

**Transitional Aid Application for Calendar Year 2024  
and Fiscal Year 2025**

**Division of Local Government Services  
Department of Community Affairs**

**General Instructions:** This application must be submitted in its entirety by April 1, 2024, for CY2024 applicants and September 30, 2024, for FY2025 applicants, for funding consideration under this program. Information contained in the application is subject to independent verification by the Division. Refer to Local Finance Notice 2024-06 when preparing this application for specific instructions and definitions and review the Submission Checklist on Page 19 of this application and listed on Page 7 of the Local Finance Notice.

<b>Name of Municipality:</b>	City of Union City	<b>County:</b>	Hudson		
<b>Contact Person:</b>	Tammy L. Zucca	<b>Title:</b>	CFO		
<b>Phone:</b>	201-348-2778	<b>Fax:</b>	201-348-0639	<b>E-mail:</b>	tzucca@ucnj.com

**I. Aid History**

List amount of Transitional Aid received for the last three years, if any:

FY2024 / CY2023	FY2023 / CY2022	FY2022 / CY2021
N/A TY Budget 2023	\$22,500,000	\$22,500,000

**II. Aid Request for Application Year:** (All municipalities currently operating under a Transitional Aid MOU are advised that a decrease from prior year funding of 15% should be anticipated.)

<b>Amount of aid requested for the Application Year:</b>	<b>\$44,904,167</b>
--	---------------------

*If not seeking a decrease, a letter from the mayor is required. See Local Finance Notice 2024-06*

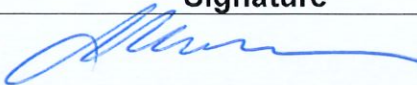
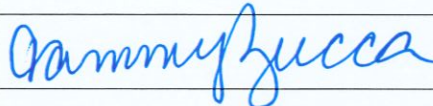
**III. Submission Requirements**

The following items must be submitted with, or prior to, submission of this application. Indicate date of submission of each.

Item	Date Submitted to DLGS
2024 Annual Financial Statement	February 29, 2024
2023 Annual Audit	December 28, 2023
2023 Corrective Action Plan	January 9, 2024
Application Year Introduced Budget	April 16, 2024
Budget Documentation Submitted to Governing Body	April 17, 2024

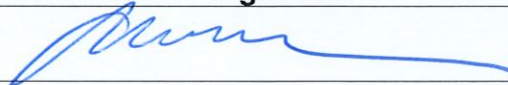
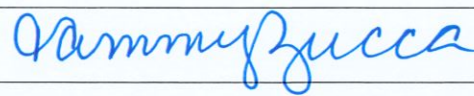
**IV.A Application Certification**

The undersigned herewith certify that they have reviewed this application and, individually, believe the contents to be true and accurately portray the circumstances regarding the municipality's fiscal practices and need for financial assistance. By submitting the application, the municipality acknowledges that the law provides that the decision of the Director regarding aid awards is final and not subject to appeal.

Official	Signature	Date
Mayor/Chief Executive Officer		4/1/24
Governing Body Presiding Officer		
Chief Financial Officer		4/1/24
Chief Administrative Officer		

**IV.B Transitional Aid Recipients Applying in CY2024 / FY2025**

Municipalities operating under a Memorandum of Understanding ("MOU") must certify that they are in substantial compliance with all conditions and requirements of the MOU.

Official	Signature	Date
Mayor/Chief Executive Officer		4/1/24
Governing Body Presiding Officer		
Chief Financial Officer		4/1/24
Chief Administrative Officer		

**V-A. Explanation of Need for Transitional Aid**

Explain the circumstances that warrant Transitional Aid in narrative form. Include factors that result in a constrained ability to raise sufficient revenues to meet budgetary requirements, and if such revenues were raised, how it would jeopardize the fiscal integrity of the municipality.

In the CY2024 application, the city is requesting additional aid in response to budgetary losses. As you know, the city, not unlike other municipalities throughout the State has been severely impacted by the Covid-19 pandemic. Currently the Covid-19 pandemic is still having an impact on the city. This unforeseen event has caused a severe and far-reaching affect not only on the city, but on residents and businesses. The economic impact on the city will not be fully realized for years to come.

