

Transitional Aid Application for Calendar Year 2025 and Fiscal Year 2026

Division of Local Government Services Department of Community Affairs

General Instructions: This application must be submitted in its entirety by March 7, 2025, for CY2025 applicants and September 29, 2025, for FY2026 applicants for funding consideration under this program. Information contained in the application is subject to independent verification by the Division of Local Government Services (DLGS). Refer to Local Finance Notice 2025-03 when preparing this application for specific instructions and definitions and review the Submission Checklist on page 19 of this application and listed on page 7 of the Local Finance Notice.

Name of Municipality:		City of Union City		County:	Hudson
Contact Person:		Tammy L. Zucca		Title:	CFO
Phone:	201-348-5721	Fax:	201-348-0639	E-mail:	tzucca@ucnj.com

I. Aid History

List the amount of Transitional Aid received for the last three years, if any:

FY2025 / CY2024	FY2024 / CY2023	FY2023 / CY2022
\$41,906,886	\$ N/A TY Budget 2023	\$22,500,000

II. Aid Request for Application Year: (All municipalities currently operating under a Transitional Aid Memorandum of Understanding (MOU) are advised that a decrease from prior year funding of 15% should be anticipated.)

Amount of aid requested for the Application Year:	\$45,483,225
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If not seeking a decrease, a letter from the Mayor is required. See Local Finance Notice 2025-03.

III. Submission Requirements

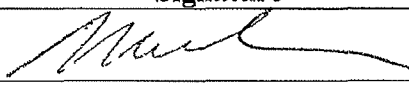
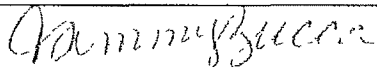
The following items must be submitted with or prior to the submission of this application. Indicate the date of submission of each.

Item	Date Submitted to DLGS
2025 Annual Financial Statement	2/12/2025
2024 Annual Audit	Pending
2024 Corrective Action Plan	Pending
Application Year Introduced Budget	3/18/2025
Budget Documentation Submitted to Governing Body	Pending

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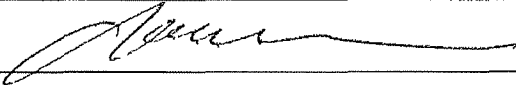
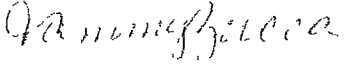
IV. A. Application Certification

The undersigned herewith certify that they have reviewed this application and, individually, believe the contents to be true and accurately portray the circumstances regarding the municipality's fiscal practices and need for financial assistance. By submitting the application, the municipality acknowledges that the law provides that the decision of the Director regarding an aid award is final and not subject to appeal.

Official	Signature	Date
Mayor/Chief Executive Officer		
Governing Body Presiding Officer		
Chief Financial Officer		3/7/25
Chief Administrative Officer		

IV. B. Transitional Aid Recipients Applying in CY2025 / FY2026

Municipalities operating under a (MOU must certify that they are in substantial compliance with all conditions and requirements of the MOU.

Official	Signature	Date
Mayor/Chief Executive Officer		
Governing Body Presiding Officer		
Chief Financial Officer		3/7/25
Chief Administrative Officer		

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V. A. Explanation of Need for Transitional Aid

Explain the circumstances that warrant Transitional Aid in narrative form. Include factors that result in a constrained ability to raise sufficient revenues to meet budgetary requirements, and if such revenues were raised, how would it jeopardize the fiscal integrity of the municipality?

In the CY2025 application, the city is requesting additional aid in response to budgetary losses. As you know, the city, not unlike other municipalities throughout the State has been severely impacted by the Covid-19 pandemic. Currently the Covid-19 pandemic is still having an impact on the city. This unforeseen event has caused a severe and far-reaching affect not only on the city, but on residents and businesses. The economic impact on the city will not be fully realized for years to come.

In an effort to lessen the severity of the impact on the budget, the city is continuing to review ways to reduce expenditures and increase revenues. Expenditures have increased prior and current years budgets (ex. solid waste; health insurance; street cleaning; NHRF; utilities and salaries), along with a decrease in several revenues (interest on investments; Telephone and Cable TV fees) the past three (4) years and although there have been several grants in the prior years the city will have to now fund increases through the city's budget.

