastern Middlesex County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
</tbody>
</table>

5.2. Total number of CSBG eligible entities: 25

5.3. Changes to Eligible Entities List:
Within the tables below, describe any changes that have occurred to the Eligible Entities within the state since the last federal fiscal Year (FFY), as applicable.
One or more of the following changes were made to the eligible entity list: [Check all that apply].

- Designation and/or Re-Designation
- De-designations and/or Voluntary Relinquishments
- Mergers
- No Changes to Eligible Entities List

5.3a. Designation and Re-Designation: Identify any new entities that have been designated as eligible entities, as defined under Section 676A of the Act, since the last federal fiscal year. Include any eligible entities designated to serve an area previously not served by CSBG as well as any entities designated to replace another eligible entity that was terminated (de-designated) or that voluntarily relinquished its status as a CSBG eligible entity.

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Type</th>
<th>Start Date</th>
<th>Geographical Area Served</th>
<th>Delete</th>
</tr>
</thead>
</table>

5.3b. Designation and Voluntary Relinquishments: Identify any entities that are no longer receiving CSBG funding. Include any eligible entities that have been terminated (de-designated) as defined under Section 676(c) and Section 676C of the Act, or voluntarily relinquished their CSBG eligible entity status since the last Federal Fiscal Year (FFY). Include any eligible entities designated to serve an area previously not served by CSBG as well as any entities designated to replace another eligible entity that was terminated (de-designated).

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Reason</th>
<th>Delete</th>
</tr>
</thead>
</table>

5.3c. Mergers: In the table below, provide information about any mergers or other combinations of two or more eligible entities that were each listed in the prior year State Plan.

<table>
<thead>
<tr>
<th>Original CSBG Eligible Entities</th>
<th>Surviving CSBG Eligible Entity</th>
<th>New Name (as applicable)</th>
<th>DUNS No.</th>
<th>Delete</th>
</tr>
</thead>
</table>
Section 6: Organizational Standards for Eligible Entities

Note: Reference IM 138, State Establishment of Organizational Standards for CSBG Eligible Entities, for more information on Organizational Standards. Click HERE for IM 138.

6.1. Choice of Standards: Confirm whether the state will implement the CSBG Organizational Standards Center of Excellence (COE) organizational standards (as described in IM 138) or an alternative set during the federal fiscal year(s) of this planning period

☐ COE CSBG Organizational Standards  ☐ Modified version of COE CSBG Organizational Standards  ☐ Alternative set of Organizational Standards

6.1a. Modified Organizational Standards: In the case that the state is requesting to use modified COE-developed organizational standards, provide the proposed modification for the FFY of this planning period including the rationale.

6.1b. Alternative Organizational Standards: If using an alternative set of organizational standards, attach the complete list of alternative organizational standards.

6.1c. Alternative Organizational Standards Changes: If using an alternative set of organizational standards:
1) provide any changes from the last set provided during the previous State Plan submission;
2) describe the reasons for using alternative standards; and
3) describe how they are at least as rigorous as the COE-developed standards

☐ There were no changes from the previous State Plan submission

Provide reason for using alternative standards

Describe rigor compared to COE-developed Standards

6.2. Implementation: Check the box that best describes how the state officially adopt(ed) organizational standards for eligible entities in the state in a manner consistent with the state’s administrative procedures act. If “Other” is selected, provide a timeline and additional information, as necessary. [Check all that apply and narrative where applicable]

☐ Regulation

☑ Policy

☐ Contracts with eligible entities

☐ Other, describe:

Use of newly created, custom software from EmpowOR by CSST to archive and track documentation and compliance status. This software is co-located within the same portal as the software that NJs CAAs use for ROMA performance data reporting.

6.3. Organizational Standards Assessment: Describe how the state assess eligible entities against organizational standards this federal fiscal year(s). [Check all that apply.]

☐ Peer-to-peer review (with validation by the State or state-authorized third party)

☑ Self-assessment (with validation by the State or state-authorized third party)

☐ Self-assessment/peer review with state risk analysis

☐ State-authorized third party validation

☑ Regular, on-site CSBG monitoring

☐ Other  State reviews software submissions.

6.3a. Assessment Process: Describe the planned assessment process.

In 2018, NJ addressed the need to assess Organizational Standards by moving the review of the Standards out of the triennial monitoring process and into a stand alone process. In February of 2020, the State Office initiated use of custom software for the review, archiving and tracking of compliance documentation for the Standards. The system provides a reminder function of document due dates at the one-year, three-year and five-year mark, as applicable.

6.4. Eligible Entity Exemptions: Will the state make exceptions in applying the organizational standards for certain eligible entities due to special
6.4a. Provide the specific eligible entities the state will exempt from meeting organizational standards, and provide a description and a justification for each exemption

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Description / Justification</th>
<th>Delete</th>
</tr>
</thead>
</table>

Total Number of Exempt Entities: 0

6.5. Performance Target: Provide the percentage of eligible entities that the state expects to meet all the state-adopted organizational standards for FFY(S) for this planning period

<table>
<thead>
<tr>
<th>Year One</th>
<th>78%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year Two</td>
<td>85%</td>
</tr>
</tbody>
</table>

Note: Item 6.5 is associated with State Accountability Measures 6Sa and prepopulate the Annual report, Module 1, Table D.2.
## Section 7: State Use of Funds

### Eligible Entity Allocation (90 Percent Funds) [Section 675C(a) of the CSBG Act]

7.1. Formula:
Select the method (formula) that best describes the current practice for allocating CSBG funds to eligible entities.

- [ ] Historic
- [ ] Base + Formula
- [ ] Formula Alone
- [ ] Formula with Variables
- [x] Hold Harmless + Formula
- [ ] Other

**7.1a. Formula Description:** Describe the current practice for allocating CSBG funds to eligible entities.

Each Community Action Agency is held harmless at the time of a new application for 90% of funding received in the prior year. The remaining 10% of these funds will be distributed according to the following formulas: 1. 5% will be allocated based on the relative poverty level in each agency’s service area (based on annual updates to the American Community Survey Data, released in the spring of each year); 2. 2.5% will be allocated to all Entities based on grant performance; 3. 2.5% will be allocated to all Entities based on each agency’s success in leveraging of CSBG funds.

7.1b. Statue: Does a state statutory or regulatory authority specify the formula for allocating "not less than 90 percent" funds among eligible entities?

- [ ] Yes
- [ ] No

### 7.2. Planned Allocation:
Specify the percentage of your CSBG planned allocation that will be funded to eligible entities and "not less than of 90 percent funds" as described under Section 675C(a) of the CSBG Act.

In the table, provide the planned allocation for each eligible entity receiving funds for the fiscal year(s) covered by this plan.

Note: This information pre-populates the state’s Annual Report, Module 1, Table E.2.

<table>
<thead>
<tr>
<th>Year One</th>
<th>90.00%</th>
<th>Year Two</th>
<th>90.00%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CSBG Eligible Entity</strong></td>
<td><strong>Funding Amount</strong></td>
<td><strong>Delete</strong></td>
<td></td>
</tr>
<tr>
<td>Bayonne Economic Opportunity Foundation</td>
<td>$174,010</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Affordable Housing Alliance</td>
<td>$895,940</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Burlington County Community Action Partnership</td>
<td>$504,006</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Camden County Council on Economic Opportunity</td>
<td>$1,300,289</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Essex County</td>
<td>$1,051,769</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gateway Community Action Partnership</td>
<td>$1,054,762</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Greater Bergen Community Action</td>
<td>$1,117,883</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOPES</td>
<td>$197,843</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mercer County</td>
<td>$309,849</td>
<td></td>
<td></td>
</tr>
<tr>
<td>North Hudson Community Action Partnership</td>
<td>$936,011</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORWESCAP</td>
<td>$807,610</td>
<td></td>
<td></td>
</tr>
<tr>
<td>O.C.E.A.N. Inc.</td>
<td>$1,866,797</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Passaic County</td>
<td>$309,085</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paterson Task Force</td>
<td>$764,872</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plainfield Action Services</td>
<td>$213,546</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Puerto Rican Action Board</td>
<td>$609,557</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Somerset County Action Partnership</td>
<td>$284,426</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Union County</td>
<td>$910,472</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CSBG Eligible Entity</td>
<td>Year Two Funding Amount $</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------</td>
<td>---------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Community Corporation</td>
<td>$1,867,225</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Passaic Organization</td>
<td>$362,714</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Progress, Inc.</td>
<td>$596,013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Comite de Apoyo a los Trabajadores Agricolas</td>
<td>$91,300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Jersey Association on Corrections</td>
<td>$245,493</td>
<td></td>
<td></td>
</tr>
<tr>
<td>City of Jersey City-division of Community Development</td>
<td>$942,175</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jewish Renaissance Foundation</td>
<td>$582,488</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$17,996,135</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 7.3. Distribution Process:

Describe the specific steps in the state’s process for distributing 90 percent funds to the eligible entities and include the number of days each step is expected to take; include information about state legislative approval or other types of administrative approval (such as approval by a board or commission).