In an effort to lessen the severity of the impact on the budget, the city is continuing to review ways to reduce expenditures and increase revenues. The number of Covid-19 expenditures has increased prior and current years budgets (ex. solid waste; health insurance; street cleaning), along with a decrease in revenues (ex. fees and permits; UCC fees and ambulance fees) the past three (3) years and although there have been several grants in the prior years the city will have to now fund increases through the city's budget.

In addition to the above, inflation has had an effect on the City's budget. The annual inflation rate is approximately 4.1% for the 12 months ended December, 2023 after rising 8.0% previously. The most since November 1981. Energy prices have increased also over the past two (2) years and it has been the largest since 1973. They are expected to rise more before easing in 2024.

Without the additional aid, the city's budget would be severely negatively impacted and may result in cutbacks in municipal services and limit the city's ability to protect the public's safety, health and welfare. The cut backs would be to police services; department layoffs; solid waste disposal; services for senior citizens; celebration; and recreation programs for the children in our city. Tax increases will also hurt the average city tax payer. Mostly effective will be our senior citizens.

The city will only allocate funding for emergency or priority projects. Several projects involving the city's infrastructure have not been completed due to these financial constraints. If the city does not dedicate funding to these projects, emergency repairs will continue and result in a more costly expenditure for the city. The city needs to make numerous improvements to parks for the safety of children and adults alike. Also, roads and sidewalks are currently being repaired and improved for the safety of all who drive and walk in Union City.

Additionally, the city will continue to explore all options to place the city finances in the most encouraging position without excessively burdening the tax payers who cannot afford a larger tax bill.

An increase in Transitional Aid for CY2024 of in total \$22,404,167 is needed. Approximately \$19,404,167 is needed for budget purposes and \$3M is requested for REAP. In 2023 REAP was \$2M and will increase to \$5M in 2024 due to the revaluation process. This would assist the city with more financial stability to continue to take the necessary steps to increase ratables, identify additional cost savings and eliminate redundancies. We look forward to working the Division staff to assist us in achieving this goal.

The city remains committed to continuing to work with the Division of Local Government Services to determine further opportunities for reductions in expenditures and improve the municipality's financial outlook. The city will continue to work to create long lasting structural and financial changes that would eliminate its reliance of Transitional Aid.

## V-B. Demonstration of Revenue Loss/Substantial Cost Increase

Show: (1) specific, extraordinary revenue losses, but not as the aggregate of many revenues line items; and (2) specific, extraordinary increases in appropriations, but not as the aggregate of many appropriation line items. Describe the item in the cell below each entry. If applicable, indicate in the description of the extraordinary increase in expenditure if the increase was the result of a policy decision made by the municipality (i.e., a back-loaded debt service schedule, deferred payment, costs associated with additional hires, etc.).

Revenue or Appropriation	2022 Value	2023 Value	Amount of Loss/Increase
Fees/Permits - Revenues	\$372,769	\$209,170	\$163,599 LOSS
<b>Description:</b>	Fees and Permits have been decreasing since 2021 and are still decreasing.		
Capital Surplus - Revenue	\$1,200,000	\$432,000	\$768,000 LOSS
<b>Description:</b>	Capital Surplus was used for capital projects as needed.		
ARP Funds - Revenues	\$10,000,000	-\$0-	\$10,000,000 LOSS
<b>Description:</b>	ARP funds were used for COVID 19. The city no longer has that grant revenue but expenses are the same or increasing in subsequent years.		
Health Insurance Appropriation	\$21,552,142	\$23,360,774	Increase \$1,808,632
<b>Description:</b>	Health Insurance has increased since 2021 during Covid. It continues to increase annually. CY2024 it is \$27,000,000. The increase from FY 2023 to CY 2024 is \$3,639,226.		
Street Cleaning S&W Appropriation	\$4,739,288	\$5,414,201	Increase \$674,913
<b>Description:</b>	Since 2021 during COVID the streets of Union City were and are being clean daily. Since salaries are increased annually these expenditures will increase annually. CY2024 is expected to increase another \$885,799.		
Relocation Assistance Appropriation	\$200,000	\$1,319,420	\$1,119,420 Increase
<b>Description:</b>	Since 2021 and subsequent years, constituents have lost their apartments due to covid; fires; or loss of employment. During 2024 the city has received a grant that will help decrease this expenditure.		
Debt Service Appropriation	\$9,684,300	\$10,160,990	\$476,690 Increase
<b>Description:</b>	Annual Inc. in debt		
Gasoline	\$450,000	\$649,518	\$448,833
<b>Description:</b>	Due to inflation gasoline had increased substantially.		