In addition to the above, inflation has had an effect on the City's budget. The annual inflation rate is approximately 2.6% for the 12 months ended December, 2024 after rising 4.1% and 8.0% in the previous years. Energy prices have increased also over the past four (4) years and it was the largest since 1973. They are expected to rise more before easing.

Without the additional aid, the city's budget would be severely negatively impacted and may result in cutbacks in municipal services and limit the city's ability to protect the public's safety, health and welfare. The cut backs would be to police services; department layoffs; solid waste disposal; services for senior citizens; celebration; and recreation programs for the children in our city. Additional tax increases will also hurt the average city tax payer. Mostly effective will be our senior citizens.

The city will only allocate funding for emergency or priority projects. Several projects involving the city's infrastructure have not been completed due to these financial constraints. If the city does not dedicate funding to these projects, emergency repairs will continue and result in a more costly expenditure for the city. The city needs to make numerous improvements to parks for the safety of children and adults alike. Also, roads and sidewalks are currently being repaired and improved for the safety of all who drive and walk in Union City.

Additionally, the city will continue to explore all options to place the city finances in the most encouraging position without excessively burdening the tax payers who cannot afford a larger tax bill.

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An increase in Transitional Aid for CY2025 in total \$3,576,339 is needed. The increase is needed for budget purposes. This would assist the city with more financial stability to continue to take the necessary steps to increase rates, identify additional cost savings and eliminate redundancies. We look forward to working the Division staff to assist us in achieving this goal.

The city remains committed to continuing to work with the Division of Local Government Services to determine further opportunities for reductions in expenditures and improve the municipality's financial outlook. The city will continue to work to create long lasting structural and financial changes that would eliminate its reliance of Transitional Aid.

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V. B. Demonstration of Revenue Loss/Substantial Cost Increase

Show: (1) specific, extraordinary revenue losses, but not as the aggregate of many revenues line items; and (2) specific, extraordinary increases in appropriations, but not as the aggregate of many appropriation line items. Describe the item in the cell below each entry. If applicable, indicate in the description of the extraordinary expenditure increase if the increase resulted from a policy decision made by the municipality (i.e., a back-loaded debt service schedule, deferred payment, costs associated with additional hires, etc.).			
Revenue or Appropriation	FY 2023 Value	CY 2024 Value	Amount of Loss/Increase
Municipal Relief Fund	1,275,415.39	-0-	\$1,275,415.39 LOSS
Description:	Did not received any Municipal Relief Funds		
State Aid	\$10,000,000.00	-0-	\$10,000,000.00 LOSS
Description:	Received \$10M in FY2023 and \$0 in CY2024		
Health Insurance Appropriation	\$21,558,769.94	\$26,740,169.87	\$5,181,399.93 INCREASE
Description:	Health Insurance has continuously increased since 2021 (COVID) and will continue to do so.		
North Hudson Regional Fire & Rescue	\$19,449,302.28	\$22,179,624.00	\$2,721,714.10 INCREASE
Description:	New contract entered into in 2024		
Street Cleaning S&W	\$5,414,201	\$6,357,317.06	\$943,116.06 INCREASE
Description:	Since 2021 (COVID) the streets of Union City were and are being cleaned daily. Since salaries increase annually these expenditures will also. All salaries will increase annually.		
Electricity	\$1,761,300.50	\$4,562,595.23	\$2,801,294.73
Description:	Due to inflation; numerous additional lights and prior expenses have increased substantially.		
Description:			

V. C. Actions to Reduce Future Need for Aid

Detail the steps the municipality is taking to reduce the need for future aid. Include details about shared services and consolidation, long-term cost-cutting and enhanced revenue plans, the impact of new development, the potential for grants to offset costs, and estimated short and long-term annual savings.

These steps should demonstrate initiatives taken to bring structural balance to the municipality's finances and shall include, but are not limited to, the following:

Use additional pages if necessary.

- Efforts to bring economic development to the municipality; and
- A plan to constrain or reduce staffing costs through collective negotiation, attrition, consolidation, restructuring, or other personnel actions; and
- A plan to eliminate, reduce, or constrain the costs of non-essential services and activities; and
- A plan to maximize recurring revenues, including, as appropriate, updating fees, fines, and penalties; maximizing enforcement of delinquencies; and selling surplus land and property; and
- A plan to address findings contained in various audits, investigations, and reports with respect to the municipality, including municipal audits, applicable State Comptroller and State Auditor reports and audits, federal program audits, and other audits as identified by the Director.

