

**Transitional Aid Application for Calendar Year 2025
and Fiscal Year 2026**
Division of Local Government Services
Department of Community Affairs

General Instructions: This application must be submitted in its entirety by March 7, 2025, for CY2025 applicants and September 29, 2025, for FY2026 applicants for funding consideration under this program. Information contained in the application is subject to independent verification by the Division of Local Government Services (DLGS). Refer to Local Finance Notice 2025-03 when preparing this application for specific instructions and definitions and review the Submission Checklist on page 19 of this application and listed on page 7 of the Local Finance Notice.

Name of Municipality:	Borough of Seaside Heights	County:	Ocean
Contact Person:	Christopher Vaz	Title:	Administrator
Phone:	732.793.9100	Fax:	
		E-mail:	administrator@seaside-heightsnj.org

I. Aid History

List the amount of Transitional Aid received for the last three years, if any:

FY2025 / CY2024	FY2024 / CY2023	FY2023 / CY2022
\$528,009.00	\$ 621,187.00	\$ 730,809.00

II. Aid Request for Application Year: (All municipalities currently operating under a Transitional Aid Memorandum of Understanding (MOU) are advised that a decrease from prior year funding of 15% should be anticipated.)

Amount of aid requested for the Application Year:	\$448,807.65
--	---------------------

If not seeking a decrease, a letter from the Mayor is required. See Local Finance Notice 2025-03.

III. Submission Requirements

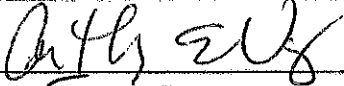
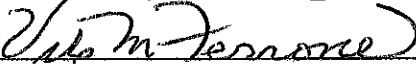
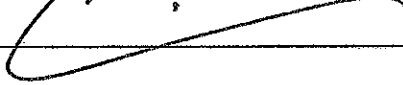
The following items must be submitted with or prior to the submission of this application. Indicate the date of submission of each.

Item	Date Submitted to DLGS
2025 Annual Financial Statement	TBD - Auditor
2024 Annual Audit	TBD - Auditor
2024 Corrective Action Plan	TBD - Auditor
Application Year Introduced Budget	03/19/2025
Budget Documentation Submitted to Governing Body	03/17/2025

Application Year: CY2025 / FY2026	Municipality: Seaside Heights	County: Ocean
-----------------------------------	-------------------------------	---------------

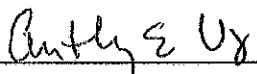
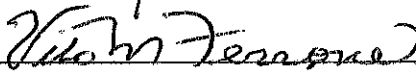
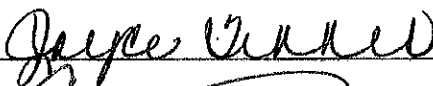
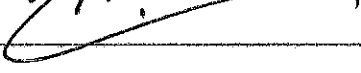
IV. A. Application Certification

The undersigned herewith certify that they have reviewed this application and, individually, believe the contents to be true and accurately portray the circumstances regarding the municipality's fiscal practices and need for financial assistance. By submitting the application, the municipality acknowledges that the law provides that the decision of the Director regarding an aid award is final and not subject to appeal.

Official	Signature	Date
Mayor/Chief Executive Officer Anthony E. Vaz		03/14/2025
Governing Body Presiding Officer Vito Ferrone		03/14/2025
Chief Financial Officer Joyce Tinnes		03/14/2025
Chief Administrative Officer Christopher Vaz		03/14/2025

IV. B. Transitional Aid Recipients Applying in CY2025 / FY2026

Municipalities operating under a (MOU must certify that they are in substantial compliance with all conditions and requirements of the MOU.

Official	Signature	Date
Mayor/Chief Executive Officer Anthony E. Vaz		03/14/2025
Governing Body Presiding Officer Vito Ferrone		03/14/2025
Chief Financial Officer Joyce Tinnes		03/14/2025
Chief Administrative Officer Christopher Vaz		03/14/2025

V. A. Explanation of Need for Transitional Aid

Explain the circumstances that warrant Transitional Aid in narrative form. Include factors that result in a constrained ability to raise sufficient revenues to meet budgetary requirements, and if such revenues were raised, how would it jeopardize the fiscal integrity of the municipality?

Because of ongoing support from DLGS since 2016 we continue to see positive trends that will lead to Seaside Heights leaving the program after CY2025. In the meantime, however, we have no source of revenue that could replace transitional aid this year.

Seaside Heights completed a borough wide reassessment of all real property located within its borders, for the current tax year 2025. The average assessment increased approximately 145%, yielding a new net taxable ratable base of 1,705,658,300. Previous net taxable ratable base was \$696,026,000.

At urging of DLGS Borough officials together with local school district and Toms River Regional Board of Education proceeded with a school regionalization referendum on April 16, 2024. If approved the referendum would have guaranteed Seaside Heights savings of \$9 million over the next ten years. However, Seaside Heights voters did not approve the referendum.

Residential real estate continues to be strong. Mixed use and commercial redevelopment has picked up. Numerous major construction projects are underway and others are moving forward in the context of the required local, county and state application processes.

V. B. Demonstration of Revenue Loss/Substantial Cost Increase

Show: (1) specific, extraordinary revenue losses, but not as the aggregate of many revenues line items; and (2) specific, extraordinary increases in appropriations, but not as the aggregate of many appropriation line items. Describe the item in the cell below each entry. If applicable, indicate in the description of the extraordinary expenditure increase if the increase resulted from a policy decision made by the municipality (i.e., a back-loaded debt service schedule, deferred payment, costs associated with additional hires, etc.).

Revenue or Appropriation	2023 Value	2024 Value	Amount of Loss/Increase
Description:	PFRS		
	953,493.48	1,161,012.50	207,519.02
Description:	General liability		
	115,000	269,400	154,400
Description:			
Description:	Landfill expenses		
	125,000	140,000	15,000
Description:			
Description:			
Description:			

V. C. Actions to Reduce Future Need for Aid

Detail the steps the municipality is taking to reduce the need for future aid. Include details about shared services and consolidation, long-term cost-cutting and enhanced revenue plans, the impact of new development, the potential for grants to offset costs, and estimated short and long-term annual savings.

These steps should demonstrate initiatives taken to bring structural balance to the municipality's finances and shall include, but are not limited to, the following:

Use additional pages if necessary.

- Efforts to bring economic development to the municipality; and
- A plan to constrain or reduce staffing costs through collective negotiation, attrition, consolidation, restructuring, or other personnel actions; and
- A plan to eliminate, reduce, or constrain the costs of non-essential services and activities; and
- A plan to maximize recurring revenues, including, as appropriate, updating fees, fines, and penalties; maximizing enforcement of delinquencies; and selling surplus land and property; and
- A plan to address findings contained in various audits, investigations, and reports with respect to the municipality, including municipal audits, applicable State Comptroller and State Auditor reports and audits, federal program audits, and other audits as identified by the Director.

Economic Development

The Borough continues to meet with developers to pitch mixed use redevelopment of the Boulevard and residential construction opportunities on and off the Boulevard. Numerous "area in need of redevelopment" studies have been completed and approved. We are also actively involved in building out the new "Gallery 619" on the Boulevard. This is an art incubator project that is financed, in large part, with Boulevard Redevelopment Funding that was provided through Supplemental Transitional Aid several years ago.

Grants

The Borough is accessing millions of dollars of grant and loan funding, with 80%-100% principal forgiveness, through the NJ Environmental Infrastructure Financing Program. The funding is being used for substantial Clean Water and Drinking Water infrastructure improvements throughout the Borough.

Appropriations

We continue to actively monitor spending and rely on end of year line-item balances to make major necessary purchases.

Health Insurance

Seaside Heights participates in the SHBP, and we were hit with another large rate increase in 2025. We are negotiating with employees for something named The Difference Card that would reduce costs without having to leave SHBP.

V. D. Discussion of Health Benefits

Skip this section if using SHBP. If not using SHBP, explain why the municipality's current health benefits plan is cheaper or what other reasons exist to reject this alternative. Additionally, list all brokers (primary broker or risk manager, all co-brokers, and sub-brokers) together with their compensation for the current and prior two fiscal years. Compensation must be disclosed in this section, whether provided directly by the municipality or as a commission from the insurance provider. It is the municipality's right and obligation to determine whether the broker is compensated with a commission. If commissions are being earned, provide both how the commission is calculated (percentage of premium or self-insurance) and the actual dollar value of the commission paid each year.

Seaside Heights participates in the SHBP (excepting prescription and dental).