**V-C. Actions to Reduce Future Need for Aid**

Detail the steps the municipality is taking to reduce the need for future aid. Include details about shared services and consolidation, long-term cost cutting and enhanced revenue plans, impact of new development, potential for grants to offset costs, and estimated short and long-term annual savings.

These steps should demonstrate initiatives taken to bring structural balance to the municipality's finances and shall include, but are not limited to the following:

Use additional pages if necessary.

- Efforts to bring economic development to the municipality; and
- A plan to constrain or reduce staffing costs through collective negotiation, attrition, consolidation, restructuring, or other personnel actions; and
- A plan to eliminate, reduce or constrain the costs of non-essential services and activities; and
- A plan to maximize recurring revenues, including, as appropriate: updating fees, fines, and penalties; maximizing enforcement of delinquencies; and selling surplus land and property; and
- A plan to address findings contained in various audits, investigations, and reports with respect to the municipality, including municipal audits, applicable State Comptroller and State Auditor reports and audits, federal program audits, and other audits as identified by the Director.

The city has combined job duties and to eliminate the replacement of employees through attrition, with the exception of positions essential to conduct city business. Employees have increased their job responsibilities and job titles have been combined where appropriate to further accommodate staff reductions. When possible and applicable, the city hires part-time employees to save on benefit costs. This policy has enabled the city to reduce full-time budgeted positions and decrease health benefits costs.

The city has entered into numerous interlocal agreements. Interlocal agreements for a health officer, solid waste disposal, security services, recreation, police services and crossing guard agreements have resulted in costs savings for the city. Most interlocal agreements are with the Board of Education for numerous services (School Crossing Guards; Solid Waste; Police Officers; Security Services, and Recreation programs). These agreements help to continue important services for the health and welfare of the constituents of the city. The city will continue to seek interlocal agreements whenever possible as they are cost effective.

Redevelopment discussions are on-going for a few major properties in the city. The Covid-19 pandemic has delayed many projects and discussions are now on-going as to the feasibility and continuation of a few projects. The city is exploring resources as an Opportunity Zone municipality to attract long-term economic development to the city. The city recognizes that attracting new development and investments will allow for more retail, jobs and economic stability for the community.

The city has been discussing new development projects in order to increase ratables. One project could bring 100 market rate residential units to Union City on a now vacant lot. Additionally, another project is being discussed to bring 700 units to the Yardly project.

The city is in discussions with the Union City Parking Authority to increase several fees to increase the city's portion to help increase revenues.

Also being discussed are court violations; UCC permits and EMT fees. The city will increase fees where appropriate.

The city will continue to offer employees incentives to switch to more cost-effective insurance plans creating a savings for the city.

Currently Union City is undergoing a five-year revaluation process. The ratable, or taxable value, of the city has increased by 16.24% since 2023, amounting to \$863,895,645. Additionally, there has been a shift of taxes to residential Class 2 properties, resulting in a ratable base increase of \$343,527,481.

Over the years, the city has worked to identify and implement cost savings measures through interlocal agreements, contract concessions, grant funding and restructuring of departments. The city will continue to explore any avenue that will achieve cost savings without jeopardizing the interests of the public.

**V-D. Discussion of Health Benefits**

Skip this section if using SHBP. If not using SHBP, explain why the municipality's current health benefits plan is cheaper, or what other reasons exist to reject this alternative. Additionally, list all brokers (primary broker or risk manager, all co-brokers, and sub-brokers) together with their compensation for the current and prior two fiscal years. Compensation must be disclosed in this section whether provided directly by the municipality or as a commission from the insurance provider. It is the municipality's right, and obligation, to determine whether the broker is compensated with commission to fully complete this section. If commissions are being earned, provide both how the commission is calculated (percentage of premium or self-insurance) and the actual dollar value of the commission paid in each year.