The city has combined job duties and to eliminate the replacement of employees through attrition, with the exception of positions essential to conduct city business. Employees have increased their job responsibilities and job titles have been combined where appropriate to further accommodate staff reductions. When possible and applicable, the city hires part-time employees to save on benefit costs. This policy has enabled the city to reduce full-time budgeted positions and decrease health benefits costs.

The city has entered into numerous interlocal agreements. Interlocal agreements for a health officer, solid waste disposal, security services, recreation, police services and crossing guard agreements have resulted in costs savings for the city. Most interlocal agreements are with the Board of Education for numerous services (School Crossing Guards; Solid Waste; Police Officers; Security Services, and Recreation programs). These agreements help to continue important services for the health and welfare of the constituents of the city. The city will continue to seek interlocal agreements whenever possible as they are cost effective.

Redevelopment discussions are on-going for a few major properties in the city. The Covid-19 pandemic has delayed many projects and discussions are now on-going as to the feasibility and continuation of a few projects. The city is exploring resources as an Opportunity Zone municipality to attract long-term economic development to the city. The city recognizes that attracting new development and investments will allow for more retail, jobs and economic stability for the community.

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The city has been discussing new development projects in order to increase ratables. One project could bring 100 market rate residential units to Union City on a now vacant lot. Additionally, another project is being discussed to bring 700 units to the Yardly project.

The city is in discussions with the Union City Parking Authority to increase several fees to increase the city's portion to help increase revenues. This has been implemented in 2025.

Also being discussed for increase are court violations; UCC and EMT fees. The city has increased fees where appropriate.

The city will continue to offer employees incentives to switch to more cost-effective insurance plans creating a savings for the city.

The city is in the first year following a revaluation and are performing a rolling reassessment. The ratable base although not finished is estimated to be \$6,829,000. An increase of \$200 million. It is a three 3% increase. The estimated tax levy will be 84,761,250.

Over the years, the city has worked to identify and implement cost savings measures through interlocal agreements, contract concessions, grant funding and restructuring of departments. The city will continue to explore any avenue that will achieve cost savings without jeopardizing the interests of the public.

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V. D. Discussion of Health Benefits

Skip this section if using SHBP. If not using SHBP, explain why the municipality's current health benefits plan is cheaper or what other reasons exist to reject this alternative. Additionally, list all brokers (primary broker or risk manager, all co-brokers, and sub-brokers) together with their compensation for the current and prior two fiscal years. Compensation must be disclosed in this section, whether provided directly by the municipality or as a commission from the insurance provider. It is the municipality's right and obligation to determine whether the broker is compensated with a commission. If commissions are being earned, provide both how the commission is calculated (percentage of premium or self-insurance) and the actual dollar value of the commission paid each year.

The city's current health benefits plan is privately insured through the ACR Health Insurance Fund (HIF). The city is required to provide benefits equal to or greater than the current negotiated benefits. SHBP represents a diminution of the contractually negotiated benefits in place. The decision to move the ACR HIF was based on a few factors.

1. ACR HIF utilizes THE Horizon Blue Cross Blue Shield of New Jersey nation network which is the exact same network as the city currently uses.
2. The HIF offers stability of benefits and matched all benefits equal to or better,
3. By joining the HIF, the city now has fully insured rate equivalents with no risk as the HIF provides stop loss insurance for all high claimants.

In 2024, the city experienced a better year than in previous in claims and a slight reduction in high claimants, thus finishing the year slightly above budget before remaining stop loss reimbursements were received.

In reviewing the trends and the average age of the city's employees, a self-funded plan was beneficial during the time period. The city received an additional cost savings of approximately \$2.8M for 2024 and is projected to save over that amount for 2025 with the Medicare Advantage Plan through the HIF and other lower cost plans. The Medicare Advantage plans claim liability is on the carrier as opposed to the city. The cost is fixed at approximately \$161.82 per person per month. Leading to substantial savings for the group.