1. The New Jersey CSBG Program awards annual funding to Eligible Entities consistent with the authorized 24-month federal award period. DCA will distribute FY21 and FY22 CSBG Requests for Proposals to all Eligible Entities in early August of 2020 and August of 2021, respectively, with early September 2020 and September 2021 due dates for submission of applications (30 days); 2. All applications must be submitted, by applicants, on or prior to the due date via the Department of Community Affairs SAGE (System for Administering Grants Electronically); 3. Applications are initially reviewed and approved by the assigned CSBG Program Manager. If an application is defective, it is returned to the applicant for modification (15 days); 4. An Application approved by the Program Manager is thereafter reviewed and approved by the Supervisor, Office of Community Services (3 days); 5. Application moves to Director, DCA Division of Housing and Community Resources for review and approval (2 days); 6. Application moves to the DCA Fiscal Division for review and approval (5 days); 7. Application moves to DCA Departmental Review Team for review and approval (3 days); 8. Upon notification from the Federal OCS that CSBG funds have been distributed to NJ, or upon the receipt of funds through a delegation of authority, the process of application approval is permitted at the Commissioner's level (2 days); 9. Grant announcements to Grantees and Legislators (3 days); 10. Executing a Grant Agreement in SAGE with each Eligible Entity begins, with production of the Grant Agreement by the CSBG Program Managers and the Contract Office of the DCA Division of Housing and Community Resources (5 days); 11. Agreement moves to the Supervisor, Office of Community Services for review and approval (1 day); 12. Agreement moves to Fiscal Division for review and approval (2 days); 13. Agreement moves to Director, DCA Division of Housing and Community Resources for review and approval (2 days); 14. Agreement moves to Grantee for execution (2 days); 15. Grantee executed Agreement reviewed and approved by Fiscal Division (2 days); and 16. Funds may be advanced in an amount not to exceed 35% of the total projected grant amount, upon request of the grantee (3 days).

### 7.4. Distribution Timeframe:
Does the state plan to make funds available to eligible entities no later than 30 calendar days after OCS distributes the federal award?  

☐ Yes  

☐ No  

7.4a. Distribution Consistency: If no, describe state procedures to ensure funds are made available to eligible entities consistently and without interruption.

Note: Item 7.4 is associated with State Accountability Measure 2Sa and may prepopulate the state's annual report form.

7.5. Performance Management Adjustment:  
Describe the state's strategy for improving grant and/or contract administration procedures under this State Plan as compared to past plans.  
Any improvements should be based on analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any improvements, provide further detail.

Note: This information is associated with State Accountability Measure 2Sb and may prepopulate the state's annual report form.

NJ's CSBG Eligible Entities upload performance data on a routine basis to our web-based data reporting software, EmpowOR. This system generates quarterly reports that are reviewed by Grant Managers. The State Office uses a feedback review tool with grantees to highlight each agency's success at the end of each quarter compared to projections provided in the annual application. Staff discuss changes needed or supports needed to attain proposed goals.

Administrative Funds [Section 675C(b)(2) of the CSBG Act]

Note: This information pre-populates the state's Annual Report, Module 1, Table E.4.

7.6. Allocated Funds: Specify the percentage of your CSBG planned allocation for administrative activities for the FFY(s) covered by this State plan.

<table>
<thead>
<tr>
<th>Year One (0. 00%)</th>
<th>Year Two (0. 00%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.00</td>
<td>5.00</td>
</tr>
</tbody>
</table>

7.7. State Staff: Provide the number of state staff positions to be funded in whole or in part with CSBG funds for the FFY(s) covered by this State Plan

<table>
<thead>
<tr>
<th>Year One</th>
<th>Year Two</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.00</td>
<td>20.00</td>
</tr>
</tbody>
</table>

7.8. State FTEs: Provide the number of state Full Time Equivalents (FTEs) to be funded with CSBG funds for the FFY(s) covered by this State Plan

<table>
<thead>
<tr>
<th>Year One</th>
<th>Year Two</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.00</td>
<td>6.00</td>
</tr>
</tbody>
</table>

7.9. Remainder/Discretionary Funds Use: Does the state have remainder/discretionary funds, as described in Section 675C(b)(1) of the CSBG Act?  

☐ Yes  

☐ No  

If yes, provide the allocated percentage and describe the use of the remainder/discretionary funds in the table below.

<table>
<thead>
<tr>
<th>Year One (0. 00%)</th>
<th>Year Two (0. 00%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.00%</td>
<td>5.00%</td>
</tr>
</tbody>
</table>

Use of Remainder/Discretionary Funds (See Section 675C(b)(1) of the CSBG Act)

Note: This response will link to the corresponding assurance, Item 14.2.

If a funded activity fits under more than one category in the table, allocate the funds among the categories. For example, if the state provides funds under a contract with the State Community Action association to provide training and technical assistance to eligible entities and to create a statewide data system, the funds for that contract should be allocated appropriately between Items 7.9a - 7.9c. If allocation is not possible, the state may allocate the funds to the main category with which the activity is associated.

Note: This information is associated with State Accountability Measures 3Sa and pre-populates the annual report Module 1, Table E.7.

<table>
<thead>
<tr>
<th>Remainder/Discretionary Fund Uses</th>
<th>Year One Planned $</th>
<th>Brief description of services/activities and/or activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.9a. Training/technical assistance to eligible entities</td>
<td>$75,000.00</td>
<td>These planned services/activities will be described in State Plan Item 8.1.</td>
</tr>
<tr>
<td>7.9b. Coordination of state-operated programs and/or local programs</td>
<td>$0.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9c. Statewide coordination and communication among eligible entities</td>
<td>$0.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9d. Analysis of distribution of CSBG funds to determine if targeting greatest need</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>Table 7.9: Remainder/Discretionary Fund Uses</td>
<td>Year Two Planned $</td>
<td>Brief description of services/activities</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>--------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>7.9a. Training/technical assistance to eligible entities</td>
<td>$75,000.00</td>
<td>These planned services/activities will be described in State Plan Item 8.1.</td>
</tr>
<tr>
<td>7.9b. Coordination of state-operated programs and/or local programs</td>
<td>$0.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9c. Statewide coordination and communication among eligible entities</td>
<td>$0.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9d. Analysis of distribution of CSBG funds to determine if targeting greatest need</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>7.9e. Asset-building programs</td>
<td>$0.00</td>
<td>Discretionary grants to governmental entities and non-profits providing social service supports to CSBG income-eligible households to alleviate the causes and conditions of poverty and to increase self-sufficiency.</td>
</tr>
<tr>
<td>7.9f. Innovative programs/activities by eligible entities or other neighborhood groups</td>
<td>$924,785.00</td>
<td>Discretionary grants to governmental entities and non-profits providing social service supports to CSBG income-eligible households to alleviate the causes and conditions of poverty and to increase self-sufficiency.</td>
</tr>
<tr>
<td>7.9g. State charity tax credits</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>7.9h. Other activities, specify in column 3</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$999,785.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

7.10. Remainder/Discretionary Funds Partnerships: Select the types of organizations, if any, the State Plans to work with (by grant or contract using remainder/discretionary funds) to carry out some or all of the activities in table 7.9.

[Check all that apply and narrative where applicable]

- The state directly carries out all activities (No Partnerships)
- The state partially carries out some activities
- CSBG eligible entities *(if checked, include the expected number of CSBG eligible entities to receive funds)*: three
- Other community-based organizations
- State Community Action association
- Regional CSBG technical assistance provider(s)
- National technical assistance provider(s)
- Individual consultant(s)
- Tribes and Tribal Organizations
- Other

Note: *This response will link to the corresponding CSBG assurance, item 14.2.*

7.11. Performance Management Adjustment:
Describe any adjustments the state will make to the use of remainder/discretionary funds under this State Plan as compared to past plans. Any adjustment should be based on the state’s analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: *This information is associated with State Accountability Measures 3Sb, and may pre-populate the State’s annual report form.*

DCA sets aside $75,000 each year for State staff and agency training programs, and for necessary software updates and technical assistance. DCA will further increase transparency on the use of all Discretionary funds through the disclosure of the specific dollar figures and specific programmatic services provided by the prior year's Discretionary grantees to all CSBG Non-Discretionary grantees.
8.1. Describe the State’s plan for delivering CSBG-funded training and technical assistance to eligible entities under this State Plan by completing the table below.