The city's current health benefits plan is privately insured through Horizon BCBS. The city is required to provide benefits equal to or greater than the current negotiated benefits. SHBP represents a diminution of the contractually negotiated benefits in place.

In 2016, the city moved to a self-funded platform to help reduce costs. The city has provided, and continues to make available, lower cost options for employees to consider, including the implementation of the Horizon OMNIA plan. The City's costs are comparable to the SHBP based on the analysis provided by our broker.

In 2023, the city experienced an unprecedented increase in costs due to a record amount of employee prior claims. The city faced a challenging season with an extraordinary number of employees who became ill, frequenting the doctor and further utilizing prescription coverage for longer periods of time. A total of 25 employees developed severe illness resulting in a total of bills of over \$100,000 each and 5 employees over the \$175,000 ISL Limit totaling \$2,448,408. Being self-insured, the stop loss insurance does not commence until the city expends \$175,000 for each employee. The total claims for just 25 employees were over \$5.01m. The city could not have planned for this outcome.

In reviewing the trends and the average age of the city's employees, a self-funded plan was beneficial. The city received an additional cost savings of approximately \$2.8M for 2023 and is projected to save approximately \$2.8M for 2024 with the Medicare Advantage Plan and other lower cost plans. The Medicare Advantage plans claim liability is on the carrier as opposed to the city. The cost is fixed at approximately \$160.00 per person per month. Leading to substantial savings for the group.

The City of Union City engages Reliance Insurance Group through a competitive Request for Proposal process for the City's medical benefits. Their services include bi-lingual, full-time, on-site staffing and provide full service for all aspects of the insurance program. They are compensated as a broker, with health commission paid through the insurance provider. Paid compensation is as follows:

Fiscal Year 2023, \$386,416  
 Fiscal Year 2022, \$446,490  
 Fiscal Year 2021, \$451,984  
 Fiscal Year 2020, \$421,575

Commissions for the current year approximate 1.30% of premium and total approximately \$386,416 as a reduction from Reliance Insurance Group from prior years. With the move to self-insurance, the broker compensation will be paid as a percentage of stop loss premium and a per contract per month Horizon TPA fee. Therefore, broker commissions may fluctuate based on enrollment but are equal to \$17 per contract per month through Horizon third party administration services and 7% of the medical stop loss costs.



<b>Application Year: CY2024 / FY2025</b>	<b>Municipality: City of Union City</b>	<b>County: Hudson</b>
--	---	-----------------------

## VI. Historical Fiscal Statistics

Item	2022	2023	Introduced Application Year
<b>1. Property Tax/Budget Information</b>			
Municipal tax rate	\$5.068	2.804	\$5.236
Municipal Purposes tax levy	\$77,863,025.28	\$43,089,385.44	\$81,863,120.07
Municipal Open Space tax levy	\$0	\$0	\$0
Total general appropriations	\$161,399,597.11	\$100,095,661.44	\$177,736,164.68
<b>2. Cash Status Information</b>			
% Of current taxes collected	99.97%	99.93%	%
% Used in computation of reserve	99.00%	99.00%	99.00%
Reserve for uncollected taxes	\$1,128,886.37	\$1,037,604.22	\$1,176,288.84
Total year end cash surplus	\$0	\$9,348,058.96	
Total non-cash surplus	\$6,471,744.44	\$9,348,058.96	
Year-end deferred charges	\$18,907,656.92	\$18,645,443.42	
<b>3. Assessment Data</b>			
Assessed value (as of January 10)	\$1,536,822,476	\$1,546,702,199	\$1,563,385,053
Average residential assessment	\$119,600	\$120,000	\$120,000
Number of tax appeals granted	59	64	
Amount budgeted for tax appeals	\$0	\$0	\$0
Refunding bonds for tax appeals	\$0	\$0	\$0
<b>4. Staffing Levels</b>			
Total Number of Sworn Police -	168	162	173
Total S&W Expenditures	\$24,870,636	\$11,621,343.31	\$24,450,000
Class 2 and Class 3 Officers	32	32	32
Total S&W Expenditures	\$1,517,669	\$447,160.10	\$1,531,400
Uniformed Fire – Staff Number	N/A	N/A	N/A
Total S&W Expenditures	N/A	N/A	N/A
Number of Other Full-time Employees	260	241	229
Total S&W Expenditures	\$14,269,200	\$8,472,480	\$15,353,380.09
Number of Other Part-time Employees	935	981	980
Total S&W Expenditures	\$10,933,171	\$6,846,668.89	\$12,432,374.45
<b>5. Impact of Proposed Tax Levy</b>			
			<b>Amount</b>
Current Year Taxable Value			\$1,563,582,053
Introduced Tax Levy			\$81,863,120.07
Proposed Municipal Tax Rate	5.236	Average res. value (#3 above)	\$120,000
Current Year Taxes on average residential value (#3 above)			\$6,283.20
Prior Year Taxes on average residential value (\$120,000 x 2.804			\$3,364.80
Proposed increase in average residential taxes			Stable

