



Philip Murphy
Governor

Sheila Y. Oliver
Lt. Governor

Christine Norbut Beyer, MSW
Commissioner

JOB VACANCY POSTING

POSTING #: 099-19 **ISSUE DATE:** August 7, 2019
TITLE: SOFTWARE DEVELOPMENT SPECIALIST 1 **CLOSING DATE:** August 21, 2019
LOCATION: Department of Children and Families
Office of Performance Management and Accountability
Office of Research, Evaluation and Reporting
50 East State Street
Trenton, NJ 08625
POSITIONS: 1 **RANGE:** P21
DISTRIBUTION: STATE-WIDE **SALARY:** \$53,611.76 - \$75,900.80
SCOPE OF ELIGIBILITY: Opportunities are subject to current promotional and hiring restrictions.

DEFINITION: Under close supervision and monitoring in a state or local government agency, performs analysis, maintenance, programming and support work on modules of existing systems; may develop web applications or websites; does other related work.

REQUIREMENTS

EDUCATION Graduation from an accredited college or university with a Bachelor's degree.

EXPERIENCE One (1) year of programming, systems programming, or computer analysis experience.

NOTE: Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.

NOTE: A Master's degree in an information technology field may be substituted for the required experience.

SPECIAL NOTE: **WebFOCUS Developer with required experience in developing business applications, preferably using WebFOCUS version 7.6 or higher, including: WebFOCUS Managed Reporting, Self-Service InfoApps, InfoAssist+, Dashboard, and Dialogue Manager.**

Candidates with COBOL, Oracle SQL, PL/SQL, Business Objects, HTML, JavaScript, Visual Basic, and Microsoft Office suite experience preferred. Experience with relational databases, object-oriented programming concepts, J2EE, UNIX and WebSphere is a plus.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

NOTE: APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

IMPORTANT NOTICE

RESIDENCY - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

Electronic Filing:

Forward a cover letter and resume electronically to:

Job.Posting@dcf.nj.gov

Include the Job Posting # in the subject line of your email.

Alternate Filing:

If unable to file electronically, applicants may forward a cover letter and resume (including Job Posting #) to:

Andrea Maxwell, Assistant Director of Human Resources
Department of Children and Families
Office of Human Resources
P.O. Box 717
Trenton, NJ 08625