



NEW JERSEY DEPARTMENT OF
CHILDREN AND FAMILIES

Commissioner's Monthly Report January 2020

Christine Beyer
Commissioner

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TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✔
	Intake Workers Caseload	90%	95%	✔
	Permanency Workers Caseload (Local Offices)	95%	100%	✔
	Permanency Workers Caseload	95%	100%	✔
	Adoption Workers Caseload (Local Offices)	95%	99%	✔
	Adoption Workers Caseload	95%	98%	✔
	Supervisor/Worker Ratio	95%	100%	✔
	IAU Investigators Caseload	95%	100%	✔
	Adequacy of DASG Staffing	100%	99%	✔
	Child Health Units	Met	Met	✔
Process Measures	Timeliness of Investigation Completion (60 days)	85%	83%	✔
	Timeliness of Investigation Completion (90 days)	95%	95%	✔
	IAU Timeliness of Investigation Completion (60 days)	80%	82%	✔
	Initial Family Team Meetings	80%	95%	✔
	Subsequent FTMs within 12 months	80%	84%	✔
	Subsequent FTMs after 12 months Reunification Goal	90%	95%	✔
	Subsequent FTMs after 12 months Other than Reunification Goal	90%	89%	✔
	Initial Case Plans- for Children Entering Placement	95%	94%	✔
	Timeliness of Current Plans	95%	96%	✔
	Caseworker Contacts with Children – NewPlacement/Placement Change	93%	94%	✔
	Child Visits with Siblings	85%	88%	✔

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	94%	✔
	Parent-Child Visits –weekly	60%	77%	✔
	Parent-Child Visits – biweekly	85%	91%	✔
	Independent Living Assessments	90%	86%	✔
	Educational Needs	80%	83%	✔
Quality Measures Annually	Quality of Case Planning and Services	75%	70%	✔
	Housing (July - December 2018)	95%	96%	✔
	Employment/Education (July - Dec 2019)	85%	89%	✔
	Quality Investigations (March 2018)	85%	91%	✔
	Placing Siblings groups of 2 & 3 (CY 2018)	80%	77%	✔
Outcome Measures Annually	Placing Siblings groups of 4 or More (CY 2018)	80%	86%	✔
	Recruitment for Sibling Homes Serving Four or More (CY 2018)	Met	Met	✔
	Placement Stability- First 12 Months in Care (CY 2017)	84%	85%	✔
	Placement Stability- Children in Care 13 –24 Months (CY 2016)	88%	95%	✔
	Abuse and Neglect of Children in Foster Care (CY 2018)	0.49%	0.27%	✔
	Repeat Maltreatment In-home (CY 2017)	7.2%	5.0%	✔
	Maltreatment Post-Reunification (CY 2015)	6.9%	5.9%	✔
	Permanency within 12 Months (CY 2017)	42%	41%	✔
	Permanency within 36 Months (CY 2015)	80%	81%	✔
	Permanency within 48 Months (CY 2014)	86%	89%	✔
	Needs Assessment (July - Dec 2018)	Met	Met	✔

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✔
Case Practice Model successfully maintained	✔
State Central Registry successfully maintained	✔
Appropriate Placements successfully maintained	✔
Service Array successfully maintained	✔
Medical/Behavioral Health Services successfully maintained	✔
Training successfully maintained	✔
Flexible Funding successfully maintained	✔
Resource Family Care Support Rates successfully maintained	✔
Permanency successfully maintained	✔
Adoption Practice successfully maintained	✔

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	76%	☐
	Quality of Teaming (CY 2018)	75%	58%	☐
Quality Measures Annually	Quality of Case Plans (CY 2018)	80%	51%	☐
	Services to Support Transitions (CY 2018)	80%	62%	☐
Outcome Measures Annually	Re-entry to Placement (CY 2016)	9%	12.2%	☐
	Permanency within 24 Months (CY 2016)	66%	65%	☐

SUSTAINABILITY AND EXIT PLAN
Key Performance Indicators
On or About November 30th, 2019

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	November '19	65%	90%	-25%	
Child Visit with Siblings	November '19	76%	85%	-9%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	October '19	78%	80%	-2%	
Subsequent FTMs within 12 Months	November '19	87%	80%	0%	
Subsequent FTMs after 12 Months - Reunification Goal (n=18)	November '19	78%	90%	-12%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	November '19	87%	90%	-3%	
Investigation Timeliness CP&P 60 Days	September '19	87%	85%	0%	
Investigation Timeliness CP&P 90 Days	September '19	95%	95%	0%	
Investigation Timeliness IAIU	November '19	88%	80%	0%	
Initial Case Plans	November '19	94%	95%	-1%	
Ongoing Case Plans	November '19	96%	95%	0%	
Parent-Child Weekly Visit ²	November '19	57%	60%	-3%	
Parent-Child Visits Biweekly	November '19	68%	85%	-17%	
CW Visits Child Monthly (at placement site) ³	November '19	94%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	September '19	93%	93%	0%	
Ind. Living Assessments 14-18 Years Old	November '19	94%	90%	0%	
Supervisor Worker Ratio	November '19	100%	95%	0%	
Caseloads: IAIU Investigators	November '19	100%	95%	0%	
Caseloads: Intake	November '19	93%	90%	0%	
Caseloads: Permanency	November '19	100%	95%	0%	
Caseloads: Adoption	November '19	99%	95%	0%	

 The blue bar indicates DCF performance in the current month.
 The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.
² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.
³ Caseworker visits with Children in Placement (all locations) November 2019: **97%**.



