

Transitional Aid Application for Calendar Year 2014
Division of Local Government Services
Department of Community Affairs

General Instructions: This application must be submitted in its entirety by **March 14, 2014** for funding consideration under this program. Information contained in the application is subject to independent verification by DLGS. Refer to Local Finance Notice 2014-2 when preparing this application for specific instructions and definitions, and review the Submission Checklist on Page 7.

Name of Municipality:	TOWN OF KEARNY			County:	HUDSON
Contact Person:	SHUAIB FIROZVI			Title:	CFO
Phone:	201-955-7897	Fax:	201-955-9221	E-mail:	sfirozvi@kearnynj.org

I. Aid History

List amount of Transitional Aid received for the last three years, if any:

CY 2013	CY 2012	CY 2011
\$-0-	\$-0-	\$-0-

II. Aid Request for Application Year: (All municipalities currently operating under a Transitional Aid MOU are advised that a decrease from prior year funding is likely.)

Amount of aid requested for the Application Year:	\$3,000,000
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If not seeking a decrease, a letter from the Mayor is required. See Local Finance Notice 2014-2.

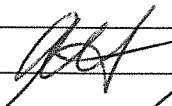
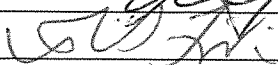
III. Submission Requirements

The following items must be submitted with, or prior to, submission of this application. Indicate date of submission of each.

Item	Date Submitted to DLGS
2013 Annual Financial Statement	FEBRUARY 6, 2014
2012 Annual Audit	JULY 30, 2013
2012 Corrective Action Plan	SEPTEMBER 11, 2013
Application Year Introduced Budget	MARCH 14, 2014
Budget Documentation Submitted to Governing Body	MARCH 14, 2014

IV. Application Certification

The undersigned herewith certify that they have reviewed this application and, to the best of their ability, find its contents to be true and that it accurately portrays the circumstances regarding the municipality's fiscal practices and need for financial assistance. By submitting the within application, the municipality acknowledges the law provides that the Director's decision regarding aid awards is final and not subject to appeal.

Official	Signature	Date
Mayor/Chief Executive Officer		
Governing Body Presiding Officer		
Chief Financial Officer		3/14/14

Application Year: CY 2014	Municipality: Town of Kearny	County: Hudson
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V-A. Explanation of Need for Transitional Aid

Explain in narrative form the circumstances requiring the need for Transitional Aid. Include factors that result in a constrained ability to raise sufficient revenues to meet budgetary requirements, and if such revenues were raised, how it would substantially jeopardize the fiscal integrity of the municipality.

The Town of Kearny's 2014 introduced budget calls for a tax increase of \$4,347,957 or 11% over 2013 that translates into 44 tax points or \$417.59 for an average assessment of \$94,906. The Town has the ability to raise taxes because of significant tax levy banks from 2011 and 2013. The Town has had tax increases every year and has reduced its workforce through attrition across the board; however, a significant drop in surplus from 4.8 million to 2.4 million has led to this significant budget gap. In addition, there was a reduction in the Town's ratable base from 2011 to 2013 due to the effects of the economic recession and the Sandy Superstorm in 2012 which had a material impact on south Kearny's industrial peninsula and resulted in a high number of tax appeals. The current manpower for both police and fire are under the staffing required by land ordinance and any additional staffing costs would further jeopardize public safety.

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V-B. Demonstration of Revenue Loss/Substantial Cost Increase

Show: (1) specific, extraordinary revenue losses, but not as the aggregate of many revenue line items; and (2) specific, extraordinary increases in appropriations, but not as the aggregate of many appropriation line items. Describe the item on the cell below each entry. If applicable, indicate in the description of the extraordinary increase in expenditure if the increase was the result of a policy decision made by the municipality (i.e. a back-loaded debt service schedule, deferred payment, costs associated with additional hires, etc.)

Revenue or Appropriation	2013 Value	2014 Value	Amount of Loss/Increase
New Jersey Meadowlands Commission	\$3,879,713	\$3,779,000	\$100,713
Description:			
Surplus Anticipated	\$4,800,000	\$2,400,000	\$2,400,000
Description:			
Reserve for Payment of Debt	\$254,205	\$20,310	\$233,895
Description:			
Federal and State Reimbursements – Hurricane Sandy	\$180,012	\$82,000	\$98,012
Refunding Bonds for Tax Refunds Description:			
	\$450,000	\$450,000	\$-0-
Description:			
Health Benefits	\$10,275,000	\$11,000,000	\$725,000
Description:			
Fire Salaries	\$9,655,000	\$10,145,000	\$490,000
Description:			

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V-C. Actions to Reduce Future Need for Aid

Detail the steps the municipality is taking to reduce the need for aid in the future. Include details about long-term cost cutting and enhanced revenue plans, impact of new development, potential for grants to offset costs, and estimated short and long-term annual savings. Use additional pages if necessary. (Items included in a Transition Plan submitted by a current recipient need not be repeated here.)

There is an ongoing solicitation of proposals for the redevelopment of over 200 acres of property in south Kearny owned by the Town of Kearny and the Hudson County Improvement Authority. Proposals received contemplating light industrial redevelopment could generate up to \$3 million annually in PILOT payments. This project was recently stalled by a NJ Transit proposal to take this property for use as an energy grid to power NJ transit trains.

The Town has other redevelopment areas, with the potential for new retail development, on Passaic, Schuyler and Harrison Avenues.

The Town expects to negotiate an extension of its lease of the Keegan Landfill to the New Jersey Meadowlands Commission; the current lease expires in 2015.

The Town of Kearny has set forth terms for a regional fire department with the Town of Harrison that would generate savings for Kearny. Kearny is seeking to re-open negotiations on a regional fire department.

V-D. Discussion of Health Benefits

Skip this section if using the State Health Benefits Program (SHBP). If not using SHBP, explain why the health benefit plan being used is cheaper or other reasons that may exist for failing to move into SHBP.

N/A

Application Year: CY 2014	Municipality: Town of Kearny	County: Hudson
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VI. Historical Fiscal Statistics

Item	2012	2013	Introduced Application Year
1. Property Tax/Budget Information			
Municipal tax rate	\$3.603	\$3.733	\$4.173
Municipal Purposes tax levy	\$38,285,444	\$39,616,862	\$43,964,819
Municipal Open Space tax levy	\$-	\$-	\$
Total general appropriations	\$75,965,632	\$75,955,827	\$76,505,308
2. Cash Status Information			
% Of current taxes collected	98.88%	98.22%	%
% Used in computation of reserve	97.50%	98.00%	97.69%
Reserve for uncollected taxes	\$2,500,000	\$2,425,000	\$2,500,000
Total year end cash surplus	\$-0-	\$-0-	
Total non-cash surplus	\$4,837,825	\$2,415,238	
Year end deferred charges	\$1,100,000	\$1,480,000	
3. Assessment Data			
Assessed value (as of 7/1)	\$1,062,328,748	\$1,060,974,634	\$1,053,625,518
Average Residential Assessment	\$94,750	\$94,803	\$94,906
Number of tax appeals granted	5	15	
Amount budgeted for tax appeals	\$-0-	\$-0-	\$-0-
Refunding bonds for tax appeals	\$900,000	\$-0-	\$-0-
4. Full time Staffing Levels			
Uniformed Police - Staff Number	99	98	99
Total S&W Expenditures	\$15,187,791	\$14,309,778	\$14,450,000
Uniformed Fire - Staff Number	89	83	84
Total S&W Expenditures	\$10,726,649	\$10,103,231	\$10,145,000
All Other Employees - Staff Number	155	162	160
Total S&W Expenditures	\$5,383,679	\$4,745,951	\$5,147,000
5. Impact of Proposed Tax Levy			
			Amount
Current Year Taxable Value			\$1,053,625,518
Introduced Tax Levy			\$43,964,819
Proposed Municipal Tax Rate	4.173	Average Res. Value (#4 above)	\$94,906
Current Year Taxes on Average Residential Value (#4 above)			\$3,960
Prior Year Taxes on Average Residential Value			\$3,543
Proposed Increase in average residential taxes			\$417

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VII. Application Year Budget Information

A. Year of latest revaluation/reassessment

1984

B. Proposed Budget – Appropriation Cap Information

Item	Yes	No
1. Was an appropriation cap index rate ordinance adopted last year? If YES: % that was used	X	
3.5%		
2. Amount of appropriation cap bank available going into this year		
\$3,875,170		
3. Is the Application Year budget at (appropriation) cap? If NO, amount of remaining balance		X
\$4,236,270		
4. Does the Application Year anticipate use of a waiver to exceed the appropriation cap? If YES, amount:		X
\$		

C. List the five largest item appropriation increases:

Appropriation	Prior Year Actual	Application Year Proposed	\$ Amount of Increase
Employee Hospitalization	\$10,274,651	\$11,000,000	\$725,349
Police Salaries	\$14,309,778	\$14,450,000	\$140,222
Deficit – Water Utility	\$450,000	\$932,000	\$482,000
Passaic Valley Sewer Commission	\$4,040,456	\$4,166,000	\$125,544
Legal	\$530,430	\$750,000	\$219,570

D. List all new property tax funded full-time positions planned in the Application Year:

Department/Agency	Position	Number	Dollar Amount
	NONE		

E. Display projected tax levies, local revenues (not grants), anticipated (gradually reduced) Transitional Aid, total salary and wages, and total other expenses projected for the three post-application years:

	Tax Levy	Local Revenues	Transitional Aid	Total S&W	Total OE
First year	43,260,000	30,140,000	2,000,000	30,500,000	44,900,000
Second year	44,560,000	31,000,000	1,000,000	31,100,000	45,460,000
Third year	45,900,000	32,000,000	0.00	31,700,000	46,200,000

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VIII. Financial Practices

A. Expenditure controls and practices:

Question	Yes	No
1. Is an encumbrance system used for the current fund?	X	
2. Is an encumbrance system used for other funds?	X	
3. Is a general ledger maintained for the current fund?	X	
4. Is a general ledger maintained for other funds?	X	
5. Are financial activities largely automated?	X	
6. Does the municipality operate the general public assistance program?		X
7. Are expenditures controlled centrally (Yes) or de-centrally by dept. (No)?	X	
8. At any point during the year are expenditures routinely frozen?	X	
9. Has the municipality adopted a cash management plan?	X	
10. Have all negative findings in the prior year's audit report been corrected?		
If not, be prepared to discuss why not in your application meeting.		