Application Year: CY2025 / FY2026	Municipality: Seaside Heights	County: Ocean
--	--------------------------------------	----------------------

VI. Historical Fiscal Statistics

Item	2023	2024	Introduced Application Year
A. Property Tax/Budget Information			
Municipal tax rate	\$ 1,095.00	\$ 1,130.00	\$TBD
Municipal Purposes tax levy	\$ 7,492,287.26	\$ 7,862,651.40	\$TBD
Municipal Open Space tax levy	\$ 0	\$ 0	\$0
Total general appropriations	\$ 17,069,879.61	\$ 19,349,170.65	\$TBD

B. Cash Status Information

% Of current taxes collected	99.51%	99.82%	%
% Used in the computation of reserve	98.50%	98.44%	TBD%
Reserve for uncollected taxes	\$ 259,597	\$ 297,563.81	\$TBD
Total year-end cash surplus	\$ 2,778,628	\$3,481,453.48	
Total non-cash surplus	\$	\$	
Year-end deferred charges	\$	\$	

C. Assessment Data

Assessed value (as of January 10)	\$ 684,390,200	\$ 696,026,000	\$1,705,658,300
Average residential assessment	\$	\$ 257,089	\$TBD
Number of tax appeals granted			
Amount budgeted for tax appeals	\$ 10,000	\$0	\$100,000
Refunding bonds for tax appeals	\$0	\$0	\$

D. Staffing Levels

Total Number of Sworn Police -	26	26	
Total S&W Expenditures	\$	\$	\$
Class 2 and Class 3 Officers	30	30	
Total S&W Expenditures			
Uniformed Fire – Staff Number	0	0	
Total S&W Expenditures	\$	\$0	\$
Number of Other Full-time Employees	51	40	
Total S&W Expenditures	\$	\$	\$
Number of Other Part-time Employees	13	23	
Total S&W Expenditures			

E. Impact of Proposed Tax Levy

			Amount
Current Year Taxable Value			\$1,705,658,300
Introduced Tax Levy			TBD
Proposed Municipal Tax Rate		Average res. value	TBD
Current Year Taxes on average residential value			TBD
Prior Year Taxes on average residential value			\$2,866.00
Proposed increase in average residential taxes			TBD

VII. Application Year Budget Information

A. Year of latest revaluation/reassessment

2024

1. Most current equalized ratio

B. Proposed Budget – Appropriation Cap Information Item

1. Was an appropriation cap index rate ordinance adopted last year?

If YES: % that was used

2. Amount of appropriation cap bank available going into this year

3. Is the Application Year budget at (appropriation) cap?

If NO, amount of remaining balance

4. Does the Application Year anticipate the use of a waiver to exceed the appropriation cap?

If YES, the amount:

	Yes	No
1. Was an appropriation cap index rate ordinance adopted last year?	x	
If YES: % that was used	%	
2. Amount of appropriation cap bank available going into this year	\$	
3. Is the Application Year budget at (appropriation) cap?		
If NO, amount of remaining balance	\$1,097,479	
4. Does the Application Year anticipate the use of a waiver to exceed the appropriation cap?		x
If YES, the amount:	\$	

C. List the five largest item appropriation increases:

Appropriation	Prior Year Actual	Application Year Proposed	\$ Amount of Increase
TBD			

D. List all new property tax-funded full-time positions planned in the Application Year:

Department/Agency	Position	Number	Dollar Amount
		0	

Application Year: CY2025 / FY2026	Municipality: Seaside Heights	County: Ocean
--	--------------------------------------	----------------------

- E. Display projected tax levies, local revenues (not grants), anticipated (gradually reduced) Transitional Aid, total salary and wages, and total other expenses projected for the three post-application years:

	Tax Levy	Local Revenues	Transitional Aid	Total S&W	Total OE
First year			448,807		
Second year			381,486		
Third year			324,263		

VIII. Financial Practices

A. Expenditure controls and practices:

Question	Yes	No
1. Is an encumbrance system used for the current fund?	X	
2. Is an encumbrance system used for other funds?	X	
3. Is a general ledger maintained for the current fund?	X	
4. Is a general ledger maintained for other funds?	X	
5. Are financial activities largely automated? If so, please identify the system being used.	X Edmunds	
6. Does the municipality operate a public assistance program?		X
7. Are expenditures controlled centrally (Yes) or de-centrally by dept. (No)?	X	
8. At any point during the year, are expenditures routinely frozen?		X
9. Has the municipality adopted a cash management plan?	X	
10. Have all negative findings in the prior year's audit report been corrected?	X	
If not, be prepared to discuss why not in your application meeting.		

B. Risk Management: Indicate ("x") how each type of risk is insured.

Coverage	JIF/HIF	Self	Commercial
General Liability	X		
Vehicle/Fleet Liability	X		
Workers Compensation	X		
Property Coverage	X		
Public Official Liability	X		
Employment Practices Liability	X		
Environmental	X		
Health Benefits	SHBP X		

C. 1. Salary and employee contract information (when more than one bargaining unit for each category, use average):

Question	Police	Fire	Other Contract	Non-Contract
Year of last salary increase	2025	N/A	2025 DPW	
Average total cost percentage increase	3.5%	%	3%	%
Last contract settlement date	01/03/2023		01/01/2025	
Contract expiration date	12/31/2025		12/31/2027	

Application Year: CY2025 / FY2026	Municipality: Seaside Heights	County: Ocean
--	--------------------------------------	----------------------

2. Explain, if any, actions that have been taken or are under consideration for the Application Year:

Action	Police	Fire	Other Contract	Non-Contract
Furloughs (describe below)				
N/A				
Wage Freezes (describe below)				
N/A				
Layoffs (describe below)				
N/A				

D. Tax Enforcement Practices:

Question	Yes	No
1. Did the municipality complete its accelerated tax sale by December 31, if included in the 2025 budget? If not, please include a letter from the tax collector explaining why he/she failed to complete the sale in a timely manner and what the impacts were on cash flow and lost investment earnings.	X	
2. When was the last foreclosure action taken or tax assignment sale held? Date:	N/A	
3. On what dates were tax delinquency notices sent out in 2024? Date:	2/28, 5/31, 8/31	
4. Date of last tax sale? Date:	12/23/2024	

E. Specialized Service Delivery:

If the answer to either question is "Yes," provide (as an appendix) a cost justification for maintaining the service without changes.

Service	Yes	No
Sworn police or firefighters are used to handle emergency service call-taking and dispatch (in lieu of civilians).		
The municipality provides rear-yard solid waste collection through the budget.		

F. Other Financial Practices

1. Amount of interest on investment earned in:

2023	\$ 434,386.64	2024	\$514,468.18	Anticipated Application Year:	\$0
------	---------------	------	--------------	-------------------------------	-----

2. List the instruments in which idle funds are invested:

NJ Cash Management Fund	
TD Bank	

3. What was the average return on investments during 2024?

4. Left Blank Intentionally

5. The name and firm of the municipality's auditor?

5%
Oliwa & Co.

6. When was the last time the municipality changed auditors?

2014

G. Status of Collective Negotiation (Labor) Agreements: List each labor agreement by employee group, contract expiration date, and the status of negotiations of expired contracts.

Employee Group	Expiration Date	Status of Negotiations of Expired Agreement
PBA	12/31/2025	Will commence in July 2025
Local 97 (DPW)	12/31/2027	

H. Tax Abatements. Please provide a detailed discussion of any short-term or long-term tax abatements that are currently in place or are currently being negotiated, including the following information:

Project Name/Property	Type of Project	2024 PILOT Billing	2024 Assessed Value	2024 Taxes If Billed in Full at 2023 Total Tax Rate	Term of Tax Abatement
Seaside Senior Apts.	Senior Housing	56,764.58	12,967,500	141,994.13	Upon satisfaction of agency mortgage not to exceed 50 years
Ocean View	Restaurant	110,490.00 *in default	7,500,000.00	211,125.00	5 years

IX. C. Evaluate existing local revenues as to whether the rates or collections can be increased or imposed, and if so, how changes will be implemented.

Local Revenues and services provided through the General/Current Fund	Check if services are provided	Are fees charged to cover the costs of the program?	If fees do not cover costs, what is the subsidy amount?	If there is a subsidy, explain why fees cannot be increased to reduce or eliminate the subsidy.
Recreation Programs				
Sewer Fees	X	Yes		
Water Fees	X	Yes		
Swimming Pool				
Uniform Construction Code	X	Yes		
Uniform Fire Code				
Land Use Fees	X	Yes		
Parking Fees	X	Yes		Increased fees went into effect 2024
Beach Fees	X	Yes		Increased fees went into effect 2024
Insert other local fees below:				
Land Use Escrow Fees for In-House Staff				
Land Use Escrow Fees for Independent Contractors	X	Yes		

Section XI. Impact of Limited or No Aid Award
 Describe (in detail) the impact of not being granted aid for the current fiscal year. Essential service needs should be given priority. List the appropriate category of impact if the aid is not received. Rank each item from both lists as to the order in which elimination will take place. If across-the-board cuts will be made, indicate under service. **For rank order purposes, consider the two sections as one list. The cuts outlined here are ones the municipality will make without a grant of aid.**

Rank Order	Department	# Of Layoffs	Effective Date	2023 Full-Time Staffing	2024 Full-Time Staffing	\$ Amount to be Saved
1	Police	2	07/01/2025	26	26	\$150,000
2	Public Works	2	07/01/2025	16		\$100,000
3	Code Enforcement	2	07/01/2025	3	2	\$50,000

If services will be reduced, describe the service, impact, and associated cost savings.

