



# Commissioner's Monthly Report October 2017

Allison Blake, Ph.D., L.S.W  
Commissioner

## Monthly Report

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TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✓
	Intake Workers Caseload	90%	95%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	100%	✓
	Adoption Workers Caseload	95%	97%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DAsG Staffing	100%	100%	✓
	Child Health Units	Met	Met	✓
Process Measures	Timeliness of Investigation Completion (60 days)	85%	84%	✓
	Timeliness of Investigation Completion (90 days)	95%	95%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	83%	✓
	Initial Family Team Meetings	80%	84%	✓
	Subsequent FTMs within 12 months	80%	74%	✓
	Subsequent FTMs after 12 months – Reunification Goal	90%	80%	✓
	Initial Case Plans- for Children Entering Placement	95%	96%	✓
	Timeliness of Current Plans	95%	95%	✓
	Caseworker Contacts with Children – New Placement/ Placement Change	93%	93%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	98%	✓
	Parent-Child Visits – weekly	60%	85%	✓
	Parent-Child Visits – biweekly	85%	96%	✓
	Independent Living Assessments	90%	88%	✓
Quality Measures Annually	Educational Needs	80%	87%	✓
	Quality of Case Planning and Services	75%	63%	✓
	Housing (July - Dec 2016)	95%	95%	✓
	Employment/Education (July - Dec 2016)	85%	90%	✓
Outcome Measures Annually	Placing Siblings groups of 2 & 3 (CY 2016)	80%	78%	✓
	Placing Siblings groups of 4 or More (CY 2016)	80%	84%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2016)	Met	Met	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2014)	88%	95%	✓
	Abuse and Neglect of Children in Foster Care (CY 2016)	0.49%	0.11%	✓
	Repeat Maltreatment In-home (CY 2015)	7.2%	6.5%	✓
	Maltreatment Post-Reunification (CY 2013)	6.9%	6.5%	✓
	Permanency within 12 Months (CY 2015)	42%	42%	✓

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✓
Case Practice Model successfully maintained	✓
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	✓
Adoption Practice successfully maintained	✓

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Subsequent FTMs after 12 months Other than Reunification Goal	90%	85%	□
	Caseworker Contacts with Family When Goal is Reunification	90%	84%	□
	Child Visits with Siblings	85%	76%	□
Quality Measures Annually	Quality Investigations (June 2016)	85%	83%	□
	Quality of Teaming (CY 2016)	75%	49%	□
	Quality of Case Plans (CY 2016)	80%	49%	□
	Services to Support Transitions (CY 2016)	80%	66%	□
Quality Measures Annually	Needs Assessment (July - Dec 2016)	n/a	Partial	□
Outcome Measures Annually	Placement Stability- Children in Care 13 –24 Months (CY 2015)	84%	84%	□
	Re-entry to Placement (CY 2014)	9%	12%	□
	Permanency within 24 Months (CY 2014)	66%	65%	□
	Permanency within 36 Months (CY 2013)	80%	78%	□
	Permanency within 48 Months (CY 2012)	86%	85%	□

**SUSTAINABILITY AND EXIT PLAN**  
**Key Performance Indicators**  
**On or About August 31st , 2017**

**"To Be Achieved" Measures**

	Month	<sup>1</sup> Performance	Exit Plan Target	% to Meet Target	
Subsequent FTMs after 12 Months - Other than Reunification Goal	August '17	86%	90%	-4%	
CW visits Parent 2x/Month	August '17	71%	90%	-19%	
Child Visit with Siblings	August '17	72%	85%	-13%	

**"To Be Maintained" Measures**

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	July '17	86%	80%	0%	
Subsequent FTMs within 12 Months	August '17	64%	80%	-16%	
Subsequent FTMs after 12 Months - Reunification Goal (n=27)	August '17	100%	90%	0%	
Investigation Timeliness CP&P 60 days	June '17	86%	85%	0%	
Investigation Timeliness CP&P 90 days	June '17	95%	95%	0%	
Investigation Timeliness IAIU	August '17	83%	80%	0%	
Initial Case Plans	August '17	89%	95%	-6%	
Ongoing Case Plans	August '17	97%	95%	0%	
Parent-Child Weekly Visit <sup>2</sup>	August '17	61%	60%	0%	
Parent-Child Visits Biweekly	August '17	73%	85%	-12%	
CW visits Child Monthly (at placement site) <sup>3</sup>	August '17	96%	93%	0%	
CW visits Child 2x/Month for first 2 Months in placement	June '17	91%	93%	-2%	
Ind. Living Assessments 14-18 yrs	August '17	94%	90%	0%	
Supervisor Worker Ratio	August '17	100%	95%	0%	
Caseloads: IAIU Investigators	August '17	100%	95%	0%	
Caseloads: Intake	August '17	99%	90%	0%	
Caseloads: Permanency	August '17	100%	95%	0%	
Caseloads: Adoption	August '17	97%	95%	0%	

 The blue bar indicates DCF performance in the current month.  
 The red bar indicates the difference between the current performance and the Exit Plan target.

<sup>1</sup> Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.  
<sup>2</sup> Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.  
<sup>3</sup> Caseworker visits with Children in Placement (all locations) August 2017 ( 97% )

## DCF At Glance Dashboard

On or About August 31st, 2017

DCF At a Glance		CSOC <sup>5</sup> Quick Facts	
<b>DCF: Total Children Served in the Month<sup>1</sup></b>	<b>78,471</b>	<b>Youth Open with CSOC (unduplicated count)</b>	<b>34,079</b>
<b>CP&amp;P: Children/Youth Served</b>	<b>44,392</b>	<b>DD Eligible Children (unduplicated count)</b>	<b>14,513</b>
OOH Setting (< 18)	6,070	<b>MRSS: Dispatches in the month</b>	<b>1,201</b>
In-Home Setting (< 18)	36,271	<b>MRSS: Interventions (includes prior dispatches)</b>	<b>1,584</b>
Youth 18-21	2,051	Remained in same Living situation	96%
OOH Setting (>18)	345		
<b>Youth Open with CSOC<sup>2</sup></b>	<b>34,079</b>	<b>Care Management: Children Served</b>	<b>11,924</b>
		<b>OOH Behavioral Health Settings: Children Served<sup>10</sup></b>	<b>1,187</b>
		Placed out of State	1
<b>FCP: Total Clients Served<sup>3</sup></b>	<b>10,345</b>	<b>PerformCare Calls</b>	<b>7,223</b>
<b>DOW: Total Clients Served (Monthly)</b>	<b>7,306</b>	DD Related Calls	1,763
<b>DCF: Families Served in the Month<sup>4</sup></b>	<b>30,024</b>	Sandy Related Calls	219
<b>CP&amp;P</b>	<b>22,297</b>		
<b>FCP (Family Success Centers &amp; Home Visiting)</b>	<b>7,727</b>		

