

**Transitional Aid Application for Calendar Year 2024
and Fiscal Year 2025**

**Division of Local Government Services
Department of Community Affairs**

General Instructions: This application must be submitted in its entirety by April 1, 2024, for CY2024 applicants and September 30, 2024, for FY2025 applicants, for funding consideration under this program. Information contained in the application is subject to independent verification by the Division. Refer to Local Finance Notice 2024-06 when preparing this application for specific instructions and definitions and review the Submission Checklist on Page 19 of this application and listed on Page 7 of the Local Finance Notice.

Name of Municipality:	City of Atlantic City	County:	Atlantic
Contact Person:	Adetoro Aboderin	Title:	Chief Financial Officer
Phone:	609-347-5800	Fax:	609-347-6110
E-mail:	aaboderin@acnj.gov		

I. Aid History

List amount of Transitional Aid received for the last three years, if any:

FY2024 / CY2023	FY2023 / CY2022	FY2022 / CY2021
\$1,730,450.00	\$2,035,824.00	\$2,395,087.50

II. Aid Request for Application Year: (All municipalities currently operating under a Transitional Aid MOU are advised that a decrease from prior year funding of 15% should be anticipated.)

Amount of aid requested for the Application Year:	\$1,470,882.50
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If not seeking a decrease, a letter from the Mayor is required. See Local Finance Notice 2024-06

III. Submission Requirements

The following items must be submitted with, or prior to, submission of this application. Indicate date of submission of each.

Item	Date Submitted to DLGS
2023 Annual Financial Statement	3/05/2023
2023 Annual Audit	Not yet submitted
2023 Corrective Action Plan	Not yet submitted
Application Year Introduced Budget	April 17, 2024
Budget Documentation Submitted to Governing Body	April 12, 2024

IV.A Application Certification

The undersigned herewith certify that they have reviewed this application and, individually, believe the contents to be true and accurately portray the circumstances regarding the municipality's fiscal practices and need for financial assistance. By submitting the application, the municipality acknowledges that the law provides that the decision of the Director regarding aid awards is final and not subject to appeal.

Official	Signature	Date
Mayor/Chief Executive Officer	Honorable Marty Small Sr.	4/1/2024
Governing Body Presiding Officer	Aaron Randolph	4/1/2024
Chief Financial Officer	Adetoro Aboderin	4/1/2024
Chief Administrative Officer	Anthony Swan	4/1/2024

IV.B Transitional Aid Recipients Applying in CY2024 / FY2025

Municipalities operating under a Memorandum of Understanding ("MOU") must certify that they are in substantial compliance with all conditions and requirements of the MOU.

Official	Signature	Date
Mayor/Chief Executive Officer	Honorable Marty Small Sr.	4/1/2024
Governing Body Presiding Officer	Aaron Randolph	4/1/2024
Chief Financial Officer	Adetoro Aboderin	4/1/2024
Chief Administrative Officer	Anthony Swan	4/1/2024

V-A. Explanation of Need for Transitional Aid

Explain the circumstances that warrant Transitional Aid in narrative form. Include factors that result in a constrained ability to raise sufficient revenues to meet budgetary requirements, and if such revenues were raised, how it would jeopardize the fiscal integrity of the municipality.

Over the past few years, the City has been working to right size and solidify its fiscal position. The work that is being done has proved positive and the City has seen tremendous improvement in its fiscal position. However, in order to maintain this upward trajectory, the City is still in need of financial assistance.

The City's current financial position was intensified by the excessive number of tax appeals experienced during the years when the real estate market went burst. This resulted in large refunds that the City could not pay without the issuance of (debt) Tax Appeal Refunding Bond.

Further decline in the market led to the Casinos being removed from the City's net valuation and a devastating decrease in the City's Net Valuation from \$20 billion in 2008 to \$2.524 billion in 2019 and \$2.429 billion in 2021, \$2.410 billion in 2022, \$2.398 billion in 2023 and for the year 2024 and as a result of some of the great work that the Atlantic City team is doing an increase to \$2.406 in 2024.

