



Commissioner's Monthly Report November 2018

Christine Beyer
Commissioner

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TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	97%	✓
	Intake Workers Caseload	90%	96%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	97%	✓
	Adoption Workers Caseload	95%	98%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DAsG Staffing	100%	100%	✓
	Child Health Units	Met	Met	✓
Process Measures	Timeliness of Investigation Completion (60 days)	85%	83%	✓
	Timeliness of Investigation Completion (90 days)	95%	95%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	82%	✓
	Initial Family Team Meetings	80%	91%	✓
	Subsequent FTMs within 12 months	80%	83%	✓
	Subsequent FTMs after 12 months Reunification Goal	90%	85%	✓
	Subsequent FTMs after 12 months Other than Reunification Goal	90%	100%	✓
	Initial Case Plans- for Children Entering Placement	95%	94%	✓
	Timeliness of Current Plans	95%	97%	✓
	Caseworker Contacts with Children – New Placement/Placement Change	93%	94%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	96%	✓
	Parent-Child Visits –weekly	60%	80%	✓
	Parent-Child Visits – biweekly	85%	93%	✓
	Independent Living Assessments	90%	93%	✓
Quality Measures Annually	Educational Needs	80%	86%	✓
	Quality of Case Planning and Services	75%	74%	✓
	Housing (July - Dec 2017)	95%	92%	✓
	Employment/Education (July - Dec 2017)	85%	95%	✓
Outcome Measures Annually	Quality Investigations (March 2018)	85%	91%	✓
	Placing Siblings groups of 2 & 3 (CY 2017)	80%	76%	✓
	Placing Siblings groups of 4 or More (CY 2017)	80%	83%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2017)	Met	Met	✓
	Placement Stability- First 12 Months in Care (CY 2016)	84%	85%	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2015)	88%	94%	✓
	Abuse and Neglect of Children in Foster Care (CY 2017)	0.49%	0.24%	✓
	Repeat Maltreatment In-home (CY 2016)	7.2%	6.5%	✓
	Maltreatment Post-Reunification (CY 2014)	6.9%	6.4%	✓
	Permanency within 12 Months (CY 2016)	42%	42%	✓
	Permanency within 36 Months (CY 2014)	80%	80%	✓
	Permanency within 48 Months (CY 2013)	86%	86%	✓
Needs Assessment (July - Dec 2017)	Met	Met	✓	

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✓
Case Practice Model successfully maintained	✓
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	✓
Adoption Practice successfully maintained	✓

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	75%	☐
	Child Visits with Siblings	85%	80%	☐
Quality Measures Annually	Quality of Teaming (CY 2017)	75%	59%	☐
	Quality of Case Plans (CY 2017)	80%	53%	☐
	Services to Support Transitions (CY 2017)	80%	59%	☐
Outcome Measures Annually	Re-entry to Placement (CY 2015)	9%	11.2%	☐
	Permanency within 24 Months (CY 2015)	66%	64%	☐

SUSTAINABILITY AND EXIT PLAN
Key Performance Indicators
On or About September 30, 2018

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	September '18	69%	90%	-21%	
Child Visit with Siblings	August '18	77%	85%	-8%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTM within 45 days	August '18	81%	80%	0%	
Subsequent FTM within 12 Months	September '18	80%	80%	0%	
Subsequent FTM after 12 Months - Reunification Goal (n=30)	September '18	67%	90%	-23%	
Subsequent FTM after 12 Months - Other than Reunification Goal	September '18	94%	90%	0%	
Investigation Timeliness CP&P 60 Days	July '18	83%	85%	-2%	
Investigation Timeliness CP&P 90 Days	July '18	94%	95%	-1%	
Investigation Timeliness IAIU	September '18	85%	80%	0%	
Initial Case Plans	September '18	94%	95%	-1%	
Ongoing Case Plans	September '18	95%	95%	0%	
Parent-Child Weekly Visit ²	September '18	60%	60%	0%	
Parent-Child Visits Biweekly	September '18	73%	85%	-12%	
CW Visits Child Monthly (at placement site) ³	September '18	94%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	July '18	90%	93%	-3%	
Ind. Living Assessments 14-18 Years Old	September '18	88%	90%	-2%	
Supervisor Worker Ratio	September '18	100%	95%	0%	
Caseloads: IAIU Investigators	September '18	100%	95%	0%	
Caseloads: Intake	September '18	97%	90%	0%	
Caseloads: Permanency	September '18	100%	95%	0%	
Caseloads: Adoption	September '18	96%	95%	0%	