Rank Order	Service	Cost Savings	Impact on Services
3	Code Enforcement	\$50,000	Property maintenance and boardwalk code enforcement
2	Public Works/Trash Collection	\$100,000	Reduce # of trash collection days
1	Police	\$150,000	More crime and less traffic safety enforcement

XII. Agreement to Improve Financial Position of Municipality

If aid is granted, the municipality will be required to submit to certain reporting conditions and oversight as authorized by law, and a new MOU will need to be signed. Please mark each box below indicating that the applicant understands and agrees to comply with these broad reporting and oversight provisions.

	Yes	No
1. Allow the Director of DLGS to assign management, financial, and operational specialists to assess your municipal operations.	X	
2. Implement actions directed by the Director to address the findings of DLGS staff.	X	
3. Enter into a new MOU and comply with all its provisions without exception.	X	

XIII. Certification of Past Compliance for Municipalities Currently Operating Under a Transitional Aid MOU:

The undersigned certifies that the municipality is in substantial compliance with the conditions and requirements of the 2024 MOU and is operating in good faith to correct those areas of noncompliance that have been identified.

Mayor: Anthony E. Vega Date: 3/14/25

Chief Financial Officer: Jaime Vazquez Date: 3/14/25

Chief Administrative Officer: [Signature] Date: 3/14/2025

XIV. CAMPS Certification (County and Municipal Personnel System - Civil Service municipalities only)

For Civil Service municipalities, the undersigned, being knowledgeable thereof, hereby certify that the municipality has listed the names of all current civil service employees in NJ "CAMPS."

Human Resources or Personnel Director: [Signature] Date: 3/14/2025

Chief Administrative Officer: [Signature] Date: 3/14/2025

Application Year: CY2025 / FY2026	Municipality:	County:
-----------------------------------	---------------	---------

XV. CERTIFICATION OF APPLICATION FOR TRANSITIONAL AID

The undersigned acknowledges that the municipality must comply with the foregoing requirements to receive *Transitional Aid*. In addition, included with this application is a copy (printed or electronic) of the budget documentation supporting the budget calculation that was provided to the governing body.

Mayor: Anthony E. Us Date: 3/17/25

Chief Financial Officer: Jayne V. V. V. Date: 3/14/25

Chief Administrative Officer: C. V. V. Date: 3/14/25

APPENDIX A

Submission Checklist:

- ☒ Signed and certified application.
- ☐ Copy of introduced budget, Annual Financial Statement, and budget documentation. 3/19/2025 Intro
- ☒ Organization charts.
- ☒ Copies of current labor contracts.
- ☐ Copies of salary ordinances/resolutions and any contracts of non-union affiliated individuals.
- ☒ Debt service schedules for all municipal obligations, including municipally operated utilities, all listed by payment date.
- ☐ For prior recipients requesting level or increased funding, a letter from the Mayor explaining why they failed to reduce their need for funding. N/A
- ☐ For new applicants, a governing body resolution authorizing the application and agreeing to State supervision immediately upon filing the application. N/A
- ☒ A list of all motor vehicles owned or leased by the municipality (excluding construction equipment and fire apparatus); the agency assigned to its use; if the vehicle is assigned to an individual, the name of the individual; and if the vehicle is used by the individual outside of the regular workday or taken home by the individual.
- ☒ A certification that copies of all active collective negotiation agreements and the cost-out of each have been delivered to PERC. Support documentation regarding the cost-out method must also be provided.
- ☒ List of all existing shared service agreements. See attached re: collective negotiation agreements
- ☒ List of documented efforts to share municipal services, including public safety dispatch, code enforcement, public health services, and other services offered by neighboring municipalities, area boards of education, local authorities, or the county, if those costs are less than the current full cost of providing equivalent service.

Submission Instructions:

- E-mail electronic forms to dlgs-ta@dca.nj.gov, with "<name of municipality> Transitional Aid Application" in the subject line.
- Submit one copy of the signed application form and any printed documents to:
 Transitional Aid Program
 Division of Local Government Services
 101 South Broad Street
 PO Box 803
 Trenton, NJ 08625-0803

Employee Table of Organization									
		2016		2021		2025			Notes
		FT	PT	FT	PT	FT	PT	Seasonal	
Administration		1	2	1	2	1	1	10	Special events staff
Municipal Clerk		2		2		3	0		
Mayor & Council			7		7	0	7		
Finance		5		3		2	1		
Tax Collector		1		1		1	0		
Tax Assessor			1		1	0	1		
Borough Attorney		1		0		0	0		Salaried position was terminated
Planning Bd (Secretary)			1		1	1	0		
Construction Office		1	3	1	4	2	3		
Code Enforcement		3		3	0	3	1	10	
Emergency Management			3		2	0	0		1 requested new position for Short-Term Rentals
Municipal Court		5	2	3	1	5	0		The 2 OEM staff are full-time police officers and receive stipends for OEM
Public Works Department		11	3	8	3	11	5	20	Municipal Court Judge is included as a full-time employee.
Water Utility		4		2		2	0		
Electric Utility		4		2		2	0		Vacancies - 1 utility laborer and 1 utility clerk
Beach Utility		2		3		0	3	120	
Police Dept		29		28	12	29	3	30	
Parking Enforcement		2	1	2		2	1	10	
Police Dispatch		8		0		0	0		Positions eliminated; Ocean County Sheriff's Dept now handles 911
		79	23	59	33	64	26		

ORDINANCE NO. 2025-01

**AN ORDINANCE OF THE BOROUGH OF SEASIDE
HEIGHTS, COUNTY OF OCEAN, STATE OF NEW JERSEY,
FIXING AND DETERMINING SALARIES AND WAGES OF
CERTAIN OFFICIALS AND EMPLOYEES**

BE IT ORDAINED, by the governing body of the Borough of Seaside Heights,
County of Ocean, State of New Jersey, as follows:

SECTION 1. The following salary¹ ranges and/or hourly wages for the following
officials and employees of the Borough of Seaside Heights are hereby established.

Police Officers

Chief of Police	\$206,000	to	\$318,000
Police Lieutenant	\$170,000	to	\$187,000
Police Sergeant	\$156,000	to	\$169,000
Police Officer	\$ 41,300	to	\$155,000
Police Officer (part-time)	Min. wage	to	\$35.00/hour

Special Law Enforcement Officers:

SLEO Class I	Min. wage	to	\$20.00/hour
SLEO Class II	Min. wage	to	\$35.00/hour

Parking Enforcement Division:

Supervisor	\$ 40,000	to	\$ 68,000
Parking Enforcement Officer	\$ 40,000	to	\$ 68,000

Mayor	\$ 15,000	to	\$ 15,000
Council Member	\$ 10,000	to	\$ 10,000
Borough Administrator	\$125,000	to	\$188,000
Borough Clerk	\$ 80,000	to	\$110,000
Deputy Borough Clerk	\$ 50,000	to	\$ 76,000
Chief Financial Officer	\$ 80,000	to	\$140,000
Tax Collector	\$ 70,000	to	\$ 80,000
Tax Assessor (part-time)	\$ 10,000	to	\$ 29,000
Program Coordinator (special events)	\$ 10,000	to	\$ 40,000
Clerk 1	\$ 40,000	to	\$ 55,000

¹ Salary is based on pensionable salary (e.g., inclusive of longevity where applicable), which may be different from base salary.