V-B. Demonstration of Revenue Loss/Substantial Cost Increase

Show: (1) specific, extraordinary revenue losses, but not as the aggregate of many revenues line items; and (2) specific, extraordinary increases in appropriations, but not as the aggregate of many appropriation line items. Describe the item in the cell below each entry. If applicable, indicate in the description of the extraordinary increase in expenditure if the increase was the result of a policy decision made by the municipality (i.e., a back-loaded debt service schedule, deferred payment, costs associated with additional hires, etc.).

Revenue or Appropriation	2022 Value	2023 Value	Amount of Loss/Increase
Health Benefits	24,747,558.77	29,109,600.00	4,362,041.23
Description:	Cost of Group Health Benefits		
Police Salaries & Wages	23,880,815.11	28,309,284.88	4,428,469.77
Description:	Contractual Cost of Uniformed Police Salaries & Wages		
Fire Salaries & Wages	19,491,122.31	21,069,060.00	1,577,937.69
Description:	Contractual Cost of Uniformed Fire Salaries & Wages		
Police Civilians Salaries & Wages	3,369,257.54	3,894,183.00	524,925.46
Description:	Contractual Cost of Police Civilian Salaries & Wages		
Communications Salaries & Wages	1,791,980.83	2,092,208.00	300,227.17
Description:	Contractual Cost of Communications Salaries & Wages		
Emergency Services Salaries & Wages	2,084,736.62	2,431,007.00	346,270.38
Description:	Contractual Cost of Emergency Services Salaries & Wages		
Description:			

V-C. Actions to Reduce Future Need for Aid

Detail the steps the municipality is taking to reduce the need for future aid. Include details about shared services and consolidation, long-term cost cutting and enhanced revenue plans, impact of new development, potential for grants to offset costs, and estimated short and long-term annual savings.

These steps should demonstrate initiatives taken to bring structural balance to the municipality's finances and shall include, but are not limited to the following:

Use additional pages if necessary.

- Efforts to bring economic development to the municipality; and
- A plan to constrain or reduce staffing costs through collective negotiation, attrition, consolidation, restructuring, or other personnel actions; and
- A plan to eliminate, reduce or constrain the costs of non-essential services and activities; and
- A plan to maximize recurring revenues, including, as appropriate: updating fees, fines, and penalties; maximizing enforcement of delinquencies; and selling surplus land and property; and
- A plan to address findings contained in various audits, investigations, and reports with respect to the municipality, including municipal audits, applicable State Comptroller and State Auditor reports and audits, federal program audits, and other audits as identified by the Director.

The Atlantic City is marketing itself as 'open for business' to stakeholders and sustainable industries.

5th year in a row of sustainable tax decrease for the Taxpayers of Atlantic City to show we businesses they can be successful in Atlantic City.

The Water Park on Pacific Avenue opened in time for this summer season.

The City has successfully negotiated a sustainable contract with all its bargaining units.

The City is working closely with the MUA & the Sewer Company complete the street work and paving in a coordinated effort.

The City is also actively working with CRDA and other stakeholders to ensure a clean & safe environment for its residents and visitors.

The City is currently addressing over \$100,000,000 of capital projects through grants and other funding without the issuance of additional debt.

We are actively managing the funds we have on hand to ensure we are always in a sound fiscal position. We ended 2023 with a \$38 million increase in revenue over the budgeted amount. We brought in \$9.96 million in investment income and our collection rate stands at 98.81%

V-D. Discussion of Health Benefits

Skip this section if using SHBP. If not using SHBP, explain why the municipality's current health benefits plan is cheaper, or what other reasons exist to reject this alternative. Additionally, list all brokers (primary broker or risk manager, all co-brokers, and sub-brokers) together with their compensation for the current and prior two fiscal years. Compensation must be disclosed in this section whether provided directly by the municipality or as a commission from the insurance provider. It is the municipality's right, and obligation, to determine whether the broker is compensated with commission to fully complete this section. If commissions are being earned, provide both how the commission is calculated (percentage of premium or self-insurance) and the actual dollar value of the commission paid in each year.

Due to the recent increase and proposed 1/1/25 increase to the SHBP, the City switched to a self-funded program with Horizon Blue Cross & Blue Shield. The switch promised a \$1.5 million and we are currently in the process of evaluating the plan to determine how advantageous it is for the City & its Employees.

The self-funded plan is the same plan offered by the State so our employees and retirees experienced no change in coverage except that associated with setting up a new plan.