 The blue bar indicates DCF performance in the current month.
 The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.
² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.
³ Caseworker visits with Children in Placement (all locations) September 2018: **97%**.



DCF At A Glance Dashboard

On or About September 30, 2018

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month¹	79,263	Youth Open with CSOC² (unduplicated count)	33,657
CP&P: Children/Youth Served	45,606	DD Eligible Children (unduplicated count)	14,000
Children Under 18	43,609	MRSS: Dispatches in the month	1,863
OOH Setting (< 18)	5,614	MRSS: Interventions (includes prior dispatches)	1,156
In-Home Setting (< 18)	37,995	Remained in same Living situation	97%
Youth 18-21	1,997		
OOH Setting (>18)	323	Care Management: Children Served	12,064
In-Home Setting (>18)	1,674	OOH Behavioral Health Settings: Children Served	958
FCP: Total Clients Served³	8,265	Placed out of State	1
DOW: Total Clients Served (Monthly)	6,076		
DCF: Families Served in the Month⁴	29,569	PerformCare Calls	7,970
CP&P	22,936	<i>DD Related Calls</i>	1,679
FCP (Family Success Centers & Home Visiting)	6,633		

Hotline Referrals	14,277
CPS Reports	33%
CWS Referrals	11%
Number of Human Trafficking Referrals ⁷	19
Response Timeliness	98%
Monthly Staff Contacts/Children OOH	94%
Entries to Care	288
Shelter Placements (August 2018)	
Children under 13 placed in shelters	0
Youth > 13 in shelters less than 30 days ⁸	97%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	15,541

FSCs: Families Served (August)	2,773
Home Visiting: Families Served (August)	3,860
SBYSP: Clients Served (August)	1,632
DV Services: Clients Served (August)	730
Residential	19%
Non-Residential	81%
SAARC: Clients Served (August)	896
Displaced Homemaker: Clients Served (August)	757
New Clients	20%
Rape Prevention Clients Served (August)	3,693

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013** and **September 2018** was 736. This figure could change depending on when the data is extracted.

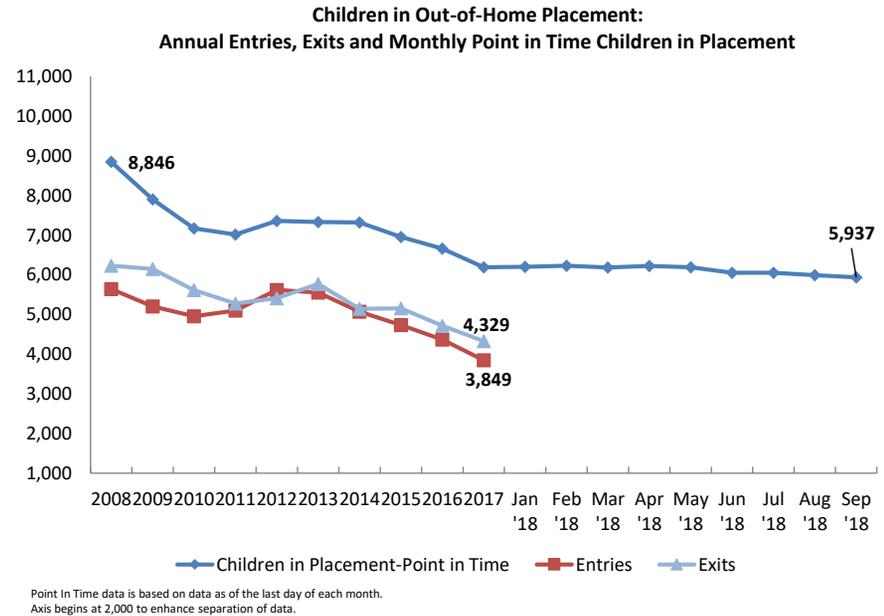
⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

*OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

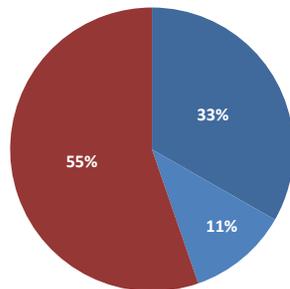
Section I: Child Protection & Permanency

CP&P Quick Facts		
<i>Data in this chart includes children up to age 20.99</i>	Sep-18	Δ from Sep '17
Families Under CP&P Supervision	22,936	-2%
Children Under CP&P Supervision	45,606	-2%
Children Receiving CP&P In-Home Services	39,669	-1%
Children in CP&P Out-of-Home Placement		
Resource Family (non-Kin)	53.8%	
Resource Family Kinship	36.7%	
Group and Residential	7.7%	
Independent Living	1.7%	
Children Legally Free for Adoption (Excludes TPR Appeals)	1,192	8%
Finalized Adoptions to date (CY2018) - As of 9/30/2018	647	-6%
Children in Subsidized Kinship Legal Guardianship	1,724	-5%
Children in Subsidized Adoptions	13,817	0%
Entries to Care	288	-20%
Exits from Care	277	-29%



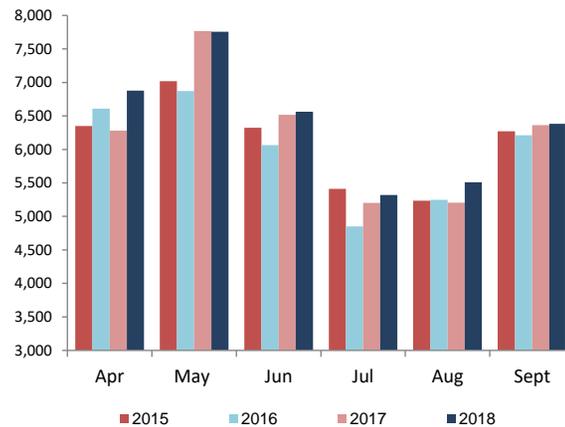
Total SCR Intakes

n = 14,277

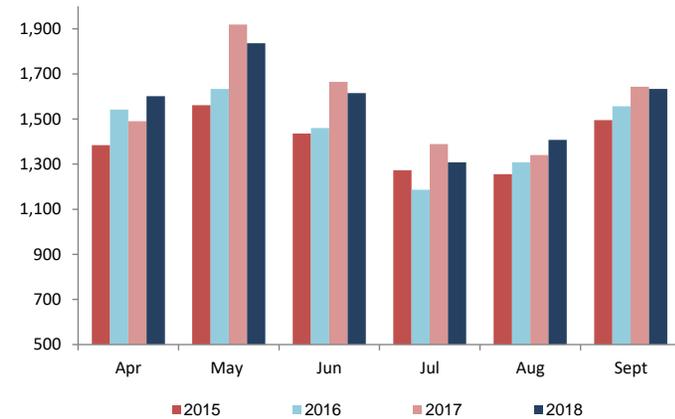


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

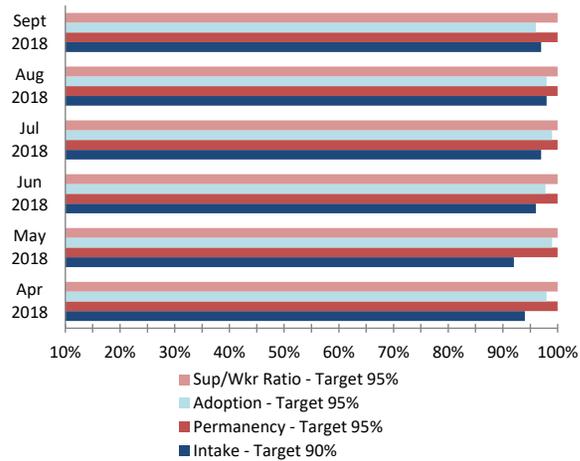


CWS Referrals Assigned to Local Offices

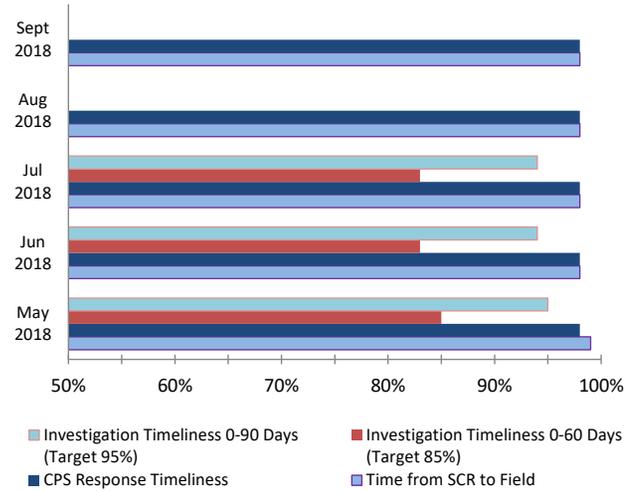


Section I: Child Protection & Permanency

Caseload Compliance (Individual Worker Level)