<b>Hotline Referrals</b>	<b>12,927</b>	<b>FSCs: Families Served (July)</b>	<b>3,616</b>
CPS Reports	30%	<b>Home Visiting: Families Served (July)</b>	<b>4,111</b>
CWS Referrals	10%	<b>SBYSP: Clients Served (July)</b>	<b>2,618</b>
Number of Human Trafficking Referrals <sup>7</sup>	12		
<b>Response Timeliness (August 2017)</b>	<b>98%</b>	<b>DV Services: Clients Served (July)</b>	<b>1,224</b>
<b>Monthly Staff Contacts/Children OOH (August 2017)</b>	<b>96%</b>	Residential	22%
<b>Entries to Care</b>	<b>285</b>	Non-Residential	78%
<b>Shelter Placements ( July 2017)</b>		<b>SAARC: Clients Served (July)</b>	<b>751</b>
Children under 13 placed in shelters	0	<b>Displaced Homemaker: Clients Served (July)</b>	<b>339</b>
Youth > 13 in shelters less than 30 days <sup>8</sup>	100%	New Clients	39%
<b>Subsidized Adoptions/KLG</b>	<b>15,629</b>	<b>Rape Prevention Clients Served (July 2017 )</b>	<b>4,992</b>
(Includes Subsidized Adoptions and subsidized KLGs)			

<sup>1</sup> Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

<sup>2</sup> The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

<sup>3</sup> FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

<sup>4</sup> Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

<sup>5</sup> CSOC Children may receive multiple services and are counted multiple times.

<sup>6</sup> FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

<sup>7</sup> The cumulative number of human trafficking referrals between **November 2013** and **August 2017** was **573**. This figure could change depending on when the data is extracted.

<sup>8</sup> Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

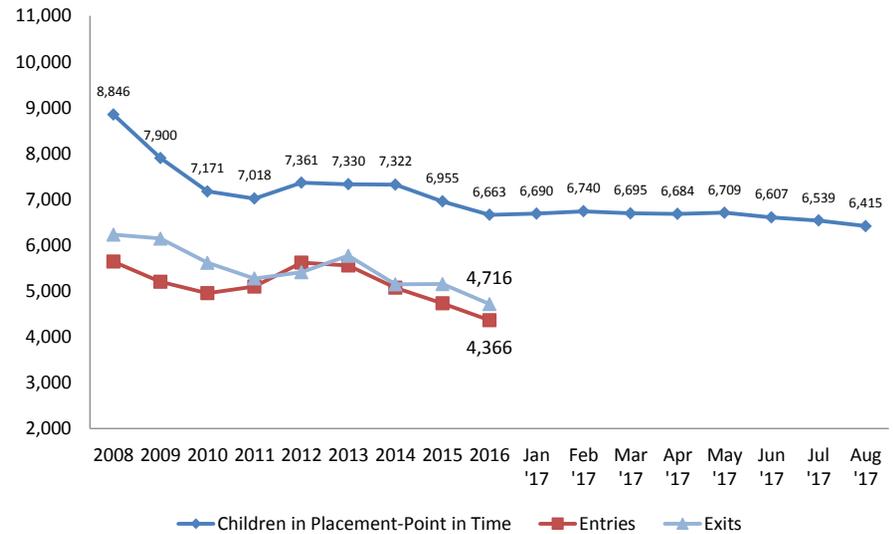
\*OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

\* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

# Section I: Child Protection & Permanency

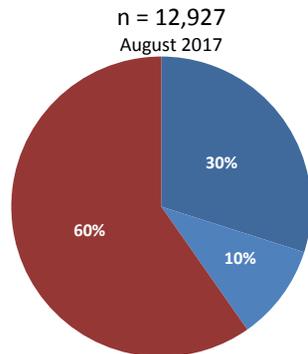
CP&P Quick Facts		
<i>Data in this chart includes children up to age 20.99</i>		
	<b>Aug-17</b>	<b>Δ from Aug 2016</b>
<b>Families Under CP&amp;P Supervision</b>	22,297	0%
<b>Children Under CP&amp;P Supervision</b>	44,392	1%
<b>Children Receiving CP&amp;P In-Home Services</b>	37,977	2%
<b>Children in CP&amp;P Out-of-Home Placement</b>		
Resource Family (non-Kin)	(52.1%)	
Resource Family Kinship	(39.2%)	
Group and Residential	(7.2%)	
Independent Living	(1.5%)	
	6,415	-8%
<b>Children Legally Free for Adoption (Excludes TPR Appeals)</b>	1,098	-6%
<b>Finalized Adoptions to date (CY2017) - As 8/31/2017</b>	585	-13%
<b>Children in Subsidized Kinship Legal Guardianship</b>	1,808	-5%
<b>Children in Subsidized Adoptions</b>	13,821	0%
<b>Entries to Care</b>		
	285	-23%
<b>Exits from Care</b>		
	418	-5%

**Children in Out-of-Home Placement:  
Annual Entries, Exits and Monthly Point in Time Children in Placement**



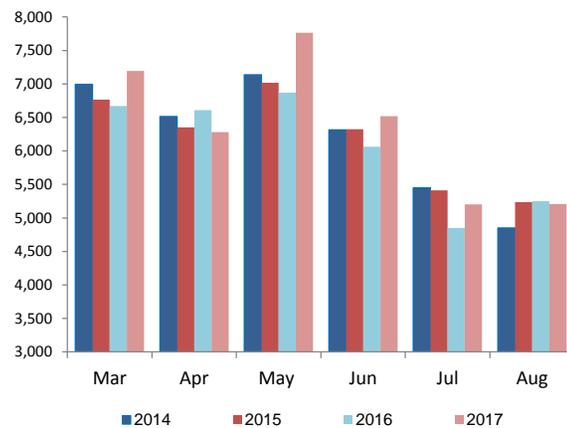
Point In Time data is based on data as of the last day of each month. Axis begins at 2,000 to enhance separation of data.