DCF At A Glance Dashboard
On or About November 30th, 2019

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month¹	82,378	Youth Open with CSOC² (unduplicated count)	37,717
CP&P: Children/Youth Served	44,661	DD Eligible Children (unduplicated count)	13,980
Children Under 18	42,653	MRSS: Dispatches in the month	2,111
OOH Setting (< 18)	4,360	MRSS: Interventions (includes prior dispatches)	1,768
In-Home Setting (< 18)	38,293	Remained in same Living situation	98%
Youth 18-21	2,008		
OOH Setting (>18)	286	Care Management: Children Served	14,022
In-Home Setting (>18)	1,722	OOH Behavioral Health Settings: Children Served	943
FCP: Total Clients Served³ (September)	14,964	Placed out of State	1
DOW: Total Clients Served (September) Excludes DH and RPE	1,926		
DCF: Families Served in the Month⁴	28,793	PerformCare Calls	10,020
CP&P	22,363	DD Related Calls	1,668
FCP (Family Success Centers & Home Visiting) (April 2019)	6,430		

Hotline Referrals	14,799	FSCs: Families Served⁹ (September)	2,756
CPS Reports	34%	Home Visiting: Families Served⁹ (September)	3,674
CWS Referrals	10%	SBYSP: Clients Served (September)	8,534
Number of Human Trafficking Referrals ⁷	15		
Response Timeliness	97%	DV Services: Clients Served (September)	1,165
Monthly Staff Contacts/Children OOH	94%	Residential	19%
Entries to Care	169	Non-Residential	81%
Shelter Placements (October 2019)		SAARC: Clients Served (September)	761
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (April)	673
Youth > 13 in shelters less than 30 days ⁸	95%	New Clients	18%
Subsidized Adoptions/KLG	15,499	Rape Prevention Clients Served (April)	5,625
(Includes Subsidized Adoptions and subsidized KLGs)			

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013 and November 2019 was 922**. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth. OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings. Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

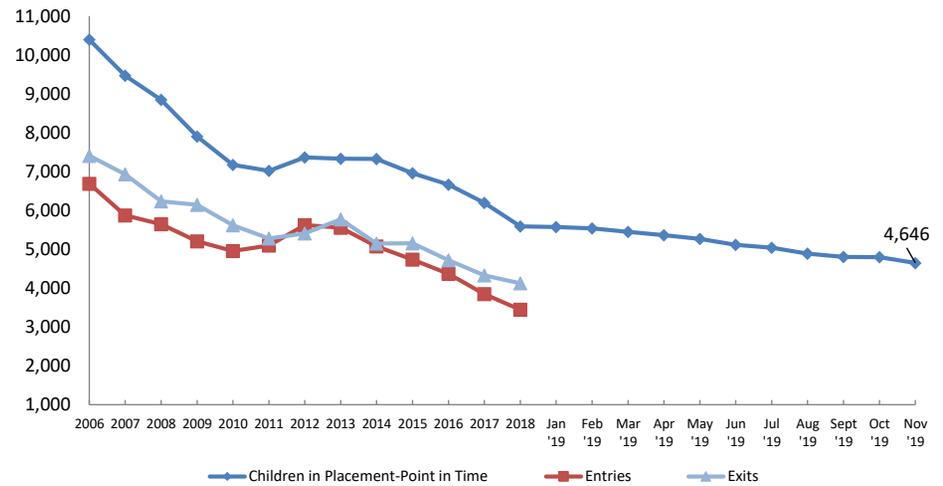
⁹ Due to system upgrades within DCF, FCP and DOW data will not be available beginning May 2019. DCF will resume reporting on these data after the new systems have been updated with these data.

Section I: Child Protection & Permanency

CP&P Quick Facts

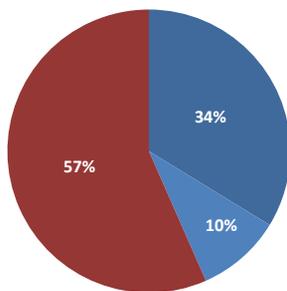
CP&P Quick Facts			Nov-19	Δ from Nov '18
<i>Data in this chart includes children up to age 20.99</i>				
Families Under CP&P Supervision			22,363	-9%
Children Under CP&P Supervision			44,661	-9%
Children Receiving CP&P In-Home Services			40,015	-8%
Children in CP&P Out-of-Home Placement				
Resource Family (non-Kin)	50.7%	2,354	4,646	-19%
Resource Family Kinship	39.8%	1,848		
Group and Residential	7.6%	353		
Independent Living	2.0%	91		
Children Legally Free for Adoption (Excludes TPR Appeals)			791	-22%
Finalized Adoptions to date (CY2019) - As of 11/30/2019			1,040	6%
Children in Subsidized Kinship Legal Guardianship			1,591	-7%
Children in Subsidized Adoptions			13,908	0%
Entries to Care			169	-25%
Exits from Care			356	-20%

Children in Out-of-Home Placement: Annual Entries, Exits and Monthly Point in Time Children in Placement



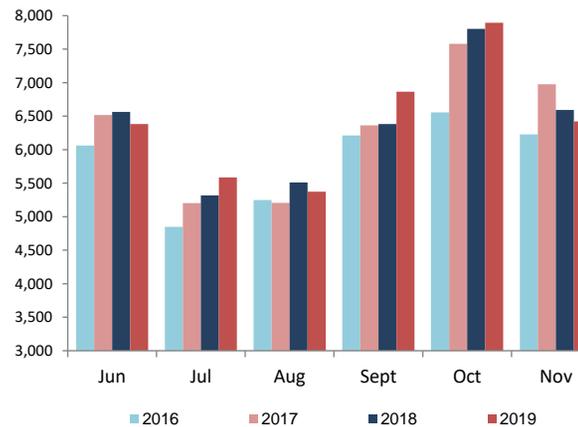
Point In Time data is based on data as of the last day of each month.
Axis begins at 2,000 to enhance separation of data.