B. Risk Management: Indicate ("x") how each type of risk is insured.

Coverage	JIF/HIF	Self	Commercial
General liability	X		
Vehicle/Fleet liability	X		
Workers Compensation	X		
Property Coverage	X		
Public Official Liability	X		
Employment Practices Liability	X		
Environmental	X		
Health	SHBP X		

C. 1) Salary and Employee Contract Information (when more than one bargaining unit for each category, use average):

Question	Police	Fire	Other Contract	Non-Contract
Year of last salary increase				
Average percentage increase	%	%	%	%
Last contract settlement date				
Contract expiration date	Please refer to Exhibit # 1 at the end.			

2) Explain, if any, actions taken or under consideration for the Application Year:

Action	Police	Fire	Other Contract	Non-Contract
Furloughs (describe below)				
NONE				
Wage Freezes (describe below)				
NONE				
Layoffs (describe below)				
NONE				

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D. Tax Enforcement Practices:

Question	Yes	No
1. Did the municipality complete its accelerated tax sale by December 31, if included in 2013 budget? If not, please include a letter from the tax collector explaining why he/she failed to complete the sale in a timely manner and what the impacts were on cash flow and lost investment earnings.		X
2. When was the last foreclosure action taken or tax assignment sale held: Date:	2011	
3. On what dates were tax delinquency notices sent out in 2013: Date:	*	
4. Date of last tax sale: Date:	12/20/13	
*within 2 weeks of each quarter due date.		

E. Specialized Service Delivery:

If the answer to either question is "Yes," provide (as an appendix) a cost justification of maintaining the service without changes.

Service	Yes	No
Sworn police or firefighters are used to handle emergency service call-taking and dispatch (in lieu of civilians)	X	
The municipality provides rear-yard solid waste collection through the budget		X

F. Other Financial Practices

1. Amount of interest on investment earned in:

2012	\$60,167	2013	\$103,265	Anticipated Application Year:	\$103,265
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2. List the instruments in which idle funds are invested:

Municipal Checking	

3. What was the average return on investments during CY 2013?

.75%

4. Left Blank Intentionally

5. The name and firm of the municipality's auditor?

Steven D. Wielkotz
Ferraoli, Wielkotz, Cerullo &
Cuva

6. When was the last time the municipality changed auditors?

2001

G. Status of Collective Negotiation (Labor) Agreements: List each labor agreement by employee group, contract expiration date, and the status of negotiations of expired contracts.

Employee Group	Expiration Date	Status of Negotiations of Expired Agreement
Please refer to Exhibit # 1 at the end.		

IX-A. List all actions limiting Salary and Wage costs: i.e., layoffs, furloughs, freezes, contract concessions, etc.
(See item C-3 in Local Finance Notice for details)

S&W Line Item	Prior Year Actual	Application Year Proposed	Explanation of Change
			All Salaries & Wages budgeted are based on current labor contracts
			and salary ordinances which have been negotiated under the 2%
			CAP method ensuring the total increase in compensation including
			Longevity and Steps is within the 2% increase allowed.
			In addition, no new positions are budgeted and almost all full-time
			retiring positions are either not being replaced or replaced with
			parttime employees working 24.5 hours maximum with no benefits.
			Salary roster of all positions budgeted in 2014 is also enclosed as
			Exhibit # 3.
			Town of Kearny already went through a number of layoffs in 2012
			and 26 furlough days in 2011 resulting in a 10% wage reduction.
			Under the current manpower, with some departments only working
			with one person or one full-time person and one part-time person
			additional layoffs or furloughs would have a negative impact on the
			daily operations of the town and to the work force involved.

IX-B. List any actions limiting or reducing Other Expense costs: i.e., reductions, changes, or elimination of services, procurement efficiencies or restraint. Include changes in spending policies that reduce non-essential spending.

Line Item	Prior Year Actual	Application Year Proposed	Explanation of Change
			Town of Kearny has maintained flat Operating Expenses budget
			for the past number of years in addition to scrutinizing purchase
			requisitions from department heads on a regular basis.
			Competitive pricing is sought for all items purchased throughout
			the Town in addition to participating in State and/or County
			cooperative purchasing, and going out for competitive bids for
			larger purchases.
			Only increases allowed in Operating Expenses are for items beyond
			the control of the Town, such as aging fleet of vehicles, critical
			improvements to the aging facilities, and of course dealing with
			natural events such as Snow Storms and Hurricanes.
			Most of the increases in Other Expenses are for statutory items such
			as PVSC Sewer, Debt Service, and Health Benefits.

X. Service Delivery

List all services the municipality contracts to another organization: i.e., shared services with another government agency, including formal and informal shared services, memberships in cooperative purchasing program, private (commercial), or non-profit organization.

[illegible]

Section XI – Impact of Limited or No Aid Award

Describe in complete detail the impact if aid is not granted for the current fiscal year; **this priority setting requires that the municipality will maintain a minimum level of essential services.** List the appropriate category of impact if the aid is not received. Rank each item from both lists as to the order in which elimination will take place. If across the board cuts will be made, indicate under service. **For rank order purposes, consider the two sections as one list. The municipality is committing to the cuts outlined below if they do not receive aid.**

Rank Order	Department	# of Layoffs	Effective Date	2011 Full Time Staffing	2012 Full Time Staffing	\$ Amount to be Saved
	Considering the level of personnel reduction					
	already in place through attrition, Furloughs may					
	be the only option the Town would consider if Aid					
	is limited or if there is no award.					

If services will be reduced, describe the service, impact and cost savings associated with it.

Rank Order	Service	Cost Savings	Impact on Services
			Considering the level of personnel reduction already in place,
			reducing services, such as Police, Fire, or DPW would
			jeopardize the health and public safety of the Town residents.

XII. Agreement to Improve Municipal Financial Position

If aid is granted, the municipality will be required to submit to certain reporting conditions and oversight as authorized by law and a new Memorandum of Understanding to be signed by the municipality. Please mark each box below indicating that the applicant understands, and agrees to comply with these broad reporting and oversight provisions.

	Yes	No
1. Allow the Director of Local Government Services to assign management, financial, and operational specialists to assess your municipal operations.	X	
2. Implement actions directed by the Director to address the findings of Division staff.	X	
3. Enter into a new Memorandum of Understanding and comply with all its provisions, without exception.	X	

XIII. Certification of Past Compliance for Municipalities Currently Operating Under a Transitional Aid MOU:

The undersigned certify that the municipality is in substantial compliance with the conditions and requirements of the 2013 MOU and is moving in good faith to correct those area of noncompliance that have been identified, including, but not limited to, the following: establishment of a pay to play ordinance; termination of longevity pay for officers and employees not contractually entitled to longevity pay; termination of health benefits for part time officers and employees; receipt of signed approval forms as required prior to hiring personnel and contracting with professional service vendors.

Mayor: _____ Date: _____

Chief Financial Officer: _____ Date: _____

Chief Administrative Officer: _____ Date: _____

XIV. CAMPS Certification (County and Municipal Personnel System - Civil Service municipalities only)

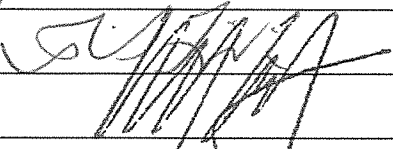
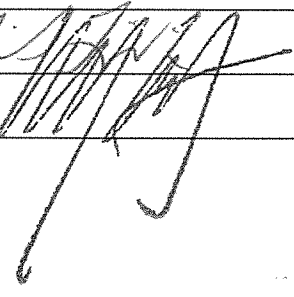
For Civil Service municipalities, the undersigned, being knowledgeable thereof, hereby certify that the municipality has placed the names of all current civil service employees in NJ "CAMPS".

Human Resources or Personnel Director: _____ Date: _____

Chief Financial Officer: _____ Date: _____

XV. CERTIFICATION OF APPLICATION FOR TRANSITIONAL AID

The undersigned acknowledges the foregoing requirements with which the municipality must comply in order to receive aid as outlined above. In addition, included with this application is a copy (printed or electronic) of the budget documentation that supports the budget calculation that was provided to the governing body.