**Total SCR Intakes**

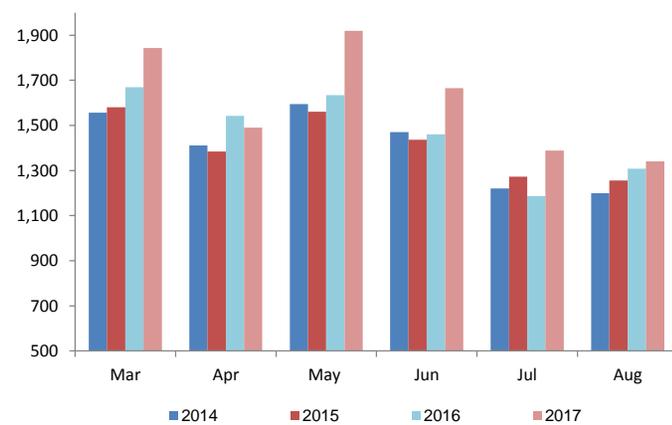


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

**CPS & CWS Referrals**

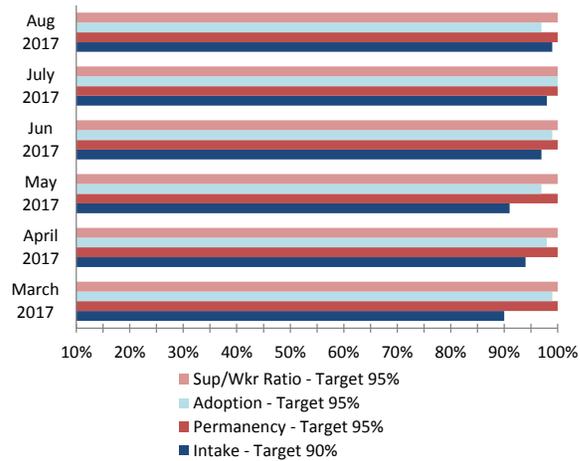


**CWS Referrals Assigned to Local Offices**

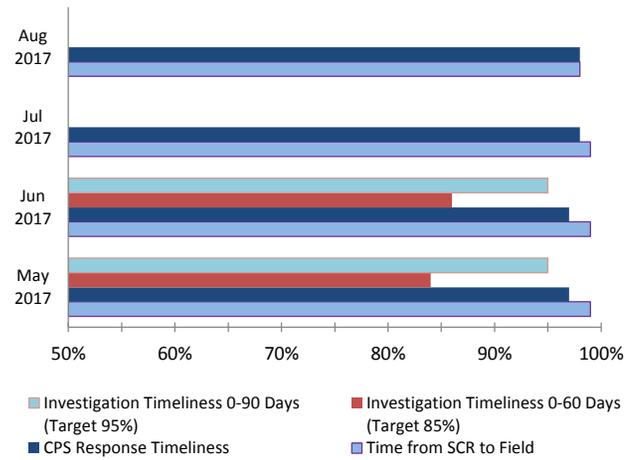


## Section I: Child Protection & Permanency

### Caseload Compliance (Individual Worker Level)

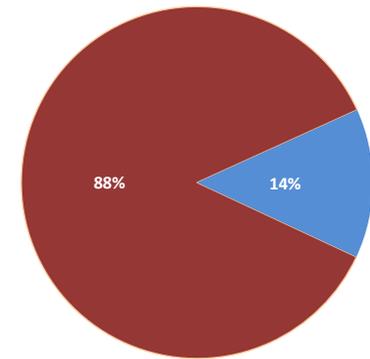


### Response and Investigation Timeliness

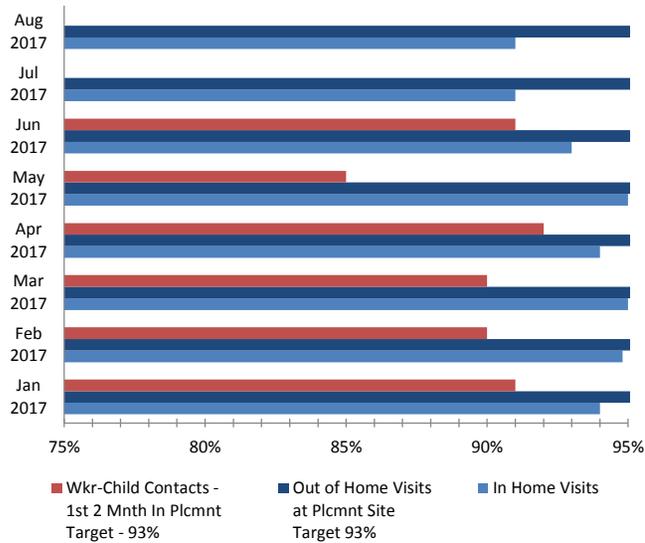


### Referrals to Early Intervention

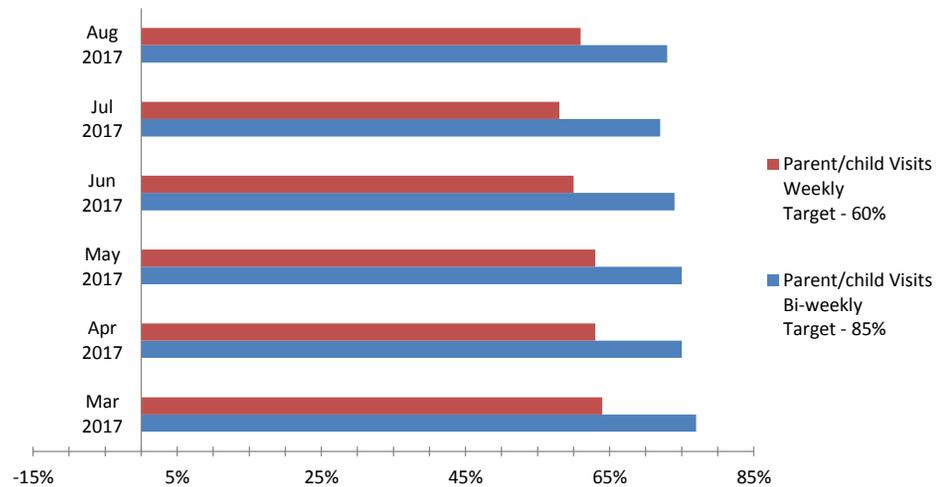
October-August 2017  
n=1,479



### Worker - Child Visits

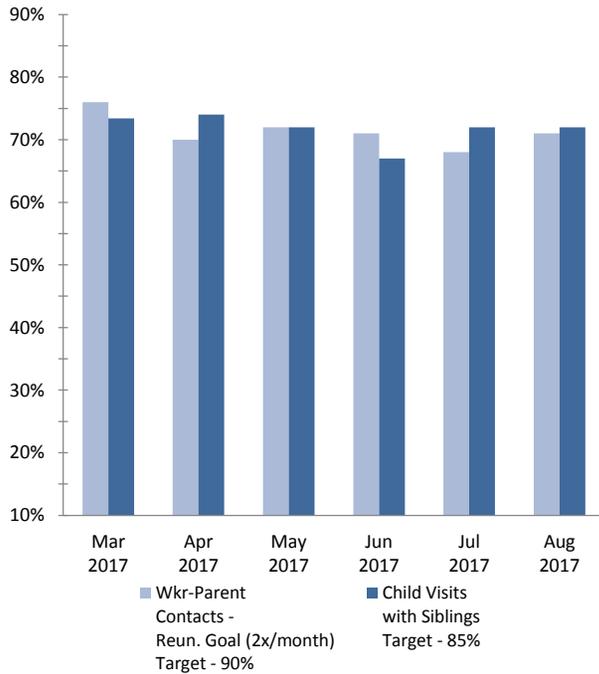


### Parent - Child Visits

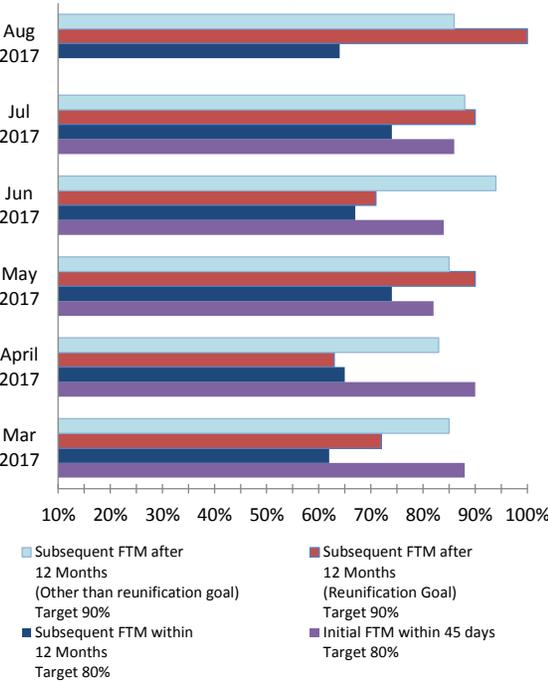


# Section I: Child Protection & Permanency

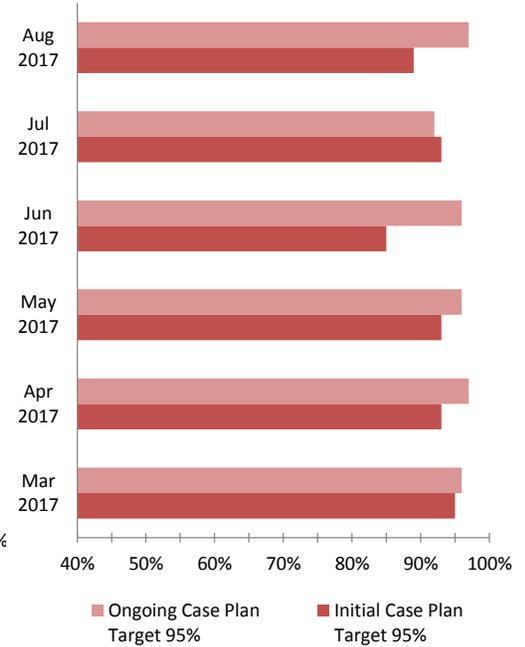