The City of Union City engages Acri sure/Reliance Insurance Group through a competitive Request for Proposal process for the City's medical benefits. Their services include bi-lingual, full-time, on-site staffing and provide full service for all aspects of the insurance program. They are compensated as a broker, with health commission paid through the insurance provider. Paid compensation is as follows:

Fiscal Year 2024, \$403,486
Fiscal Year 2023, \$386,416
Fiscal Year 2022, \$446,490
Fiscal Year 2021, \$451,984

Commissions for the current year approximate 1.30% of premium and total approximately \$403,486 as a slight increase from Acri sure/Reliance Insurance Group from the prior year. With the move to the ACR HIF, the broker compensation will be paid as a percentage of premium. Therefore, broker commissions may will remain at or below the 2024 commission level.

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VI. Historical Fiscal Statistics

Item	2023	2024	Introduced Application Year
A. Property Tax/Budget Information			
Municipal tax rate	\$2.804	\$12.48	\$12.41
Municipal Purposes tax levy	\$43,089,385.44	\$83,508,620.73	\$84,761,250.04
Municipal Open Space tax levy	\$0	\$0	\$0
Total general appropriations	\$100,095,661.44	\$199,137,490.37	\$187,000,052.92
B. Cash Status Information			
% Of current taxes collected	99.93%	99.93%	%
% Used in the computation of reserve	99.00%	99.03%	99.10%
Reserve for uncollected taxes	\$1,037,604.22	\$1,192,250.20	\$1,127,400.32
Total year-end cash surplus	\$9,348,058.96	\$12,012,740.11	
Total non-cash surplus	\$9,348,058.96	\$11,999,729.21	
Year-end deferred charges	\$18,645,443.43	\$10,718,603.27	
C. Assessment Data			
Assessed value (as of January 10)	\$1,546,702.19	\$6,688,003,375	\$6,829,115,676
Average residential assessment	\$120,000	\$494,500	\$509,000
Number of tax appeals granted	64	797	
Amount budgeted for tax appeals	\$0	\$0	\$0
Refunding bonds for tax appeals	\$0	\$0	\$0
D. Staffing Levels			
Total Number of Sworn Police -	162	173	152
Total S&W Expenditures	\$11,621,343.31	\$20,000,000	\$21,000,000
Class 2 and Class 3 Officers	32	32	17
Total S&W Expenditures	\$447,160.10	\$1,460,832	\$1,328,270.32
Uniformed Fire – Staff Number	N/A	N/A	N/A
Total S&W Expenditures	N/A	N/A	N/A
Number of Other Full-time Employees	241	229	385
Total S&W Expenditures	\$8,472,480	\$15,253,380.09	\$15,350,435
Number of Other Part-time Employees	981	980	978
Total S&W Expenditures	\$6,846,668.89	16,371,243.34	\$18,760,555.18

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E. Impact of Proposed Tax Levy

			Amount
Current Year Taxable Value			\$6,829,115,676
Introduced Tax Levy			\$84,761,250.04
Proposed Municipal Tax Rate	\$12.41	Average res. value	\$509,000
Current Year Taxes on average residential value			\$9,340.15
Prior Year Taxes on average residential value			\$9,138.36
Proposed increase in average residential taxes			2.2%

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VII. Application Year Budget Information

A. Year of latest revaluation/reassessment

1. Most current equalized ratio

2025
100.09

B. Proposed Budget – Appropriation Cap Information Item

- Was an appropriation cap index rate ordinance adopted last year?
If YES: % that was used
- Amount of appropriation cap bank available going into this year
- Is the Application Year budget at (appropriation) cap?
If NO, amount of remaining balance
- Does the Application Year anticipate the use of a waiver to exceed the appropriation cap?
If YES, the amount:

	Yes	No
	X	
3.5%		
\$2,105,196.73		
		X
\$63,715.57		
		X
N/A		

C. List the five largest item appropriation increases:

Appropriation	Prior Year Actual	Application Year Proposed	\$ Amount of Increase
Over Expenditures	\$1,458,476	\$3,472,847	\$2,014,371
Health Insurance	\$27,560,170	\$27,615,000	\$1,053,830
North Hudson Regional Fire & Rescue	\$22,171,016	\$23,000,000	\$828,984
Police S&W	\$23,429,015	\$24,100,000	\$670,985
General Liability	\$2,755,187	\$3,173,825	\$418,638