The Health Broker of record for 2022, was is Corporate Employee Benefits, LLC and in 2023 & 2024 is Corporate Employee Benefits, LLC & Fairview Insurance Agency.

5/1/22 - 4/30/23

\$30,000.00

5/1/23 - 4/30/24

\$35,000.00

5/1/24 - Future

Not yet awarded - Corporate Employee Benefits, LLC

4/1/23 - 3/31/24

\$96,000.00

4/1/24 - Future

Not yet awarded - Fairview Insurance Agency

Risk Management Broker:**Fairview Insurance Agency Associates for 2022, 2023 & 2024**2022

\$73,000.00

2023

\$73,000.00

2024

\$73,000.00

B L A N K

Application Year: CY2024 / FY2025	Municipality: City of Atlantic City	County: Atlantic
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VI. Historical Fiscal Statistics

Item	2022	2023	Introduced Application Year
1. Property Tax/Budget Information			
Municipal tax rate	\$1.6020	\$1.5497	\$1.4491
Municipal Purposes tax levy	\$38,558,975.77	\$37,173,694.83	\$34,867,368.73
Municipal Open Space tax levy	\$-0-	\$-0-	\$-0-
Total general appropriations	\$235,055,612.47	\$236,349,435.64	\$255,848,283.61
2. Cash Status Information			
% Of current taxes collected	97.77%	98.44%	%
% Used in computation of reserve	95.50%	95.5%	95.20%
Reserve for uncollected taxes	\$4,222,189.79	\$4,067,368.75	\$4,017,202.68
Total year end cash surplus	\$43,232,022.07	\$69,432,238.01	
Total non-cash surplus	\$12,078,246.62	\$10,861,445.29	
Year-end deferred charges	\$1,230,742.24	\$-0-	
3. Assessment Data			
Assessed value (as of January 10)	\$2,410,451,333.00	\$2,398,818,833.00	\$2,406,105,833.00
Average residential assessment	\$122,983.92	\$122,562.50	\$123,513.00
Number of tax appeals granted	605	447	
Amount budgeted for tax appeals	\$1,237,387.67	\$-0-	\$-0-
Refunding bonds for tax appeals	\$-0-	\$-0-	\$-0-
4. Staffing Levels			
Total Number of Sworn Police -	263	298	322
Total S&W Expenditures	\$25,041,257.00	\$27,181,252.00	\$31,523,046.00
Class 2 and Class 3 Officers	43	27	27
Total S&W Expenditures	\$850,000.00	\$850,000.00	\$850,000.00
Uniformed Fire – Staff Number	180	180	198
Total S&W Expenditures	\$21,019,523.00	\$23,102,251.00	\$22,969,868.00
Number of Other Full-time Employees	610	505	462
Total S&W Expenditures	\$25,287,222.00	\$30,971,767.00	\$29,418,222.00
Number of Other Part-time Employees	305	224	322
Total S&W Expenditures	\$4,795,006.00	\$4,155,560.00	\$6,739,126.00

5. Impact of Proposed Tax Levy

	Amount
Current Year Taxable Value	2,406,105,833.00
Introduced Tax Levy	34,867,368.73
Proposed Municipal Tax Rate 1.4491 Average res. value (#3 above)	\$123,513.00
Current Year Taxes on average residential value (#3 above)	\$4,296.16
Prior Year Taxes on average residential value	\$122,562.50
Proposed increase in average residential taxes	-0-

VII. Application Year Budget Information

A. Year of latest revaluation/reassessment

A1. Most current equalized ratio

2021
75.57%

B. Proposed Budget – Appropriation Cap Information

Item	Yes	No
1. Was an appropriation cap index rate ordinance adopted last year? If YES: % that was used	x	
2. Amount of appropriation cap bank available going into this year	\$180,378,071.73	
3. Is the Application Year budget at (appropriation) cap? If NO, amount of remaining balance	\$59,679.10	x
4. Does the Application Year anticipate use of a waiver to exceed the appropriation cap? If YES, amount:	\$-0-	x

