



# NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES

**Mikie Sherrill**  
Governor

**Dr. Dale G. Caldwell**  
Lt. Governor

**Christine Norbut Beyer, MSW**  
Interim Commissioner

## JOB VACANCY POSTING

**POSTING #:** 111-26 **ISSUE DATE:** March 20, 2026

**TITLE:** **GOVERNMENT REPRESENTATIVE 2 (UNCLASSIFIED)** **CLOSING DATE:** April 3, 2026

**FUNTIONAL TITLE:** **SECURITY ADVISOR**

**LOCATION:** Department of Children and Families (DCF)  
Office of Facilities and Support Services  
Office of Security and Safety Operations  
Atlantic and Cape May Counties

**POSITIONS:** 1

**DISTRIBUTION:** STATE-WIDE **SALARY:** \$96,600.00

**SCOPE OF ELIGIBILITY:** Subject to current promotional and hiring restrictions.

**NOTE: Applicants are required to submit a completed [State of New Jersey Application for Employment](#) with their resume at the time of application. Failure to do so will result in disqualification for this position.**

**DEFINITION:** A Security Advisor for the Department of Children and Families (DCF) reports to the Security Director and will be assigned to assist staff at local child protection offices throughout the state. Responsibilities include:

- Collaborate with management and supervisory personnel relating to the safety/security needs of all employees
- Develop and recommend measures for assuring staff safety and security; develop safety plans for staff
- Responsible for interacting with managers, supervisors, employees as well as law enforcement and other officials to ensure the offices and staff are well prepared from a security perspective.
- Develop and maintain close working relationships with the local Police and Fire Departments, and other local, state, and federal authorities as required.
- Facilitate/function as regular liaison between all offices and local emergency services including Police, Fire, sheriff's offices, etc. Ensure local police and fire units have copies of EAPs, floor plans and points of contact at offices
- Function as the Point of Contact for managers regarding safety and security concerns.
- Conduct risk/security assessments for assigned DCF offices.
- Ensure policies, procedures and protocols for staff safety are up-to-date for each DCF location. Plan and implement programs that promote a secure work environment.
- Assist with the development, implementation and oversight of Emergency Action Plans (EAPs), policies, and procedures to include site-specific plans for each office.
- Implement formation of crisis management teams for each office and establish team responsibilities/training.
- Identify any potential gaps (conduct gap analysis), hazards and remediation measures as needed.
- Increase safety awareness and coordinate training on safety procedures.
- Coordinate assessments, surveys, and program evaluations to identify hazardous conditions.
- Promote safe practices in the workplace and raise awareness relative to safety guidelines.
- Prepare security incident reports; maintain records of security incidents, threats to staff, etc. Participate in the preparation of procedures, schedules, training outlines, manuals, guides, and materials for safety programs.
- Increase security awareness at all levels within the organization.
- Coordinate the training of personnel in areas of safety and security protocols and site evacuation plans
- Assist the Child Recovery Team with investigating missing child and families' cases.
- Advise DCF Regional Schools with safety and security best practices.
- Participate in law enforcement meetings and attend training to keep up with the current trends.
- Assist Office of Employee Relations with their investigations when requested by gathering police reports and intelligence.
- Assist DCF with travel advisory as it pertains to safety and security.
- Accompany DCP&P staff with transporting during shift hours if and when HSP is not available and a safety concern warrants it.

## REQUIREMENTS

**EXPERIENCE:** Minimum five (5) years of experience in a government, military or law enforcement agency; demonstrated knowledge of security planning and law enforcement procedures and ability to work under adverse conditions.

**A background in Emergency Response and FEMA training is preferred. A successful candidate will have demonstrated proficiency in communications, specifically with customer relations and incident reports, demonstrated ability to perform with little supervision, to remain calm and make rational decisions in crisis situations, and computer literacy.**

**SKILLS:** Successful security and safety employees possess organization, communication, public speaking, problem-solving, analytical, and leadership skills. Since this position requires interaction with local law enforcement and other agencies, teamwork and collaborative abilities are also important to the position.

**RESUME NOTE:** Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

## IMPORTANT NOTICES

**EMPLOYEE BENEFITS:** The Department of Children and Families provides many employee benefits, including but not limited to:

- Alternative Workweek Program\*
- Deferred Compensation
- Health, Dental and Life Insurance
- Flexible and Health Spending Accounts
- Pension
- Telework\*
- Public Service Loan Forgiveness
- Benefit Leave (Vacation, Sick, Administrative Leave)
- 13 Paid Holidays

\*Pursuant to Department policy, procedures and/or guidelines

**PUBLIC SERVICE LOAN FORGIVENESS:** As a prospective employee of the State of New Jersey, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S. Department of Education's website at [StudentAid.gov/PSLF](http://StudentAid.gov/PSLF).

**SAME APPLICANTS:** If you are applying under the NJ "SAME" program, you must submit any of the supporting documentation specified in N.J.S.A. 11A:7-13.3 along with your resume by the closing date indicated above.

**UNIT SCOPE:** Any appointments made from postings which involve movement between unit scopes may result in a forfeiture of rights to any promotional list in a former unit scope. A complete list of DCF unit scopes can be found [here](#).

**RESIDENCY:** Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

**AUTHORIZATION TO WORK:** Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. This position does not offer visa sponsorship now or in the future.

### Electronic Filing:

Forward a cover letter, resume, and completed Application for Employment as a **single PDF document**, saving the file by your **Last Name, First Name** to:

[Job.Posting@dcf.nj.gov](mailto:Job.Posting@dcf.nj.gov)

Include the **Job Posting #** in the subject line of your email.

The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.