D. List all new property tax-funded full-time positions planned in the Application Year:

Department/Agency	Position	Number	Dollar Amount
	NONE AT THIS TIME		

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E. Display projected tax levies, local revenues (not grants), anticipated (gradually reduced) Transitional Aid, total salary and wages, and total other expenses projected for the three post-application years:

	Tax Levy	Local Revenues	Transitional Aid	Total S&W	Total OE
First year	\$86,032,669	\$47,318,448	\$45,483,225	\$56,513,211	\$122,321,131
Second year	\$87,323,159	\$47,500,000	\$45,200,000	\$57,525,000	\$122,498,159
Third year	\$88,633,006	\$47,800,000	\$45,000,000	\$58,600,000	\$122,833,006

VIII. Financial Practices

A. Expenditure controls and practices:

Question	Yes	No
1. Is an encumbrance system used for the current fund?	X	
2. Is an encumbrance system used for other funds?	X	
3. Is a general ledger maintained for the current fund?	X	
4. Is a general ledger maintained for other funds?	X	
5. Are financial activities largely automated? If so, please identify the system being used.	X	
6. Does the municipality operate a public assistance program?		X
7. Are expenditures controlled centrally (Yes) or de-centrally by dept. (No)?	X	
8. At any point during the year, are expenditures routinely frozen?	X	
9. Has the municipality adopted a cash management plan?	X	
10. Have all negative findings in the prior year's audit report been corrected?		X
If not, be prepared to discuss why not in your application meeting.		

B. Risk Management: Indicate ("x") how each type of risk is insured.

Coverage	JIF/HIF	Self	Commercial
General Liability	X		
Vehicle/Fleet Liability	X		
Workers Compensation	X		
Property Coverage	X		
Public Official Liability	X		
Employment Practices Liability	X		
Environmental			
Health Benefits	SHBP X		

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C. 1. Salary and employee contract information (when more than one bargaining unit for each category, use average):

Question	Police	Fire	Other Contract	Non-Contract
Year of last salary increase	2025	N/A	2025	
Average total cost percentage increase	2%	N/A	Fixed/Varies	%
Last contract settlement date	2024	N/A	12/31/2020	
Contract expiration date	2027	N/A	12/31/2025	

2. Explain, if any, actions that have been taken or are under consideration for the Application Year:

Action	Police	Fire	Other Contract	Non-Contract
Furloughs (describe below)				
Wage Freezes (describe below)				
Layoffs (describe below)				

D. Tax Enforcement Practices:

Question	Yes	No
1. Did the municipality complete its accelerated tax sale by December 31, if included in the 2025 budget? If not, please include a letter from the tax collector explaining why he/she failed to complete the sale in a timely manner and what the impacts were on cash flow and lost investment earnings.	X	
2. When was the last foreclosure action taken or tax assignment sale held? Date:	2005	
3. On what dates were tax delinquency notices sent out in 2024? Date:	12/2024	
4. Date of last tax sale? Date:	12/2024	

E. Specialized Service Delivery:

If the answer to either question is "Yes," provide (as an appendix) a cost justification for maintaining the service without changes.

Service	Yes	No
Sworn police or firefighters are used to handle emergency service call-taking and dispatch (in lieu of civilians).		X
The municipality provides rear-yard solid waste collection through the budget.		X

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F. Other Financial Practices

1. Amount of interest on investment earned in:

2023	\$776,002.89	2024	\$965,647.78	Anticipated Application Year:	\$965,647
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2. List the instruments in which idle funds are invested:

NJ Cash Management	
NJ Arbitrage Rebate Management	

3. What was the average return on investments during 2024?

Valley National Bank 4.11%

4. Left Blank Intentionally

5. The name and firm of the municipality's auditor?

Donohue Gironda Doria & Tomkins

6. When was the last time the municipality changed auditors?

2000

G. Status of Collective Negotiation (Labor) Agreements: List each labor agreement by employee group, contract expiration date, and the status of negotiations of expired contracts.