C. List the five largest item appropriation increases:

Appropriation	Prior Year Actual	Application Year Proposed	\$ Amount of Increase
Health Benefits	29,109,600.00	33,526,000.00	4,416,400.00
Police – Salaries & Wages	26,081,252.00	31,523,046.00	5,441,794.00
Police Civilians – Salaries & Wages	3,694,183.00	4,367,647.00	673,464.00
Fire – Salaries & Wages	21,069,060.00	22,969,868.00	1,900,808.00
Recreation & Cultural Affairs – Salaries & Wages	1,499,303.00	2,031,885.00	532,582.00

D. List all new property tax funded full-time positions planned in the Application Year:

Department/Agency	Position	Number	Dollar Amount
See Attached List			

- E. Display projected tax levies, local revenues (not grants), anticipated (gradually reduced) Transitional Aid, total salary and wages, and total other expenses projected for the three post-application years:

	Tax Levy	Local Revenues	Transitional Aid	Total S&W	Total OE
First year	33,091,297.96	130,000,000.00	1,250,250.41	94,702,771.17	151,388,526.79
Second year	32,746,102.97	131,500,000.00	1,062,712.85	98,017,368.16	154,253,734.81
Third year	32,488,075.88	133,000,000.00	903,305.92	101,447,976.05	153,090,099.83

VIII. Financial Practices

A. Expenditure controls and practices:

Question	Yes	No
1. Is an encumbrance system used for the current fund?	x	
2. Is an encumbrance system used for other funds?	x	
3. Is a general ledger maintained for the current fund?	x	
4. Is a general ledger maintained for other funds?	x	
5. Are financial activities largely automated? If so, please identify system being used.	x Edmunds	
6. Does the municipality operate the public assistance program?		x
7. Are expenditures controlled centrally (Yes) or decentrally by dept. (No)?	x	
8. At any point during the year are expenditures routinely frozen?	x	
9. Has the municipality adopted a cash management plan?	x	
10. Have all negative findings in the prior year's audit report been corrected?	x	
If not, be prepared to discuss why not in your application meeting.		

B. Risk Management: Indicate ("x") how each type of risk is insured.

Coverage	JIF/HIF	Self	Commercial
General Liability		x	
Vehicle/Fleet Liability		x	
Workers Compensation		x	
Property Coverage			x
Public Official Liability			x
Employment Practices Liability			
Environmental			
Health Benefits	SHBP	x	

C. 1) Salary and employee contract information (when more than one bargaining unit for each category, use average):

Question	Police	Fire	Other Contract	Non-Contract
Year of last salary increase	2024	2024	2024	2024
Average total cost percentage increase	Various	Various	\$3,000.00	\$4,500.00
Last contract settlement date	2022	2019	2019	
Contract expiration date	2025	2025	2025	

Application Year: CY2024 / FY2025	Municipality: City of Atlantic City	County: Atlantic
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2) Explain, if any, actions that have been taken or are under consideration for the Application Year:

Action	Police	Fire	Other Contract	Non-Contract
Furloughs (describe below)				
-NONE-				
Wage Freezes (describe below)				
-NONE-				
Layoffs (describe below)				
-NONE-				

D. Tax Enforcement Practices:

Question	Yes	No
1. Did the municipality complete its accelerated tax sale by December 31, if included in 2024 budget? If not, please include a letter from the tax collector explaining why he/she failed to complete the sale in a timely manner and what the impacts were on cash flow and lost investment earnings.	x	
2. When was the last foreclosure action taken or tax assignment sale held: Date:	Foreclosure - 9/6/23, Assignment - 4/19/23	
3. On what dates were tax delinquency notices sent out in 2023: Date:	2/13, 5/16, 8/30, 11/17, 12/4	
4. Date of last tax sale: Date:	12/18/23	

E. Specialized Service Delivery:

If the answer to either question is "Yes," provide (as an appendix) a cost justification of maintaining the service without changes.

Service	Yes	No
Sworn police or firefighters are used to handle emergency service call-taking and dispatch (in lieu of civilians)		x
The municipality provides rear-yard solid waste collection through the budget		x

F. Other Financial Practices

1. Amount of interest on investment earned in:

2022	\$1,402,006.34	2023	\$9,960,952.13	Anticipated Application Year:	\$6,130,000.00
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2. List the instruments in which idle funds are invested:

Certificate of Deposit – TD Bank	
Certificate of Deposit – NJ Arm	
Liquidity Account – NJ Arm	

3. What was the average return on investments during 2023?
4. Left Blank Intentionally
5. The name and firm of the municipality's auditor?
6. When was the last time the municipality changed auditors?