Total SCR Intakes n = 14,799

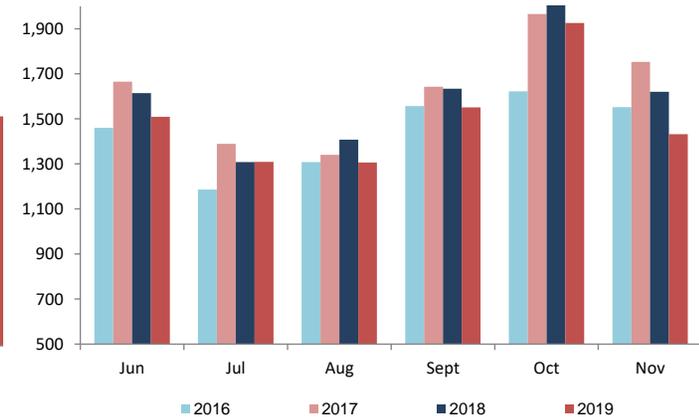


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

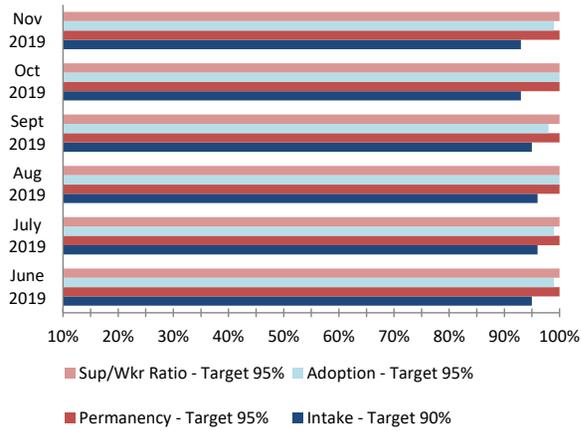


CWS Referrals Assigned to Local Offices

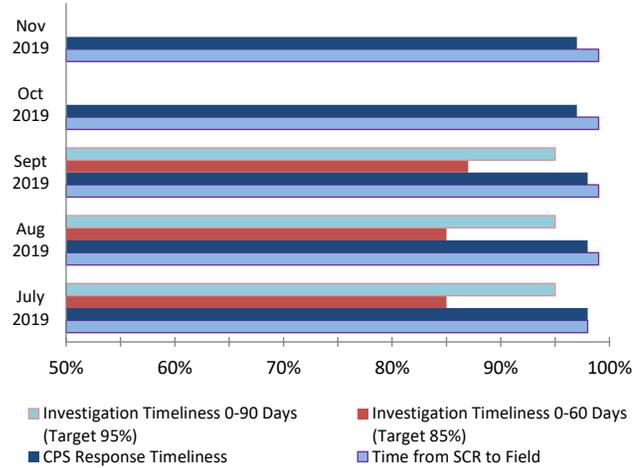


Section I: Child Protection & Permanency

**Caseload Compliance
(Individual Worker Level)**

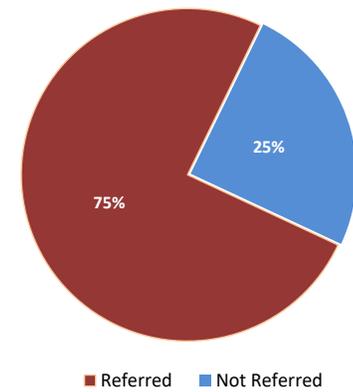


Response and Investigation Timeliness

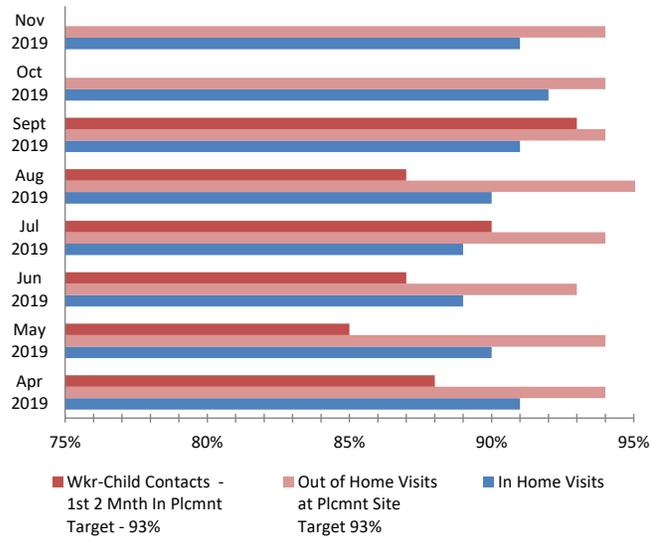


Referrals to Early Intervention

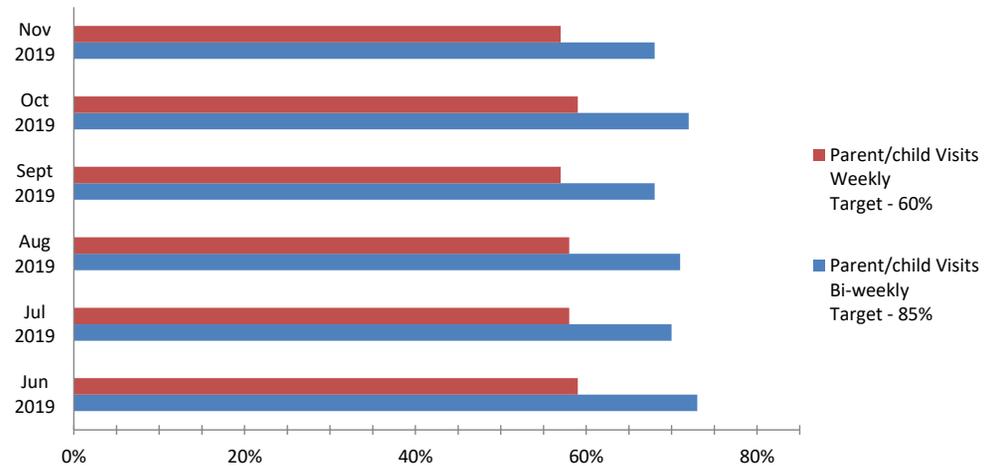
Oct-Nov 2019
n = 182



Worker - Child Visits

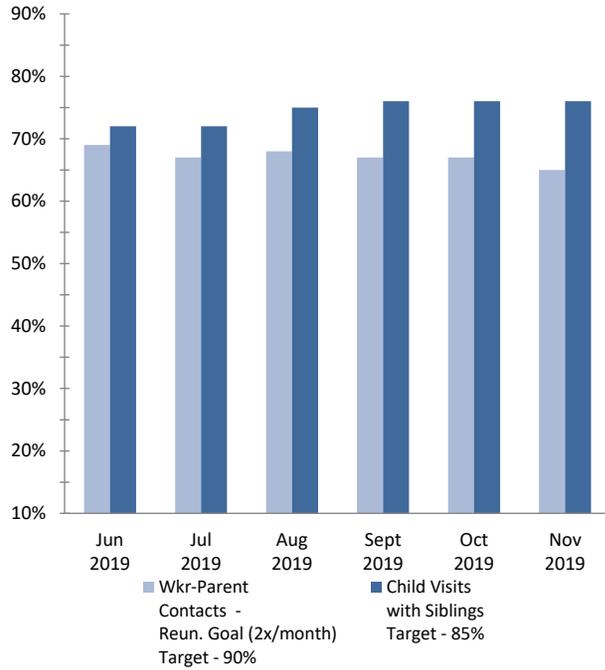


Parent - Child Visits

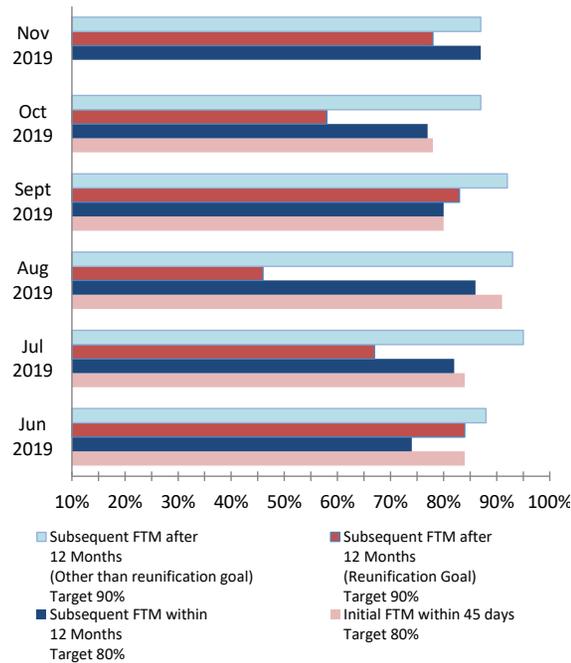


Section I: Child Protection & Permanency

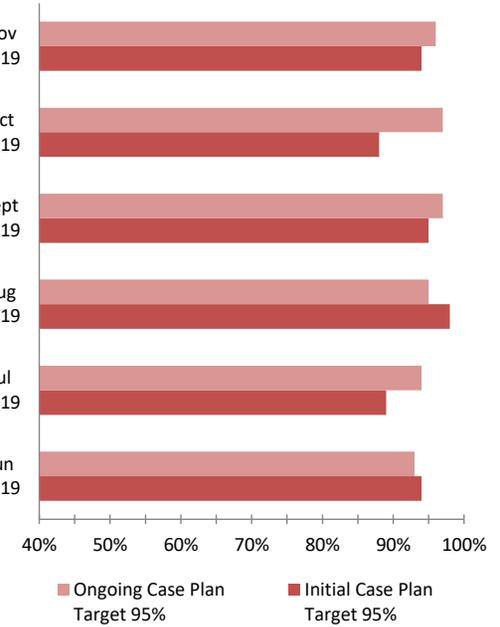