Mayor:  Date: _____
Chief Financial Officer:  Date: 3/14/14
Chief Administrative Officer:  Date: _____

Transitional Aid Application

Exhibit # 1

TOWN OF KEARNY

SUMMARY OF LABOR CONTRACTS

HUDSON COUNTY

Group	Union	Members/Employees Included	Term of Contract	Average Increase
POLICE	PBA	Police Officers	JAN 2013 - DEC 2015	0.9521%
	PSOA	Police Superior Officers	JAN 2013 - DEC 2015	0.9521%
FIRE	FMBA	Firefighters	JUL 2012 - DEC 2016	Fixed \$ Amount
	FSOA	Fire Superior Officers	JUL 2012 - DEC 2015	1.50%
NON-UNIFORM	DH/ADH	Supervisors & Middle Management	JAN 2013 - DEC 2016	1.57%
	CS-11	Civil Service Employees	JAN 2013 - DEC 2014	1.75%
	GUARDS	Crossing Guards	JAN 2013 - DEC 2014	1.75%
EXEMPT EMPLOYEES	N/A	Department Heads / Assistant Dept. Heads Confidential Employees	JAN 2012 - DEC 2014	1.25%

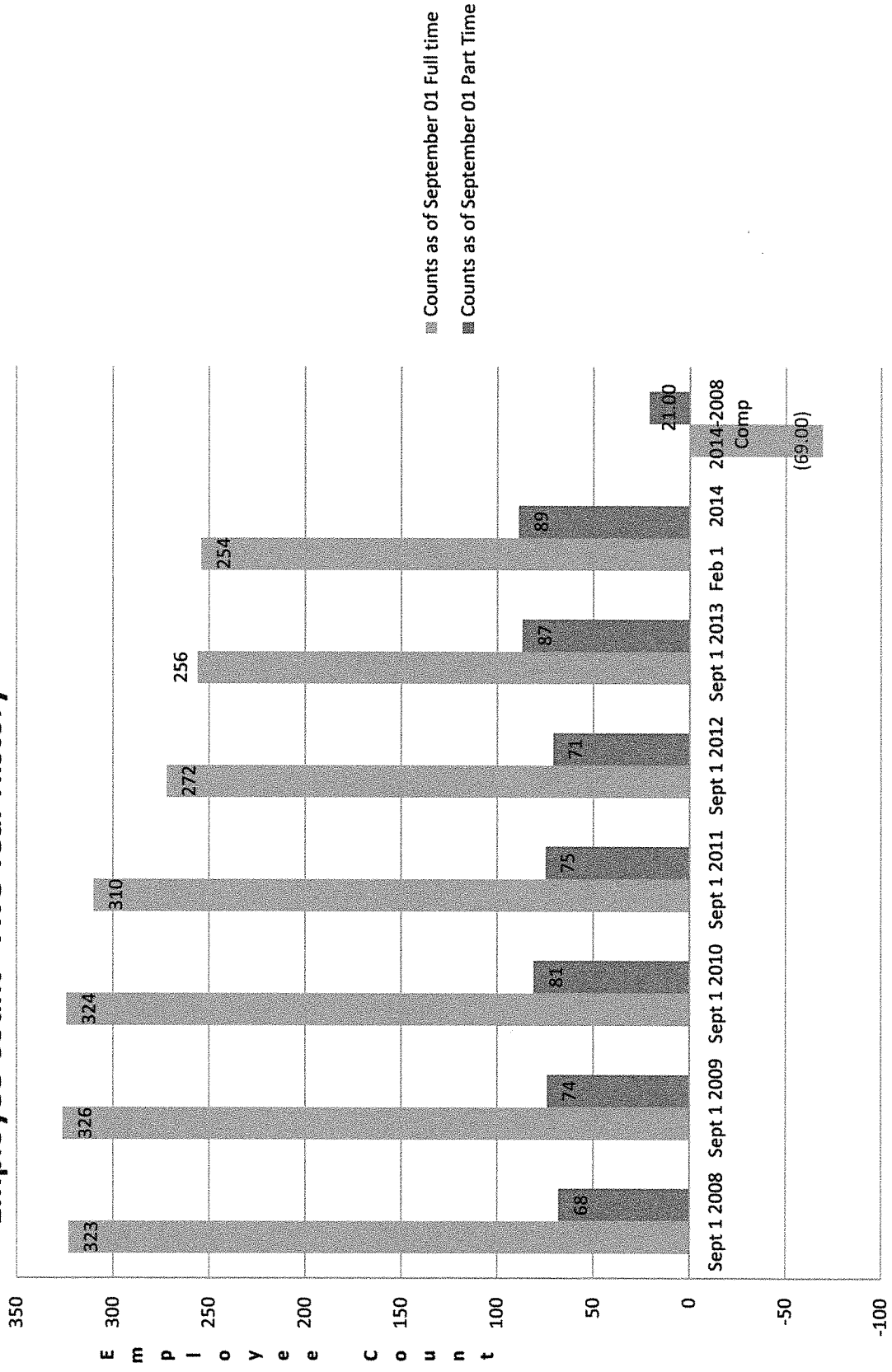
All contracts settled include new and revised salary guide with substantial reduction in starting salaries, and higher number of steps to reach the maximum salary.

All the above contracts settled are in compliance with the 2% CAP on total compensation increase including amounts for longevity increases, and step increases for members within the group.

Employee Count - Seven Year History

		Sept 1 2008	Sept 1 2009	Sept 1 2010	Sept 1 2011	Sept 1 2012	Sept 1 2013	Feb 1 2014	2014- 2008 Comp
Counts as of September 01									
Full time		323	326	324	310	272	256	254	(69.00)
Part Time		68	74	81	75	71	87	89	21.00
		Sept 1 2008	Sept 1 2009	Sept 1 2010	Sept 1 2011	Sept 1 2012	Sept 1 2013	Feb 1 2014	2014- 2008 Comp
Full Time		2	2	2	2	2	2	2	0.00
Administration total		2	2	2	2	2	3	2	
Full Time		9	9	9	9	7	5	5	(4.00)
Part time		7	9	9	9	9	8	10	3.00
Board of Health total		16	18	18	18	16	13	15	
Full Time		1	1	1	1	1	1	1	0.00
Part time		1	1	1	1	0	0	0	(1.00)
Computer MIS total		2	2	2	2	1	1	1	
Part time		1	2	3	3	5	5	5	4.00
Construction Code total		8	9	9	9	8	8	8	
Full Time		43	42	43	38	33	31	28	(15.00)
DPW total		44	43	44	39	34	31	29	
Full Time		9	8	8	7	6	4	5	(4.00)
Part time		1	1	1	1	1	1	0	(1.00)
Finance total		10	9	9	8	7	5	5	
Fire Dept - Uniform		97	100	101	99	89	83	84	(13.00)
Fire Dept - Civilians		1	1	1	1	0	0	0	(1.00)
Part time		4	4	4	4	4	20	22	18.00
Fire Dept total		102	105	106	104	93	103	106	
Full Time		1	2	1	1	1	1	0	(1.00)
Part time		0	0	0	0	0	1	1	1.00
KUEZ total		1	2	1	1	1	2	1	
Full Time		8	8	8	7	6	5	5	(3.00)
Part time		6	8	9	6	6	7	7	1.00
Library total		14	16	17	13	12	12	12	
Full Time		0	0	0	0	0	0	0	0.00
Mayor's Office total		1	1	1	1	1	1	1	
Full Time		6	6	6	5	5	5	5	(1.00)
Part time		0	1	1	1	1	1	1	1.00
Municipal Court total		6	7	7	6	6	6	6	
Police Dept - Uniform		116	119	118	114	99	98	99	(17.00)
PoliceDept - Civilians		7	7	7	7	7	6	6	(1.00)
Part time		46	46	50	48	43	41	40	(6.00)
Police Dept total		169	172	175	169	149	145	145	
Full Time		3	2	2	2	2	1	1	(2.00)
Part time		0	0	1	0	0	1	1	1.00
Recreation total		3	2	3	2	2	2	2	
Full Time		5	4	3	3	3	3	3	(2.00)
Part time		0	0	0	0	0	0	0	0.00
Town Clerk total		5	4	3	3	3	3	3	
Full Time		8	8	8	8	8	8	7	(1.00)
Part time		0	0	0	0	0	0	0	0.00
Water total		8	8	8	8	8	8	7	

Town of Kearny Employee Count - Five Year History



Town of Kearny

Transitional Aid Application 2014

Exhibit # 3 (Pages 1-9)

Salary Roster of Budgeted Positions (Fire, Police, and Non-Uniform)