5.45%
Ford, Scott & Associates
Over 23 years ago

G. Status of Collective Negotiation (Labor) Agreements: List each labor agreement by employee group, contract expiration date, and the status of negotiations of expired contracts.

Employee Group	Expiration Date	Status of Negotiations of Expired Agreement
IAFF	12/31/2025	Signed
PBA	12/31/2025	Signed
Police Superior Officers Association	12/31/2025	Signed
White Collar	12/31/2025	Signed
Blue Collar – Teamsters Local 331	12/31/2025	Signed
IBEW	12/31/2025	Signed
Alliance of AC Supervisory Employees	12/31/2025	Signed

H. Tax Abatements. Please provide a detailed discussion of any short-term or long-term tax abatements that are currently in place or are currently being negotiated including the following information:

Project Name/Property	Type of Project	2023 PILOT Billing	2023 Assessed Value	2023 Taxes If Billed in Full at 2022 Total Tax Rate	Term of Tax Abatement
Various Housing PILOTs	PILOT	4,494,000.00	291,220,900.00	4,513,923.95	Various

IX-C. Evaluate existing local revenues, as to whether the rates or collections can be increased or imposed, and if so, how changes will be implemented.

Local Revenues and services provided through the General/Current Fund	Check if services are provided	Are fees charged to cover the costs of the program?	If fees do not cover costs, what is the amount of subsidy?	If there is a subsidy, explain why fees cannot be increased to reduce or eliminate subsidy.
Recreation programs	<input checked="" type="checkbox"/>	No		
Sewer Fees	<input type="checkbox"/>			
Water Fees	<input type="checkbox"/>			
Swimming Pool	<input type="checkbox"/>			
Uniform Construction Code	<input checked="" type="checkbox"/>	Yes		
Uniform Fire Code	<input checked="" type="checkbox"/>	Yes		
Land Use Fees	<input checked="" type="checkbox"/>	Yes		
Parking Fees	<input checked="" type="checkbox"/>	Yes		
Beach Fees	<input type="checkbox"/>			
Insert other local fees below:	<input type="checkbox"/>			
Land Use Escrow fees for in-house staff	<input checked="" type="checkbox"/>	Yes		
Land Use Escrow fees for independent contractors	<input checked="" type="checkbox"/>	Yes		

X. Service Delivery

List all services that the municipality contracts to another organizations: i.e., shared services with another government agency, including formal and informal shared services, memberships in cooperative purchasing program, private (commercial), or non-profit organizations.

Type of Service	Name of Contracted Entity	Estimated Amount of Contract	Estimated Savings	Year Last Negotiated (as applicable)
Tipping Fees	County of Atlantic	\$915,000	\$915,000	2021
Fuel	Atlantic County Cooperative	\$500,000	Unknown	2023
Special Tourism Police Officer	Casino Reinvestment Development Authority	\$1,000,000	\$1,000,000	2023
Various Cooperative Purchasing Program	NJ Department of Purchase & Property	Varies	Varies	2023
Various Cooperative Purchasing Program	ESCNJ	Varies	Varies	2023
Rock Salt	Atlantic County Cooperative	\$500,000	Unknown	2023
Various Cooperative Purchasing Program	Somerset County Cooperative	Varies	Varies	2023
Various Cooperative Purchasing Program	Source Well Cooperative	Varies	Varies	2023

Section XI – Impact of Limited or No Aid Award

Describe in detail the impact if aid is not granted for the current fiscal year. Essential services needs should be given priority. List the appropriate category of impact if the aid is not received. Rank each item from both lists as to the order in which elimination will take place. If across the board cuts will be made, indicate under service. **For rank order purposes, consider the two sections as one list. The cuts outlined here are ones that the municipality will make absent a grant of aid.**

Rank Order	Department	# Of Layoffs	Effective Date	2022 Full Time Staffing	2023 Full Time Staffing	\$ Amount to be Saved

If services will be reduced, describe the service, impact and cost savings associated with it.