(CSBG funding used for this activity is referenced under item 7.9(a), Remainder/Discretionary Funds. States should also describe training and technical assistance activities performed directly by state staff, regardless of whether these activities are funded with remainder/discretionary funds.)

Note: This information is associated with State Accountability Measure 3Sc and pre-populates the Annual Report, Module 1, Table F.1.

### Training and Technical Assistance - Year One

<table>
<thead>
<tr>
<th>Planned Timeframe</th>
<th>Training, Technical Assistance, or Both</th>
<th>Topic</th>
<th>Brief Description of “Other”</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Ongoing / Multiple Quarters</td>
<td>Both</td>
<td>Other</td>
<td>Board Training, Strategic Planning for Agency Staff/Board Members, Financial Operations, Human Resources, ROMA, Risk Assessment, Organizational Leadership, Fundraising/Grant Writing, Community Needs Assessment, Service Delivery</td>
</tr>
<tr>
<td>2 All quarters</td>
<td>Training</td>
<td>Other</td>
<td>State Conference (ROMA, Organizational Standards, Finance, Human Resources, Advocacy, Innovative Programs)</td>
</tr>
<tr>
<td>3 Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>Other</td>
<td>ROMA Implementers (Professional Development, Peer Learning Opportunities)</td>
</tr>
<tr>
<td>4 Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>Other</td>
<td>Workshops (Board Development Issues, Uniform Guidance, Community Commons, Organizational Leadership)</td>
</tr>
</tbody>
</table>

### Training and Technical Assistance - Year Two

<table>
<thead>
<tr>
<th>Planned Timeframe</th>
<th>Training, Technical Assistance, or Both</th>
<th>Topic</th>
<th>Brief Description of “Other”</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Ongoing / Multiple Quarters</td>
<td>Both</td>
<td>Other</td>
<td>Board Training, Strategic Planning for Agency Staff/Board Members, Financial Operations, Human Resources, ROMA, Risk Assessment, Organizational Leadership, Fundraising/Grant Writing, Community Needs Assessment, Service Delivery</td>
</tr>
<tr>
<td>2 All quarters</td>
<td>Training</td>
<td>Other</td>
<td>State Conference (ROMA, Organizational Standards, Finance, Human Resources, Advocacy, Innovative Programs) State Conference (ROMA, Organizational Standards, Finance, Human Resources, Advocacy, Innovative Programs)</td>
</tr>
<tr>
<td>3 Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>Other</td>
<td>ROMA Implementers (Professional Development, Peer Learning Opportunities)</td>
</tr>
<tr>
<td>4 Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>Other</td>
<td>Workshops (Board Development Issues, Uniform Guidance, Community Commons, Organizational Leadership)</td>
</tr>
</tbody>
</table>

8.1a. Training and Technical Assistance Budget: The planned budget for the training and technical assistance plan (as indicated in the Remainder/Discretionary Funds table in item 7.9):

| Year One | $75,000 | Year Two | $75,000 |

8.1b. Training and Technical Assistance Collaboration: Describe how the state will collaborate with the state association and other stakeholders in the planning and delivery of training and technical assistance.
8.2. TAPs and QIPs: Does the state have Technical Assistance Plans (TAPs) or Quality Improvement Plans (QIPs) in place for all eligible entities with unmet organizational standards, if appropriate? ☐ Yes ☑ No

Note: This information is associated with State Accountability Measure 6Sb. QIPs are described in Section 678C(a)(4) of the CSBG Act. If the State, according to their corrective action procedures, does not plan to put a QIP in place for an eligible entity with one or more unmet organizational standards, the State should put a TAP in place to support the entity in meeting the standard(s).

8.2a. Address Unmet Organizational Standards: Describe the state’s plan to provide T/TA to eligible entities to ensure they address unmet Organizational Standards. NJ’s CSBG State Office provides training to the entire group of CAAs and individually as needed, via webinars conducted by State staff and webinars conducted by the software provider. The State Association reinforces and supplements this guidance with collective and individualized training and technical support to Eligible Entities. The State Office routinely queries the database for areas of the Organizational Standards review and documentation process that are in need of clarification, revision or training, as well as identify unmet organizational standards and projections. Staff will discuss changes needed or supports needed to attain goals.

8.3. Training and Technical Assistance Organizations: Indicate the types of organizations through which the State Plans to provide training and/or technical assistance as described in item 8.1, and briefly describe their involvement. [Check all that apply.]

☐ CSBG eligible entities (if checked, provide the expected number of CSBG eligible entities to receive funds)
☐ Other community-based organizations
☐ State Community Action association
☐ Regional CSBG technical assistance provider(s)
☐ National technical assistance provider(s)
☐ Individual consultant(s)
☐ Tribes and Tribal Organizations
☐ Other

8.4. Performance Management Adjustment: Describe adjustments the state made to the training and technical assistance plan under this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: This information is associated with State Accountability Measures 3Sd. May pre-populate the state’s annual report form.

The state uses many different methods to solicit feedback from the Eligible Entities and to encourage them to participate in discussion on the creation of the State Plan and about trainings/technical supports needed for the smooth operation of CAAs. Collecting this data allows the State Office to compare current needs with those included in the previously approved State Plan and in formulating the current plan, including ways to address new findings, and enhance progress in areas of the Organizational Standards goals not yet completed. Training opportunities scheduled for the FY21 and FY22 period will be influenced by the independent ACSI satisfaction survey undertaken by HHS. NJ's Eligible Entities do not typically attend the scheduled Public Hearings to comment on training needs or other aspects of the plan. Consequently, during FY21 and FY22, the State will again distribute an electronic Satisfaction Survey to administer to the Eligible Entities using Survey Monkey. This survey will supplement the ACSI survey. State Office staff continue to conduct mandatory trainings for new board members at each agency. These trainings are held every three months in different regions of the state. Each new board member is required to attend one of these training sessions within one year of appointment/election. As is customary, a copy of the draft State Plan will be sent to the Eligible Entities to solicit additional feedback before the final approval of the Plan. Once the plan is approved by OCS, the State will distribute copies of the finalized State Plan to all Eligible Entities and post the plan on the Department's website. The State Office also tracks internal DCA Office of Auditing risk assessments in order to recognize overarching patterns so that staff may work individually with agencies to improve noted weakness, and to create, provide or research trainings and materials through which all agencies might attain better fiscal fitness. The State office expects to make changes to the upcoming, FY21 Technical Assistance and Training plan and to more fully utilize the training expertise of staff.
Section 9: State Linkages and Communication

Note: This section describes activities that the state may support with CSBG remainder/discretionary funds, described under Section 675C(b)(1) of the CSBG Act. The state may indicate planned use of remainder/discretionary funds for linkage/communication activities in Section 7, State Use of Funds, items 7.9(b) and (c).

9.1. State Linkages and Coordination at the State Level:
Describe the linkages and coordination at the state level that the State plans to create or maintain to ensure increased access to CSBG services to low-income people and communities under this State Plan and avoid duplication of services (as required by the assurance under Section 676(b)(5)).

Describe or attach additional information as needed. [Check all that apply and narrative where applicable]

Note: This response will link to the corresponding CSBG assurance, item 14.5. In addition, this item is associated with State Accountability Measure 7Sa and may pre-populate the State's Annual Report, Module 1, Item G.1.

- State Low Income Home Energy Assistance Program (LIHEAP) office
- State Weatherization office
- State Temporary Assistance for Needy Families (TANF) office
- State Head Start office
- State public health office
- State education department
- State Workforce Innovation and Opportunity Act (WIOA) agency
- State budget office
- Supplemental Nutrition Assistance Program (SNAP)
- State child welfare office
- State housing office
- Other

In addition to CSBG, many other programs that provide services to New Jerseyans with low incomes are located within the NJ Department of Community Affairs, including LIHEAP, Weatherization, and various federal and state housing programs, including the Housing Choice Voucher Program. This proximity facilitates coordination and helps to avoid the duplication of services. CSBG staff serve on various state-wide committees, such as the New Jersey State Employment and Training Commission (SETC), the New Jersey Task Force for Prevention of Child Abuse (NJTFPCA), the Traumatic Brain Injury Commission (NJ Department of Human Services), the NJ Council on Developmental Disabilities, and the State Council for Adult Literacy Education Services (SCALES). These organizations provide opportunities to network with counterparts in other State agencies and share information that assists in efforts to minimize duplication of services and to work collaboratively to fill service gaps.