TOWN OF KEARNY

FIRE DEPARTMENT

LAST	FIRST	HIRED	RANK	SALARY 2014
Dyl	Steven		CHIEF	197,786.95
				<u>197,786.95</u>
Harris	John	05-28-1991	DPTCHIEF	172,037.42
Kaufman	Bruce	09-25-2000	DPTCHIEF	152,077.50
Osborn	Robert J	08-06-1983	DEPCHIEF	175,469.00
Viscuso	Joseph S	10-28-1989	DEPCHIEF	175,469.00
Viscuso	Frank S	05-28-1991	DPTCHIEF	175,469.00
				<u>850,521.92</u>
Bruder	Jeffrey A	05-02-1987	CAPTAIN	139,490.50
Coppola	Gerald Joseph	05-02-1987	CAPTAIN	139,490.50
Donnelly	Kevin J	11-24-1990	CAPTAIN	139,490.50
Dye	Gary William	05-02-1987	CAPTAIN	139,490.50
Hyde	Dennis J	10-28-1989	CAPTAIN	139,490.50
Hyde	Michael P	02-26-1999	CAPTAIN	139,490.50
Karlok	Michael J	05-07-1988	CAPTAIN	139,490.50
Kealy	David	05-28-1991	CAPTAIN	139,490.50
Livolsi	Michael	05-19-1990	CAPTAIN	139,490.50
Mac Arthur	John J	05-19-1990	CAPTAIN	139,490.50
Mc Caffrey	John E	05-28-1991	CAPTAIN	139,490.50
Mc Dermott	Thomas F	05-07-1988	CAPTAIN	139,490.50
Mc Grady	John J	05-07-1988	CAPTAIN	139,490.50
Mullins	James A	05-28-1991	CAPTAIN	139,490.50
Nolan	Peter	10-06-1984	CAPTAIN	139,490.50
Rooney	Michael P	05-07-1988	CAPTAIN	139,490.50
Williams	Glenn J	09-10-1988	CAPTAIN	139,490.50
				<u>2,371,338.50</u>
Agnew	Edward	02-26-1999	CAPTAIN	128,142.81
Mastandrea	Joseph	02-26-1999	CAPTAIN	135,046.92
Nardone	Gerard	05-19-1990	CAPTAIN	138,682.58
Fearon	Harry	05-28-1991	CAPTAIN	139,490.50
Degiovanni	John		CAPTAIN	104,387.00
Harris	George	10-28-1989	CAPTAIN	104,387.00
				<u>750,136.81</u>
Atwell	Thomas J	05-19-1990	FIREMAN	100,823.00
Bloomer	Arthur H	05-07-1988	FIREMAN	100,823.00
Boyle	Douglas J	07-17-1996	FIREMAN	100,823.00
Bulger	Kenneth	09-25-2000	FIREMAN	100,823.00
Byrnes	Terence M	05-19-1990	FIREMAN	100,823.00
Calabro	Anthony T	05-19-1990	FIREMAN	100,823.00
Carey	John Lawrence	05-02-1987	FIREMAN	100,823.00
Coulson	Scott	07-17-1996	FIREMAN	100,823.00
Da Silva	Nelson	09-25-2000	FIREMAN	100,823.00
Durnian	Steven J	05-07-1988	FIREMAN	100,823.00
Dwyer	John G	05-19-1990	FIREMAN	100,823.00
Girdwood	Victor	02-26-1999	FIREMAN	100,823.00
Golon	Michael	02-26-1999	FIREMAN	100,823.00
Huhn	William	07-17-1996	FIREMAN	100,823.00
Karlok	Steven J	05-19-1990	FIREMAN	100,823.00
Kaywork	Michael Thomas	05-28-1991	FIREMAN	100,823.00
Mc Cabe	Jason	02-26-1999	FIREMAN	100,823.00
Mc Currie	Michael F	05-07-1988	FIREMAN	100,823.00
Mc Dermott	Mark C	07-17-1996	FIREMAN	100,823.00
Myers	David	07-17-1996	FIREMAN	100,823.00

TOWN OF KEARNY

FIRE DEPARTMENT

LAST	FIRST	HIRED	RANK	SALARY 2014
O'Donnell	Andrew	02-26-1999	FIREMAN	100,823.00
Richard	Eugene	09-25-2000	FIREMAN	100,823.00
Richardson	Michael	10-28-1989	FIREMAN	100,823.00
Russell	David	02-26-1999	FIREMAN	100,823.00
Schappert	Lukas	09-25-2000	FIREMAN	100,823.00
Solano	William	09-25-2000	FIREMAN	100,823.00
Szymanski	Walter	09-25-2000	FIREMAN	100,823.00
Taylor	Andrew	05-19-1990	FIREMAN	100,823.00
				<u>2,823,044.00</u>
Auerbach	David	04-11-2005	FIREMAN	96,000.00
Crockett Jr	William	04-11-2005	FIREMAN	96,000.00
Ford	Shawn	04-11-2005	FIREMAN	96,000.00
Kartanowicz	Michael	04-11-2005	FIREMAN	96,000.00
Lowinger	Richard	04-11-2005	FIREMAN	96,000.00
Mitchell	Matthew	04-11-2005	FIREMAN	96,000.00
Robinson	Johnny	04-11-2005	FIREMAN	96,000.00
Ryan	Edward	04-11-2005	FIREMAN	96,000.00
Schappert	Jed	04-11-2005	FIREMAN	96,000.00
Stopero	Christopher	04-11-2005	FIREMAN	96,000.00
				<u>960,000.00</u>
Barroso Jr	Juan	04-02-2007	FIREMAN	81,936.00
Becker	Kevin	04-02-2007	FIREMAN	81,936.00
Janeczko	Michael	04-02-2007	FIREMAN	81,936.00
Pellegrino	Michael	04-02-2007	FIREMAN	81,936.00
				<u>327,744.00</u>
Caceres	Damian P	09-15-2008	FIREMAN	75,683.00
Grieb	Thomas	03-01-2010	FIREMAN	75,683.00
Protokowicz	Ronald	09-15-2008	FIREMAN	75,683.00
Tirado	Lorenzo	09-15-2008	FIREMAN	75,683.00
				<u>302,732.00</u>
Ferraro	Joseph	03-02-2009	FIREMAN	71,573.00
Kaneshige	Ian	03-02-2009	FIREMAN	71,573.00
Smith	Martina	03-02-2009	FIREMAN	71,573.00
Tayag-Kosky	John	03-01-2010	FIREMAN	71,573.00
				<u>286,292.00</u>
Kroll	James	03-01-2010	FIREMAN	54,634.00
Szezypta		03-01-2010	FIREMAN	54,634.00
Vassie	David	03-01-2010	FIREMAN	54,634.00
				<u>163,902.00</u>
Irwin	Thomas	10-28-1989	MECHANIC	124,021.00
Donovan	John Francis	05-28-1991	CHIEF INSP	134,606.00
				<u>258,627.00</u>
Regular				9,292,125.18
Overtime				750,000.00
Clothing				15,000.00
Fire Prev.				-33,783.00
PT Clerical				22,000.00
Dispatchers				100,000.00
TOTAL				<u>10,145,342.18</u>

TOWN OF KEARNY

2014

POLICE

Name	Title	Hired	Long Yr	# Yrs	% Long	Base	Longevity	Holiday	TOTAL	
Dowie, John P	Chief	01-15-79	1979	35.00	10.00	173,132.00	17,313.20	9,695.43	200,140.63	1.00
King, George	Dep Chief	01-01-85	1985	29.00	10.00	157,582.00	15,758.20	8,485.18	181,825.38	1.00
Durkin, Stephen P	Captain	01-16-88	1988	26.00	12.00	148,432.00	17,811.84	7,992.49	174,236.33	
Gouveia, John R	Captain	01-07-95	1995	19.00	8.00	148,432.00	11,874.56	7,992.49	168,299.05	
Macfie, Scott E	Captain	07-28-90	1990	24.00	12.00	148,432.00	17,811.84	7,992.49	174,236.33	
O'Neill, Frank J	Captain	05-16-87	1987	27.00	12.00	148,432.00	17,811.84	7,992.49	174,236.33	
Osborne, Thomas C	Captain	08-08-87	1987	27.00	12.00	148,432.00	17,811.84	7,992.49	174,236.33	
Reed, Gregory	Captain	08-06-88	1988	26.00	12.00	148,432.00	17,811.84	7,992.49	174,236.33	
Rygiel, Edward R	Captain	12-05-81	1981	33.00	12.00	148,432.00	17,811.84	7,992.49	174,236.33	7.00
Dougan, John F	Lieutenant	01-16-88	1988	26.00	12.00	131,939.00	15,832.68	7,104.41	154,876.09	
Feldhan, David	Lieutenant	12-17-01	2001	13.00	6.00	131,939.00	7,916.34	7,104.41	146,959.75	
Fergie, Charles J	Lieutenant	02-07-95	1995	19.00	8.00	131,939.00	10,555.12	7,104.41	149,598.53	
Gouveia, Anthony M	Lieutenant	08-08-87	1987	27.00	12.00	131,939.00	15,832.68	7,104.41	154,876.09	
Lauer, Joseph	Lieutenant	01-07-95	1995	19.00	8.00	131,939.00	10,555.12	7,104.41	149,598.53	
Montgomery, David	Lieutenant	08-09-86	1986	28.00	12.00	131,939.00	15,832.68	7,104.41	154,876.09	
Sylvester, Anthony P	Lieutenant	08-08-87	1987	27.00	12.00	131,939.00	15,832.68	7,104.41	154,876.09	
Wagner, Timothy	Lieutenant	08-20-01	2001	13.00	6.00	131,939.00	7,916.34	7,104.41	146,959.75	8.00
Becker, John W	Sergeant	08-06-88	1988	26.00	12.00	117,278.00	14,073.36	6,314.97	137,666.33	
Bershefski, Paul	Sergeant	01-24-05	2005	9.00	4.00	117,278.00	4,691.12	6,314.97	128,284.09	
Blevis, Michael A	Sergeant	08-08-87	1984	30.00	12.00	117,278.00	14,073.36	6,314.97	137,666.33	
Brodie, Richard R	Sergeant	08-08-87	1987	27.00	12.00	117,278.00	14,073.36	6,314.97	137,666.33	
Caltabellotta, Peter	Sergeant	09-05-00	2000	14.00	6.00	117,278.00	7,036.68	6,314.97	130,629.65	
Cardella, Michael	Sergeant	09-05-00	2000	14.00	6.00	117,278.00	7,036.68	6,314.97	130,629.65	
Gleason, Peter J	Sergeant	01-13-96	1996	18.00	8.00	117,278.00	9,382.24	6,314.97	132,975.21	
Limite, Anthony	Sergeant	09-05-00	2000	14.00	6.00	117,278.00	7,036.68	6,314.97	130,629.65	
Maguire, Robert	Sergeant	08-19-89	1989	25.00	12.00	117,278.00	14,073.36	6,314.97	137,666.33	
Manley, John J	Sergeant	07-02-83	1982	32.00	12.00	117,278.00	14,073.36	6,314.97	137,666.33	
O'Neill, Michael J	Sergeant	08-08-87	1987	27.00	12.00	117,278.00	14,073.36	6,314.97	137,666.33	
Poplaski, Richard E	Sergeant	08-19-89	1989	25.00	12.00	117,278.00	14,073.36	6,314.97	137,666.33	
Ryan, Michael	Sergeant	09-08-03	2003	11.00	4.00	115,093.75	4,603.75	6,197.36	125,894.86	
Smith, Charles A	Sergeant	01-13-96	1996	18.00	8.00	117,278.00	9,382.24	6,314.97	132,975.21	
Sweeney, Patrick W	Sergeant	01-07-95	1995	19.00	8.00	117,278.00	9,382.24	6,314.97	132,975.21	