Employee Group	Expiration Date	Status of Negotiations of Expired Agreement
Union City Employees Association	12/31/2025	In negotiations currently.
Union City Police Benevolent Association	12/31/2027	New Agreement 2024-2027
Union City FOP	12/31/2027	New Agreement 2024-2027

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H. Tax Abatements. Please provide a detailed discussion of any short-term or long-term tax abatements that are currently in place or are currently being negotiated, including the following information:

Project Name/Property	Type of Project	2024 PILOT Billing	2024 Assessed Value	2024 Taxes If Billed in Full at 2023 Total Tax Rate	Term of Tax Abatement
Horizon Heights	Affordable Rental Units	\$15,170.75	\$11,830,000	\$218,618.40	50 Years
Union Plaza	Affordable Housing	\$378,635.70	\$27,472,500	\$507,691.80	40 Years
Holy Rosary	Affordable Housing	\$30,976.40	\$20,400,000	\$128,639.28	30 Years
Monastery Redevelopment	Low/Moderate Income	\$39,699.16	\$5,158,400	\$376,992.00	50 Years
Suede Promotions	Low Income	\$20,000.00	\$3,696,300	\$68,307.62	30 Years

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IX. B. List actions that limited or reduced Other Expense costs: i.e., reductions, changes, or elimination of services, procurement efficiencies, or restraint. Include changes in spending policies that reduce non-essential spending.

Line Item	Prior Year Actual	Application Year Proposed	Explanation of Change
Relocation Assistance	0	0	The city received a grant for social service which has allowed the city to decrease this appropriation.

IX. C. Evaluate existing local revenues as to whether the rates or collections can be increased or imposed, and if so, how changes will be implemented.

Local Revenues and services provided through the General/Current Fund	Check if services are provided	Are fees charged to cover the costs of the program?	If fees do not cover costs, what is the subsidy amount?	If there is a subsidy, explain why fees cannot be increased to reduce or eliminate the subsidy.
Recreation Programs	X	NO		Given the City's population's economic status and the high unemployment level, it is not feasible to charge fees for recreation and pools. Imposition of user fees would preclude use, by the population most in need of these services.
Sewer Fees		N/A	N/A	N/A
Water Fees		N/A	N/A	N/A
Swimming Pool	X	NO		SEE ABOVE
Uniform Construction Code	X	YES		
Uniform Fire Code	X	YES		
Land Use Fees	X	YES		
Parking Fees		NO		The City of Union City Parking Authority operates parking facilities and collects fees for usage.
Beach Fees		N/A	N/A	N/A
Insert other local fees below:		N/A	N/A	N/A
Land Use Escrow Fees for In-House Staff	X	N/A	N/A	The city received a portion of the interest received on escrow amount in the bank.
Land Use Escrow Fees for Independent Contractors	X	N/A	N/A	Held in a separate bank account collecting interest.

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X. Service Delivery

List all services the municipality contracts to another organization, i.e., shared services with another government agency, including formal and informal shared services, memberships in cooperative purchasing programs, and private (commercial) or non-profit organizations.

Type of Service	Name of Contracted Entity	Estimated Amount of Contract	Estimated Savings	Year Last Negotiated (as applicable)
Fire Department	North Hudson Fire & Rescue Joint Meeting	\$23,000,000	\$0	2024
Off Duty Police Officers	Union City Board of Education	\$520,000	\$520,000	2024
Recreation Center	Union City Board of Education	\$450,000	\$450,000	2024
Solid Waste Removal	Union City Board of Education	\$522,906.30	\$522,906.30	2024
Swim Pool	Union City Board of Education	\$136,000	\$136,000	2024
Police Service SRO's	Union City Board of Education	\$1,328,270.32	\$1,328,270.32	2024
Crossing Guards	Union City Board of Education	\$3,544,029.20	\$3,544,029.20	2024
Electricity	County of Hudson Cooperative Purchasing	N/A	N/A	2015
Rock Salt	County of Hudson Cooperative Purchasing	\$75/ton	N/A	2015
Natural Gas	County of Passaic Cooperative Purchasing	N/A	N/A	2015

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Section XI. Impact of Limited or No Aid Award