**Worker- Parent Visits & Sibling Visits**



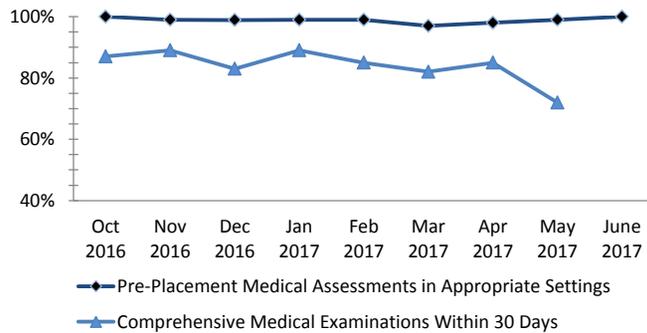
**Initial & Subsequent Family Team Meetings**



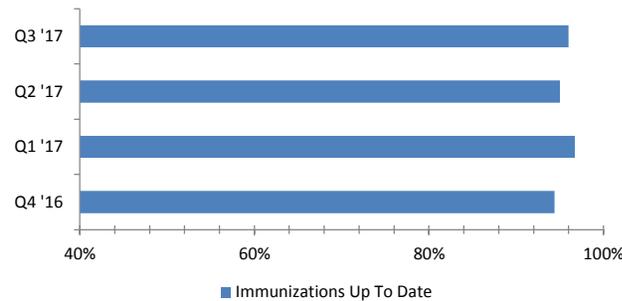
**Initial & Ongoing Case Plans**



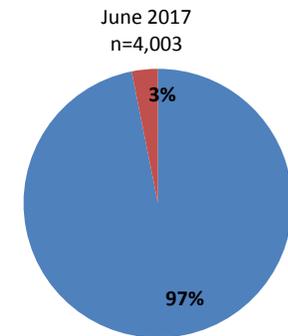
**Medical Assessments for Children in Out of Home Placement (OOHP)**



**Immunizations for Children in OOHP**



**Children in OOHP with Annual Dental Exams**



## Section II: Adolescent Services

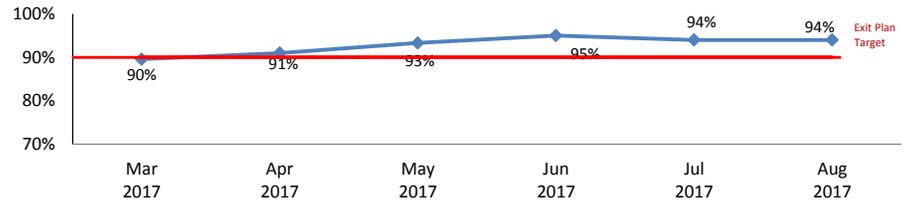
OAS Quick Facts (August 2017)  
Youth 18-21

<b>Youth 18-21 years old served by CP&amp;P<sup>4</sup></b>	<b>2,051</b>
<b>Youth served "In Home" living with a parent/relative or living independently<sup>5</sup></b>	<b>1,706</b>
<b>Youth served "Out-of-Home"</b>	<b>345</b>
Family Based Setting (57%)	
Congregate Care Setting (19%)	
Independent Living (23%)	
<b>Youth Receiving Adoption or KLG Subsidy</b>	<b>626</b>