*Second reading & public hearing
scheduled for 4/2/2025*

Total Bonds

	Current Fund			Water/Sewer Utility			Electric Utility		
Year	Principal	Interest	Total (P&I)	Principal	Interest	Total (P&I)	Principal	Interest	Total (P&I)
	720,000.00	180,256.88	900,256.88	57,173.22	82,792.10	139,965.32	320,000.00	77,250.00	397,250.00
	-	168,304.38	168,304.38	43,110.43	81,854.18	124,964.61	-	72,450.00	72,450.00
2020 Total	720,000.00	348,561.26	1,068,561.26	100,283.65	164,646.28	264,929.89	320,000.00	149,700.00	469,700.00
	750,000.00	168,304.38	918,304.38	59,069.06	80,895.51	139,964.57	330,000.00	72,450.00	402,450.00
	-	151,515.63	151,515.63	45,049.80	79,915.42	124,965.22	-	64,200.00	64,200.00
2021 Total	750,000.00	319,820.01	1,069,820.01	104,118.86	160,810.88	264,929.74	330,000.00	136,650.00	466,650.00
	635,000.00	151,515.63	786,515.63	61,051.51	78,913.62	139,965.13	345,000.00	64,200.00	409,200.00
	-	135,640.63	135,640.63	47,075.53	77,889.44	124,964.97	-	55,575.00	55,575.00
2022 Total	635,000.00	287,156.26	922,156.26	108,127.04	156,803.01	264,930.05	345,000.00	119,775.00	464,775.00
	650,000.00	135,640.63	785,640.63	63,122.20	76,842.57	139,964.77	360,000.00	55,575.00	415,575.00
	-	119,390.63	119,390.63	49,192.86	75,772.32	124,965.18	-	46,575.00	46,575.00
2023 Total	650,000.00	255,031.26	905,031.26	112,315.06	152,614.84	264,929.90	360,000.00	102,150.00	462,150.00
	675,000.00	119,390.63	794,390.63	80,286.85	74,678.35	154,965.20	375,000.00	46,575.00	421,575.00
	-	105,065.63	105,065.63	51,404.56	73,559.98	124,964.54	-	37,200.00	37,200.00
2024 Total	675,000.00	224,456.26	899,456.26	131,691.41	148,238.30	279,929.71	375,000.00	83,775.00	458,775.00
	695,000.00	105,065.63	800,065.63	82,548.35	72,416.80	154,965.15	390,000.00	37,200.00	427,200.00
	-	90,340.63	90,340.63	53,716.59	71,248.12	124,964.71	-	27,450.00	27,450.00
2025 Total	695,000.00	195,406.26	890,406.26	136,264.94	143,664.89	279,929.83	390,000.00	64,650.00	454,650.00
	715,000.00	90,340.63	805,340.63	84,911.66	70,053.53	154,965.19	405,000.00	27,450.00	432,450.00
	-	77,390.63	77,390.63	56,132.99	68,832.27	124,965.26	-	19,350.00	19,350.00
2026 Total	715,000.00	167,731.26	882,731.26	141,044.65	138,885.77	279,930.42	405,000.00	46,800.00	451,800.00
	740,000.00	77,390.63	817,390.63	82,380.93	67,583.93	149,964.86	415,000.00	19,350.00	434,350.00
	-	66,290.63	66,290.63	58,656.94	66,307.76	124,964.70	-	13,125.00	13,125.00
2027 Total	740,000.00	143,681.26	883,681.26	141,037.87	133,891.66	274,929.53	415,000.00	32,475.00	447,475.00
	765,000.00	66,290.63	831,290.63	84,961.42	65,003.26	149,964.68	430,000.00	13,125.00	443,125.00
	-	54,815.63	54,815.63	61,294.81	63,669.68	124,964.49	-	6,675.00	6,675.00
2028 Total	765,000.00	121,106.26	886,106.26	146,256.23	128,672.91	274,929.14	430,000.00	19,800.00	449,800.00
	790,000.00	54,815.63	844,815.63	87,658.54	62,306.51	149,965.05	445,000.00	6,675.00	451,675.00
	-	42,965.63	42,965.63	64,052.06	60,912.95	124,965.01	-	15,900.00	15,

2041 Total	154,916.23	40,873.60	195,789.83
	80,040.19	17,854.68	97,894.87
	81,812.30	16,082.35	97,894.65
2042 Total	161,852.49	33,937.03	195,789.52
	83,624.28	14,270.78	97,895.06
	85,475.62	12,419.07	97,894.69
2043 Total	169,099.90	26,689.85	195,789.75
	87,368.81	10,526.36	97,895.17
	89,303.34	8,591.72	97,895.06
2044 Total	176,672.15	19,118.08	195,790.23
	87,829.99	6,614.24	94,444.23
	40,105.00	4,668.44	44,773.44
2045 Total	127,934.99	11,282.68	139,217.67
	41,008.00	3,766.08	44,774.08
	41,930.00	2,843.40	44,773.40
2046 Total	82,938.00	6,609.48	89,547.48
	42,874.00	1,899.97	44,773.97
	41,569.00	935.31	42,504.31
2047 Total	84,443.00	2,835.28	87,278.28

Shared Services Agreements

911 Public Safety Dispatch (Ocean County)

Chief Financial Officer (Seaside Park)

School Resource Officer (Seaside Heights School District)

CHAPTER 123 LAWS OF 1973
APPLICABLE TO TAX APPEALS FOR TAX YEAR 2025

OCEAN COUNTY		AVERAGE RATIO	LOWER LIMIT	UPPER LIMIT
1501	BARNEGAT TWP	59.96	50.97	68.95
1502	BARNEGAT LIGHT BORO	53.74	45.68	61.80
1503	BAY HEAD BORO	58.51	49.73	67.29
1504	BEACH HAVEN BORO	53.84	45.76	61.92
1505	BEACHWOOD BORO	56.17	47.74	64.60
1506	BERKELEY TWP	57.87	49.19	66.55
1507	BRICK TWP	59.18	50.30	68.06
1508	TOMS RIVER TWP	80.22	68.19	92.25
1509	EAGLESWOOD TWP	67.81	57.64	77.98
1510	HARVEY CEDARS BORO	59.18	50.30	68.06
1511	ISLAND HEIGHTS BORO	65.79	55.92	75.66
1512	JACKSON TWP (R)	100.00	100.00	100.00
1513	LACEY TWP	64.80	55.08	74.52
1514	LAKEHURST BORO	90.83	77.21	104.45
1515	LAKEWOOD TWP	56.28	47.84	64.72
1516	LAVALLETTE BORO	61.10	51.93	70.27
1517	LITTLE EGG HARBOR TWP	58.17	49.44	66.90
1518	LONG BEACH TWP	72.88	61.95	83.81
1519	MANCHESTER TWP (r)	100.00	100.00	100.00
1520	MANTOLOKING BORO	58.28	49.54	67.02
1521	OCEAN TWP	99.33	84.43	114.23
1522	OCEAN GATE BORO	97.63	82.99	112.27
1523	PINE BEACH BORO	84.55	71.87	97.23
1524	PLUMSTED TWP	62.10	52.78	71.42
1525	POINT PLEASANT BORO	59.35	50.45	68.25
1526	PT PLEASANT BEACH BORO	60.93	51.79	70.07
1527	SEASIDE HEIGHTS BORO (r)	100.00	100.00	100.00
1528	SEASIDE PARK BORO	62.46	53.09	71.83
1529	SHIP BOTTOM BORO	56.61	48.12	65.10
1530	SOUTH TOMS RIVER BORO	60.47	51.40	69.54
1531	STAFFORD TWP	55.89	47.51	64.27
1532	SURF CITY BORO	61.05	51.89	70.21
1533	TUCKERTON BORO	61.39	52.18	70.60

R- Revaluation r- Reassessment

* RATIOS IN EXCESS OF 100% ARE TO BE CONSIDERED 100%

2025 ASSESSED VALUE BY CLASSIFICATION

NO.	DISTRICT	CLASS 1 VACANT LAND	CLASS 2 RESIDENTIAL	CLASS 3A FARM REGULAR	CLASS 3B FARM QUALIFIED	CLASS 4A COMMERCIAL	CLASS 4B INDUSTRIAL	CLASS 4C APARTMENT	CLASS 6 COMMUNICATION EQUIPMENT	TOTAL RATABLES	CLASS 15 TOTAL EXEMPT	TOTAL RATABLES & EXEMPT	NO.
1	BARNEGAT	57,880,300	2,465,000,900	5,235,400	320,100	161,107,100	2,686,200	32,458,100	-	2,724,678,100	255,039,400	2,980,717,500	1
2	BARNEGAT LIGHT	22,091,400	1,015,975,500	-	-	39,478,900	-	1,158,800	-	1,078,702,600	129,349,100	1,208,051,700	2
3	BAY HEAD	28,193,100	1,593,109,500	-	-	63,118,700	-	1,146,300	-	1,683,597,600	163,804,400	1,847,402,000	3
4	BEACH HAVEN	39,627,000	2,030,507,400	-	-	124,916,800	-	14,137,900	-	2,208,189,100	66,731,300	2,274,920,400	4
5	BEACHWOOD	4,741,800	786,940,800	-	-	37,762,100	212,200	1,713,000	-	831,369,900	119,739,800	951,109,500	5
6	BERKELEY	113,613,300	4,957,497,500	-	11,500	279,365,200	27,480,300	65,549,800	-	5,442,518,700	1,382,365,500	6,794,884,200	6
7	BRICK	123,101,900	9,394,748,800	-	-	970,156,500	22,148,800	131,382,900	-	10,501,508,800	769,778,900	11,268,287,700	7
8	TOMS RIVER	293,229,100	17,505,828,900	4,288,800	75,300	2,359,024,800	94,201,900	484,599,000	-	20,539,157,800	1,311,136,100	21,850,293,900	8
9	EAGLESWOOD	19,401,000	186,051,900	1,309,000	80,900	31,021,500	4,271,900	319,200	-	242,435,800	35,626,800	278,062,600	9
10	HARVEY CEDARS	19,112,100	1,342,923,600	-	-	15,198,100	-	-	-	1,377,233,800	47,117,600	1,424,351,400	10
11	ISLAND HEIGHTS	6,794,000	353,101,300	-	-	25,325,500	-	499,400	-	355,720,200	37,019,500	422,739,700	11
12	JACKSON (R)	574,629,900	11,807,981,200	49,262,800	684,100	1,312,864,800	323,551,400	362,246,500	-	14,431,200,800	865,749,400	15,296,950,200	12
13	LACEY	65,733,700	3,315,991,100	3,087,500	43,600	305,670,400	168,534,200	4,759,000	-	4,063,819,500	428,789,900	4,492,609,400	13
14	LAKEHURST	2,284,000	176,183,700	-	-	50,847,100	-	5,546,800	-	234,843,600	87,938,500	322,812,200	14
15	LAKEWOOD	437,038,900	8,636,635,600	2,426,900	56,400	1,221,318,600	767,925,700	467,573,800	-	11,531,970,900	2,731,169,600	14,263,140,500	15
16	LAVALLLETTE	29,607,700	2,369,960,100	-	-	49,911,500	-	595,600	-	2,449,044,900	68,938,400	2,518,023,300	16
17	LITTLE EGG HARBOR	57,105,100	2,165,971,950	1,159,300	91,700	160,732,500	542,900	2,883,700	-	2,388,487,150	226,676,450	2,615,163,600	17
18	LONG BEACH	188,025,100	10,716,205,100	-	-	135,426,700	-	1,885,000	-	11,041,621,950	127,432,700	11,169,054,650	18
19	MANCHESTER (I)	199,991,000	6,114,315,900	10,508,000	620,800	525,272,800	67,337,500	769,331,900	-	7,707,377,900	1,693,169,500	9,399,537,400	19
20	MANTOLONGING	73,653,200	1,483,027,300	-	-	10,504,000	-	-	-	1,567,397,500	12,635,600	1,580,033,100	20
21	OCEAN	44,193,500	2,108,477,000	7,068,200	83,800	134,326,100	1,450,000	-	-	2,295,595,600	199,862,900	2,495,458,500	21
22	OCEAN GATE	4,189,800	436,441,500	-	-	9,773,400	-	4,326,300	-	454,710,800	33,118,000	487,828,800	22
23	PINE BEACH	2,352,900	369,026,400	-	-	12,332,200	-	1,620,100	-	385,331,200	31,024,300	416,355,500	23
24	PLUMSTED	15,771,100	679,981,800	38,584,200	2,074,800	43,248,800	10,905,200	2,963,200	-	793,509,100	339,276,700	1,132,785,800	24
25	FT. PLEASANT BORO	20,944,900	3,121,403,500	-	-	237,378,100	-	26,360,900	-	3,409,585,400	183,158,500	3,592,743,900	25
26	FT. PLEASANT BEACH	54,946,200	1,696,587,700	-	-	325,544,100	-	12,720,000	-	2,081,796,000	117,726,300	2,199,522,300	26
27	SEASIDE HEIGHTS (I)	66,054,700	1,112,247,700	-	-	440,381,500	-	66,774,400	-	1,705,656,300	198,336,800	1,893,993,100	27
28	SEASIDE PARK	21,984,900	1,114,269,900	-	-	32,707,400	-	7,131,500	-	1,176,093,800	183,583,700	1,359,777,500	28
29	SHIP BOTTOM	20,771,600	1,315,345,400	-	-	134,278,600	-	3,146,400	-	1,473,545,000	89,465,400	1,563,040,400	29
30	S. TOMS RIVER	3,354,400	190,523,800	-	-	36,384,400	274,600	-	-	230,943,200	21,451,200	252,394,400	30
31	STAFFORD	45,310,500	3,928,612,600	1,298,800	55,900	538,072,100	471,400	13,261,100	-	4,527,062,400	439,036,600	4,966,141,000	31
32	SURF CITY	28,892,700	1,983,825,900	-	-	74,621,400	-	-	-	2,087,308,700	65,469,900	2,152,778,600	32
33	TUCKERTON	9,210,500	367,229,900	-	-	42,553,500	-	28,977,700	-	447,971,600	45,882,300	493,853,900	33
Totals		2,710,980,700	106,793,316,850	124,138,900	4,144,000	5,937,324,500	1,492,004,000	2,534,902,700	-	123,636,671,650	12,464,853,950	136,061,735,600	