9.2. State Linkages and Coordination at the Local Level:
Describe the linkages and coordination at the local level that the state to create or maintain with governmental and other social services, especially antipoverty programs, to assure the effective delivery of and coordination of CSBG services to low-income people and communities and avoid duplication of services, (as required by assurances under Sections 676(b)(5) - (6))

Note: This response will link to the corresponding CSBG assurances, items 14.5 and 14.6., and pre-populates the Annual Report, Module 1, Item G.2.

The State encourages its Eligible Entities to coordinate their planning and service delivery not only with other Eligible Entities and nearby social service providers, but also with each County's Human Services Advisory Council (HSAC) and other organizational planning entities. Such coordination serves to promote the use of local resources that most effectively addresses the needs of people with low incomes in each County. In February 2018, DCA created an overall Community Needs Assessment training program. Following that training, agencies were individually assessed on their current Community Needs Assessment and process. Individual training and technical assistance was provided to Eligible Entities regarding their most recent Community Needs Assessments, which must be revised every three years. Review and suggestions were made regarding target population, sample population, partnerships, quantifying data, collection methods used, sample size/assessed, and findings. DCA will provide additional group and individual training and technical assistance in FY21.

9.3. Eligible Entity Linkages and Coordination

9.3a. State Assurance of Eligible Entity Linkages and Coordination:
Describe how the state will assure that the eligible entities will coordinate and establish linkages to assure the effective delivery of and coordination of CSBG services to low-income people and communities and avoid duplication of services (as required by the assurance under...
9.4. Workforce Innovation and Opportunity Act (WIOA) Employment and Training Activities:

Does the state intend to include CSBG employment and training activities as part of a WIOA Combined State Plan, as allowed under the Workforce Innovation and Opportunity Act (as required by the assurance under Section 676(b)(5) of the CSBG Act)?

C Yes
No

Note: This response will link to the corresponding CSBG assurance, item 14.5.

9.4a. WIOA Combined Plan: If the state selected "yes" under item 9.4, provide the CSBG-specific information included in the state's WIOA Combined Plan. This information includes a description of how the state and the eligible entities will coordinate the provision of employment and training activities through statewide and local WIOA workforce development systems. This information may also include examples of innovative employment and training programs and activities conducted by community action agencies or other neighborhood-based organizations as part of a community anti-poverty strategy.

The New Jersey State CSBG Office has been collaborating with the New Jersey Department of Labor to ensure coordination under the requirements of WIOA. Both Departments have shared contact information with all grantees, sub-grantees and Workforce Development Boards. CSBG, Employment and Training Programs, and WIOA Title I Adult programs, have similar eligibility requirements, serving individuals who have low incomes. Individuals who meet the eligibility for both programs can be co-enrolled, and receive services from both programs concurrently, with each program providing services not available through the other. This allows for leveraging of funds and maximizing services. Memoranda of Understanding between participating, local CSBG agencies and local Workforce Development Boards, who are responsible for the provision of WIOA services, describe the referral and coordination process in each local workforce area. The CSBG State Office will encourage those agencies not already involved with local Workforce Development Boards to establish informal connections or formal partnerships. To support these partner agreements and promote integrated service provision at the local level, DCA and the Labor and Workforce Development programs at DOL have shared and will continue to share local contact lists for CSBG grantees and Workforce Development Boards (WDBs) with the local area representatives. In resolution #2017-02, approved on June 6, 2017, the New Jersey State Employment and Training Commission (SETC) set aside monies from the Adult Education and Family Literacy Act (AEFLA) in an amount equivalent to 1.5% of the funds spent by Eligible Entities in the prior fiscal year on employment and training activities. These funds will be spent in support of coordination across existing programs in NJ as adult learners transition from beginning learners to family sustaining employment.

9.4b. Employment and Training Activities: If the state selected "no" under item 9.4, describe the coordination of employment and training activities, as defined in Section 3 of WIOA, by the state and by eligible entities providing activities through the WIOA system.

9.5. Emergency Energy Crisis Intervention:

Describe how the state will assure, where appropriate, that emergency energy crisis intervention programs under Title XXVI (relating to Low-Income Home Energy Assistance) are conducted in each community in the state, as required by the assurance under Section 676(b)(6) of the CSBG Act.

Note: This response will link to the corresponding CSBG assurance, item 14.6.

See the most recent LIHEAP State Plan, attached.

9.6. Faith-based Organizations, Charitable Groups, Community Organizations:

Describe how the state will assure local eligible entities will coordinate and form partnerships with other organizations, including faith-based organizations, charitable groups, and community organizations, according to the state's assurance under Section 676(b)(9) of the CSBG Act.

Note: this response will link to the corresponding assurance, item 14.9.

Each Eligible Entity is required to report annually on the linkages and partnerships established with other social service providers, including faith-based organizations, charitable groups and community organizations in rendering services to people with low incomes in their target area. All New Jersey Eligible Entities have established partnerships which are described in their annual applications for funding.

9.7. Coordination of Eligible Entity 90 Percent Funds with Public/Private Resources:

Describe how the eligible entities will coordinate CSBG 90 percent funds with other public and private resources, according to the assurance under Section 676(b)(3)(C) of the CSBG Act.

Note: this response will link to the corresponding assurance, item 14.3c.
One of the methods by which the State calculates annual allocations includes an analysis of each entity's success during the most recent contract year in leveraging public and private funds to further support and expand their CSBG program. Two and one half percent of an agency's annual allocation is determined through this process.

9.8. Coordination among Eligible Entities and State Community Action Association:
Describe state activities for supporting coordination among the eligible entities and the state community action association.

Note: This information will pre-populate the Annual Report, Module 1, Item G.5.

The State Office staff is in regular contact with the staff of CAPNJ, provides operating funds for CAPNJ, and coordinates the agenda of the quarterly meetings so CAPNJ can report on its activities. DCA encourages agencies to coordinate their efforts, resources and expertise through partnerships with each other, and with the State Association.

9.9. Communication with Eligible Entities and the State Community Action Association:
In the table below, detail how the state intends to communicate with eligible entities, the state community action association, and other partners identified under this State Plan on the topics listed below. For any topic that is not applicable, select "Not Applicable" under Expected Frequency.

| Subject Matter                                      | Expected Frequency | Format   | Brief description of "Other"
|----------------------------------------------------|-------------------|----------|------------------------
| Upcoming Public and/or Legislative Hearings        | Annually          | Email    |                        |
| State Plan Development                              | Biannual          | Email    |                        |
| Organizational Standards Progress                   | Quarterly         | Webinar  |                        |
| State Accountability Measures Progress             | Quarterly         | Email    |                        |
| Community Needs Assessments/Community Action Plans | Annually          | Meetings/Presentation |                |
| State Monitoring Plans and Policies                 | Triennial         | Email    |                        |
| Training and Technical Assistance (T/TA) Plans      | As needed         | Meetings/Presentation |                |
| ROMA and Performance Management                     | Quarterly         | Meetings/Presentation |                |
| State Interagency Coordination                      | As needed         | Meetings/Presentation |                |
| CSBG Legislative/Programmatic Updates               | Monthly           | Email    |                        |
| Tripartite Board Requirements                      | Quarterly         | Email    |                        |

| Topic | Expected Frequency | Format | Brief Description of "Other"
|-------|--------------------|--------|------------------------
| 1     | Meeting updates    | Quarterly | Email |
| 2     | Ongoing Communication | Twice-Monthly | Email |
| 3     | CSBG Website       | As needed | Email |

9.10. Feedback to Eligible Entities and State Community Action Association:
Describe how the state will provide information to local entities and state community action associations regarding performance on state accountability measures.

Note: This information is associated with State Accountability Measure 5S(iii), and will pre-populate the Annual Report, Module 1, Item G.6.

The State will provide feedback regarding performance on State Accountability Measures to Eligible Entities, as well as to CAPNJ, during the regular quarterly meeting hosted by CSBG staff, as well as via email blasts.

9.11. Performance Management Adjustment:
Describe any adjustments the state made to the Communication Plan in this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: This information is associated with State Accountability Measures 7Sb; this response may pre-populate the state's annual report form.