Worker- Parent Visits & Sibling Visits



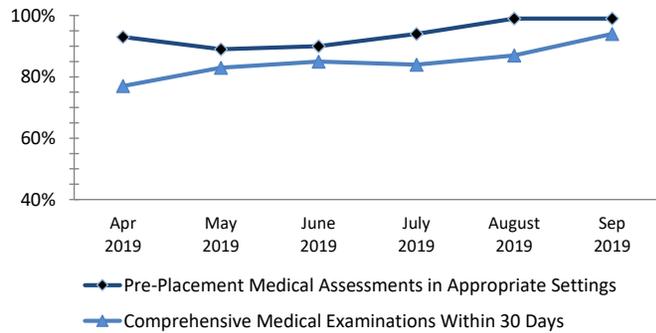
Initial & Subsequent Family Team Meetings



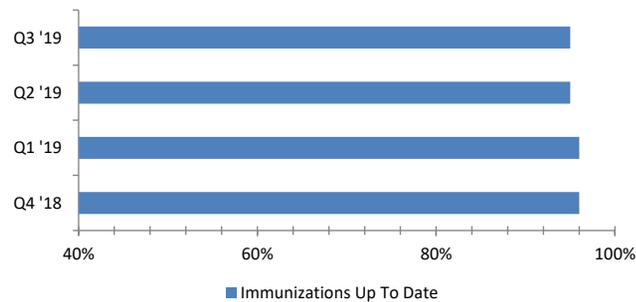
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)

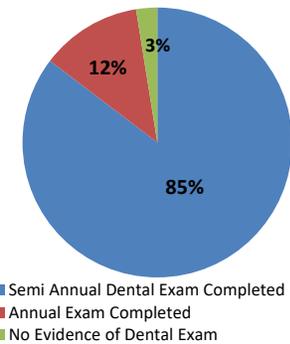


Immunizations for Children in OOHP



Children in OOHP with Annual Dental Exams

January - June 2018
n=3,637



Section II: Adolescent Services

OAS Quick Facts (November 2019)

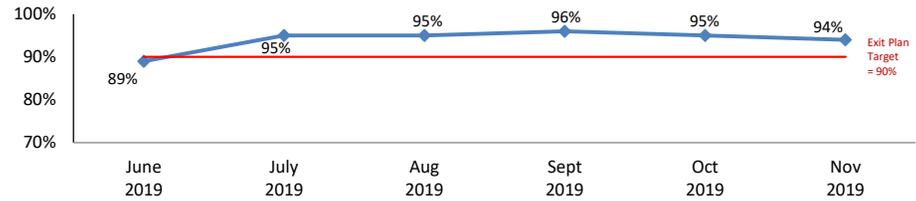
Youth 18-21

Youth 18-21 years old served by CP&P⁴			2,008
Youth served "In Home" living with a parent/relative or living independently⁵			1,722
Youth served "Out-of-Home"			286
Family Based Setting	(50.3%)	144	
Congregate Care Setting	(24.1%)	69	
Independent Living	(25.5%)	73	
Youth Receiving Adoption or KLG Subsidy			692