R - Retention, I - Reassessment

2024 ASSESSED VALUE BY CLASSIFICATION

NO.	DISTRICT	CLASS 1 VACANT LAND	CLASS 2 RESIDENTIAL	CLASS 3A FARM REGULAR	CLASS 3B FARM QUALIFIED	CLASS 4A COMMERCIAL	CLASS 4B INDUSTRIAL	CLASS 4C APARTMENT	CLASS 6 COMMUNICATION EQUIPMENT	TOTAL RATABLES	CLASS 16 TOTAL EXEMPT	TOTAL RATABLES & EXEMPT	NO.
1	BARNEGAT	61,546,900	2,446,980,300	4,842,400	289,400	159,272,900	2,896,200	32,459,100	-	2,707,085,900	289,028,400	2,996,115,300	1
2	BARNEGAT LIGHT	27,001,900	987,450,300	-	-	38,374,700	-	1,156,800	-	1,083,983,700	130,424,700	1,194,408,400	2
3	BAY HEAD	24,481,700	1,584,274,500	-	-	62,901,700	-	1,146,300	-	1,672,804,200	164,224,400	1,837,028,600	3
4	BEACH HAVEN	41,086,100	2,008,940,900	-	-	123,181,200	-	14,187,900	-	2,168,346,100	68,890,300	2,237,236,400	4
5	BEACHWOOD	5,231,200	784,373,800	-	-	37,762,100	212,200	1,773,000	-	829,292,300	118,190,500	947,482,800	5
6	BERKELEY	107,168,500	4,920,162,100	-	11,600	275,145,900	26,416,800	65,549,800	-	5,384,444,800	1,340,749,800	6,725,194,600	6
7	BRICK	137,044,800	9,306,001,700	-	-	979,261,000	22,148,600	131,352,900	-	10,575,808,000	750,813,700	11,326,622,700	7
8	TOMES RIVER	308,471,500	17,203,128,400	4,289,800	78,800	2,357,756,200	95,701,900	470,759,000	-	20,440,183,400	1,287,455,800	21,727,639,200	8
9	EAGLESWOOD	20,886,500	183,113,600	1,168,800	59,800	30,397,200	4,271,900	319,200	-	240,217,100	35,293,800	275,510,900	9
10	HARVEY CEDARS	28,757,200	1,303,941,700	-	-	15,108,300	-	-	-	1,347,808,200	47,588,600	1,395,396,800	10
11	ISLAND HEIGHTS	7,647,900	346,211,800	-	-	26,325,500	-	489,400	-	381,884,600	36,437,200	418,321,800	11
12	JACKSON	232,723,500	5,999,035,200	22,479,100	1,138,300	735,245,100	45,650,200	189,649,500	-	7,226,934,900	555,829,700	7,782,764,600	12
13	LAGEY	68,751,200	3,475,707,300	3,097,500	43,800	308,263,800	168,634,200	4,759,000	-	4,029,148,600	422,825,900	4,451,974,500	13
14	LAKEHURST	2,357,500	175,655,800	-	-	49,565,600	-	6,123,400	-	234,083,100	88,085,600	322,168,700	14
15	LAKEWOOD	459,894,500	8,261,952,800	2,428,900	55,100	1,172,172,500	769,321,300	462,734,200	-	11,147,557,300	2,615,987,400	13,763,544,700	15
16	LAVALLETTE	28,872,200	2,353,463,100	-	-	49,235,400	-	1,839,700	-	2,433,410,400	86,303,600	2,499,714,000	16
17	LITTLE EGG HARBOR	56,429,500	2,153,413,600	1,159,300	91,700	172,301,600	542,800	2,885,700	-	2,389,822,300	217,681,100	2,607,503,400	17
18	LONG BEACH	223,698,700	10,519,998,100	-	-	134,246,500	-	1,885,000	-	10,879,714,400	125,857,600	11,005,572,000	18
19	MANCHESTER	82,889,400	3,372,595,400	5,721,300	634,000	374,282,100	35,254,700	380,477,900	-	4,261,814,800	1,340,975,100	5,602,789,900	19
20	MANTOLOKING	69,324,400	1,481,935,000	-	-	10,604,000	-	-	-	1,561,483,400	12,601,100	1,574,084,500	20
21	OCEAN (i)	46,045,500	2,104,474,900	6,770,400	68,800	183,186,200	1,775,000	-	-	2,292,331,200	196,326,600	2,488,657,800	21
22	OCEAN GATE (i)	4,254,600	438,688,300	-	-	9,773,400	-	4,311,500	-	455,027,900	30,955,900	485,983,800	22
23	PINE BEACH	2,111,200	386,710,000	-	-	12,565,100	-	1,620,100	-	384,807,400	30,258,400	415,065,800	23
24	PLUMSTED	14,384,200	678,724,600	36,883,800	1,980,200	43,327,800	10,905,200	2,893,200	-	786,668,900	305,705,000	1,092,373,900	24
25	PT. PLEASANT BORO	21,189,100	3,103,495,400	-	-	240,810,300	-	25,580,900	-	3,391,867,700	177,118,100	3,568,985,800	25
26	PT. PLEASANT BEACH	55,319,700	1,577,465,200	-	-	325,608,700	-	12,720,000	-	2,074,113,600	116,683,000	2,190,796,600	26
27	SEASIDE HEIGHTS	25,019,300	473,558,700	-	-	167,789,800	-	29,658,200	-	698,026,000	82,479,000	778,505,000	27
28	SEASIDE PARK	18,751,500	1,114,826,500	-	-	32,688,400	-	7,131,500	-	1,173,388,000	182,193,500	1,355,581,500	28
29	SHIP BOTTOM	20,720,000	1,286,563,000	-	-	133,785,300	-	3,149,400	-	1,454,201,700	88,415,400	1,542,617,100	29
30	S. TOMES RIVER	3,289,600	190,094,800	-	-	36,823,800	274,600	-	-	230,462,800	21,451,200	251,914,000	30
31	STAFFORD	48,733,100	3,894,428,900	1,298,800	55,200	534,517,300	471,400	12,921,100	-	4,483,425,800	430,768,600	4,914,194,400	31
32	SURF CITY	30,198,300	1,950,880,400	-	-	76,425,300	-	-	-	2,057,504,600	64,109,400	2,121,614,000	32
33	TUCKERTON	9,686,300	360,425,800	-	3,000	42,390,300	-	28,977,700	-	441,483,200	44,109,700	485,593,900	33
Totals		2,300,832,000	96,538,370,800	89,927,500	4,215,300	8,901,182,500	1,183,177,200	1,809,235,500	-	110,926,945,200	11,485,671,000	122,412,616,200	