The State will adjust the Communication Plan on an ongoing basis through analysis of the feedback received from: Eligible Entities, the HHS Office of State Assistance, any public comment received on the State Plan or from the HHS Office of Community Services performance survey. The most recent OCS ACSI survey noted that the NJ State Office's responsiveness to CAA concerns was at 90% and an overall satisfaction rating was tallied at 75%, which is higher than the national average of 65%. The survey noted the need for improvement in the following areas - training effectiveness - 64%, speed of distribution of funds - 67%, and CAA input on use of discretionary funds at 50%. Training concerns are being addressed through the annual training needs survey that supplements the training schedules created by the State Office's ongoing analysis of contract implementation. The speed of fund distribution has been addressed in two ways: 1. The State Office has moved the application due date to an earlier point in the calendar, and for FY21, the
application will be due on September 1, 2020. This permits the State Office to have the entire application review process completed prior to the State's receipt of federal CSBG funds, at which time application approvals are permitted at the Commissioner's level. 2. In order to avoid waiting for the arrival of the federal funds, the State Office was granted a Delegation of Authority from the NJ Treasury, which permits the State to front DCA with 50% of funds anticipated by the annual award. These funds are now available to DCA on the first day of October each year. Concerns about Non-Discretionary grantee feedback on the use of and access to Discretionary funds are being addressed by the State Office's clear message to entities that they are free to apply to the Commissioner for consideration of a Discretionary application at any time.
### Section 10: Monitoring, Corrective Action, and Fiscal Controls

**Section 678B(a) of the Act**

This section outlines the proposed schedule for planned monitoring visits, including full on-site reviews, on-site reviews of newly designated entities, follow-up reviews including return visits to entities that failed to meet State goals, standards, and requirements; and other reviews as appropriate. This is an estimated schedule to assist states in planning. States may indicate "no review" for entities the state does not plan to monitor in the performance period.

**Note:** This information is associated with State Accountability Measure 4Sa(i); this response pre-populates the Annual Report, Module 1, Table H.1.

<table>
<thead>
<tr>
<th>CDBG Eligible Entity</th>
<th>Monitoring Type</th>
<th>Review Type</th>
<th>Target Quarter</th>
<th>Start Date of Last Full Onsite Review</th>
<th>End Date of Last Full Onsite Review</th>
<th>Brief Description of &quot;Other&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bayonne Economic Opportunity Foundation</td>
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<td>Affordable Housing Alliance</td>
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<tr>
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<tr>
<td>Camden County Council on Economic Opportunity</td>
<td>Full On-site</td>
<td>Onsite Review</td>
<td>FY1 Q1</td>
<td>08/15/2018</td>
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<td>Full On-site</td>
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<td>FY1 Q1</td>
<td>08/17/2018</td>
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<td>NORWESCAP</td>
<td>No review</td>
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<td>O.C.E.A.N. Inc.</td>
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<td>Full On-site</td>
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<td>FY1 Q1</td>
<td>08/20/2018</td>
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<tr>
<td>Paterson Task Force</td>
<td>Full On-site</td>
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<td>FY1 Q1</td>
<td>08/22/2018</td>
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<td>08/24/2018</td>
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<tr>
<td>United Community Corporation</td>
<td>Full On-site</td>
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<td>08/27/2018</td>
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<td>CSBG Eligible Entity</td>
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<td>Review Type</td>
<td>Target Quarter</td>
<td>Start Date of Last Full Onsite Review</td>
<td>End Date of Last Full Onsite Review</td>
<td>Brief Description of &quot;Other&quot;</td>
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<td>FY1 Q1</td>
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<tr>
<td>Jewish Renaissance Foundation</td>
<td>No review</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

1. Monitoring Policies:

Provide a copy of state monitoring policies and procedures by attaching and/or providing a hyperlink.

DCA conducts a two-part monitoring for the grantees. In the early spring of each year, the State Office staff conduct both a desk audit and a programmatic monitoring site visit. In the late summer, an outside auditor performs the triennial fiscal audit. Upon receiving the fiscal audit report, DCA issues the grantee a comprehensive report of both audits within 60 days of their completed visit.

2. Initial Monitoring Reports:

According to the state’s procedures, by how many calendar days must the State disseminate initial monitoring reports to local entities?

**Note:** This item is associated with State Accountability Measure 4Sa(ii) and may pre-populate the state’s annual report form.
10.4. Closing Findings:
Are state procedures for addressing eligible entity findings/deficiencies and documenting the closure of findings, included in the State monitoring protocols attached above? ☑ Yes ☐ No

10.4a. Closing Findings Procedures: If no describe state procedures for addressing eligible entity findings/deficiencies, and documenting the closure of findings.

10.5. Quality Improvement Plans (QIPs):
Provide the number of eligible entities currently on QIPs, if applicable.

Note: The QIP information is associated with State Accountability Measures 4Sc.

0

10.6. Reporting of QIPs:
Describe the state’s process for reporting eligible entities on QIPs to the Office of Community Services within 30 calendar days of the State approving a QIP.

Note: This item is associated with State Accountability Measures 4Sa(iii).

Pursuant to 4Sa(iii) and the monitoring policy, the State will report Eligible Entities on QIPs to OCS within 30 calendar days of the State approving the QIP.

10.7. Assurance on Funding Reduction or Termination:
The state assures, "that any eligible entity that received CSBG funding the previous fiscal year will not have its funding terminated or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the State determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in Section 678C(b)" per Section 676(b)(8). ☑ Yes ☐ No

Note: This response will link with the corresponding assurance under item 14.8.

10.8. Eligible Entity Designation: Do the State CSBG statute and/or regulations provide for the designation of new eligible entities? ☑ Yes ☐ No

10.8a. New Designation Citation: If yes, provide the citation(s) of the law and/or regulation.

10.8b. New Designation Procedures: If no, describe state procedures for the designation of new eligible entities and how the procedures were made available to eligible entities and the public.

10.9. Eligible Entity Termination: Do State CSBG statute and/or regulations provide for termination of eligible entities? ☑ Yes ☐ No

10.9a. Termination Citation: If yes, provide the citation(s) of the law and/or regulation.
N.J.S.A. 52:27D-402(a) states that a CAA “will not have its present or future funding terminated under this act or reduced below the proportional share of funding it received in the previous fiscal year unless after notice, and opportunity for hearing on the record, the State determines that cause existed for such termination or such reduction subject to review by the Commissioner as provided in the Community Services Block Grant Act.”

10.9b. Termination Procedures: If no, describe state procedures for termination of new eligible entities and how the procedures were made available to eligible entities and the public.

10.10. Does the State CSBG statute and/or regulations specify a process the State CSBG agency must follow to re-designate an existing eligible entity? ☑ Yes ☐ No

10.10a. If Yes, provide the citation(s) of the law and/or regulation.

10.10b. If No, describe State procedures for re-designation of existing eligible entities.
State Office policy #14-02, Designation and Re-designation of Eligible Entities outlines this process and is attached.

Fiscal Controls and Audits and Cooperation Assurance

10.11. Fiscal Controls and Accounting:
Describe how the state’s fiscal controls and accounting procedures will a) permit preparation of the SF-425 Federal fiscal reports (FFR) and b) permit the tracing of expenditures adequate to ensure funds have been used appropriately under the block grant, as required by Block Grant regulations applicable to CSBG at 45 CFR 96.30(a).

Designated State Office staff have been assigned to keep abreast of internal Default Risk assessments, to work individually with agencies to improve noted weakness, and to create, provide or research trainings through which agencies might attain better fiscal fitness. The State has detailed policies and procedures that enable it to fully comply with all federal reporting requirements. These include the New Jersey Department of Community Affairs Administrative Procedure #1.70.7 – Federal Grant Reporting: Financial Status, Performance and Special Reporting Requirements, and the CSBG SF425 Report Process Memo.