## VII. Application Year Budget Information

### A. Year of latest revaluation/reassessment

A1. Most current equalized ratio

1991
29.59%

### B. Proposed Budget – Appropriation Cap Information

Item	Yes	No
1. Was an appropriation cap index rate ordinance adopted last year? If YES: % that was used		X
2. Amount of appropriation cap bank available going into this year	3.5%	
3. Is the Application Year budget at (appropriation) cap? If NO, amount of remaining balance	\$319,465.25	
4. Does the Application Year anticipate use of a waiver to exceed the appropriation cap? If YES, amount:	X	
	\$	
		X
	\$1,109,924.16	

### C. List the five largest item appropriation increases:

Appropriation	Prior Year Actual	Application Year Proposed	\$ Amount of Increase
Health Insurance	\$20,775,002	\$27,000,000	\$6,224,998
Police S&W	\$23,573,167	\$25,300,000	\$1,726,833
Street Cleaning S&W	\$5,414,201	\$6,300,000	\$885,799
Electricity	\$1,761,301	\$2,500,000	\$738,699
Deferred Charges	\$4,599,437	\$5,010,446	\$411,009

### D. List all new property tax funded full-time positions planned in the Application Year:

Department/Agency	Position	Number	Dollar Amount
Building Department	Office Supervisor	1	\$20,000 Increase For existing employee

Application Year: CY2024 / FY2025	Municipality: City of Union City	County: Hudson
-----------------------------------	----------------------------------	----------------

- E. Display projected tax levies, local revenues (not grants), anticipated (gradually reduced) Transitional Aid, total salary and wages, and total other expenses projected for the three post-application years:

	Tax Levy	Local Revenues	Transitional Aid	Total S&W	Total OE
First year	\$82,300,000	\$46,500,000	\$40,000,000	\$53,180,470	\$115,619,530
Second year	\$82,500,000	\$46,700,000	\$39,500,000	\$53,400,000	\$115,500,000
Third year	\$83,000,000	\$46,700,000	\$39,500,000	\$53,553,000	\$115,647,000

## VIII. Financial Practices

### A. Expenditure controls and practices:

Question	Yes	No
1. Is an encumbrance system used for the current fund?	X	
2. Is an encumbrance system used for other funds?	X	
3. Is a general ledger maintained for the current fund?	X	
4. Is a general ledger maintained for other funds?	X	
5. Are financial activities largely automated? If so, please identify system being used.	X	
6. Does the municipality operate the public assistance program?		X
7. Are expenditures controlled centrally (Yes) or decentrally by dept. (No)?	X	
8. At any point during the year are expenditures routinely frozen?	X	
9. Has the municipality adopted a cash management plan?	X	
10. Have all negative findings in the prior year's audit report been corrected?		X
If not, be prepared to discuss why not in your application meeting.		