R - Revaluation, I - Reassessment

Fleet InventorySeaside Heights Police Department

Veh#	Make	Model	Year	Color	VIN#	Registration	Reg. Exp.	Assigned	Location
PATROL									
3	Chev	Tahoe	2020	White	1GNSKEEC1LR309423	41422MG	4/25	PTL	HQ
5	Chev	Tahoe	2023	White	1GNSKLEDXPR459601	51874MG	1/26	PTL	HQ
6	Ford	Taurus	2019	White	1FAHP2MK6KG101535	27161MG	11/25	PTL	HQ
7	Chev	Tahoe	2020	White	1GNSKDECXLR146524	35054MG	1/23	PTL	HQ
8	Chev	Tahoe	2020	White	1GNSKEEC1LR309101	41421MG	4/25	PTL	HQ
9	Chev	Tahoe	2020	White	1GNSKDEC1LR148999	35053MG	1/23	PTL	HQ
10	Ford	Explorer	2011	White	1FMHK8B89BGA47192	MG88986	4/25	PTL	HQ
11	Ford	Int	2014	White	1FAHP2MK1EG101123	MG99234	9/26	PTL	HQ
13	Ford	Int	2014	White	1FAHP2MK5EG101125	MG99233	9/26	PTL	HQ
16	Ford	Explorer	2022	White	1FMK8AB4NGB45650	45515MG	7/26	PTL	HQ
17	Ford	Explorer	2022	White	1FM5K8AB1NGB45654	45516MG	7/26	PTL	HQ
18	Ford	Explorer	2022	White	1FM5K8AB9NGB78272	47751MG	10/26	PTL	HQ
19	Ford	Explorer	2024	White	1FM5K8AB6RGA30425	56751MG	11/26	PTL	HQ
20	Ford	Van	2014	White	1FTSE3EL4EDB05638	12621MG	9/26	Transport	HQ
22	Ford	Explorer	2024	Black	1FM5K8AB3RGA29281	56752MG	11/26	PTL	HQ
24	Ford	Int	2014	White	1FAHP2MK7EG101126	MG99232	9/26	PTL	HQ
25	Ford	Explorer	2017	White	1FM5K8AR9HGC90524	23828MG	6/20	PTL	HQ
26	Ford	Explorer	2014	White	1FM5K8AR2EGA33703	MG99237	9/19	PTL	HQ
33	Ford	Explorer	2014	White	1FM5K8AP6EGA33705	MG99238	9/26	SCRAP	HQ
39	Ford	Explorer	2014	White	1FM5K8AP4EGA33704	MG99239	9/26	SCRAP	HQ
40	Ford	Explorer	2014	White	1FM5K8AR0EGA33702	MG99236	9/26	SCRAP	HQ

Fleet InventorySeaside Heights Police Department**PARKING**

PE1	Ford	Explorer	2011	White	1FMHK8B80BGA47193	MG88988	4/20	Parking	HQ
PE2	WW	GO-4	2022	White	2W9M1PM63MW044810	A4A5R	4/26	Parking	Pkg
PE3	WW	GO-4	2022	White	2W9M1PM67MW044809	A4A6R	4/26	Parking	Pkg
PE8	WW	LSV	2022	White	2W9UA1C11NW099048	45517MG	7/26	Parking	Pkg
32	Ford	Pickup	2014	White	1FTP1EFXEKE03074	12620MG	9/26	Parking	HQ

CONFIDENTIAL PLATES

U01	Chrysler	Van	2024	Black	2C4RC3GG#RR147810	Z31RZF	7/26	Chief	Admin
U02	Chev	Tahoe	2023	Black	1GN5KLED2PR457700	C65KVZ	12/25	Korman	U/M
U03	Chev	Tahoe	2022	Black	1GNSKDEEC5KR124011	J24KTK	7/26	Linnell	TFC
U04	Chrysler	Van	2022	Black	2C4RC3GG7NR152275	S58KVY	7/26	Boyd, Ja	OEM
U05	Ford	F250	2022	Silver	1FT7W2BN1NEG21128	U19RZF	2/25	Hershey	OEM
U06	Chrysler	Van	2020	Black	2C4RC1GG1LR258870	R52MHG	7/26	Bloomquist	U/C
U07	Chrysler	Van	2019	Black	2C4RC1EG1KR583777	A69GFX	7/22	Wasilick	U/C
U08	Chrysler	Van	2017	Black	2C4RC1EG6HR684080	X34GFX	7/22		U/C
U09	Ford	Explorer	2015	Black	1FM5K8AR9FGA16107	N75FAR	7/22	Greengrove	U/M
U10	Chrysler	Van	2015	Black	2C4RC1CG1FR743424	F73UAN	7/22	Sundermann	U/C
U11	Dodge	Van	2014	Blue	2C4RDDGCG3ER289420	W28GFX	7/22		U/C
U12	Chrysler	Van	2012	Black	2C4RC1CG4CR124778	X15EZF	7/22	lhnken	Pkg/OPR

DPW VEHICLE LIST

LICENSE PLATE	YEAR	MANUFACTURER	TYPE	ASSIGNED TO
18917MG	2016	FORD	TRANSIT 350 VAN	SENIOR VAN
MG90610	2011	FORD	F-250 PICK-UP	DRONE TRUCK
MG80828	2009	GMC	DUMP TRUCK	
32607MG	2019	ISUZU	STREET SWEEPER	
54075MG	2023	FORD	F-250 PICK-UP	WATER DEPT.
MG69932		FORD	F-250 PICK-UP	
MG98534	2013	FORD	F-250 PICK-UP	
MG98532	2013	FORD	F-250 PICK-UP	
43696MG	2021	FORD	F-250 PICK-UP	
MG90610	2011	FORD	F-350 RACK BODY	
54074MG	2023	FORD	F-250 PICK-UP	WATER DEPT.
23802MG	2017	FORD	F-350 BOX TRUCK	WATER DEPT.
18905MG	2016	FREIGHTLINER	JET/VAC TRUCK	SEWER DEPARTMENT
51569MG	2023	FREIGHTLINER	ROLL-OFF	
MG94427	2012	INTERNATIONAL	ROLL-OFF	
MG48417	2002	VOLVO	ROLL-OFF	
42544MG	2022	MACK	GARBAGE TRUCK	
MG98911	2012	ISUZU	SWEEPER	
55370MG	2024	INTERNATIONAL	TRUCK	
18919MG	2016	MACK	GARBAGE TRUCK	
MG61837	2005	MACK	GARBAGE TRUCK	
MG55882	2004	MACK	GARBAGE TRUCK	
MG49675	2001	FORD	F-450 BUCKET TRUCK	
MG23486	2006	FORD	F-750 BUCKET TRUCK	ELECTRIC DEPT.
MG94144	2011	FORD	F-750 BUCKET TRUCK	ELECTRIC DEPT.
MG98531	2013	FORD	F-550 BUCKET TRUCK	ELECTRIC DEPT.
MG23485	1995	GMC	750 MATERIAL HANDLER	ELECTRIC DEPT.
247775MG	2022	FORD	F-250 PICK-UP	

Code Enforcement Vehicle List

2020 Ford Fusion 3FA6POSU6LR215074 – Kenneth Roberts – Calls for Code Enforcement and fire calls

2022 Ford Escap 1FMCU9H68NUB84999 – Ann Philips – on inspections

2019 Ford Fusion 3FA6POG11KR217935 – for Inspectors

RESOLUTION NO. 25-103

**RESOLUTION OF THE BOROUGH OF SEASIDE HEIGHTS, COUNTY OF OCEAN,
STATE OF NEW JERSEY, AUTHORIZING THE FILING OF A NOTICE OF INTENT
AND APPLICATION FOR TRANSITIONAL AID**

WHEREAS, after losing substantial property tax ratables and experiencing large operating deficits in the water-sewer utility following Superstorm Sandy, the State of New Jersey, through the Department of Community Affairs, Division of Local Government Services, awarded the Borough of Seaside Heights an essential services grant in 2014 and 2015, and transitional aid in 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, and 2024; and

WHEREAS, the essential services grant awards were \$2,905,000 in 2014 and \$2,178,750 in 2015; and the transitional aid grants were \$750,000 in 2016; \$1,400,000 in 2017; \$1,190,000 in 2018; \$1,011,500 in 2019; \$1,011,500 + \$1,000,000 supplemental funding for building demolitions in 2020; \$859,775 + \$2,950,000 supplemental funding for various capital projects in 2021; \$730,809 + \$1,000,000 supplemental funding for camera security equipment in 2022; \$621,817 in 2023; \$528,009 in 2024; and

