SOLUTION BASED CASEWORK (SBC) TRAINER OPPORTUNITY

TITLE: SOLUTION BASED CASEWORK TRAINING CHAMPION

LOCATION: STATEWIDE

POSITIONS: 54

DISTRIBUTION: CP&P ALL STAFF

NOTE: Positions are located statewide in the CP&P Local/Area Offices. Please forward a copy of your cover letter to include your area of interest, resume and three references by November 9th, 2020 to: CPP.CentralOfficeLeadership@dcf.nj.gov. In the subject line, please enter “SBC Trainer Interest.”

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Child Protection and Permanency is emerging on a new practice referred to as Solution Based Casework (SBC). SBC is an evidence-informed family-centered model that will complement our current Case Practice Model (CPM). Research has shown that child welfare jurisdictions that use SBC had on an average 30% reduction in removal of children and a 35% reduction in repeat referrals over six months.

SBC is a case management approach to assessment, case planning and ongoing casework. The approach is designed to help the caseworker focus on the family in order to support the safety and well-being of their children. The goal is to work in partnership with the family to help identify their strengths, focus on everyday life events and help them build the skills necessary to manage situations that are difficult for them. This approach targets specific everyday events in the life of a family that have caused the family difficulty and focuses on pragmatic solutions to these everyday life problems.

To that end, Child Protection and Permanency has a need for SBC Training Champions. The SBC Training Champion can serve in any SFSS series as well as CPS, CSS, AQC in CP&P. The SBC Training Champion must also be willing to perform this duty in addition to their current roles and responsibilities which we will work to amend to ensure workload is attainable.

Note: The Solution Based Casework Training Champion role is not open to any staff in the Trainee or Family Service Specialist 1 or 2 title.

Responsibilities will include a comprehensive in-service “train the trainer” session to prepare for roll-out of staff training in June 2021.

REQUIREMENTS:

EXPERIENCE: Minimum of two years of experience in DCF, CP&P

EDUCATION: A Bachelor’s degree from an accredited college or university.

NOTE: Bachelor’s degree in Social Work or Master’s degree in Social Work is preferred.