10.12. Single Audit Management Decisions:
Describe state procedures for issuing management decisions for eligible entity single audits, as required by Block Grant regulations applicable to CSBG at 45 CFR 75.521.
The State has detailed policies and procedures concerning the issuing of management decisions for Eligible Entities single audits. Specifically, with respect to single audit reports containing findings or disallowed costs requiring corrective actions by the Eligible Entity, a coordination of the receipt, review, and approval of the corrective action plan is performed in a timely manner between the cognizant division and the division(s) that funded the Eligible Entity. The cognizant division is charged with requesting the corrective action plan from the Eligible Entity and notifying all funding divisions of such request. Upon receipt of the corrective action plan, it is reviewed by the cognizant division and then forwarded to the funding divisions for its review and final approval. Once approved by the funding division, the audit is then accepted and the funding divisions are responsible for effectively monitoring the implementation of the corrective action plan. Among other things, sanctions may be imposed against Eligible Entities that do not comply with the audit requirements of their grant agreements, do not repay disallowed costs, or otherwise fail to respond to or fully satisfy corrective action plans resulting from findings or conditions identified during the review of their audit report. Moreover, in instances where the Eligible Entity demonstrates a continued inability or unwillingness to have an audit conducted in accordance with federal and state regulations and policies, the Department may take appropriate action using sanctions permissible under statute, regulation or contract.

10.13. Assurance on Federal Investigations:
The state will "permit and cooperate with Federal investigations undertaken in accordance with Section 678D" of the CSBG Act, as required by the assurance under Section 676(b)(7) of the CSBG Act.

Yes  ☐  No  ☐

Note: This response will link with the corresponding assurance, Item 14.7.

10.14. Performance Management Adjustment:
Describe any adjustments the state made to monitoring procedures in this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: This item is associated with State Accountability Measure 4Sb and may pre-populate the state's annual report form.

The State Office received an overall Monitoring satisfaction score of 83% on the most recent ASCI survey. Clarity of the Monitoring process and feedback was rated at 93%, while timeliness of Monitoring feedback was rated only at 76%. The State Office has implemented a new tracking system, which is overseen by a designated staff member to track all monitoring and report timelines to ensure that State Staff and Eligible Entity Staff provide documents in a timely fashion.
### Section 11: Eligible Entity Tripartite Board

**U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES**
Administration for Children and Families
Community Services Block Grant (CSBG)

**SECTION 11**
State Use of Funds

#### 11.1. Tripartite Board Verification:
Verify which of the following measures are taken to ensure that the state verifies CSBG Eligible Entities are meeting Tripartite Board requirements under Section 676B(a)(2) of the CSBG Act [Check all that applies and narrative where applicable]

<table>
<thead>
<tr>
<th>Measure</th>
</tr>
</thead>
<tbody>
<tr>
<td>☑ Attend Board meetings</td>
</tr>
<tr>
<td>☑ Organizational Standards Assessment</td>
</tr>
<tr>
<td>☑ Monitoring</td>
</tr>
<tr>
<td>☑ Review copies of Board meeting minutes</td>
</tr>
<tr>
<td>☑ Track Board vacancies/composition</td>
</tr>
<tr>
<td>☑ Other</td>
</tr>
</tbody>
</table>

Eligible Entities must list their board members, with associated information relating to the sector represented by that member, in their annual CSBG Grant Application, and must further maintain a current listing in the Agency Information section of SAGE (System for Administering Grants Electronically). This information is confirmed by the DCA Program Manager each time the entity submits a payment request or a grant amendment or revision, and payments are not approved when boards are out of compliance for more than 90 days.

#### 11.2. Tripartite Board Updates:
Provide how often the state require eligible entities (which are not on TAPs or QIPs) to provide updates regarding their Tripartite Boards. This includes but is not limited to copies of meeting minutes, vacancy alerts, changes to bylaws, low-income member selection process, etc., [Select one and narrative where applicable]

- ☑ Annually
- ☑ Semiannually
- ☑ Quarterly
- ☑ Monthly
- ☑ As it Occurs
- ☑ Other

See response to 11.1 above. Additionally, Eligible Entities are required to provide copies of all board meeting minutes following approval of same. Entities must submit a copy of their current Bylaws with the annual CSBG Grant Application submission, and notify Program Managers of amendments thereto. The necessary low-income member selection process is required to be contained either in the Bylaws, or in a separate document referred to in the Bylaws that is board approved.

#### 11.3. Tripartite Board Representation Assurance:
Describe how the state will verify that eligible entities have policies and procedures by which individuals or organizations can petition for adequate representation on an eligible entity’s Tripartite Board as required by the assurance under Section 676(b)(10) of the CSBG Act

**Note:** This response will link with the corresponding assurance, item 14.10.

Eligible Entities will be monitored to ensure that they have a policy and procedures by which individuals or organizations can petition for adequate representation on their Tripartite Board.

#### 11.4. Tripartite Board Alternative Representation:
Does the state permit public eligible entities to use, as an alternative to a Tripartite Board, “another mechanism specified by the state to assure decision-making and participating by low income individuals in the development, planning, implementation, and evaluation of programs” as allowed under Section 676B(b)(2) of the CSBG Act.

- ☑ Yes
- ☑ No

**NJ CSBG Program Policy #15-07, included as a Report Attachment.**
Section 12: Individual and Community Eligibility Requirements

12.1. Required Income Eligibility:
Provide the income eligibility threshold for services in the state.

[Check one item below.]

☐ 125% of the HHS poverty line  ☑ X% of the HHS poverty line (fill in the threshold)  ☑ Varies by eligible entity

%  % [Response Option: numeric field]

12.1a. Income Eligibility Policy and Procedures: Describe any state policy and/or procedures for income eligibility, such as treatment of income and family/household composition.

The attached policies concern income eligibility and income determination procedures: #08-04 (State Policy for the Definition of Income for CSBG Funded Programs); #08-101 (Acceptable Forms of Income Verification); #09-04 (Requirements for Zero Income Documentation); and #15-05 (Frequency of Income Re-Determinations).

12.2. Income Eligibility for General/Short-Term Services:
Describe how the state ensures eligible entities generally verify income eligibility for those services with limited in-take procedures (where individual income verification is not possible or practical). An example of these services is emergency food assistance.

For the first service provided to an individual wherein income verification is not possible or practical, such as food pantry requests, the State permits entities to verify eligibility using such documentation as is reasonably available. With any subsequent services provided to the client, the mandated verification procedures are to be applied.

12.3. Community-targeted Services: Describe how the state ensures eligible entities' services target and benefit low-income communities for services that provide a community-wide benefit (e.g., development of community assets/facilities, building partnerships with other organizations).

Each Eligible Entity is technically required to submit a Community Action Plan (CAP). However, in NJ, the kinds of information normally provided in a CAP are already provided in each agency's annual electronic application. In the balance of this document, that information collecting process will be referred to as a CAP plan for ease of reporting. Among other requirements, the entity must describe in the assessment how services and programs offered will target and benefit households with low incomes within their catchment area.
Section 13: Results Oriented Management and Accountability (ROMA) System

13.1. Performance Measurement System:
Identify the performance measurement system that the state and all eligible entities use, as required by Section 678E(a) of the CSBG Act and the assurance under Section 676(b)(12) of the CSBG Act.

Note: This response will also link to the corresponding assurance, Item 14.12 and will pre-populate the Annual Report, Module 1, Item I.1.

☐ The Results Oriented Management and Accountability (ROMA) System
☐ Another performance management system that meets the requirements by Section 678E(b) of the CSBG Act
☐ An alternative system for measuring performance and results

13.1a. ROMA Description: If ROMA was chosen in Item 13.1, describe the state’s written policies, procedures, or guidance documents on ROMA.

NJ eligible entities are provided with the following guidance on the ROMA philosophy and practice: 1. NJ’s Eligible Entities are required to provide specific ROMA language. 2. CSBG Grant Agreement Section D, Assurances, provides the following guidance on ROMA practice: Client service and program expenditure data supported in whole or in part by CSBG funds will be managed so that they can be reported to the State utilizing the CSBG ROMA Outcome categories as delineated in Attachment C of the contract. 3. NJ now requires Eligible Entities to provide, in each annual application, a chart listing all proposed activities and the corresponding National Performance Indicators (NPIs) and Service numbers (SRVs). 4. There are currently six ROMA trainers in NJ, all of whom are nationally certified, and have, to date, provided ROMA training to all 25 CAAs, including more than 400 staff members of NJ Eligible Entities.

13.1b. Alternative System Description: If an alternative system was chosen in Item 13.1, describe the system the state will use for performance measurement.

13.2. Outcome Measures: Indicate and describe the outcome measures the state will use to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization, as required under Section 676(b)(12) of the CSBG Act.

Note: This response will also link to the corresponding assurance, Item 14.12.

☐ CSBG National Performance Indicators (NPIs)
☐ NPIs and others
☐ Others

State Office staff will take particular note of Eligible Entities progress in promoting self-sufficiency, family stability, and community revitalization and will provide technical assistance in order to help Eligible Entities achieve strong performances in these areas.