TOWN OF KEARNY

2014

POLICE

Name	Title	Hired	Long Yr	# Yrs	% Long	Base	Longevity	Holiday	TOTAL
Taylor, John A	Sergeant	01-13-96	1996	18.00	8.00	117,278.00	9,382.24	6,314.97	132,975.21
View, John W	Sergeant	01-13-96	1996	18.00	8.00	117,278.00	9,382.24	6,314.97	132,975.21 \$ 2,274,608.24 17.00
Andrews, Michael	Patrolman	06-27-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Balogh, Jay C	Patrolman	01-13-96	1996	18.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Bannon, Thomas F	Patrolman	02-17-96	1996	18.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Becker, Patrick	Patrolman	07-01-08	2008	6.00	0.00	99,810.00	0.00	5,076.16	104,886.16
Bibbs, Leroy	Patrolman	01-17-98	1998	16.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Blair, Peter Darren	Patrolman	01-07-95	1995	19.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Canaley, Kevin J	Patrolman	01-13-96	1996	18.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Canela, Jose	Patrolman	08-20-01	2001	13.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Carbone, Richard	Patrolman	01-31-05	2005	9.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Castle, Timothy	Patrolman	01-22-01	2001	13.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Corbett, John J	Patrolman	01-07-95	1995	19.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Crawford, Georgina	Patrolman	03-03-97	1997	17.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Esposito, Melinda	Patrolman	06-18-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Fabula, John	Patrolman	06-18-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Farinola, Michael	Patrolman	09-05-00	2000	14.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Finch, Philip	Patrolman	01-24-05	2005	9.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Floyd, Thomas R	Patrolman	01-15-94	1994	20.00	10.00	99,810.00	9,981.00	5,374.38	115,165.38
Gasser, Dean	Patrolman	09-08-03	2003	11.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Gonzalez, Michael	Patrolman	08-20-01	2001	13.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Green, Barry K	Patrolman	01-21-94	1994	20.00	10.00	99,810.00	9,981.00	5,374.38	115,165.38
Grimm, John	Patrolman	06-27-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Hemphill, Derek	Patrolman	06-18-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Hernandez, Theamaris	Patrolman	08-20-01	2001	13.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Hroncich, Steven	Patrolman	03-23-02	2002	12.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Jahera, Peter	Patrolman	01-31-05	2005	9.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Lopez, Ramon	Patrolman	01-04-99	1999	15.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Marques, Adriano	Patrolman	01-04-99	1999	15.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Martin, Joseph J	Patrolman	01-13-96	1996	18.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Mc Caffrey, Marc V	Patrolman	01-13-96	1996	18.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Montanino, Steven S	Patrolman	01-07-95	1995	19.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Moran, Luis	Patrolman	09-08-03	2003	11.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Negron, Cesar L	Patrolman	03-15-99	1999	15.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Nelson, Neil	Patrolman	07-01-08	2008	6.00	0.00	99,810.00	0.00	5,076.16	104,886.16

TOWN OF KEARNY

2014

POLICE

Name	Title	Hired	Long Yr	# Yrs	% Long	Base	Longevity	Holiday	TOTAL
Obie, Bryant K	Patrolman	01-15-94	1994	20.00	10.00	99,810.00	9,981.00	5,374.38	115,165.38
Palagano, Angelo	Patrolman	01-17-98	1998	16.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Pein, Damon	Patrolman	01-04-99	1999	15.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Plaugic, John A	Patrolman	08-06-88	1988	26.00	12.00	99,810.00	11,977.20	5,374.38	117,161.58
Podolski, Stephen E	Patrolman	01-16-88	1988	26.00	12.00	99,810.00	11,977.20	5,374.38	117,161.58
Pontrella, Thomas A	Patrolman	03-15-99	1999	15.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Rakowski, David	Patrolman	01-22-01	2001	13.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Reed, Glenn S	Patrolman	01-13-96	1996	18.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Reid, William J	Patrolman	01-28-89	1989	25.00	12.00	99,810.00	11,977.20	5,374.38	117,161.58
Resua, Jose	Patrolman	01-24-05	2005	9.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Rodriguez, Giovanni	Patrolman	01-24-05	2005	9.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Santucci, Michael	Patrolman	08-20-01	2001	13.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Sawyer, Patrick J	Patrolman	08-19-89	1989	25.00	12.00	99,810.00	11,977.20	5,374.38	117,161.58
Sevillano, Vanessa	Patrolman	09-08-03	2003	11.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Sumowski, Thomas	Patrolman	06-18-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Telle, John M	Patrolman	08-08-87	1987	27.00	12.00	99,810.00	11,977.20	5,374.38	117,161.58
Travelino, John	Patrolman	01-24-05	2005	9.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Traynor, Rosemarie	Patrolman	03-03-97	1997	17.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Traynor, Scott	Patrolman	01-04-99	1999	15.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Turkowsky, Robert M	Patrolman	06-01-99	1999	15.00	6.00	99,810.00	5,988.60	5,374.38	111,172.98
Vulcano, Joseph W	Patrolman	03-30-96	1996	18.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Ward, Jason	Patrolman	06-18-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Warren, Michael J	Patrolman	08-06-88	1988	26.00	12.00	99,810.00	11,977.20	5,374.38	117,161.58
West, Frank	Patrolman	09-08-03	2003	11.00	4.00	99,810.00	3,992.40	5,374.38	109,176.78
Wilgus, Thomas R.	Patrolman	01-07-95	1995	19.00	8.00	99,810.00	7,984.80	5,374.38	113,169.18
Wisely, Brian	Patrolman	06-18-07	2007	7.00	0.00	99,810.00	0.00	5,374.38	105,184.38
Wuelfing, Benjamin	Patrolman	07-01-08	2008	6.00	0.00	99,810.00	0.00	5,076.16	104,886.16
								\$	6,661,499.60
									60.00
Kelly, Sean	Patrolman	03-23-09	2009	5.00	0.00	98,105.85	0.00	4,564.70	102,670.55
Levchak, Christopher	Patrolman	03-23-09	2009	5.00	0.00	98,105.85	0.00	4,564.70	102,670.55
Medina, Christian	Patrolman	02-20-09	2009	5.00	0.00	98,957.92	0.00	4,564.70	103,522.62
Pawlowski, Richard	Patrolman	03-23-09	2009	5.00	0.00	98,105.85	0.00	4,564.70	102,670.55
								\$	6,741,511.10
									4.00

Clothing Allowance of \$1,000 and Educational Allowance of \$350.00 not included.