### B. Risk Management: Indicate ("x") how each type of risk is insured.

Coverage	JIF/HIF	Self	Commercial
General Liability	X		
Vehicle/Fleet Liability	X		
Workers Compensation	X		
Property Coverage	X		
Public Official Liability	X		
Employment Practices Liability	X		
Environmental			
Health Benefits		X	

### C. 1) Salary and employee contract information (when more than one bargaining unit for each category, use average):

Question	Police	Fire	Other Contract	Non-Contract
Year of last salary increase	2023	N/A	2024	
Average total cost percentage increase	2%	N/A	Fixed/Varies	%
Last contract settlement date	12/31/18	N/A	12/31/2020	

<b>Application Year: CY2024 / FY2025</b>	<b>Municipality: City of Union City</b>	<b>County: Hudson</b>
--	---	-----------------------

Contract expiration date	12/31/2023	N/A	12/31/2025	
--------------------------	------------	-----	------------	--

**2) Explain, if any, actions that have been taken or are under consideration for the Application Year:**

Action	Police	Fire	Other Contract	Non-Contract
Furloughs (describe below)				
Wage Freezes (describe below)				
Layoffs (describe below)				

**D. Tax Enforcement Practices:**

Question	Yes	No
1. Did the municipality complete its accelerated tax sale by December 31, if included in 2024 budget? If not, please include a letter from the tax collector explaining why he/she failed to complete the sale in a timely manner and what the impacts were on cash flow and lost investment earnings.	X	
2. When was the last foreclosure action taken or tax assignment sale held: Date:	October, 2005	
3. On what dates were tax delinquency notices sent out in 2023: Date:	Various	
4. Date of last tax sale: Date:	December 20, 2023	

**E. Specialized Service Delivery:**

If the answer to either question is "Yes," provide (as an appendix) a cost justification of maintaining the service without changes.

Service	Yes	No
Sworn police or firefighters are used to handle emergency service call-taking and dispatch (in lieu of civilians)		X
The municipality provides rear-yard solid waste collection through the budget		X

**F. Other Financial Practices**

1. Amount of interest on investment earned in:

2022	\$89,635	2023	\$ 776,002.99	Anticipated Application Year:	\$1,543,220
------	----------	------	---------------	-------------------------------	-------------

2. List the instruments in which idle funds are invested:

NJ Cash Management	
NJ Arbitrage Rebate Management	

<b>Application Year: CY2024 / FY2025</b>	<b>Municipality: City of Union City</b>	<b>County: Hudson</b>
--	---	-----------------------

3. What was the average return on investments during 2023?
4. Left Blank Intentionally
5. The name and firm of the municipality's auditor?
6. When was the last time the municipality changed auditors?

Valley National Bank 4.85%
Donohue, Gironda, Doria & Tomkins
2000

**G. Status of Collective Negotiation (Labor) Agreements:** List each labor agreement by employee group, contract expiration date, and the status of negotiations of expired contracts.

Employee Group	Expiration Date	Status of Negotiations of Expired Agreement
Union City Employees Association	12/31/2025	
Union City Police Benevolent Association	12/31/2023	In negotiations currently.
Union City FOP	12/31/2023	In negotiations currently.

**H. Tax Abatements.** Please provide a detailed discussion of any short-term or long-term tax abatements that are currently in place or are currently being negotiated including the following information:

Project Name/Property	Type of Project	2023 PILOT Billing	2023 Assessed Value	2023 Taxes If Billed in Full at 2022 Total Tax Rate	Term of Tax Abatement
Horizon Heights	Affordable Rental Units	\$15,334.45	\$4,447,100	\$329,574.58	50 Years
Palisade Urban Renewal	Low Income	\$35,497.96	\$2,079,000	\$154,074.69	30 Years
Serv	Supportive Housing	\$20,000.00	\$1,716,800.00	\$16,674.75	30 Years
Union Plaza	Moderate Housing	\$347,021.34	\$17,695,600	\$1,311,420.92	40 Years
Holy Rosary Senior Res.	Senior Housing	\$31,774.35	\$3,987,200	\$295,491.39	30 Years
Suede Promotions	Low Income	\$20,000.00	\$1,716,800	\$127,232.05	30 Years
Monastery Redevelopment	Low/Moderate Income	\$39,101.12	\$5,158,400	\$382,289.02	50 Years

IX-A. List actions that limited Salary and Wage costs: i.e., layoffs, furloughs, freezes, contract concessions, etc.  
(See item C-3 in Local Finance Notice for details)

S&W Line Item	Prior Year Actual	Application Year Proposed	Explanation of Change
There are no decreases to salary and wages and there have not been any layoffs.			
The city does, however, hire part time employees to save on benefits.			
In the prior civil contract, before the existing one, the city has frozen longevity and eliminated it for any current employee who did not have the number of years needed. All new civil employees will not receive it.			