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

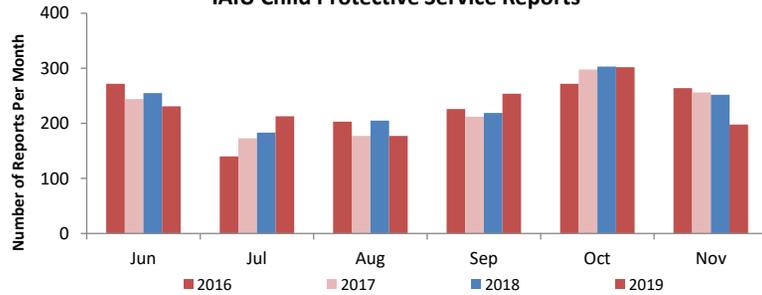
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments of Youth Ages 14-18 years

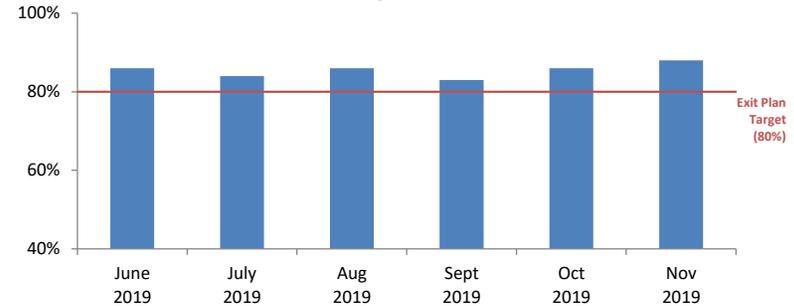


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

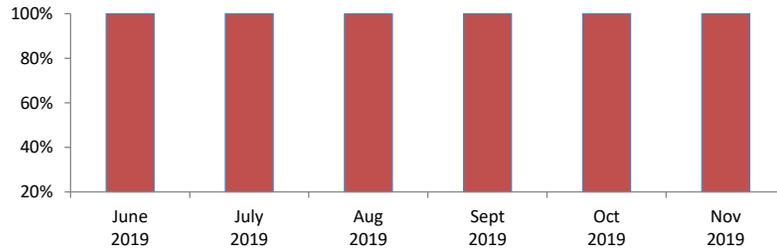


IAIU Investigation Timeliness

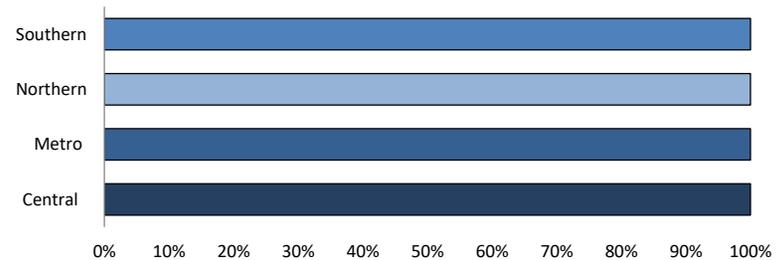


IAIU Caseload Report Statewide

No more than 8 new investigations and 12 cases/month

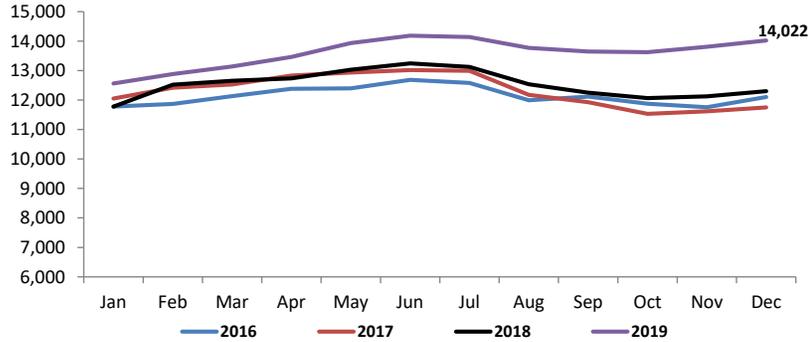


IAIU Caseload Report by Region November 2019



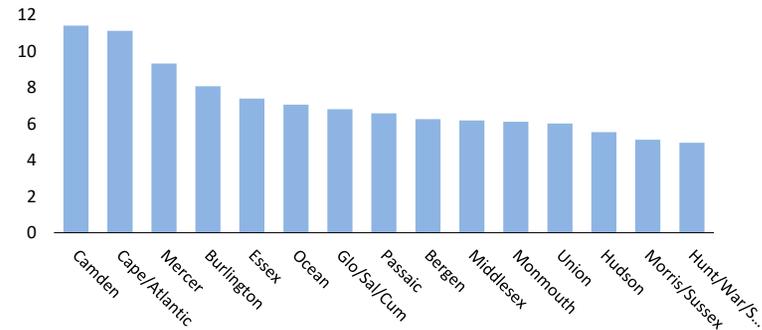
Section IV: Children's System of Care

Children in Care Management
December 2019



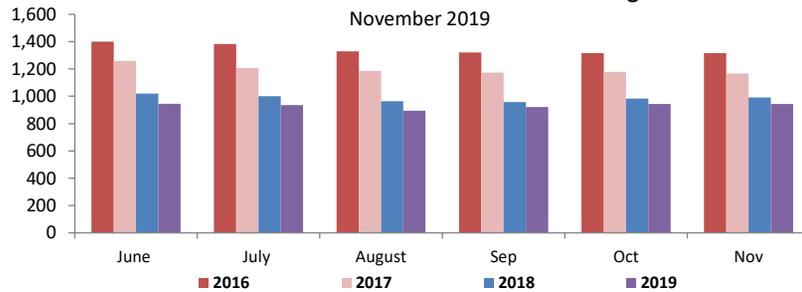
Rate of Children in Care Management by County

December 2019
n=14,022



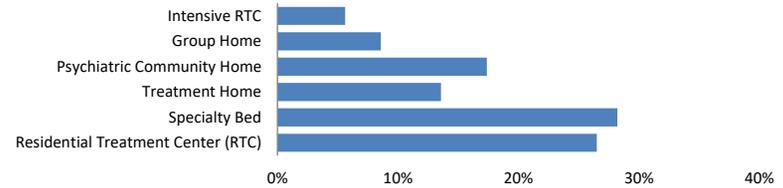
Children in Out of Home Treatment Settings