10,798,667.21 779,251.47 578,027.38 \$ 12,155,946.06 \$ 18,485,922.91 98.00

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Name	Title	Hired	Long Yr	# Yrs	% Long	Base	Longevity	Holiday	TOTAL
						12,155,000.00	Regular Salaries		
						1,200,000.00	Overtime		
						120,000.00	Night Differential		
						119,250.00	Clothing		
						35,700.00	Education		
						390,000.00	PVO and Clerks		
						640,000.00	Crossing Guards		
						-210,000.00	UEZ Reimb		
						<u>14,449,950.00</u>	<u>TOTAL</u>		

TOWN OF KEARNY

NON-UNIFORM

BUDGETED

Department

Name

Title

CONT

Hired

Long Yr

Yrs

L %

Base

Longevity

TOTAL

REGULAR

RETRO

OVERTIME

BUDGETED

Mayor & Council	Arce, Alexa	Councilperson	Elected	01-01-04	2004	10.00		6,000.00		6,000.00		
Mayor & Council	Cardoso, Albino	Councilperson	Elected	06-09-09	2009	5.00		6,000.00		6,000.00		
Mayor & Council	Cifelli-Pettigrew, Laura	Councilperson	Elected	01-01-00	2000	14.00		6,000.00		6,000.00		
Mayor & Council	Doyle, Carol Jean	Councilperson	Elected	01-01-98	1998	16.00		6,000.00		6,000.00		
Mayor & Council	Eckel, Eileen	Councilperson	Elected	01-01-05	2005	9.00		6,000.00		6,000.00		
Mayor & Council	Landy, Michael	Councilperson	Elected	10-15-03	2003	11.00		6,000.00		6,000.00		
Mayor & Council	Mc Currie, Susan	Councilperson	Elected	05-25-04	2004	10.00		6,000.00		6,000.00		
Mayor & Council	Payko, Madeline	Councilperson	Elected	11-10-09	2009	5.00		6,000.00		6,000.00		
Mayor & Council	Santos, Alberto G	Mayor	Elected	01-01-99	1999	15.00		7,500.00		7,500.00		
Mayor & Council	Torres, Mary S	Mayor's Aid (25 Hr/Wk)	Exempt	01-01-00	2000	14.00	6.00	49,211.00	2,952.66	52,163.66	3,700.00	112,000.00
Administration	Bennett, Kimberly A	Principal Personnel Tech.	Exempt	11-18-91	1991	23.00	10.00	79,642.00	7,964.20	87,606.20		
Administration	Martello, Michael J	Town Administrator	Exempt	08-03-92	1992	22.00		31,606.00	0.00	31,606.00		
Administration		Account Clerk Typist	Parttime					16,000.00		16,000.00	3,900.00	140,000.00
Town Clerk	Decastro, Lyla	Deputy Town Clerk	Exempt	07-01-10			0.00	67,655.50		67,655.50		
Town Clerk	Carpenter, Patricia	Town Clerk	Exempt	07-01-10			0.00	75,233.50		75,233.50		
Town Clerk	Martins, Maria Fatima	Clerk Typist Bilingual	CS-11	05-24-06	2006	8.00	0.00	65,233.00	0.00	65,233.00		
Town Clerk		Account Clerk Typist	Parttime					10,000.00		10,000.00	7,000.00	230,000.00
Elections												
Finance	Bleviss, Elizabeth	Payroll Clerk	Parttime		2013			20,000.00		20,000.00		
Finance	Charran, Monica	Treasurer	Exempt	05-07-07	2007	7.00	0.00	72,859.00	0.00	72,859.00		
Finance	Dominguez, Sharon A	Principal Account Clerk	CS-11	02-16-82	1982	32.00	10.00	68,768.00	6,876.80	75,644.80		
Finance	Firozvi, Shuaib	Chief Financial Officer	Exempt	05-14-07	2007	7.00	0.00	112,313.00	0.00	112,313.00		
Finance	Munoz, Lorena	Account Clerk Typist	Parttime		2013			20,000.00		20,000.00	7,400.00	308,000.00
Tax Assessment	Peneda, John	Tax Assessor	Exempt					77,822.50		77,822.50		
Tax Assessment	Oliveira, Fatima	Management Assistant	Parttime		2013	1.00		20,000.00	0.00	20,000.00		98,000.00
Tax Collection	Connolly, William Patrick	Senior Cashier	CS-11	02-26-90	1990	24.00	10.00	68,219.00	6,821.90	75,040.90		
Tax Collection	Firozvi, Shuaib	Tax Collector	Exempt	05-14-07	2007	7.00	0.00	34,767.00	0.00	34,767.00		
Tax Collection	Solari, Daisy	Account Clerk Cashier	Parttime		2013			20,000.00		20,000.00	2,400.00	135,000.00
Construction Code	Chisari, Anthony	Building Subcode Official	Head	06-22-01	2001	13.00	6.00	93,864.00	5,631.84	99,495.84		
Construction Code	Chisari, Anthony	Construction Official	Head	06-22-01	2001	13.00		3,500.00		3,500.00		
Construction Code	Evanchick, Susan A	Administrative Clerk	CS-11	06-28-82	1982	32.00	10.00	72,011.00	7,201.10	79,212.10		
Construction Code	Martello, Michael J	Construction Official	Exempt	08-03-92	1992	22.00	10.00	114,231.00	11,423.10	125,654.10		
Construction Code	Nee, Christine	Clerk Typist	CS-11	11-03-03	2003	11.00	4.00	65,233.00	2,609.32	67,842.32		
Construction Code	Quintero, Maria	Account Clerk Typist	Parttime		2013			20,000.00		20,000.00		
Construction Code		Part-time Inspectors	Parttime					100,000.00		100,000.00	6,600.00	505,000.00
Information Systems	Martello, Michael J	Network Administrator	Exempt	08-03-92	1992	22.00		12,000.00		12,000.00		
Information Systems	Conceicao, Dinis	Technician MIS	CS-11	01-20-05	2005	9.00		72,599.00		72,599.00	1,200.00	52,000.00
Construction Code	Evanchick, Susan A	Planning & Zoning Board	CS-11	06-28-82	1982	32.00		6,000.00		6,000.00		6,000.00
Construction Code		Board of Appeals						1,000.00		1,000.00		1,000.00

TOWN OF KEARNY

NON-UNIFORM

REGULAR RETRO OVERTIME BUDGETED

Department	Name	Title	CONT	Hired	Long Yr	# Yrs	L %	Base	Longevity	TOTAL	REGULAR	RETRO	OVERTIME	BUDGETED
Municipal Court	Colon, Catherine	Clerk Typist Bilingual	CS-11	09-11-07	2007	7.00	0.00	65,233.00	0.00	65,233.00				
Municipal Court	McKeon, Thomas	Judge	Exempt					38,320.00		38,320.00				
Municipal Court	Lioti, Carol J	Dep. Court Administrator	CS-11	05-01-95	1995	19.00	8.00	74,734.00	5,978.72	80,712.72				
Municipal Court	Matos, Ana Maria	Clerk Typist Bilingual	CS-11	05-11-09	2009	5.00		20,000.00		20,000.00				
Municipal Court	More, Ledy E	Asst. Violation Clerk	CS-11	05-01-95	1995	19.00	8.00	68,253.00	5,460.24	73,713.24				
Municipal Court	Murray, Melissa A	Mun Court Administrator	Head	11-26-90	1990	24.00	8.00	82,437.00	6,594.96	89,031.96				
Municipal Court	Valdez, Cintia	Clerk Typist Bilingual	CS-11	05-01-07	2007	7.00	0.00	65,233.00	0.00	65,233.00	432,243.92	2,200.00	15,000.00	450,000.00
Board of Health	Pettigrew, William J	Public Health Invest./Regist.	CS-11	04-30-79	1979	35.00	10.00	77,448.00	7,744.80	85,192.80				
Board of Health	Santangelo, Catherine M	Sanitary Inspector	CS-11	04-09-84	1984	30.00	10.00	75,227.00	7,522.70	82,749.70				
Board of Health	Samas, John P	Health Officer	Exempt	05-20-74	1974	40.00	10.00	130,012.00	13,001.20	143,013.20				
Board of Health	Infzarry, Mariella	Account Clerk Typist		2013	1.00			20,000.00		20,000.00	330,955.70	7,500.00	1,500.00	340,000.00
Senior Center	Minucci, Shirley	Omnibus Operator	CS-11	09-02-97	1997	17.00	6.00	57,361.00	3,441.66	60,802.66				
Senior Center	Walsh, Alexandra	Omnibus Operator	CS-11	10-01-99	1999	15.00	6.00	57,361.00	3,441.66	60,802.66				
Senior Center		Part-time Bus Drivers	Parttime					50,000.00		50,000.00	171,605.32	2,100.00	1,000.00	175,000.00
Buildings/Grounds	Coache, Paul	Maintenance Repairer	CS-11	03-06-06	2006	8.00	0.00	62,876.85	0.00	62,876.85				
Buildings/Grounds	Porcile, Joseph A	Supervisor - Public Works	Head	07-19-93	1993	21.00	10.00	75,320.00	7,532.00	82,852.00				
Buildings/Grounds	Thompson, James	Laborer	CS-11	07-12-04	2004	10.00	0.00	64,301.00	0.00	64,301.00	178,975.85	1,500.00	2,500.00	183,000.00
Shade Tree / Parks	Gavin, Donald	Supervisor - Public Works	Head	10-05-98	1998	16.00	8.00	75,320.00	6,025.60	81,345.60				
Shade Tree / Parks	Kaminski, Matthew	Laborer	CS-11	02-11-08	2008	6.00	0.00	64,301.00	0.00	64,301.00				
Shade Tree / Parks	Lorenc, Mario	Supervisor - Public Works	Head	06-18-84	1984	30.00	10.00	75,320.00	7,532.00	82,852.00				
Shade Tree / Parks	McDermott, Robert	Laborer	CS-11	08-22-07	2007	7.00	0.00	61,507.81	0.00	61,507.81				
Shade Tree / Parks	Miller, Martin	Sr. Recreation Maint. Worker	CS-11	07-05-88	1987	27.00	10.00	67,442.00	6,744.20	74,186.20				
Shade Tree / Parks	Muro, Bruce	Laborer	CS-11	03-27-06	2006	8.00	0.00	64,301.00	0.00	64,301.00				
Shade Tree / Parks	Ruiz, Nevier	Laborer	CS-11	06-23-03	2003	11.00	0.00	58,949.15	0.00	58,949.15				
Shade Tree / Parks	Taormina, Russell	Recreation Maint. Worker	CS-11	07-19-93	1993	21.00	10.00	66,199.00	6,619.90	72,818.90				
Shade Tree / Parks	Vaughn, Bruce	Laborer	CS-11	04-27-91	1991	23.00	10.00	64,301.00	6,430.10	70,731.10	630,992.76	6,000.00	6,000.00	643,000.00
DPW - Streets	Bubenias, Richard	Public Works Repairer	CS-11	01-29-79	1979	35.00	10.00	67,202.00	6,720.20	73,922.20				
DPW - Streets	Colon, Angel	Laborer	CS-11	06-09-08	2008	6.00	0.00	58,949.15	0.00	58,949.15				
DPW - Streets	Dominguez, Lazaro Juan	Public Works Repairer	CS-11	04-07-03	2003	11.00	4.00	67,202.00	2,688.08	69,890.08				
DPW - Streets	Healy, Thomas	Street Repairer	CS-11	03-13-06	2006	8.00	0.00	62,876.85	0.00	62,876.85				
DPW - Streets	Kerr, Gerard	Public Works Superint.	Exempt	09-07-04	2004	10.00	6.00	99,768.00	5,986.08	105,754.08				
DPW - Streets	Mc Ardle, James	Laborer	CS-11	11-01-71	1971	43.00	10.00	64,301.00	6,430.10	70,731.10				
DPW - Streets	Morais, Jimmy	Laborer	CS-11	12-22-08	2008	6.00	0.00	56,390.50	0.00	56,390.50				
DPW - Streets	Murphy, Kevin G	Asst. Superintendent	Head	08-16-93	1993	21.00	10.00	78,961.48	7,896.15	86,857.63				
DPW - Streets	Murray, Paul	Laborer	CS-11	03-19-07	2007	7.00	0.00	64,301.00	0.00	64,301.00				
DPW - Streets	Paul, Brian	Laborer	CS-11	12-01-08	2008	6.00	0.00	56,390.50	0.00	56,390.50				
DPW - Streets	Ramsarup, Yaswant	Laborer	CS-11	07-02-07	2007	7.00	0.00	61,507.81	0.00	61,507.81				
DPW - Streets	Rozzelle, Irma	Clerk Typist	CS-11	10-18-04	2004	10.00	0.00	65,233.00	0.00	65,233.00				
DPW - Streets	Smith, Craig B	Public Works Repairer	CS-11	07-10-93	1993	21.00	10.00	67,202.00	6,720.20	73,922.20				
DPW - Streets	Solinski, Kenneth	Truck Driver Heavy	CS-11	07-19-93	1993	21.00	10.00	66,199.00	6,619.90	72,818.90				
DPW - Streets	Sterople, Sharon L	Senior Clerk Typist	CS-11	01-09-84	1984	30.00	10.00	68,253.00	6,825.30	75,078.30				
DPW - Streets		Seasonal Employees						23,000.00		23,000.00	1,077,623.30	14,400.00	158,000.00	1,250,000.00