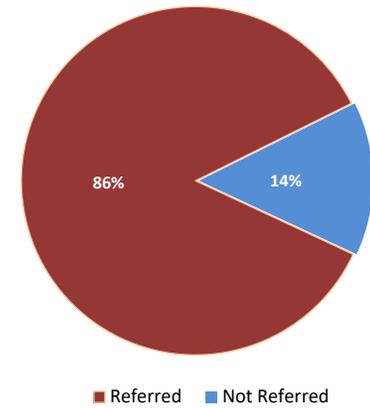


Response and Investigation Timeliness

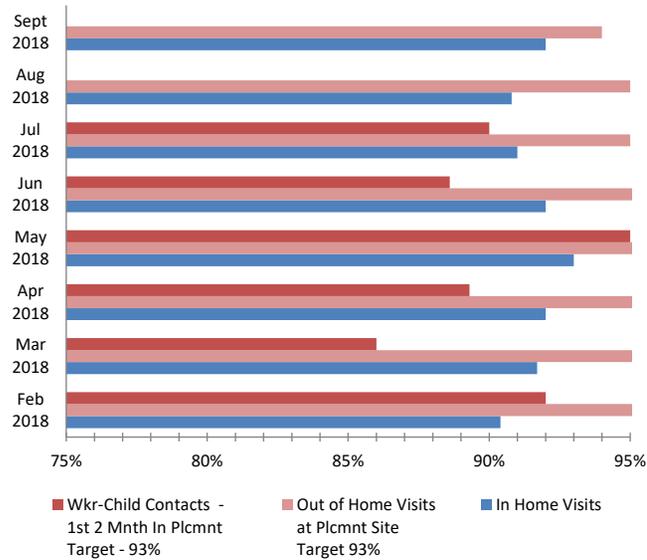


Referrals to Early Intervention

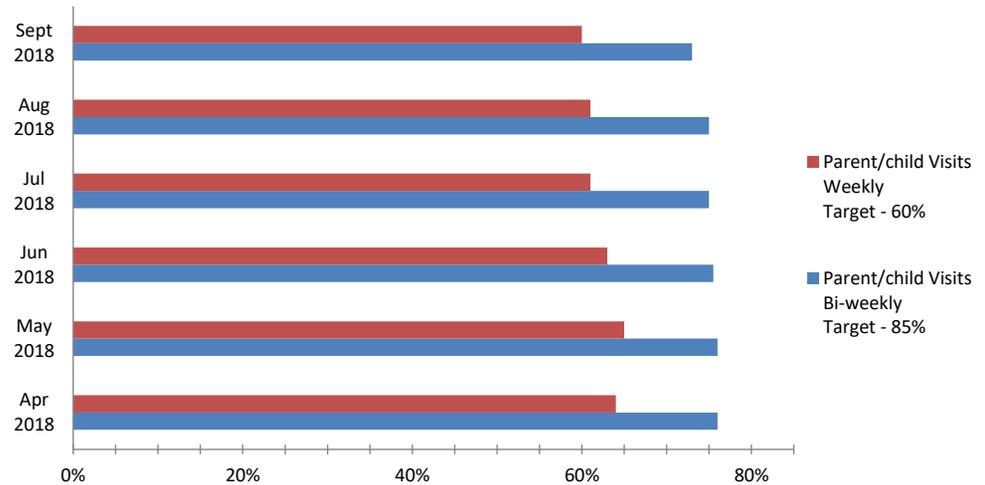
October'17-September'18
n = 1,373



Worker - Child Visits

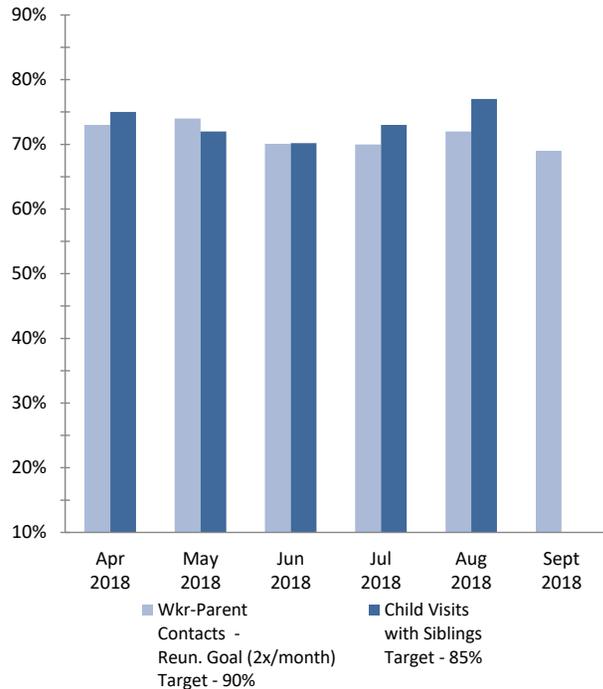


Parent - Child Visits

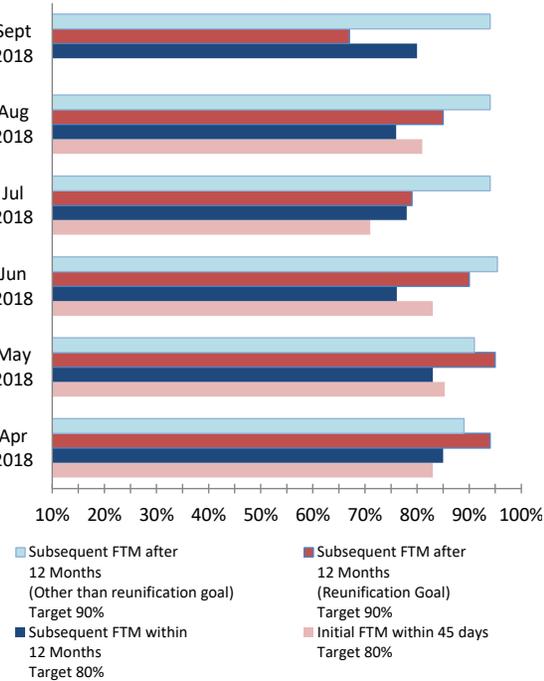


Section I: Child Protection & Permanency

