

NEW JERSEY HOUSING AND MORTGAGE FINANCE AGENCY  
DIVISION OF PROPERTY MANAGEMENT

**EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION**

In conjunction with the participation by the undersigned in the housing development financed by the NJHMFA (the "Agency") identified as HMFA #\_\_\_\_\_, the undersigned understands and agrees to the following equal opportunity clause: There shall be no discrimination against any employee of the aforementioned development, or against any applicant for such employment, because of race, color, religion, sex or national origin, including but not limited to employment, upgrading demotion or transfer, recruitment or recruitment advertising, lay-off or termination, rates or other forms of compensation; and selection for training, including apprenticeship.

The undersigned further agrees to the follow:

1. It will assist and cooperate actively with the Agency in obtaining the compliance of contractors and subcontractors with the equal employment opportunity clause;
2. It will furnish the Agency such information as it may require for the supervision of such compliance, and will otherwise assist the Agency in the discharge of the Agency's primary responsibility for security compliance;
3. It will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the Agency; and
4. In the event that it fails or refuses to comply with its undertaking, the Agency may cancel, terminate or suspend in whole or in part any contractual arrangements the Agency may have with the undersigned until satisfactory assurance of future compliance has been received from such undersigned.

Accepted this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
BY \_\_\_\_\_  
Attest/Seal

\_\_\_\_\_  
Managing Agent