TOWN OF KEARNY

NON-UNIFORM

Department	Name	Title	CONT	Hired	Long Yr	# Yrs	L %	Base	Longevity	TOTAL	REGULAR	RETRO	OVERTIME	BUDGETED
DPW / Vehicle	Ahearn, James J	Mechanic	CS-11	10-09-95	1995	19.00	8.00	69,038.00	5,523.04	74,561.04				
DPW / Vehicle	Centi, Steven	Mechanic	CS-11	09-06-05	2005	9.00	0.00	69,038.00	0.00	69,038.00				
DPW / Vehicle	Davelman, Joel	Mechanic	CS-11	05-04-98	1998	16.00	8.00	69,038.00	5,523.04	74,561.04	218,160.08	3,700.00	2,000.00	224,000.00
Recreation		Recreation Superintendent.	Exempt					40,000.00		40,000.00				
Recreation	Cattafi, Ralph	Asst Recreation Supervisor	CS-11	01-01-96	1998	16.00	8.00	69,020.00	5,521.60	74,541.60				
Recreation		Account Clerk Typist	Parttime					20,000.00		20,000.00				
Recreation		Summer Program	Parttime					17,000.00		17,000.00	151,541.60	1,200.00	2,000.00	155,000.00
Library	Farias, Erika	Library Junior Assistant	CS-11					56,527.85	0.00	56,527.85				
Library	Friedman, Joanne	Senior Librarian Childrens	CS-11	10-11-94	1994	20.00	10.00	77,014.00	7,701.40	84,715.40				
Library	Gutowski, Patricia	Administrative Clerk Typist	CS-11	08-15-89	1989	25.00	10.00	72,011.00	7,201.10	79,212.10				
Library	Hart, Joan	Senior Librarian	CS-11	04-04-00	2000	14.00	6.00	74,996.00	4,499.76	79,495.76				
Library	Humphrey, Joshua	Library Director	Head	06-25-97	2010	4.00		93,275.00	0.00	93,275.00				
Library	Lignowski, Susan	Senior Library Assistant	CS-11	08-10-92	1992	22.00	10.00	65,720.00	6,572.00	72,292.00	465,518.11	5,700.00	4,000.00	
Water	Bakarich, Arthur	Water Repairman	CS-11	03-01-01	2001	13.00	6.00	66,808.00	4,008.48	70,816.48				
Water	Boggio, Kevin Allen	Water Repairman	CS-11	07-11-88	1988	26.00	10.00	66,808.00	6,680.80	73,488.80				
Water	Cavaller, Paula	Clerk Typist	CS-11	02-01-09	2009	5.00	0.00	59,524.00	0.00	59,524.00				
Water	Ferraioli, Richard R	Water Superintendent	Exempt	02-20-90	1990	24.00	10.00	114,231.00	11,423.10	125,654.10				
Water	Ferraioli, Theodore	Assistant Water Superintend	Head	03-01-01	2001	13.00	6.00	92,703.00	5,562.18	98,265.18				
Water	Murray, Russell K	Senior Clerk	CS-11	06-14-93	1993	21.00	10.00	67,693.00	6,769.30	74,462.30				
Water	Neubig, James J	Sr Street/Sewer Repairman	CS-11	07-26-93	1993	21.00	10.00	67,442.00	6,744.20	74,186.20				
Water	Yogg, David	Water Repairman	CS-11	03-01-01	2001	13.00	6.00	66,808.00	4,008.48	70,816.48	647,213.54	10,700.00	16,000.00	674,000.00
Police	Clifford, Laraine	Senior Clerk Typist	CS-11	02-18-97	1997	17.00	8.00	68,253.00	5,460.24	73,713.24				
Police	Suppa, Joanne	Senior Clerk Typist	CS-11	02-18-97	1997	17.00	8.00	68,253.00	5,460.24	73,713.24				
Police	Krowl, Frederick	Parking Enforcement Office	CS-11	04-21-97	1997	17.00	8.00	55,862.00	4,468.96	60,330.96				
Police	Sanders, Willard	Parking Enforcement Office	CS-11	04-02-07	2007	7.00	0.00	55,862.00	0.00	55,862.00				
Police	Sawicki, Walter	Parking Enforcement Office	CS-11	01-05-98	1998	16.00	8.00	55,862.00	4,468.96	60,330.96				
Police	Sweeney, John	Parking Enforcement Office	CS-11	08-01-02	2002	12.00	6.00	55,862.00	3,351.72	59,213.72	383,164.12	6,000.00		390,000.00