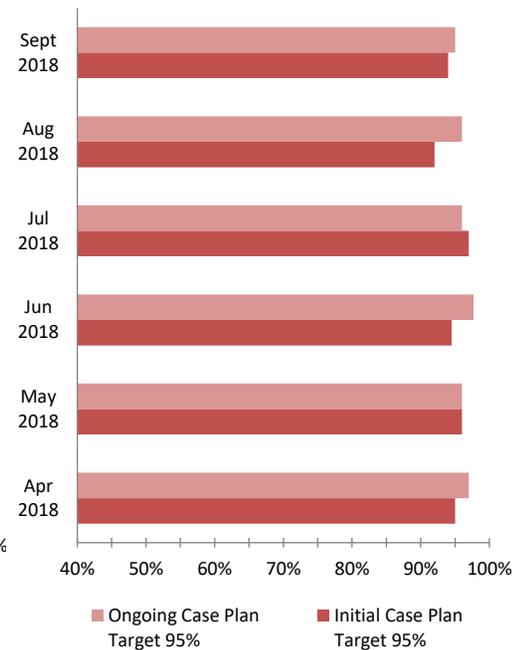
Worker- Parent Visits & Sibling Visits



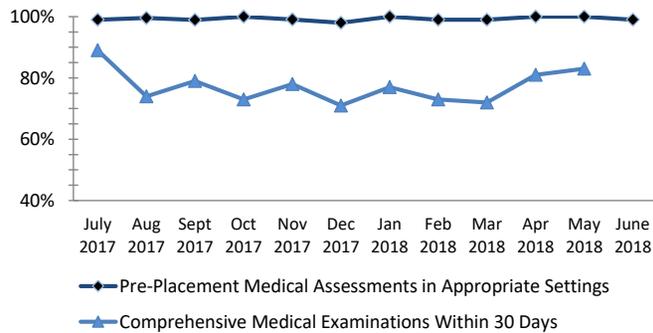
Initial & Subsequent Family Team Meetings



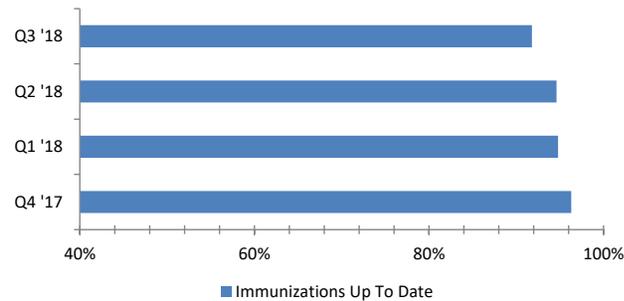
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)

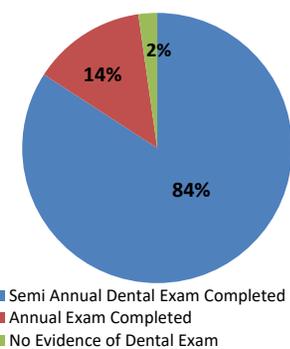


Immunizations for Children in OOHP



Children in OOHP with Annual Dental Exams

July - December 2017
n=3,664



Section II: Adolescent Services

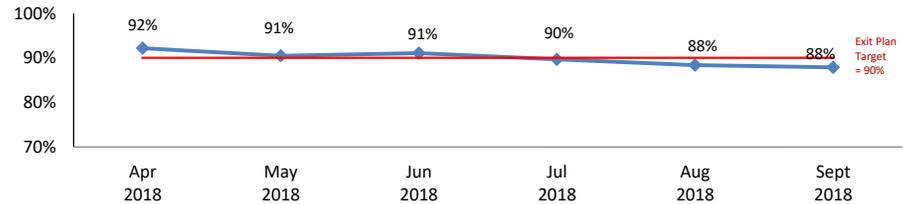
OAS Quick Facts (September 2018)
Youth 18-21

Youth 18-21 years old served by CP&P⁴	1,997
Youth served "In Home" living with a parent/relative or living independently⁵	1,674
Youth served "Out-of-Home"	323
Family Based Setting (53.9%)	
Congregate Care Setting (22.3%)	
Independent Living (23.8%)	
Youth Receiving Adoption or KLG Subsidy	686