November 2019

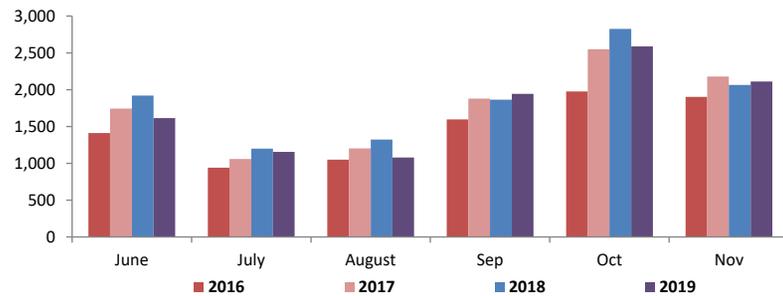


Children in Out-of-Home Treatment Settings

November 2019
n=943

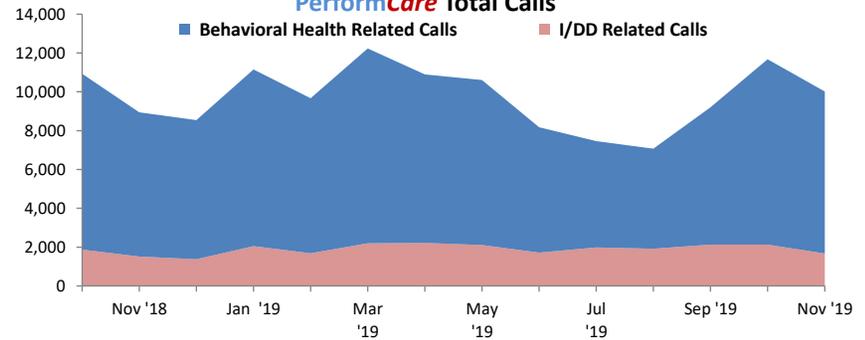


Mobile Response Stabilization Services (MRSS) Dispatched

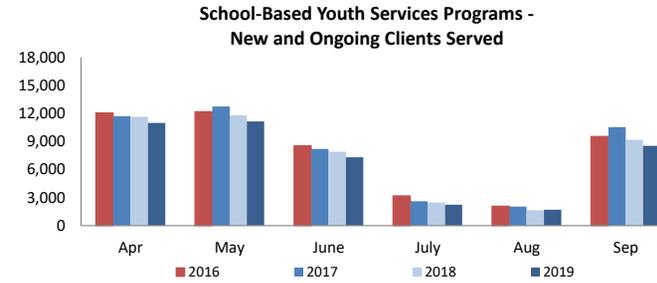
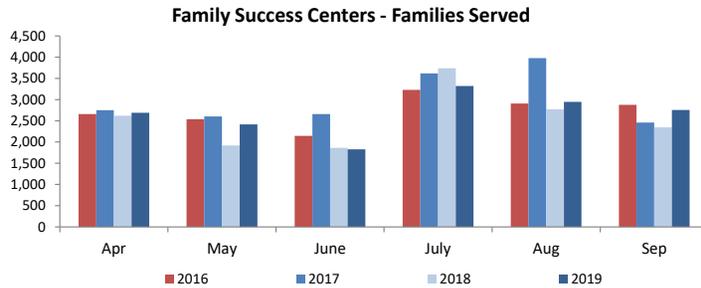


PerformCare Total Calls

Behavioral Health Related Calls (Blue)
I/DD Related Calls (Red)

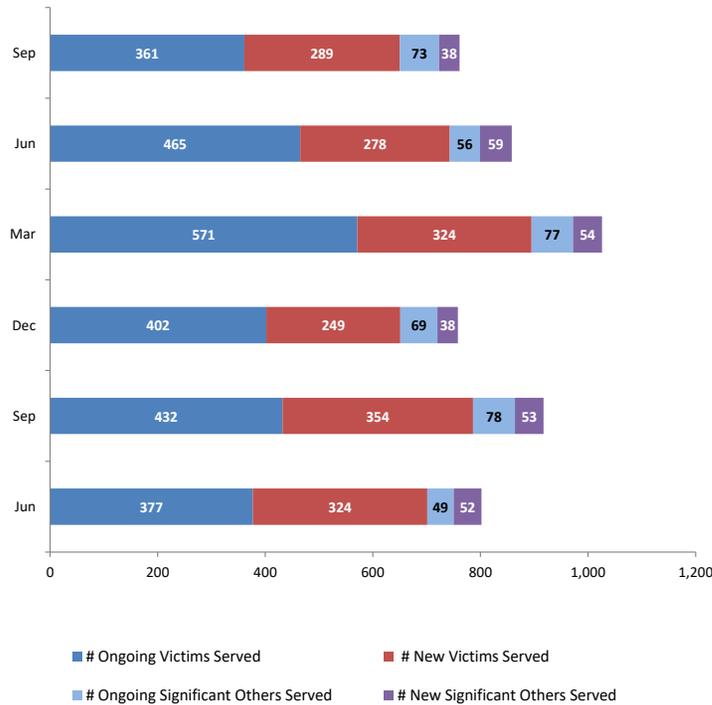


Section V: Family & Community Partnerships

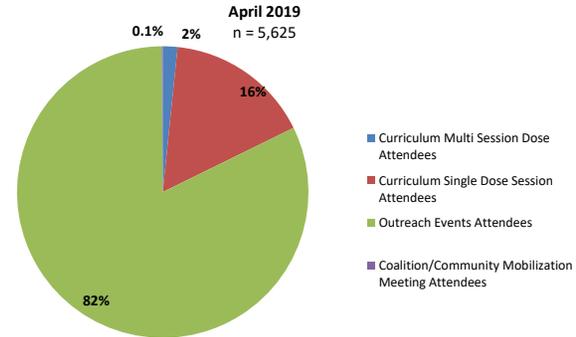


Section VI: Division on Women

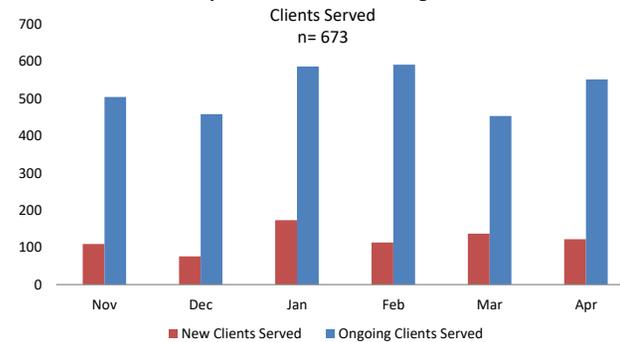
Sexual Assault, Abuse and Rape Care Programs (SAARC)