13.3. Eligible Entity Support: Describe how the state supports the eligible entities in using the ROMA or alternative performance measurement system.

Note: The activities described under Item 13.3 may include activities... listed in "Section 8: State Training and Technical Assistance." If so, mention briefly, and/or cross-reference as needed. This response will also link to the corresponding assurance, item 14.12.

Currently, the State has six certified ROMA trainers. One certified trainer is also a Certified ROMA Implementer. The State has been systematically training staff of all Eligible Entities and their sub-grantees in the ROMA system, and to date have trained over 400 Eligible Entity employees.

13.4. Eligible Entity Use of Data:
Describe how is the state plan to validate the eligible entities that are using data to improve service delivery?

Note: This response will also link to the corresponding assurance, Item 14.12.

The State requires submission of quarterly reports that provide for an accounting of both fiscal expenditures and programmatic outcome measures. The outcome units for each program are based on one or more of the three ROMA-defined National Goals and the 16 National Indicators of the CSBG program. The most recent quarterly report is reviewed each time an entity requests reimbursement; payments are withheld until all data reporting is complete and current. NJ no longer uses a static logic model, but requires agencies to provide a Services Page at the time of application. Eligible Entities then upload these service listings per NPI into our online database, EmpowOR, for performance data reporting. To ensure that Eligible Entities are using data to improve service delivery, each entity must project, as part of their annual application, the number of people they will serve. During the States quarterly review of the data, the State CSBG Office can determine if that entity is on track for serving the number of people projected in the application. Each entity uses their logic models as a planning tool. The services they provide and the number of people who have reached their outcome become an outline for the next year’s application. Each entity reviews the information they have garnered from the quarterly reports and use it to identify the upcoming year’s services and project the number of people they will serve.
13.5. Community Action Plan: Describe how the state will secure a Community Action Plan from each eligible entity, as a condition of receipt of CSBG funding by each entity, as required by Section 676(b)(11) of the CSBG Act.

*Note: this response will link to the corresponding assurance, Item 14.11.*

Each Eligible Entity must submit a Community Action Plan as part of the annual State CSBG application process.

13.6. Community Needs Assessment:

Describe how the State will assure that each eligible entity includes a community needs assessment for the community served (which may be coordinated with community needs assessments conducted by other programs) in each entity’s Community Action Plan, as required by Section 676(b)(11) of the CSBG Act.

*Note: this response will link to the corresponding assurance, Item 14.11.*

A Community Needs Assessment must be submitted each year as part of the annual CSBG application process. The Assessment must be updated at least every three years. Additionally, as part of the Grant Agreement executed with DCA, each Eligible Entity agrees to plan, coordinate and implement programs in a manner consistent with the Comprehensive Human Services Advisory Council Plan for serving households with low incomes in their catchment area. In July 2017, State Office staff implemented a new review and training process to ensure CAAs have the technical assistance, and available resources, for the creation of a high-quality CNA. General technical assistance and training was provided to all the grantees during a one-day Community Needs Assessment training provided in both Northern NJ and Southern NJ locations in February 2018. Following the training, an individual analysis of the quality and content of each agency’s CNA was performed by State Office staff in which general guidelines were updated, all agency staff present received individualized technical assistance, and a review with suggestions was provided on the most current CNA. The State Office will provide additional trainings on the Needs Assessment process firing FY21.
### Section 14: CSBG Programmatic Assurances and Information Narrative

#### CSBG Services

14.1a. 676(b)(1)(A): Describe how the state will assure "that funds made available through grant or allotment will be used -

(A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farm workers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals-

(i) to remove obstacles and solve problems that block the achievement of self sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);

(ii) to secure and retain meaningful employment;

(iii) to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;

(iv) to make better use of available income;

(v) to obtain and maintain adequate housing and a suitable living environment;

(vi) to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;

(vii) to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to -

(I) document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and

(II) strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

The State will assure that CSBG funds will be used for the purposes outlined above via the Annual Application submitted by the Eligible Entities, which includes a Community Action Plan, and also the provisions and assurances contained in the Grant Agreement executed between NJDCA and each Eligible Entity. Additionally, all Eligible Entities will be monitored on a regular basis to ensure compliance with all CSBG assurances.

#### Needs of Youth

14.1b. 676(b)(1)(B) Describe how the state will assure "that funds made available through grant or allotment will be used -

(B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as-

(i) programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and

(ii) after-school child care programs;

The State will assure that CSBG funds will be used for the purposes outlined above via the Annual Application submitted by the Eligible Entities, which includes a Community Action Plan, and also the provisions and assurances contained in the Grant Agreement executed between NJDCA and each Eligible Entity. Additionally, all Eligible Entities will be monitored on a regular basis to ensure compliance with all CSBG assurances.

#### Coordination of Other Programs

14.1c. 676(b)(1)(C) Describe how the state will assure "that funds made available through grant or allotment will be used -

(C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

The State will assure that CSBG funds will be used for the purposes outlined above via the Annual Application submitted by the Eligible Entities,
which includes a Community Action Plan, and also the provisions and assurances contained in the Grant Agreement executed between NIDCA and each Eligible Entity. Additionally, all Eligible Entities will be monitored on a regular basis to ensure compliance with all CSBG assurances.

### State Use of Discretionary Funds

14.2 676(b)(2) Describe "how the state intends to use discretionary funds made available from the remainder of the grant or allotment described in section 675C(b) in accordance with this subtitle, including a description of how the state will support innovative community and neighborhood-based initiatives related to the purposes of this subtitle."

**Note:** The State describes this assurance under "State Use of Funds: Remainder/Discretionary," items 7.9 and 7.10

### Eligible Entity Service Delivery, Coordination, and Innovation

14.3 676(b)(3) "Based on information provided by eligible entities in the state, a description of..."

14.3a. 676(b)(3)(A) Describe "the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;"

**Note:** The State will assure that CSBG funds will be used for the purposes outlined above via the Annual Application submitted by the Eligible Entities, which includes a Community Action Plan, and also the provisions and assurances contained in the Grant Agreement executed between NIDCA and each Eligible Entity. Additionally, all Eligible Entities will be monitored on a regular basis to ensure compliance with all CSBG assurances.

### Eligible Entity Linkages - Approach to Filling Service Gaps

14.3b. 676(b)(3)(B) Describe "how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and followup consultations."

**Note:** The state describes this assurance in the state linkages and communication section, item 9.3b.

Each Eligible Entity is required to develop a Community Needs Assessment that includes a description of how the entity will identify and implement linkages to fill gaps in services through information, referrals, case management, and follow up. DCA further requires that Eligible Entities report annually in their application for funding, and in their end-of-year data reporting, on the linkages and partnerships established with other social service providers in their target area. Pursuant to the New Jersey standard Grant Agreement for CSBG Non-Discretionary funds, Section D, item J - 'the Recipient shall plan, coordinate and implement programs in a manner consistent with the Comprehensive Human Services Advisory Council Plan (HSAC) for serving households with low incomes in their catchment area.' New Jersey's 21, county-based, HSACs were created pursuant to N.J.A.C. 10:2, as planning, advisory, and advocacy organizations dedicated to meeting the human service needs of the local community, and coordinating and enhancing the delivery of human services through collaborative relationships within the county, amongst other counties, and with private and State agencies. In addition, all New Jersey Eligible Entities receive ROMA training, which provides methodologies to identify potential partnership and collaboration opportunities within each community so as to have the ability to recognize and fill service gaps.

### Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

14.3c. 676(b)(3)(C) Describe how funds made available through grants made under 675C(a)will be coordinated with other public and private resources."

**Note:** The state describes this assurance in the state linkages and communication section, item 9.7.

One of the methods by which the State calculates annual allocations includes an analysis of each entity's success during the most recent contract year in leveraging public and private funds to further support and expand their CSBG program. Two and one half percent of an agency’s annual allocation is determined through this process.

### Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

14.3d. 676(b)(3)(D) Describe "how the local entity will use the funds [made available under Section 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting."

**Note:** The description above is about eligible entity use of 90 percent funds to support these initiatives. States may also support these types of activities at the local level using State remainder/discretionary funds, allowable under Section 675C(b)(1)(F). In this State Plan, the State indicates funds allocated for these activities under item 7.9(f).

The State will assure that CSBG funds will be used for the purposes outlined above via the Annual Application submitted by the Eligible Entities, which includes a Community Action Plan, and also the provisions and assurances contained in the Grant Agreement executed between NIDCA and each Eligible Entity. Additionally, all Eligible Entities will be monitored on a regular basis to ensure compliance with all CSBG assurances.