IX-B. List actions that limited or reduced Other Expense costs: i.e., reductions, changes, or elimination of services, procurement efficiencies or restraint. Include changes in spending policies that reduce non-essential spending.

Line Item	Prior Year Actual	Application Year Proposed	Explanation of Change
Relocation Assistance	\$848,348	\$200,000	The city received a grant for social service which has allowed the city to decrease this appropriation.
Public Assistance	\$536,740	\$200,000	The city received a grant for social service which has allowed the city to decrease this appropriation.



IX-C. Evaluate existing local revenues, as to whether the rates or collections can be increased or imposed, and if so, how changes will be implemented.

Local Revenues and services provided through the General/Current Fund	Check if services are provided	Are fees charged to cover the costs of the program?	If fees do not cover costs, what is the amount of subsidy?	If there is a subsidy, explain why fees cannot be increased to reduce or eliminate subsidy.
Recreation programs	X	NO		Given the City's population's economic status and the high unemployment level, it is not feasible to charge fees for recreation and pools. Imposition of user fees would preclude use, by the population most in need of these services.
Sewer Fees	<input type="checkbox"/>	N/A	N/A	N/A
Water Fees	<input type="checkbox"/>	N/A	N/A	N/A
Swimming Pool	X	NO		SEE ABOVE
Uniform Construction Code	X	YES		
Uniform Fire Code	X	YES		
Land Use Fees	X	YES		
Parking Fees	<input type="checkbox"/>	NO		The City of Union City Parking Authority operates parking facilities and collects fees for usage.
Beach Fees	<input type="checkbox"/>	N/A	N/A	N/A
Insert other local fees below:	<input type="checkbox"/>	N/A	N/A	N/A
Land Use Escrow fees for in-house staff	<input checked="" type="checkbox"/>	N/A	N/A	The city received a portion of the interest received on escrow amount in the bank.
Land Use Escrow fees for independent contractors	<input checked="" type="checkbox"/>	N/A	N/A	Held in a separate bank account collecting interest.


<b>Application Year: CY2024 / FY2025</b>	<b>Municipality: City of Union City</b>	<b>County: Hudson</b>
--	---	-----------------------

#### X. Service Delivery

List all services that the municipality contracts to another organizations: i.e., shared services with another government agency, including formal and informal shared services, memberships in cooperative purchasing program, private (commercial), or non-profit organizations.

Type of Service	Name of Contracted Entity	Estimated Amount of Contract	Estimated Savings	Year Last Negotiated (as applicable)
Fire Department	North Hudson Fire & Rescue Joint Meeting	\$20,981,451	\$0	2013
Off Duty Police Officers	Union City Board of Education	\$100,000	\$100,000	2023
Recreation Center	Union City Board of Education	\$425,000	\$425,000	2023
Solid Waste Removal	Union City Board of Education	\$522,906	\$522,906.30	2022
Swim Pool	Union City Board of Education	\$136,000	\$136,000	2018
Snow Removal	Union City Board of Education	\$100,000	\$100,000	2022
Police Service SRO's	Union City Board of Education	\$436,843	\$436,843	2023
Crossing Guards	Union City Board of Education	\$2,429,444	\$2,429,444	2023
Electricity	County of Hudson Cooperative Purchasing	N/A	N/A	2015
Rock Salt	County of Hudson Cooperative Purchasing	\$75/ton	N/A	2015
Natural Gas	County of Passaic Cooperative Purchasing	N/A	N/A	2015
SLEO III's	Union City Board of Education	\$1,531,400	\$1,531,400	2023

--	--	--	--

Application Year: CY2024 / FY2025	Municipality: City of Union City	County: Hudson
-----------------------------------	----------------------------------	----------------