WHEREAS, in large measure, the grant funds have been used to offset lost revenues in the budget and fund salaries for essential services, including public safety salaries; and

WHEREAS, the "essential services grant program" is no longer available to Sandy affected municipalities and schools; and

WHEREAS, no new revenue sources are available at this point in time and existing non-tax revenue is insufficient to offset the property tax losses resulting from insufficient ratable growth; and

WHEREAS, Borough officials and Borough consultants have concluded that it is necessary to seek transitional aid from the State of New Jersey in order to balance the budget and prevent public service cuts, that will likely occur in the absence of receiving transitional aid or some other aid that would replace the millions of dollars in grant funding that was used in the 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, and 2024 municipal budgets for essential services.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Seaside Heights, County of Ocean, State of New Jersey, that:

1. The Borough of Seaside Heights is incapable of meeting its obligations and managing its finances without special State assistance, oversight and intervention; and
2. The Borough of Seaside Heights agrees to submit to broad State controls over hiring, procurement, and other matters; and
3. The Borough of Seaside Heights will perform reasonable revaluations or reassessments of property as required by law; and
5. The Borough of Seaside Heights will submit to such additional fiscal control measures as may be directed by the Director of the Division of Local Government Services; and
6. The Borough of Seaside Heights will take such steps that may be required in order to be eligible for transitional aid; and
7. The Borough of Seaside Heights acknowledges and agrees that upon submission of the transitional aid application, State oversight shall begin immediately and will be terminated only upon one of the following conditions: a.) the application for aid is withdrawn; b.) notice is received that no award of funds will be provided in CY2025; or c.) supervision is memorialized pursuant to the terms of an MOU executed as a condition of grant award; and
8. The Borough Administrator, Chief Financial Officer, Mayor, and Council President are authorized to submit to the Director of the Division of Local Services a "Notice of Intent to Apply" and Transitional Aid application and such documents that are required as part of the application process and any additional documents and information requested by the Director; and
9. Copies of this resolution shall be provided to the Director of the Division of Local Government Services; all Borough department heads and supervisors; and all union shop stewards.

CERTIFICATION

I, Victoria Coppola, RMC, do hereby certify that the foregoing is a true copy of a resolution adopted by the Borough Council of the Borough of Seaside Heights at a meeting held on the 5th day of March, 2025.

Victoria Coppola.

VICTORIA COPPOLA, RMC

Deputy Borough Clerk

Borough of Seaside Heights

Teamsters Local Union No. 97

and

Borough of Seaside Heights

Memorandum of Understanding Effective January 1, 2025 – December 31, 2027

December _____, 2024

1. The parties agree to a three-year agreement to be effective January 1, 2025, and expire December 31, 2027.
2. Amend off-guide salaries as follows:

2025 3%
2026 3%
2027 3%

Add Step 6 - \$67,000 – to Employees W/CDL step guide

Salary adjustment for Roger Ott from \$81,904 to \$87,000 effective January 1, 2025, then increase 3% (2026) and 3% (2027).
3. Eyeglass reimbursement: Increase from \$150 to \$400 per year. Reimbursement can be used by employee and eligible dependents (\$400 aggregate total). Can also be used for eye examination if not otherwise covered by health insurance.
4. Each employee will receive a Seaside Heights annual parking pass.
5. Borough will purchase work boots various sizes and store them in office (or arrange for a vendor to visit DPW with work boots). One new pair of work boots per employee per year and one additional pair if needed due to on-the-job damage. Similar concept with work jeans/work pants. Contract language to be agreed upon for the collective bargaining agreement.
6. Union agrees to use the Difference Card Program to be implemented if and when other non-PBA employees join the program.
7. Borough will pay to each bargaining unit member a one-time \$1,000 signing bonus to all employees that are covered by this MOU and collective bargaining agreement provided union executes this MOU no later than 12/31/2024.

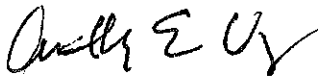
8. Borough will prepare draft successor collective bargaining agreement within 30 days of final signature appearing below.

Teamsters Local 97

By: Patrick Guaschino, Vice President

Date: December _____, 2024

Borough of Seaside Heights

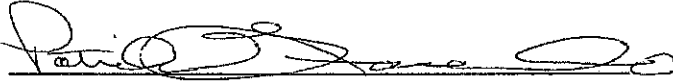


By: Anthony E. Vaz, Mayor

Date: December 22, 2024

8. Borough will prepare draft successor collective bargaining agreement within 30 days of final signature appearing below.

Teamsters Local 97



By: Patrick Guaschino, Vice President

Date: December ____, 2024

Borough of Seaside Heights

By: Anthony E. Vaz, Mayor

Date: December ____, 2024

RESOLUTION NO. 23-56

**RESOLUTION OF THE BOROUGH OF SEASIDE HEIGHTS, COUNTY OF OCEAN,
STATE OF NEW JERSEY, APPROVING MEMORANDUM OF UNDERSTANDING
WITH PBA LOCAL 252**

WHEREAS, the Borough of Seaside Heights and PBA Local 252 have negotiated a Memorandum of Understanding for a successor collective bargaining agreement covering 2021-2025; and

WHEREAS, the proposed Memorandum of Understanding is attached hereto as "Schedule A;" and

WHEREAS, the governing body wishes to approve the MOU.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Borough Council of the Borough of Seaside Heights, County of Ocean, State of New Jersey, as follows:

1. That the Mayor and Borough Council do hereby approve the attached Memorandum of Understanding with PBA Local 252 covering 2021-2025.
2. The Mayor is authorized to execute and the Borough Clerk is authorized to attest to the MOU.
3. The Mayor is also authorized to execute and the Borough Clerk is also authorized to attest to the collective bargaining agreement covering 2021-2025 incorporating the terms of the MOU.
4. This authorization is conditioned upon approval by the Division of Local Government Services in accordance with the Transitional Aid for Localities Memorandum of Understanding between the Division and Borough of Seaside Heights.

5. That a certified copy of this resolution shall be forwarded to the PBA Local 252 representatives and the State Fiscal Monitor.

CERTIFICATION

I, Diane B. Stabley, RMC, do hereby certify that the foregoing is a true copy of a resolution adopted by the Governing Body of the Borough of Seaside Heights at a meeting held on the 4th day of January, 2023.



DIANE B. STABLEY, RMC
Borough Clerk
Borough of Seaside Heights

PBA Local 252

and

Borough of Seaside Heights

Memorandum of Understanding Effective January 1, 2021 – December 31, 2025

January 1, 2023

1. The parties agree to a five-year agreement to be effective January 1, 2021, and expire December 31, 2025.
2. In accordance with Office of State Comptroller Report entitled "A Review of Sick and Vacation Leave Policies in New Jersey Municipalities," and a specific review of Seaside Heights' collective bargaining agreements directed by the NJ Division of Local Government Services, the parties agree to Amend Articles IV (Vacations) and XV (Sick Leave) (see Schedule A and B attached hereto):

3. Amend Article VIII, Salary as follows:

See attached, Schedule C (provides for 3.5% increase at top step each year for five years).

Borough agrees to back pay for 2021 and 2022. Back pay will be paid only to bargaining unit members that are actively employed by the Borough on the date this MOU is executed. Back pay will be paid within 60 calendar days from the date the PBA executes this MOU.

Modify language to acknowledge elimination of Academy step and addition of new Step 10.

4. Article IX, Longevity as follows:

Longevity pay – modify language to reflect the new Step 10 (e.g., "on or above Step 10 or earlier if...").

5. Article XI, Acting Supervisor Pay as follows:

Change \$50 per shift to \$_____

Schedule A

Article XIV

Vacation Leave

1. Regular appointed full-time police officers shall be entitled to annual paid vacation leave, credited at the beginning of each calendar year in anticipation of continued employment, based on their years of continuous full-time service with Seaside Heights. See paragraph 7 below for definition of continuous service.

2. New employees shall only receive one working day for the initial month of employment if they begin work on the 1st through the 8th day of the calendar month, and one-half working day if they begin on the 9th through the 23rd day of the month.

3. After the initial month of employment and up to the end of the first calendar year, employees shall receive one working day for each month of service. Thereafter, employees shall receive paid vacation leave as follows:

- a. 2nd year through 5th year, 15 days;
- b. 6th year through 12th year, 18 days;
- c. 13th year through 24th year, 20 days; and
- d. 25th year through retirement, 25 days.

4. An increase in vacation leave shall be granted at the beginning of the calendar year in which the years of service requirement will be met.

5. When there is a change in the calendar year in which the years of service requirement is met, due to an employee's leave without pay, the employee shall be liable for any increased vacation leave that was not earned.

6. Vacation leave credits shall not accrue after an employee has resigned or retired although his or her name is being retained on the payroll until exhaustion of vacation or other compensatory leave.