### Eligible Entity Emergency Food and Nutrition Services

14.4 676(b)(4) Describe how the state will assure "that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals."
The State will assure that CSBG funds will be used for the purposes outlined above via the Annual Application submitted by the Eligible Entities, which includes a Community Action Plan, and also the provisions and assurances contained in the Grant Agreement executed between NJDCA and each Eligible Entity. Additionally, all Eligible Entities will be monitored on a regular basis to ensure compliance with all CSBG assurances.

### State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

14.5. 676(b)(5) Describe how the state will assure "that the state and eligible entities in the state will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the state and in communities with entities providing activities through statewide and local workforce development systems under such Act."

*Note: The state describes this assurance in the state linkages and communication section, items 9.1, 9.2, 9.3a, 9.4, 9.4a, and 9.4b.*

### State Coordination/Linkages and Low-income Home Energy Assistance

14.6. 676(b)(6) Provide "an assurance that the state will ensure coordination between antipoverty programs in each community in the state, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low income home energy assistance) are conducted in such community."

*Note: The state describes this assurance in the state linkages and communication section, items 9.2 and 9.5.*

### Federal Investigations

14.7. 676(b)(7) Provide "an assurance that the state will permit and cooperate with Federal investigations undertaken in accordance with section 678D." Yes

*Note: The state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.13.*

### Funding Reduction or Termination

14.8. 676(b)(8) Provide "an assurance that any eligible entity in the state that received funding in the previous fiscal year through a community services block grant made under this subtitle will not have its funding terminated under this subtitle, or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the state determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in section 678C(b)." Yes

*Note: The state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.7.*

### Coordination with Faith-based Organizations, Charitable Groups, Community Organizations

14.9. 676(b)(9) Describe how the state will assure "that the state and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the state, including religious organizations, charitable groups, and community organizations."

*Note: The state describes this assurance in the state linkages and communication section, item 9.6.*

### Eligible Entity Tripartite Board Representation

14.10. 676(b)(10) Describe how "the state will require each eligible entity in the state to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation."

*Note: The state describes this assurance in the Eligible Entity Tripartite Board section, 11.3.*

Eligible Entities will be monitored to ensure that they have a policy and procedures by which individuals or organizations can petition for adequate representation on their Tripartite Board.

### Eligible Entity Community Action Plans and Community Needs Assessments

14.11. 676(b)(11) Provide "an assurance that the state will secure from each eligible entity in the services block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State plan) that includes a community-needs assessment for the community served, which may be coordinated with community-needs assessments conducted for other programs."

*Note: The state describes this assurance in the ROMA section, items 13.5 and 13.6.*

### State and Eligible Entity Performance Measurement: ROMA or Alternate system

14.12. 676(b)(12) Provide "an assurance that the state and all eligible entities in the State will, not later than fiscal year 2001, participate in the
Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.

Note: The state describes this assurance in the ROMA section, items 13.1, 13.2, 13.3, and 13.4.

Validation for CSBG Eligible Entity Programmatic Narrative Sections

14.13. 676(b)(13) Provide "information describing how the state will carry out the assurances described in this section."

Note: The state provides information for each of the assurances directly in section 14 or in corresponding items throughout the State Plan, which are included as hyperlinks in section 14.

☑ By checking this box, the state CSBG authorized official is certifying the assurances set out above.
15.1. CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who
fails to file the required statement shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

15.1. Lobbying

After assurance select a check box:

By checking this box, the state CSBG authorized official is providing the certification set out above.

15.2. CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

This certification is required by the regulations implementing the Drug-Free Workplace Act of 1988: 45 CFR Part 76, Subpart, F. Sections 76.630(c) and (d)(2) and 76.645 (a)(1) and (b) provide that a Federal agency may designate a central receipt point for STATE-WIDE AND STATE AGENCY-WIDE certifications, and for notification of criminal drug convictions. For the Department of Health and Human Services, the central point is: Division of Grants Management and Oversight, Office of Management and Acquisition, Department of Health and Human Services, Room 517-D, 200 Independence Avenue, SW Washington, DC 20201.

Certification Regarding Drug-Free Workplace Requirements (Instructions for Certification)

1. By signing and/or submitting this application or grant agreement, the grantee is providing the certification set out below.

2. The certification set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. If it is later determined that the grantee knowingly rendered a false certification, or otherwise violates the requirements of the Drug-Free Workplace Act, the agency, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act.

3. For grantees other than individuals, Alternate I applies.

4. For grantees who are individuals, Alternate II applies.

5. Workplaces under grants, for grantees other than individuals, need to be identified on the certification. If known, they may be identified in the grant application. If the grantee does not identify the workplaces at the time of application, or upon award, if there is no application, the grantee must keep the identity of the workplace(s) on file in its office and make the information available for Federal inspection. Failure to identify all known workplaces constitutes a violation of the grantee’s drug-free workplace requirements.

6. Workplace identifications must include the actual address of buildings (or parts of buildings) or other sites where work under the grant takes place. Categorical descriptions may be used (e.g., all vehicles of a mass transit authority or state highway department while in operation, state employees in each local unemployment office, performers in concert halls or radio studios).

7. If the workplace identified to the agency changes during the performance of the grant, the grantee shall inform the agency of the change(s), if it previously identified the workplaces in question (see paragraph five).

8. Definitions of terms in the Nonprocurement Suspension and Debarment common rule and Drug-Free Workplace common rule apply to this certification.
Grantees’ attention is called, in particular, to the following definitions from these rules:

Controlled substance means a controlled substance in Schedules I through V of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation (21 CFR 1308.11 through 1308.15);

Conviction means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes;

Criminal drug statute means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, use, or possession of any controlled substance;

Employee means the employee of a grantee directly engaged in the performance of work under a grant, including: (i) All direct charge employees; (ii) All indirect charge employees unless their impact or involvement is insignificant to the performance of the grant; and, (iii) Temporary personnel and consultants who are directly engaged in the performance of work under the grant and who are on the grantee’s payroll. This definition does not include workers not on the payroll of the grantee (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the grantee’s payroll; or employees of subrecipients or subcontractors in covered workplaces).

Certification Regarding Drug-Free Workplace Requirements

Alternate I. (Grantees Other Than Individuals)

The grantee certifies that it will or will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an ongoing drug-free awareness program to inform employees about--

(1) The dangers of drug abuse in the workplace;

(2) The grantee's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will - -

(1) Abide by the terms of the statement; and

(2) Notify the employer in writing
of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the agency in writing, within 10 calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted - -

(1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency;

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)

Check if there are workplaces on file that are not identified here.

Alternate II. (Grantees Who Are Individuals)

(a) The grantee certifies that, as a condition of the grant, he or she will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant;

(b) If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, he or she will report the conviction, in writing, within 10 calendar days of the conviction, to every grant officer or other designee, unless the Federal agency designates a central point for the receipt of such notices. When notice is made to such a central point, it shall include the identification number(s) of each affected grant.

[55 FR 21690, 21702, May 25, 1990]
Primary Covered Transactions

Instructions for Certification

1. By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.

2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency’s determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.

3. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

4. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

5. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.

6. The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusive-Lower Tier Covered Transaction,” provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not
required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - -
Primary Covered Transactions

(1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;

(b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and

(d) Have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default.

(2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - -
Lower Tier Covered Transactions

Instructions for Certification
1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.

4. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.

5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction,” without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph five of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction...
originated may pursue available remedies, including suspension and/or debarment.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - -
Lower Tier Covered Transactions

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

15.3. Debarment

After assurance select a check box:

[ ] By checking this box, the state CSBG authorized official is providing the certification set out above.

15.4. CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Public Law 103-227, Part C Environmental Tobacco Smoke, also known as the Pro Children Act of 1994, requires that smoking not be permitted in any portion of any indoor routinely owned or leased or contracted for by an entity and used routinely or regularly for provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through state or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children’s services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to $1000 per day and/or the imposition of an administrative compliance order on the responsible entity by signing and submitting this application the applicant/grantee certifies that it will comply with the requirements of the Act.

The applicant/grantee further agrees that it will require the language of this certification be included in any subawards which contain provisions for the children’s services and that all subgrantees shall certify accordingly.

15.4. Environmental Tobacco Smoke

After assurance select a check box:

[ ] By checking this box, the state CSBG authorized official is providing the certification set out above.

THE PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13)
Public reporting burden for this collection of information is estimated to average 10 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.