Section XI – Impact of Limited or No Aid Award

Describe in detail the impact if aid is not granted for the current fiscal year. Essential services needs should be given priority. List the appropriate category of impact if the aid is not received. Rank each item from both lists as to the order in which elimination will take place. If across the board cuts will be made, indicate under service. **For rank order purposes, consider the two sections as one list. The cuts outlined here are ones that the municipality will make absent a grant of aid.**

Rank Order	Department	# Of Layoffs	Effective Date	2022 Full Time Staffing	2023 Full Time Staffing	\$ Amount to be Saved
	Police Salary & Wages	40	As required	168	162	\$3,000,000
	DPW Street Cleaning – Solid Waste Salary & Wages	90	As required	179	174	\$2,000,000
	Building and Grounds Maintenance	10	As required	100	90	\$550,000
	EMT's	10	As required	36	39	\$550,000

If services will be reduced, describe the service, impact and cost savings associated with it.

Rank Order	Service	Cost Savings	Impact on Services
	Police Officers	\$3,000,000	The city's Crime rate will increase drastically and will put citizens safety at risk.
	Solid Waste	\$2,000,000	This would impact the city's constituent's public safety, health and welfare. If the city streets are not kept clean this can cause an increase in diseases and viruses.
	Improvements to Parks	\$550,000	If the various parks are not improved, children as well as adults can be hurt when attending these parks. This will also affect the city's citizens public safety, health and welfare.

Application Year: CY2024 / FY2025		Municipality: City of Union City	County: Hudson
	EMT's	\$550,000	This city is already short EMT's. If we reduce them even more it will be a catastrophe to the safety, health and welfare of the citizens of Union City.
	NOTE: There is no funding source available to cover the shortfall in revenue. Only minimal cuts can be made without affecting essential services.		

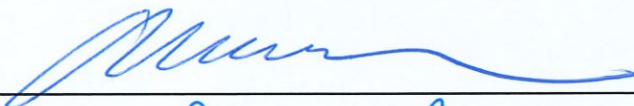
## XII. Agreement to Improve Financial Position of Municipality

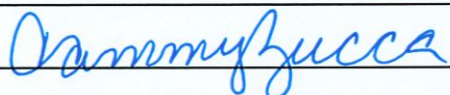
If aid is granted, the municipality will be required to submit to certain reporting conditions and oversight as authorized by law and a new Memorandum of Understanding (MOU) will need to be signed. Please mark each box below indicating that the applicant understands and agrees to comply with these broad reporting and oversight provisions.

	Yes	No
1. Allow the Director of Local Government Services to assign management, financial, and operational specialists to assess your municipal operations.	X	
2. Implement actions directed by the Director to address the findings of Division staff.	X	
3. Enter into a new Memorandum of Understanding (MOU) and comply with all its provisions, without exception.	X	

## XIII. Certification of Past Compliance for Municipalities Currently Operating Under a Transitional Aid MOU:

The undersigned certify that the municipality is in substantial compliance with the conditions and requirements of the 2023 MOU and is operating in good faith to correct those areas of noncompliance that have been identified.

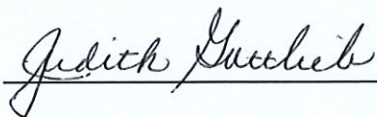
Mayor:  Date: 4/1/24

Chief Financial Officer:  Date: 4/1/24

Chief Administrative Officer: \_\_\_\_\_ Date: \_\_\_\_\_

## XIV. CAMPS Certification (County and Municipal Personnel System - Civil Service municipalities only)

For Civil Service municipalities, the undersigned, being knowledgeable thereof, hereby certify that the municipality has placed the names of all current civil service employees in NJ "CAMPS."

Human Resources or Personnel Director:  Date: 4/1/2024

Chief Administrative Officer: \_\_\_\_\_ Date: \_\_\_\_\_

### XV. CERTIFICATION OF APPLICATION FOR TRANSITIONAL AID

The undersigned acknowledges the municipality must comply with the foregoing requirements to receive Transitional Aid. In addition, included with this application is a copy (printed or electronic) of the budget documentation supporting the budget calculation that was provided to the governing body.

Mayor:  Date: 4/1/24

Chief Financial Officer:  Date: 4/1/24

Chief Administrative Officer: \_\_\_\_\_ Date: \_\_\_\_\_