Individuals Served by Rape Prevention and Education Programs (RPE)

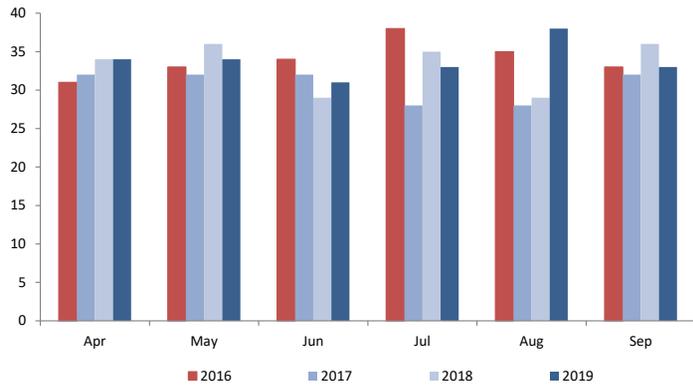


Displaced Homemaker Program

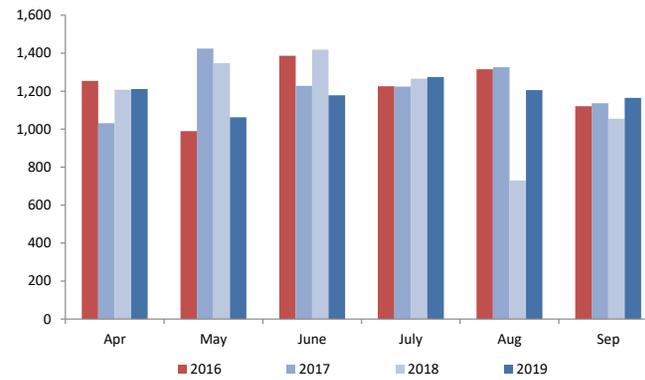


Section VI: Division on Women

**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**

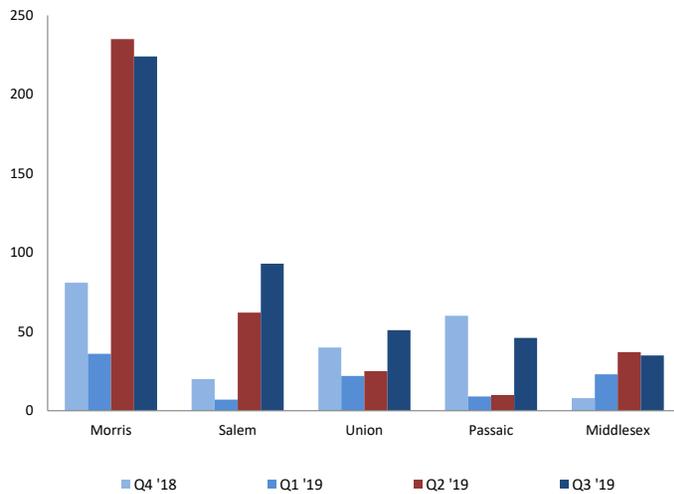


**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



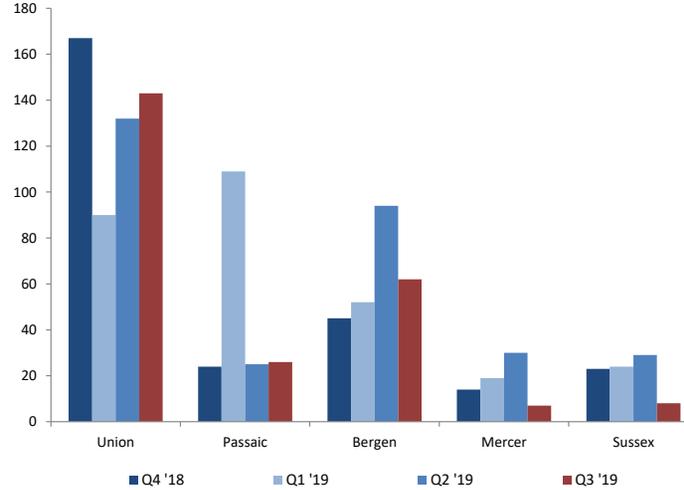
Top 5 Counties with Residential DV Shelters Over Capacity

Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Top 5 Counties with Unmet Need for Non-Residential DV Services

Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target				Within 10% of Meeting Target					< 60% of Final Target				
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31
Atlantic East	94%	98%	97%	92%	95%	96%	74%	71%	100%	94%	64%	55%	68%	82%
Atlantic West	96%	91%	97%	94%	98%	100%	100%	100%	100%	100%	79%	62%	66%	73%
Bergen Central	100%	100%	100%	97%	98%	100%	100%	100%	86%	100%	82%	58%	78%	84%
Bergen South	100%	95%	99%	97%	99%	95%	100%	80%	100%	100%	82%	69%	74%	75%
Burlington East	94%	95%	98%	84%	96%	84%	94%	100%	91%	100%	84%	53%	69%	84%
Burlington West	98%	94%	95%	62%	92%	58%	76%		90%	100%	69%	62%	71%	86%
Camden Central	90%	89%	92%	87%	92%	98%	69%	67%	100%	71%	70%	57%	72%	69%
Camden East	95%	84%	96%	69%	90%	82%	92%	50%	93%	100%	62%	63%	66%	79%
Camden North	82%	80%	95%	68%	89%	65%	42%	0%	40%	94%	66%	64%	76%	78%
Camden South	89%	89%	97%	71%	91%	77%	81%	100%	68%	85%	63%	51%	68%	60%
Cape May	87%	95%	97%	88%	96%	100%	96%	0%	100%	81%	85%	68%	81%	86%
Cumberland East	97%	80%	96%	71%	89%	63%	94%		100%	92%	58%	51%	67%	73%
Cumberland West	95%	99%	98%	67%	92%	87%	96%	80%	100%	95%	72%	44%	57%	68%
Essex Central	86%	97%	91%	87%	97%	65%	100%	100%	53%	96%	67%	53%	71%	81%
Essex North	93%	71%	98%	89%	97%	40%	22%	0%	14%	75%	40%	47%	55%	89%
Essex South	100%	83%	91%	90%	96%	82%	75%	0%	75%	100%	66%	52%	64%	83%
Gloucester East	100%	100%	98%	73%	89%	90%	93%		53%	100%	68%	69%	82%	84%
Gloucester West	94%	89%	96%	79%	95%	100%	73%	50%	93%	100%	54%	61%	73%	77%
Hudson Central	99%	75%	90%	83%	93%	89%	73%	67%	67%	97%	65%	56%	69%	70%
Hudson North	100%	100%	95%	95%	97%	75%	100%	100%	67%	100%	72%	44%	57%	80%
Hudson South	100%	87%	96%	94%	98%	100%	76%		96%	100%	62%	56%	66%	78%
Hudson West	100%	100%	91%	95%	98%	100%	80%		82%	100%	73%	78%	80%	74%
Hunterdon	100%	100%	93%	97%	100%	50%	60%	100%		100%	67%	18%	65%	26%
Mercer North	92%	43%	81%	74%	93%	82%	88%	50%	82%	90%	40%	41%	56%	66%
Mercer South	94%	76%	86%	78%	95%	87%	74%	0%	100%	94%	58%	50%	67%	55%
Middlesex Central	70%	48%	90%	78%	93%	47%	31%		100%	81%	49%	56%	71%	80%
Middlesex Coastal	94%	92%	96%	94%	98%	59%	38%	100%	100%	79%	56%	54%	63%	58%
Middlesex West	93%	45%	77%	80%	93%	46%	71%	43%	89%	69%	36%	61%	69%	57%
Monmouth North	100%	93%	98%	96%	99%	92%	90%	100%	100%	100%	89%	75%	79%	86%
Monmouth South	100%	100%	99%	93%	98%	95%	100%	0%	100%	100%	88%	71%	82%	84%
Morris East	100%	75%	100%	93%	97%	100%	89%		100%	100%	87%	70%	74%	93%
Morris West	98%	85%	97%	79%	92%	86%	100%	0%	100%	100%	59%	74%	86%	75%
Newark Center City	100%	94%	96%	82%	95%	100%	100%	100%	98%	100%	65%	61%	73%	83%
Newark Northeast	100%	100%	93%	85%	96%	87%	56%	80%	94%	100%	76%	55%	72%	83%
Newark South	99%	90%	94%	94%	99%	90%	93%	94%	100%	93%	59%	49%	66%	79%
Ocean North	99%	95%	99%	91%	97%	81%	100%		100%	94%	71%	56%	72%	61%
Ocean South	98%	95%	96%	90%	97%	97%	98%	100%	97%	100%	79%	62%	73%	75%
Passaic Central	95%	94%	98%	88%	95%	95%	88%	100%	100%	79%	80%	73%	77%	77%
Passaic North	93%	97%	98%	86%	94%	78%	36%	20%	96%	96%	72%	58%	80%	69%
Salem	99%	90%	97%	73%	95%	92%	100%	100%	100%	83%	75%	56%	73%	73%
Somerset	100%	68%	95%	86%	97%	86%	92%	100%	100%	100%	63%	71%	79%	60%
Sussex	97%	100%	99%	90%	95%	96%	100%	100%	100%	100%	83%	67%	82%	92%
Union Central	99%	96%	88%	75%	93%	76%	73%		94%	94%	63%	49%	72%	70%
Union East	93%	100%	90%	85%	95%	42%	72%	43%	41%	86%	62%	42%	64%	64%
Union West	94%	81%	97%	83%	94%	87%	44%		100%	73%	58%	34%	62%	51%
Warren	91%	100%	85%	87%	95%	27%	53%	50%	75%	100%	62%	60%	73%	54%
Statewide	95%	88%	94%	85%	95%	84%	81%	69%	90%	93%	67%	57%	71%	74%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	June '19-November '19
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	April '19-September '19
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	June '19-November '19
M# 13	Investigation Completion within 60 days	85%	April '19-September '19
M# 14	Investigation Completion within 90 days	95%	April '19-September '19
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	May '19-October '19
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	June '19-November '19
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	June '19-November '19
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	June '19-November '19
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	June '19-November '19
M# 28	Caseworker visits Parent 2x/Month	90%	June '19-November '19
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	10/26/19-11/30/19
M# 30	Bi-weekly Parent-Child Visits	85%	June '19-November '19
M#31	Sibling Visits	85%	June '19-November '19

Worker and Office Caseads by Worker Type and by cal Office -November 2019

Met Target
 < 70% of workers in compliance

cal Office	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	93%	Yes	100%	Yes	100%	Yes
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	94%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	92%	Yes	100%	Yes	100%	Yes
Camden Central	88%	No	100%	Yes	100%	Yes
Camden East	59%	No	100%	Yes	80%	No
Camden North	93%	Yes	100%	Yes	67%	No
Camden South	81%	No	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	67%	No	100%	Yes	100%	Yes
Cumberland West	69%	No	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gucester East	88%	No	100%	Yes	100%	Yes
Gucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	100%	Yes	100%	Yes	100%	Yes
Mercer South	70%	No	100%	Yes	100%	Yes
Middlesex Central	95%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes
Middlesex West	93%	Yes	100%	Yes	100%	Yes
Monmouth North	97%	Yes	100%	Yes	100%	Yes
Monmouth South	97%	Yes	100%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	96%	Yes	100%	Yes
Newark Northeast	92%	Yes	100%	Yes	100%	Yes
Newark South	96%	Yes	100%	Yes	100%	Yes
Ocean North	97%	Yes	100%	Yes	100%	Yes
Ocean South	97%	Yes	97%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	29%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	100%	Yes
Union West	50%	No	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	93%	Yes	100%	Yes	99%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.