<sup>4</sup> The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

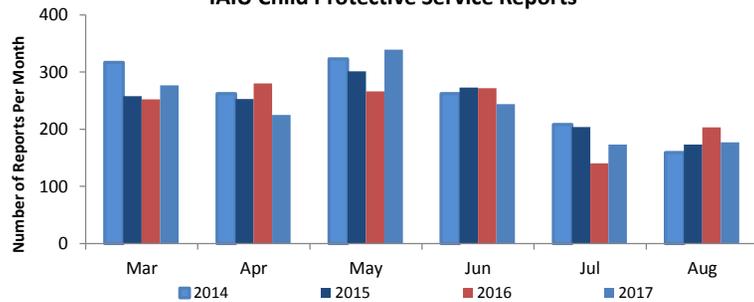
<sup>5</sup> The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments  
of Youth Ages 14-18 years

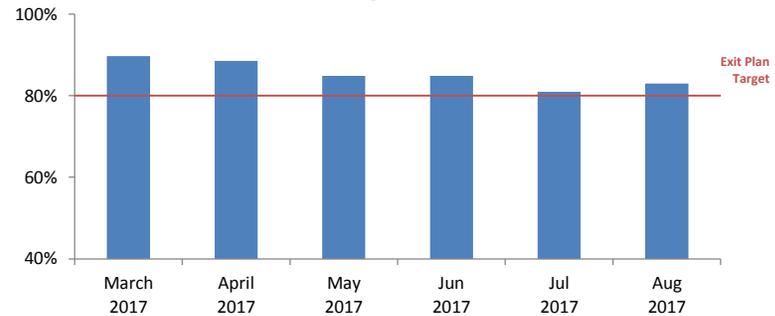


## Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

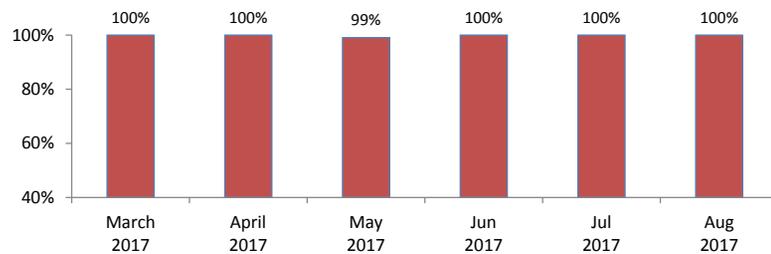


IAIU Investigation Timeliness

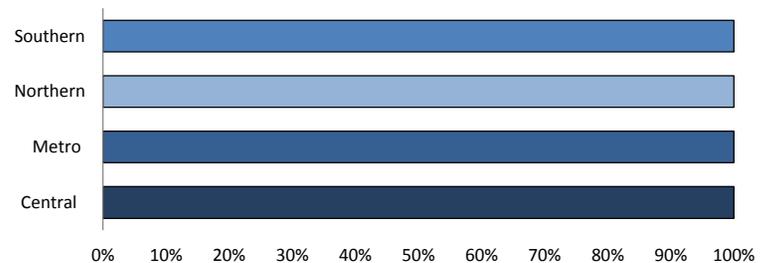


IAIU Caseload Report  
Statewide

No more than 8 new investigations and 12 cases/month

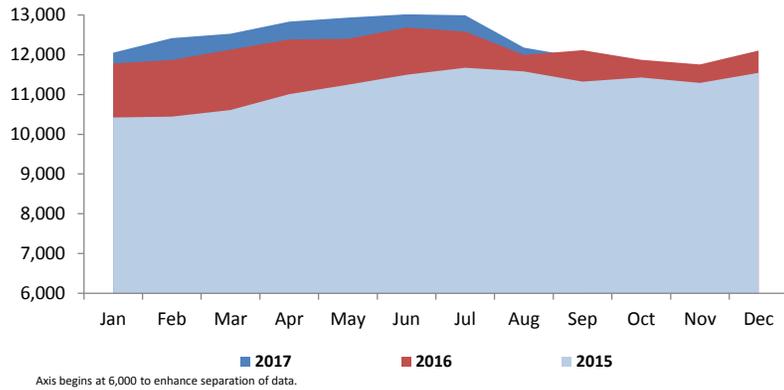


IAIU Caseload Report by Region  
August 2017



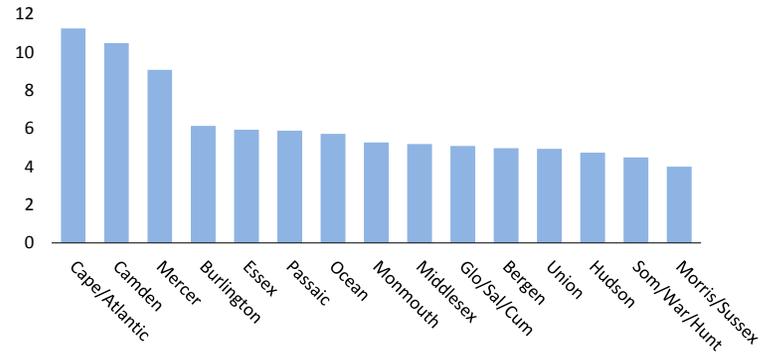