Describe (in detail) the impact of not being granted aid for the current fiscal year. Essential service needs should be given priority. List the appropriate category of impact if the aid is not received. Rank each item from both lists as to the order in which elimination will take place. If across-the-board cuts will be made, indicate under service. **For rank order purposes, consider the two sections as one list. The cuts outlined here are ones the municipality will make without a grant of aid.**

Rank Order	Department	# Of Layoffs	Effective Date	2023 Full-Time Staffing	2024 Full-Time Staffing	\$ Amount to be Saved
	Police Salary & Wages	40	As required	168	162	\$3,000,000
	DPW Street Cleaning – Solid Waste Salary & Wages	90	As required	179	196	\$2,000,000
	Building and Grounds Maintenance	10	As required	100	95	\$550,000
	EMT's	10	As required	36	39	\$550,000

If services will be reduced, describe the service, impact, and associated cost savings.

Rank Order	Service	Cost Savings	Impact on Services
	Police Officers	\$3,000,000	The city's Crime rate will increase drastically and will put citizens safety at risk
	Solid Waste	\$2,000,000	This would impact the city's constituent's public safety, health and welfare. If the city streets are not kept clean this can cause an increase in diseases and viruses.
	Improvements to Parks	\$550,000	If the various parks are not improved, children as well as adults can be hurt when attending these parks. This will also affect the city's citizens public safety, health and welfare.
	EMT's	\$550,000	This city is already short EMT's. If we reduce them even more it will be a catastrophic to the safety, health and welfare of the citizens of Union City.

Application Year: CY2025 / FY2026	Municipality: Union City	County: Hudson
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	NOTE: There is no funding source available to cover the shortfall in revenue. Only minimal cuts can be made without affecting essential services.		
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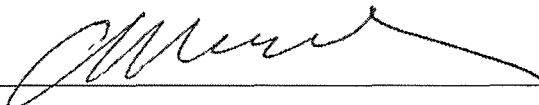
XII. Agreement to Improve Financial Position of Municipality

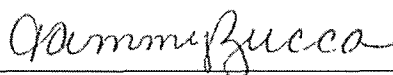
If aid is granted, the municipality will be required to submit to certain reporting conditions and oversight as authorized by law, and a new MOU will need to be signed. Please mark each box below indicating that the applicant understands and agrees to comply with these broad reporting and oversight provisions.

	Yes	No
1. Allow the Director of DLGS to assign management, financial, and operational specialists to assess your municipal operations.	X	
2. Implement actions directed by the Director to address the findings of DLGS staff.	X	
3. Enter into a new MOU and comply with all its provisions without exception.	X	

XIII. Certification of Past Compliance for Municipalities Currently Operating Under a Transitional Aid MOU:

The undersigned certifies that the municipality is in substantial compliance with the conditions and requirements of the 2024 MOU and is operating in good faith to correct those areas of noncompliance that have been identified.

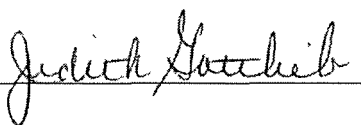
Mayor:  Date: _____

Chief Financial Officer:  Date: 3/7/25

Chief Administrative Officer: _____ Date: _____

XIV. CAMPS Certification (County and Municipal Personnel System - Civil Service municipalities only)

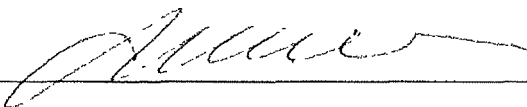
For Civil Service municipalities, the undersigned, being knowledgeable thereof, hereby certify that the municipality has listed the names of all current civil service employees in NJ "CAMPS."

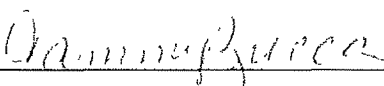
Human Resources or Personnel Director:  Date: 3/7/2025

Chief Administrative Officer: _____ Date: _____

XV. CERTIFICATION OF APPLICATION FOR TRANSITIONAL AID

The undersigned acknowledges that the municipality must comply with the foregoing requirements to receive Transitional Aid. In addition, included with this application is a copy (printed or electronic) of the budget documentation supporting the budget calculation that was provided to the governing body.

Mayor:  Date: _____

Chief Financial Officer:  Date: 4/1/25

Chief Administrative Officer: _____ Date: _____