TOWN OF KEARNY
Transitional Aid Application 2014

Exhibit # 4

GENERAL APPROPRIATIONS	Reason / Explanation	INCREASE (DECREASE)	CY-14 BUDGETED	CY-13 BUDGETED	CY-13 EXPENDED
Administrative and Executive:					
Salaries & Wages	Contractual Negotiated Increase	20,000.00	140,000.00	120,000.00	123,266.11
Other Expenses		-10,000.00	50,000.00	60,000.00	51,388.55
Mayor and Council:					
Salaries & Wages	Contractual Negotiated Increase	5,000.00	112,000.00	107,000.00	108,041.62
Other Expenses		0.00	5,000.00	5,000.00	1,060.40
Town Clerk:					
Salaries & Wages	Contractual Negotiated Increase	32,000.00	230,000.00	198,000.00	195,338.63
Other Expenses		10,000.00	35,000.00	25,000.00	24,887.93
Elections:					
Salaries & Wages		0.00	5,000.00	5,000.00	7,367.37
Other Expenses		0.00	30,000.00	30,000.00	29,414.17
Legal Services:					
Salaries & Wages					
Other Expenses	Litigation Payout of \$95,000	100,000.00	750,000.00	650,000.00	530,429.68
Prosecutor:					
Salaries & Wages					
Other Expenses		0.00	50,000.00	50,000.00	41,749.96
Public Defender:					
Salaries & Wages					
Other Expenses		0.00	30,000.00	30,000.00	23,812.46
Engineering Service and Cost:					
Salaries & Wages					
Other Expenses	Environmental Engineering	10,000.00	130,000.00	120,000.00	127,860.00
Audit Services:					
Other Expenses	Asst. Budget / TA Application	19,000.00	90,000.00	71,000.00	65,000.00
Publicity / NJSLOM:					
Other Expenses		217.00	2,000.00	1,783.00	365.00
Insurance:					
Employees Life Insurance	Minor Increase for Rate/Volume	5,000.00	60,000.00	55,000.00	54,964.40
Employees Hospitalization	Based on Increased Premiums	335,000.00	11,000,000.00	10,665,000.00	10,274,651.50
Other Insurance		0.00	30,000.00	30,000.00	25,311.52
Dedicated Insurance Fund	Statutory Amount per JIF	-125,000.00	1,185,000.00	1,310,000.00	1,315,334.67
Unemployment Insurance	Based on Actual Expenses	-90,000.00	100,000.00	190,000.00	88,278.73
Treasurer:					
Salaries & Wages	Contractual Negotiated Increase	-7,000.00	308,000.00	315,000.00	296,664.17
Other Expenses	Based on Actual Expended	50,000.00	275,000.00	225,000.00	277,483.36
Assessment of Taxes:					
Salaries & Wages	Contractual Negotiated Increase	28,000.00	98,000.00	70,000.00	59,280.96
Other Expenses	Based on Actual Expended	20,000.00	80,000.00	60,000.00	81,552.93
Collection of Taxes:					
Salaries & Wages	Contractual Negotiated Increase	27,000.00	135,000.00	108,000.00	106,737.62
Other Expenses		0.00	15,000.00	15,000.00	13,996.09
Police:					
Salaries & Wages	Contractual Negotiated Increase	230,000.00	14,450,000.00	14,220,000.00	14,309,777.69
Other Expenses	Based on Actual Expended	50,000.00	400,000.00	350,000.00	412,114.83
Fire:					
Salaries & Wages	Contractual Negotiated Increase	490,000.00	10,145,000.00	9,655,000.00	10,103,231.35
Other Expenses	Based on Actual Expended	25,000.00	200,000.00	175,000.00	231,991.43
Fire Prevention:					
Salaries & Wages	Contractual Negotiated Increase	4,000.00	135,000.00	131,000.00	163,816.49
Board of Health					
Salaries & Wages	Contractual Negotiated Increase	-30,000.00	340,000.00	370,000.00	318,658.40
Other Expenses		0.00	50,000.00	50,000.00	44,003.61
Intercounty Council on Drugs		0.00	6,000.00	6,000.00	0.00
Board of Health Contractual		0.00	80,000.00	80,000.00	74,671.00
Meals on Wheels Program:					
Other Expenses		0.00	35,000.00	35,000.00	33,716.00

TOWN OF KEARNY
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Animal License:					
Other Expenses		0.00	75,000.00	75,000.00	75,000.00
Shelter Workshop Handicapped:					
Other Expenses		0.00	22,000.00	22,000.00	22,000.00
Municipal Court:					
Salaries & Wages	Contractual Negotiated Increase	20,000.00	450,000.00	430,000.00	420,849.63
Other Expenses	Based on Actual Expended	5,000.00	35,000.00	30,000.00	33,850.27
Streets and Roads:					
Salaries & Wages	Contractual Negotiated Increase	50,000.00	1,250,000.00	1,200,000.00	1,145,254.20
Other Expenses	Snow Storm Emergencies	100,000.00	475,000.00	375,000.00	450,223.34
Public Buildings and Grounds:					
Salaries & Wages	Contractual Negotiated Increase	5,000.00	183,000.00	178,000.00	177,945.55
Other Expenses	Continued Maint. Of Buildings	50,000.00	450,000.00	400,000.00	419,757.28
Shade Tree Department:					
Salaries & Wages	Contractual Negotiated Increase	30,000.00	643,000.00	613,000.00	596,911.59
Other Expenses		0.00	275,000.00	275,000.00	238,809.11
Vehicle Maintenance:					
Salaries & Wages	Contractual Negotiated Increase	9,000.00	224,000.00	215,000.00	213,138.60
Other Expenses	Continued Maint. Aging Vehicles	50,000.00	225,000.00	175,000.00	197,527.48
Garbage and Trash Removal	Anticipated Increase New Bid	50,000.00	1,400,000.00	1,350,000.00	1,350,000.00
Bailer Fees	Based on Prior Year Expended	-100,000.00	1,800,000.00	1,900,000.00	1,747,600.82
Pump Rental & Maintenance		0.00	10,000.00	10,000.00	531.01
Unified Recreation Committee:					
Salaries & Wages	Contractual Negotiated Increase	2,000.00	155,000.00	153,000.00	100,978.66
Other Expenses		0.00	60,000.00	60,000.00	59,724.41
Parks & Playgrounds					
Other Expenses	Increased Hours if Needed	5,000.00	50,000.00	45,000.00	44,530.74
Public Events Celebration:					
Other Expenses		0.00	35,000.00	35,000.00	30,534.51
Senior Citizen Center:					
Salaries & Wages	Contractual Negotiated Increase	5,000.00	175,000.00	170,000.00	168,386.97
Other Expenses		0.00	15,000.00	15,000.00	11,196.87
Uniform Construction Code:					
Salaries & Wages	Contractual Negotiated Increase	25,000.00	505,000.00	480,000.00	488,170.91
Other Expenses		0.00	45,000.00	45,000.00	32,950.68
Zoning Board:					
Salaries & Wages		0.00	3,000.00	3,000.00	2,999.88
Other Expenses	Actual Amount of Legal Expenses	5,000.00	25,000.00	20,000.00	14,923.65
Board of Appeals:					
Salaries & Wages		0.00	1,000.00	1,000.00	
Other Expenses		0.00	2,500.00	2,500.00	
Planning Board:					
Salaries & Wages		0.00	3,000.00	3,000.00	2,799.21
Other Expenses	Actual Amount of Legal Expenses	5,000.00	25,000.00	20,000.00	24,460.31
Parking Lot Lease:		0.00			
Other Expenses	Reduction of one Parking Lot	-6,000.00	50,000.00	56,000.00	45,356.40
Management Information Systems:					
Salaries & Wages	Contractual Negotiated Increase	2,000.00	52,000.00	50,000.00	49,344.41
Other Expenses	Infrastructure Improvements	25,000.00	150,000.00	125,000.00	139,947.86
Electric and Gas	Decrease based on Actual Exp.	-75,000.00	400,000.00	475,000.00	355,204.69
Communications		0.00	300,000.00	300,000.00	291,217.26
Street Lighting	Minor Increase for Rate / Volume	25,000.00	700,000.00	675,000.00	691,872.21
Fuel/Gasoline	Minor Increase for Rate / Volume	25,000.00	400,000.00	375,000.00	372,665.14
Postage		0.00	50,000.00	50,000.00	49,595.09
North Hudson Community Action		0.00	10,000.00	10,000.00	10,000.00
Contingent Expenses		0.00	2,000.00	2,000.00	
Social Security	Based on Increased Salaries	6,000.00	825,000.00	819,000.00	785,074.07
Police & Fireman's Retirement System	Statutory Amount per State of NJ	-92,283.00	5,539,312.00	5,631,595.00	5,631,595.00
Defined Contribution Retirement Program	Based on Increased Salaries	5,000.00	10,000.00	5,000.00	3,868.79

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Public Employees Retirement System	Statutory Amount per State of NJ	-26,926.00	852,273.00	879,199.00	824,939.51
Consol. Police & Firemen's Pension	Statutory Amount per State of NJ	-11,000.00	75,000.00	86,000.00	85,814.01
Anticipated Deficit - Water Utility	Based on Utility Budget Needs	482,000.00	932,000.00	450,000.00	450,000.00
Bond Principal	Statutory Amount of Debt Service	197,000.00	5,728,000.00	5,531,000.00	5,531,000.00
Bond Interest	Statutory Amount of Debt Service	-215,966.00	1,012,000.00	1,227,966.00	1,227,965.50
Notes Principal	Statutory Amount of Debt Service	121,515.00	748,515.00	627,000.00	803,080.00
Notes Interest	Statutory Amount of Debt Service	-65,000.00	212,000.00	277,000.00	319,533.67
Green Trust Loan	Statutory Amount of Debt Service	11,353.00	94,135.00	82,782.00	83,760.64
Wastewater Treatment Loan	Statutory Amount of Debt Service	3,289.00	733,215.00	729,926.00	721,834.79
Emergency & Special Emergency Notes	Statutory Amount 1/5 or 20%	120,000.00	340,000.00	220,000.00	220,000.00
Public Library Maintenance	Statutory Amount per State of NJ	6,197.93	1,074,818.93	1,068,621.00	1,017,370.85
Passaic Valley Sewerage	Statutory Amount per PVSC	125,500.00	4,166,000.00	4,040,500.00	4,040,456.36
Capital Improvement Fund	Based on Current Capital Plan	-47,471.00	146,539.00	194,010.00	194,010.00
Miscellaneous Grants		-491,844.89		491,844.89	491,844.89
Miscellaneous Grants (Chapter 159)		-1,163,100.42		1,163,100.42	1,163,100.42
Local Match Grants					
Reserve for Uncollected Taxes	Based on calculation AFS # 25	75,000.00	2,500,000.00	2,425,000.00	2,425,000.00
GENERAL APPROPRIATIONS		\$ 549,480.62	\$ 76,505,307.93	\$ 75,955,827.31	\$ 75,712,725.87