# Section IV: Children's System of Care

**Children in Care Management**  
September 2017

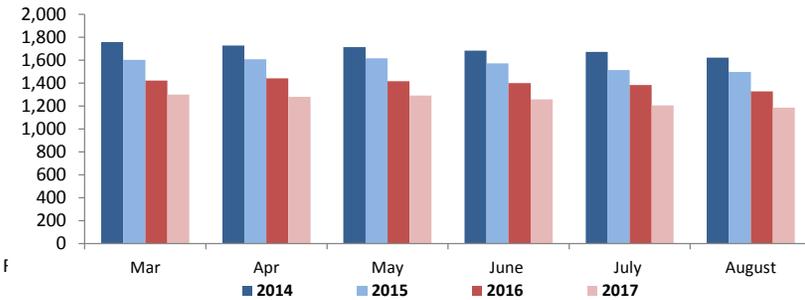


**Rate of Children in Care Management by County**

September 2017  
n=11,924

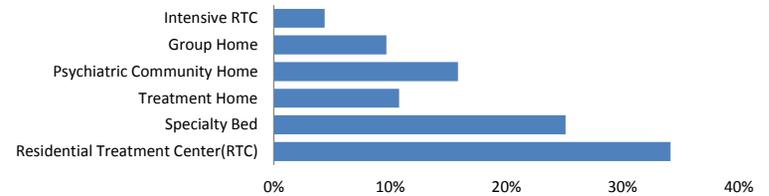


**Children in Out of Home Treatment Settings**

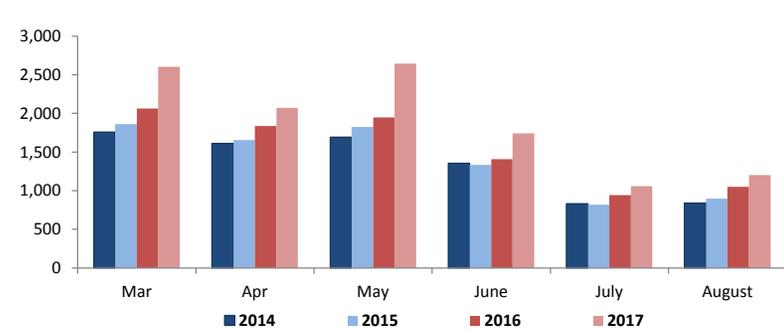


**Children in Out-of-Home Treatment Settings**

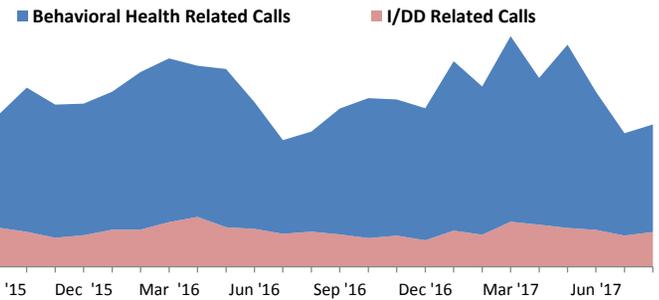
August 2017  
n=1,187



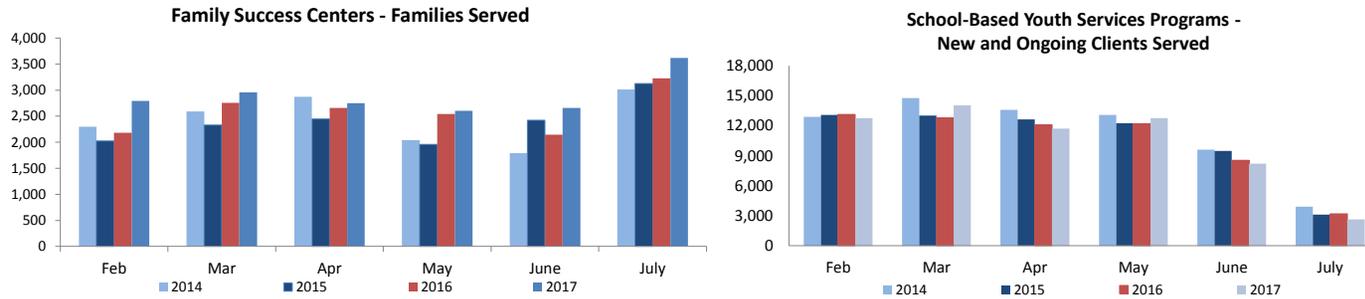
**Mobile Response Stabilization Services (MRSS) Dispatched**



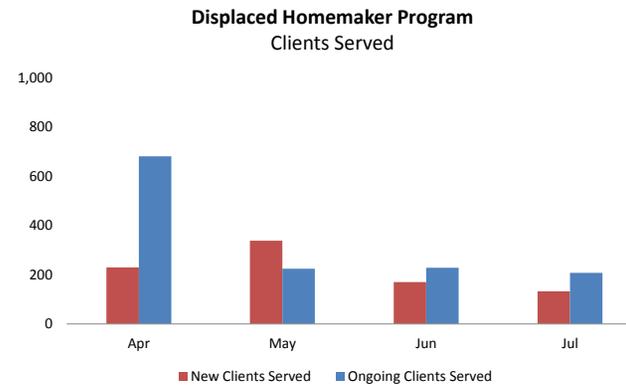
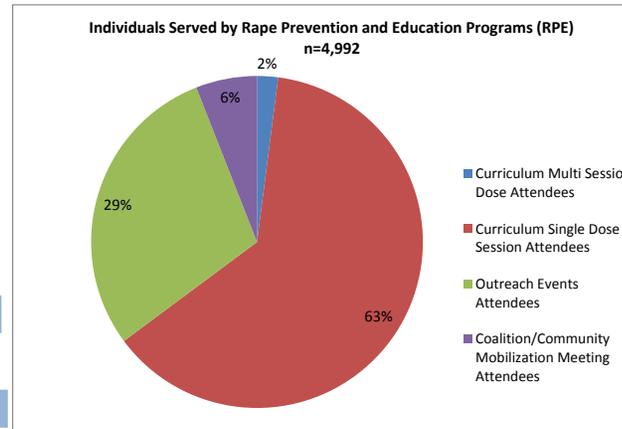
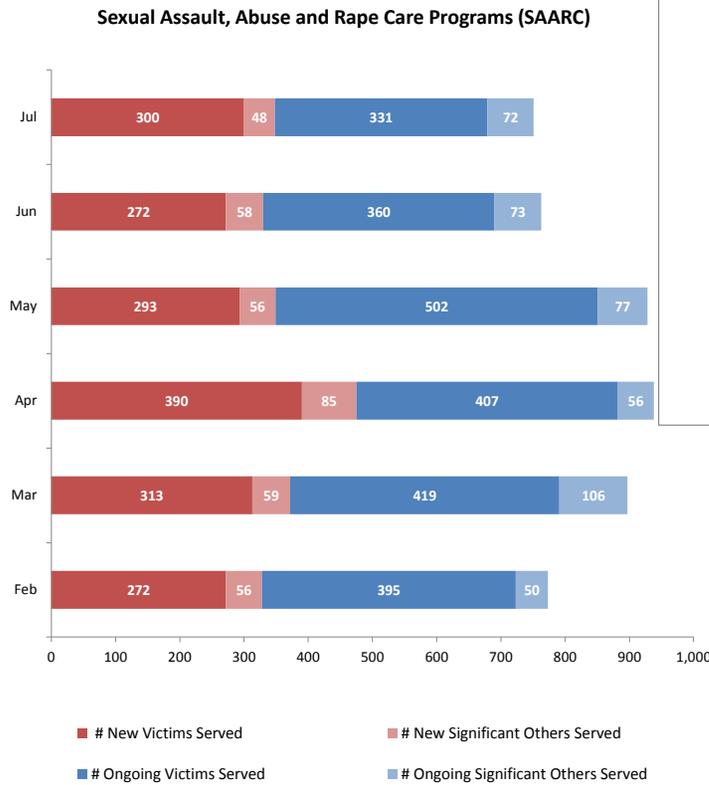
**PerformCare Total Calls**