7. Continuous service shall mean regular employment for the Borough of Seaside Heights, without actual interruption due to resignation, retirement, or removal.

a. An employee who has been appointed from a special reemployment list shall be credited with any continuous service prior to the layoff in addition to continuous service subsequent to reemployment.

b. Periods of employment before and after a suspension or leave without pay shall be considered continuous service. However, the period of time on a suspension or leave without pay, except for military leave, furlough extension leave, leave for a job-related injury under the

Worker's Compensation Statute, N.J.S.A. 34:15-1 et seq., and voluntary furlough, shall not be included in calculating years of continuous service.

8. Vacation leave may be recorded and tracked in hours.

9. Vacation leave not used in a calendar year because of business necessity shall be used during the next succeeding year only and shall be scheduled to avoid loss of leave, provided, however, that:

a. Vacation leave not taken in a given year because of duties directly related to a state of emergency declared by the Governor may accumulate at the discretion of the appointing authority until, pursuant to a plan established by the employee's appointing authority and approved by the Chairperson of the Civil Service Commission or designee, the leave is used or the employee is compensated for that leave.

b. An employee who leaves service with the Borough of Seaside Heights shall be paid for unused earned vacation leave. In the event an employee gives notice of resignation or retirement after the municipal budget is adopted, which resignation or retirement will occur in the same year, payment for unused earned vacation leave may be deferred at the option of the Borough until the following budget year.

10. An employee who exhausts all paid vacation leave in any one year shall not be credited with additional paid vacation leave until the beginning of the next calendar year.

11. Upon the death of an employee, unused earned vacation leave shall be paid to the employee's estate.

Schedule B

Article XV

Sick Leave

Regular appointed full-time police officers shall be entitled to annual paid sick leave as follows:

1. New employees shall only receive one working day for the initial month of employment if they begin work on the 1st through the 8th day of the calendar month, and one-half working day if they begin on the 9th through the 23rd day of the month.
2. However, after the initial month of employment and up to the end of the first calendar year, employees shall be credited with one working day for each month of service. Thereafter, at the beginning of each calendar year in anticipation of continued employment, employees shall be credited with 15 working days.
3. Paid sick days shall not accrue during a leave of absence without pay or suspension but shall continue to accrue during a voluntary furlough or furlough extension leave.
4. Sick leave credits shall not accrue after an employee has resigned or retired although his or her name is being retained on the payroll until exhaustion of vacation or other compensatory leave.
5. An employee who exhausts all paid sick days in any one year shall not be credited with additional paid sick leave until the beginning of the next calendar year.
6. Unused sick leave shall accumulate from year to year without limit.
7. Sick leave may be used by employees who are unable to work because of:
 - a. Personal illness or injury;
 - b. Exposure to contagious disease;
 - c. Care, for a reasonable period of time, of a seriously ill member of the employee's immediate family (see N.J.A.C. 4A:1-1.3) for definition of immediate family; or
 - d. Death in the employee's immediate family, for a reasonable period of time.
8. Sick leave may be used by an employee with a disability for absences related to the acquisition or use of an aid for the disability when the aid is necessary to function on the job. In such cases, reasonable proof may be required by the Borough.
9. Sick leave may be recorded and tracked in hours.

10. a. Unused earned sick leave shall be paid upon retirement only (i.e., no payment for resignation and other forms of separation) as follows:

- i. Under ten (10) years of service, 25%
- ii. From ten (10) years to fifteen (15) years of service, 75%
- iii. After fifteen (15) years of service, 100%

b. Notwithstanding the above, compensation for unused earned sick leave shall not exceed fifteen thousand dollars (\$15,000) for employees whose regular appointment date is on or after May 21, 2010. The payment cap for employees whose regular appointment date was prior to May 21, 2010, is twenty-five thousand dollars (\$25,000).

c. Sick leave compensation shall be payable at the employee's base rate of pay in the year of retirement.

11. Work Related Injuries and Illnesses

a. The Borough will grant, in accordance with the provisions of Title 40A, sick leave with pay for duty connected injuries and illnesses.

b. In computing the amount of the aforesaid sick leave pay, there shall be deducted that amount of money, if any, which is received by the employee under the NJ Workmen's Compensation Law during the period of time such member shall be absent from work on sick leave as a result of any injury sustained due to an accident arising out of and in the course of the employee's employment.

12. Reporting Absences

An employee absent on sick leave shall report his or her absence, if possible, at least three (3) hours prior to the start of his or her shift, except where emergent circumstances prevent the employee from doing so. In those instances, the employee shall report the absence as promptly as possible.

13. Verification of Sick Leave

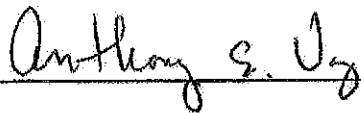
1. Certification from a reputable physician may be required as proof of illness of an employee or the need for the employee's attendance upon a member of his or her immediate family under the following conditions:

- a. If the leave is taken on the day immediately prior to or immediately after an authorized leave.
- b. After three (3) consecutive days of absence for reason of illness.
- c. Absence on sick leave for three (3) days or more in any month.

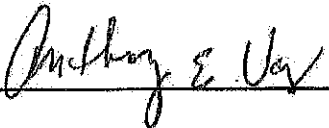
2. Such certificates may be required by the Chief of Police or the Mayor and Borough Council. In addition, thereto, the Mayor and Borough Council may require the employee to be examined by a physician of their choice at the Borough's expense.

	A	B	C	D	E	F	G	H	I	J	K	L
1	Schedule C											
2	Salary schedule 2021-2025											
3												
4												
5												
6		Current		New contract	2021	2022		2023		2024		2025
7	Academy	33,150		33,150	33,150	33,150	NA					
8	Step 1	41,300		41,300	41,300	41,300	Step 1	41,300		41,300		41,300
9	Step 2	48,450		48,450	48,450	48,450	Step 2	48,450		48,450		48,450
10	Step 3	54,570		54,570	54,570	54,570	Step 3	54,570		54,570		54,570
11	Step 4	59,670		59,670	59,670	59,670	Step 4	59,670		59,670		59,670
12	Step 5	63,750		63,750	63,750	63,750	Step 5	63,750		63,750		63,750
13	Step 6	67,830		67,830	67,830	67,830	Step 6	67,830		67,830		67,830
14	Step 7	71,910		71,910	71,910	71,910	Step 7	71,910		71,910		71,910
15	Step 8	83,130		83,130	83,130	83,130	Step 8	83,130		83,130		83,130
16	Step 9	119,095		123,263	127,577		Step 9	101,130		101,130		101,130
17							Step 10	132,042		136,663		141,446
18												
19	Sergeant's Salary - minimum 10% above Step 9/Step 10 police officer salary											
20												
21				135,589	140,335			145,246		150,329		155,591
22												
23	Lieutenant's Salary - minimum 10% above Sergeant's salary											
24												
25				149,148	154,369			159,771		165,362		171,150

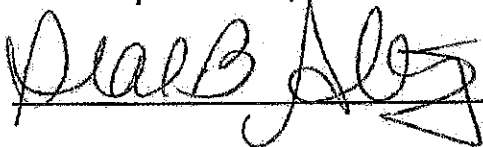
Borough Of Seaside Heights



Anthony E. Vaz, Mayor

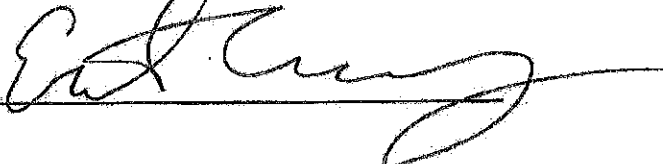


Christopher Vaz, Administrator

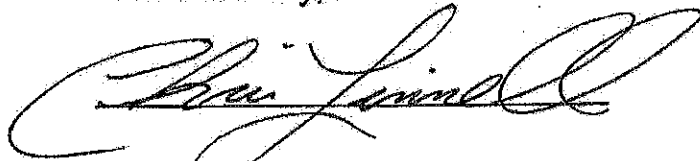


Diane B. Stabley, RMC

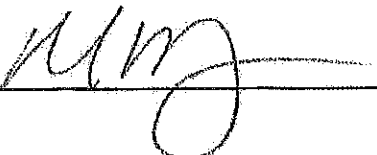
PBA Local #252



Erik Hershey, President



Christopher Linnell, Vice President



Michael McCurdy, Secretary



Daniel Bloomquist, Delegate

RE: Certification that copies of collective negotiations agreements and cost-outs have been filed with PERC

Borough started using Memorandum of Agreement at some point during and after COVID. PERC would not accept same in lieu of formal contracts.

Borough Administrator is working since January with David Rapuano, Esq. of Archer & Griener, to assemble all previous MOAs and prepare more formal labor contracts (updated with the MOA provisions). Those contracts and cost-outs will then be filed with PERC.

List of documented efforts to share municipal services:

Police dispatch services from SHPD to Ocean County – 2019

Code Enforcement Division – Not practicable. Seaside Heights is too busy compared to other barrier island towns.

Public Health Services – Ocean County Health Department

CFO – Seaside Heights and Seaside Park

Borough of Seaside Heights, Seaside Heights School District, and Toms River Regional School District attempted in 2024 to regionalize as a K-12 school district. Voters in Toms River approved the referendum. Voters in Seaside Heights disapproved the referendum.

Presently working on sharing our building subcode official.