Rank Order	Service	Cost Savings	Impact on Services

XII. Agreement to Improve Financial Position of Municipality

If aid is granted, the municipality will be required to submit to certain reporting conditions and oversight as authorized by law and a new Memorandum of Understanding (MOU) will need to be signed. Please mark each box below indicating that the applicant understands and agrees to comply with these broad reporting and oversight provisions.

	Yes	No
1. Allow the Director of Local Government Services to assign management, financial, and operational specialists to assess your municipal operations.	x	
2. Implement actions directed by the Director to address the findings of Division staff.	x	
3. Enter into a new Memorandum of Understanding (MOU) and comply with all its provisions, without exception.	x	

XIII. Certification of Past Compliance for Municipalities Currently Operating Under a Transitional Aid MOU:

The undersigned certify that the municipality is in substantial compliance with the conditions and requirements of the 2023 MOU and is operating in good faith to correct those areas of noncompliance that have been identified.


Mayor:  Date: 4/1/2024


Chief Financial Officer:  Date: 4/1/2024

Chief Administrative Officer:  Date: 4/1/2024

XIV. CAMPS Certification (County and Municipal Personnel System - Civil Service municipalities only)

For Civil Service municipalities, the undersigned, being knowledgeable thereof, hereby certify that the municipality has placed the names of all current civil service employees in NJ "CAMPS."

Human Resources or Personnel Director:  Date: 4/1/2024

Chief Administrative Officer:  Date: 4/1/2024

XV. CERTIFICATION OF APPLICATION FOR TRANSITIONAL AID

The undersigned acknowledges the municipality must comply with the foregoing requirements to receive Transitional Aid. In addition, included with this application is a copy (printed or electronic) of the budget documentation supporting the budget calculation that was provided to the governing body.

Mayor:  Date: 4/1/2024

Chief Financial Officer:  Date: 4/1/2024

Chief Administrative Officer:  Date: 4/1/2024

APPENDIX A

Submission Checklist:

- ☒ Signed and certified application.
- ☒ Copy of introduced budget, Annual Financial Statement, and budget documentation.
- ☒ Organization charts.
- ☒ Copies of current labor contracts.
- ☒ Copies of salary ordinance/resolutions and any contracts of non-union affiliated individuals.
- ☒ Debt service schedules for all municipal obligations, including municipally operated utilities; all listed by payment date.
- ☐ For prior recipients requesting level or increased funding, a letter from the mayor explaining why they failed to reduce their need for funding.
- ☐ For new applicants, a governing body resolution authorizing application and agreeing to State supervision immediately upon filing of the application.
- ☒ A list of all motor vehicles owned or leased by the municipality (excluding construction equipment and fire apparatus); the agency assigned to its use; if the vehicle is assigned to an individual, the name of the individual; and if the vehicle is used by the individual outside of the regular workday or taken home by the individual.
- ☐ A certification that copies of all active collective negotiation agreements and the cost-out of each have been delivered to PERC. Support documentation regarding the method of cost out must also be provided.
- ☒ List of all existing shared service agreements.
- ☐ List of documented efforts to share municipal services, including public safety dispatch, code enforcement, public health services, and other services offered by neighboring municipalities, area boards of education, local authorities, or the county, if those costs are less than the current full cost of providing equivalent service.

Submission Instructions:

- E-mail electronic forms to dlgs@dca.nj.gov, with "<name of municipality> Transitional Aid Application" in the subject line.
- Submit one copy of the signed application form and any printed documents to:
Transitional Aid Program
Division of Local Government Services
101 South Broad Street
PO Box 803
Trenton, NJ 08625-0803