## Section V: Family & Community Partnerships

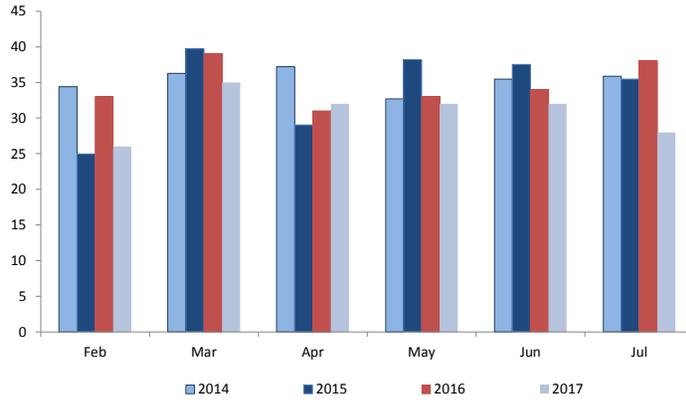


## Section VI: Division on Women

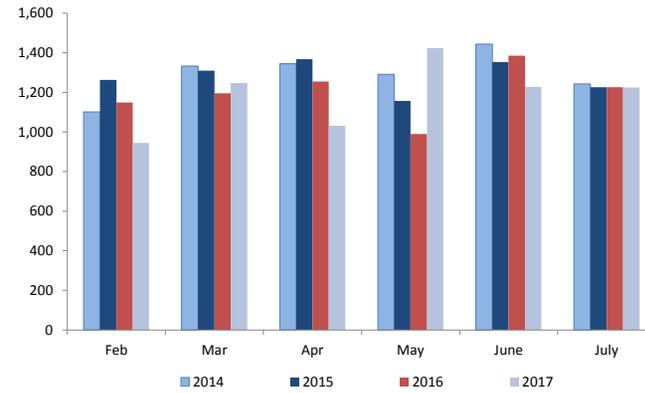


## Section VI: Division on Women

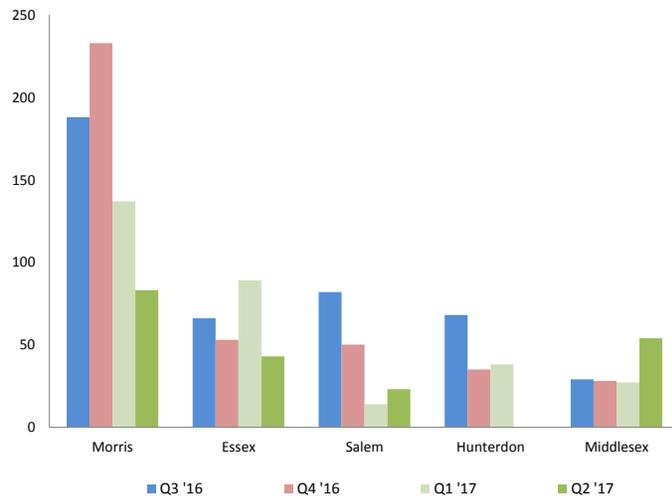
**Residential Domestic Violence Programs:  
Victims' Average Length of Stay (days)**



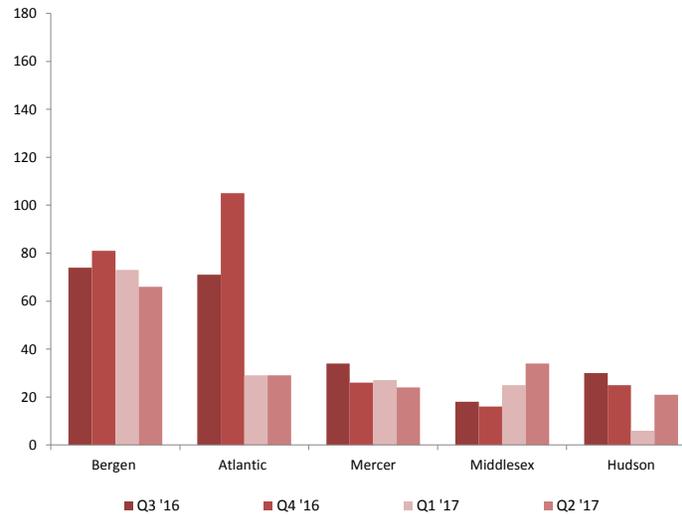
**Domestic Violence Services - Adults and Children  
Admitted to Residential and Non-Residential Services  
Total New Clients**



**Top 5 Counties with Residential DV Shelters Over Capacity**  
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



**Top 5 Counties with Unmet Need for Non-Residential DV Services**  
Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.  
Graph represents the 5 counties with most client not admitted during the entire time period (sum of Q1, Q2, Q3, and Q4).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of Q1, Q2, Q3, and Q4).

\* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

## CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target			Within 10% of Meeting Target					< 60% of Final Target				
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30
Atlantic East	98%	95%	98%	93%	97%	98%	66%	100%	100%	100%	83%	58%	78%
Atlantic West	95%	89%	98%	92%	98%	73%	54%		98%	97%	67%	47%	68%
Bergen Central	100%	92%	99%	98%	100%	100%	100%		100%	97%	87%	75%	82%
Bergen South	100%	94%	100%	98%	98%	96%	94%		92%	95%	87%	75%	79%
Burlington East	86%	94%	93%	69%	91%	89%	35%	100%	53%	94%	78%	62%	80%
Burlington West	92%	88%	93%	58%	87%	71%	48%	100%	71%	88%	73%	74%	77%
Camden Central	92%	93%	95%	86%	93%	88%	95%	100%	100%	82%	80%	64%	77%
Camden East	95%	90%	98%	69%	90%	96%	88%	100%	100%	67%	65%	75%	
Camden North	83%	82%	95%	45%	70%	64%	36%	33%	88%	76%	64%	58%	71%
Camden South	84%	85%	99%	89%	97%	98%	37%		79%	90%	81%	67%	81%
Cape May	100%	94%	96%	88%	97%	85%	82%		86%	98%	84%	63%	75%
Cumberland East	94%	93%	97%	74%	84%	84%	31%		88%	94%	71%	66%	78%
Cumberland West	96%	95%	97%	73%	90%	93%	63%	100%	77%	95%	76%	61%	75%
Essex Central	96%	90%	93%	91%	96%	74%	23%	100%	70%	70%	66%	48%	65%
Essex North	84%	93%	100%	87%	97%	71%	33%		60%	77%	80%	62%	77%
Essex South	96%	88%	95%	90%	97%	68%	57%	67%	69%	80%	62%	50%	68%
Gloucester East	100%	98%	99%	74%	92%	93%	96%	100%	100%	96%	75%	66%	80%
Gloucester West	97%	97%	99%	95%	98%	96%	93%	100%	94%	94%	72%	59%	71%
Hudson Central	100%	88%	100%	96%	98%	100%	95%	67%	100%	78%	89%	62%	81%
Hudson North	97%	100%	96%	92%	94%	100%	50%	100%	100%	75%	85%	81%	
Hudson South	99%	94%	97%	80%	91%	93%	91%	75%	89%	100%	84%	64%	75%
Hudson West	100%	94%	99%	90%	96%	100%	67%	0%	96%	100%	88%	69%	83%
Hunterdon	100%	89%	94%	77%	94%	100%	67%		100%	100%	69%	69%	82%
Mercer North	97%	62%	88%	66%	95%	82%	30%	80%	83%	65%	49%	43%	63%
Mercer South	94%	80%	98%	76%	94%	96%	74%	100%	90%	83%	73%	77%	81%
Middlesex Central	89%	85%	97%	92%	97%	100%	50%	60%	75%	80%	71%	71%	73%
Middlesex Coastal	100%	100%	100%	96%	99%	59%	58%	67%	88%	100%	75%	69%	80%
Middlesex West	78%	66%	95%	87%	95%	94%	11%	100%	79%	83%	57%	53%	68%
Monmouth North	99%	100%	100%	94%	98%	100%	98%	100%	100%	100%	71%	59%	72%
Monmouth South	96%	96%	98%	91%	97%	96%	53%	100%	100%	100%	84%	61%	73%
Morris East	100%	100%	99%	94%	97%	85%	100%	100%	60%	85%	77%	68%	75%
Morris West	88%	96%	98%	87%	95%	75%	52%		84%	47%	82%	71%	85%
Newark Center City	98%	83%	93%	84%	95%	80%	42%	71%	66%	93%	59%	59%	69%
Newark Northeast	100%	80%	93%	74%	94%	87%	71%	72%	60%	97%	64%	55%	76%
Newark South	97%	86%	97%	76%	92%	100%	88%	50%	97%	96%	51%	54%	64%
Ocean North	100%	93%	98%	89%	97%	100%	89%	100%	86%	100%	68%	54%	78%
Ocean South	99%	96%	99%	93%	99%	75%	82%	100%	95%	100%	68%	60%	78%
Passaic Central	90%	78%	97%	88%	96%	94%	82%	100%	100%	95%	54%	41%	57%
Passaic North	92%	94%	97%	96%	98%	72%	54%	100%	94%	78%	68%	58%	68%
Salem	99%	95%	99%	95%	99%	88%	100%		100%	93%	89%	67%	83%
Somerset	100%	85%	95%	86%	95%	71%	95%	100%	100%	100%	79%	80%	84%
Sussex	100%	95%	100%	90%	96%	55%	63%		62%	100%	74%	66%	79%
Union Central	97%	78%	99%	91%	98%	80%	54%	67%	100%	76%	74%	77%	80%
Union East	98%	95%	95%	81%	94%	84%	50%	56%	75%	91%	64%	56%	67%
Union West	100%	100%	99%	95%	99%	100%	92%		85%	90%	66%	67%	67%
Warren	100%	84%	87%	85%	96%	74%	48%	100%	100%	83%	79%	63%	82%
<b>Statewide</b>	<b>96%</b>	<b>90%</b>	<b>97%</b>	<b>85%</b>	<b>95%</b>	<b>87%</b>	<b>68%</b>	<b>80%</b>	<b>87%</b>	<b>91%</b>	<b>71%</b>	<b>61%</b>	<b>74%</b>

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	March'17-August'17
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	January'17-June'17
M# 10	Monthly Caseworker Visits with Children at child's placement site <sup>2</sup>	93%	March'17-August'17
M# 13	Investigation Completion within 60 days	85%	January'17-June'17
M# 14	Investigation Completion within 90 days	95%	January'17-June'17
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	February'17-July'17
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	March'17-August'17
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	March'17-August'17
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	March'17-August'17
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	March'17-August'17
M# 28	Caseworker visits Parent 2x/Month	90%	March'17-August'17
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	7/22/2017-8/26/2017
M# 30	Bi-weekly Parent-Child Visits	85%	March'17-August'17

<sup>2</sup>Compliance for Parent-Child Weekly Visits is now measured by percent of children with weekly visits averaged over 6 weeks.

## Worker and Office Caseloads by Worker Type and by Local Office - August 2017

Local Office	1 Intake		2 Permanency		3 Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes		
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	100%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	84%	No	100%	Yes	100%	Yes
Camden Central	100%	Yes	100%	Yes	100%	Yes
Camden East	84%	No	96%	Yes	100%	Yes
Camden North	100%	Yes	100%	Yes	100%	Yes
Camden South	100%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	100%	Yes	100%	Yes	100%	Yes
Cumberland West	100%	Yes	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	86%	No
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gloucester East	100%	Yes	100%	Yes		
Gloucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	86%	No	100%	Yes	67%	No
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	100%	Yes	95%	Yes	100%	Yes
Mercer South	100%	Yes	100%	Yes	100%	Yes
Middlesex Central	100%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes
Middlesex West	100%	Yes	100%	Yes	100%	Yes
Monmouth North	100%	Yes	100%	Yes	100%	Yes
Monmouth South	100%	Yes	100%	Yes	80%	No
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	100%	Yes	83%	No
Newark Northeast	100%	Yes	100%	Yes	100%	Yes
Newark South	100%	Yes	100%	Yes	100%	Yes
Ocean North	97%	Yes	100%	Yes	100%	Yes
Ocean South	100%	Yes	100%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	85%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	95%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	75%	No
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
<b>Statewide<sup>4</sup></b>	<b>99%</b>	<b>Yes</b>	<b>100%</b>	<b>Yes</b>	<b>97%</b>	<b>Yes</b>

### 1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the caseload standards of no more than 8 new intakes and 12 total families. Target = 95%

### 2 Permanency

- Permanency worker compliance: % of workers who meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

### 3 Adoption

- Adoption worker compliance: % of adoption workers who meet the caseload standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseloads, however adoption cases in those offices are handled by other offices in that area.

### 4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.