2024 TAX FUNDED NEW HIRE REQUESTS

POSITION	DEPARTMENT/DIVISION	NUMBER	SALARY
PARALEGAL SPECIALIST	PROSECUTOR'S OFFICE	1.00	24,310.00
KEYBOARDING CLERK 1	PUBLIC DEFENDER	1.00	31,200.00
ASSISTANT ASSESSOR	TAX ASSESSOR DIVISION	1.00	22,500.00
PROJECT COORDINATOR	DIRECTOR'S OFFICE - PLANNING & DEVELOPMENT	1.00	42,500.00
CLERK 1	PUBLIC WORKS-DIRECTORS OFFICE	1.00	31,200.00
LABORER 3	PUBLIC WORKS-DIRECTORS OFFICE	1.00	35,000.00
SUPERVISING ELECTRICIAN	ELECTRICAL BUREAU DIVISION	1.00	45,000.00
LICENSED MASTER ELECTRICIAN	ELECTRICAL BUREAU DIVISION	1.00	55,000.00
1 - TRAFFIC SGNL TECHNICIAN 1	ELECTRICAL BUREAU DIVISION	1.00	31,200.00
TRUCK DRIVER	PARKS/PUBLIC PROPERTY DIVISON	1.00	35,000.00
EQUIPMENT OPERATOR	BEACH AND BOARDWALK DIVISION	1.00	34,000.00
MASTER LICENSED PLUMBER - OPEN FROM 2021	FACILITIES MAINTENANCE	1.00	85,000.00
MOTOR BROOM OPERATOR	SANITATION DIVISION	1.00	31,200.00
2 SANITATION INSPECTORS	SANITATION DIVISION	2.00	62,400.00
TRUCK DRIVER	SANITATION DIVISION	1.00	37,000.00
2 TRAFFIC MAINT WRKS	PAINT AND SIGN SHOP SECTION	2.00	62,400.00
MAINTENANCE REPAIRER	BLDG MAINT DIV/CITY	1.00	31,200.00
BLDG SERVICE WORKER	BLDG MAINT DIV/CITY	1.00	31,200.00
KEYBOARDING CLERK 1	CITY ENGINEER DIVISION	1.00	31,200.00
SUPRVG ENGR/ TRAFFIC ENGR	CITY ENGINEER DIVISION	1.00	50,000.00
1 AQUARIST PT	AQUARIUM	1.00	14,525.00
2 AQUARIST FT	AQUARIUM	2.00	70,000.00
2 CASHIER (FT)	AQUARIUM	2.00	62,400.00
1 CASHIER (PT)	AQUARIUM	1.00	14,525.00
DOCKMASTER (FT)	AQUARIUM	1.00	45,000.00
DOCKMASTER (PT)	AQUARIUM	1.00	25,000.00
1 GRADUATE NURSE	HEALTH DIVISION DIRECTOR'S OFFICE	1.00	65,000.00
RECREATION LEADER, SPORTS	YOUTH SERVICES	1.00	15,600.00
RECREATION LEADER, SPORTS	YOUTH SERVICES	1.00	15,600.00
RECREATION LEADER, SPORTS	YOUTH SERVICES	1.00	15,600.00
RECREATION LEADER, SPORTS	YOUTH SERVICES	1.00	15,600.00
RECREATION LEADER, SPORTS	YOUTH SERVICES	1.00	15,600.00
RECREATION AIDE	YOUTH SERVICES	1.00	15,600.00
CLERK 1 - SNR SERVICES	SENIOR SERVICES	1.00	31,200.00
6 SEASONAL LG	RECREATION	6.00	136,800.00
1 ICE RINK MAINTENANCE WRKR	RECREATION	1.00	22,800.00
10 SEASONALS	RECREATION	10.00	250,000.00
ASSISTANT DIRECTOR OF L&I	DEPT.LICENSES AND INSPECTIONS	1.00	100,000.00
SEASONALS - 4 - LICENSE INSPECTOR	MERCANTILE SECTION	4.00	63,000.00
BUILDING INSPECTOR	CONSTRUCTION SECTION	1.00	80,000.00
PRINCIPAL ACCOUNT CLERK	CONSTRUCTION SECTION	1.00	45,000.00
ACCOUNT CLERK	CONSTRUCTION SECTION	1.00	35,000.00
PLUMBING INSPECTOR	CONSTRUCTION SECTION	1.00	80,000.00
1 RECORDS SUPPORT TECHNICIAN I	POLICE CIVILIAN	1.00	31,200.00
1 CLERK TO DETECTIVE BUREAU (PT)	POLICE CIVILIAN	1.00	18,900.00
1 CLERK TO DETECTIVE BUREAU (FT)	POLICE CIVILIAN	1.00	31,200.00
1 ACCREDITATION CLERK	POLICE CIVILIAN	1.00	18,900.00
PARKING ENFORCEMENT OFC - 2 FT	PARKING METERS	2.00	40,000.00