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

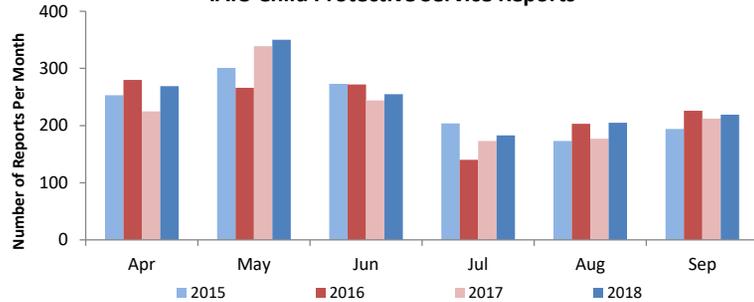
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments
of Youth Ages 14-18 years

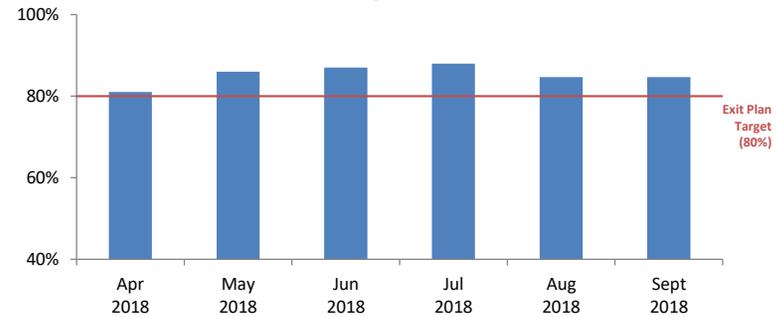


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

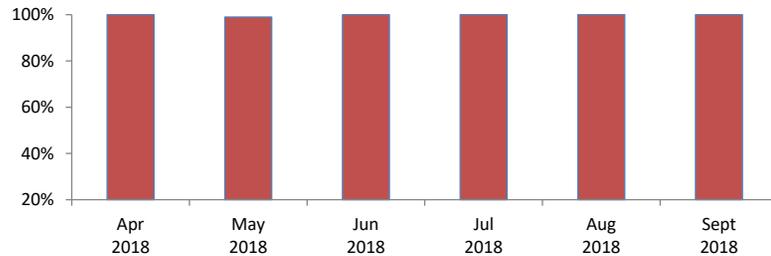


IAIU Investigation Timeliness

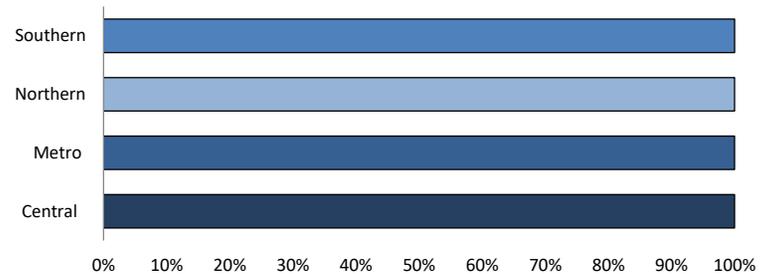


IAIU Caseload Report
Statewide

No more than 8 new investigations and 12 cases/month

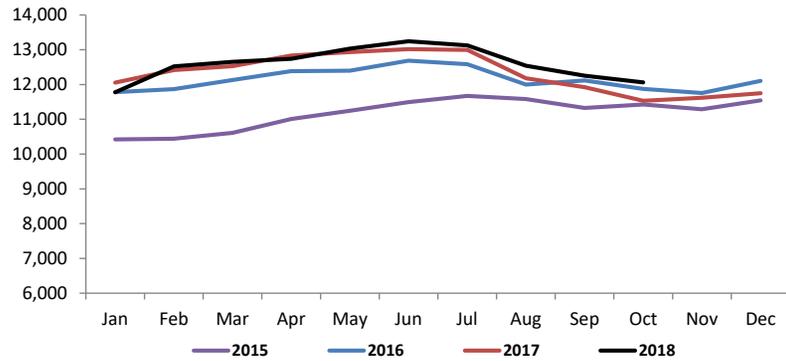


IAIU Caseload Report by Region
September 2018

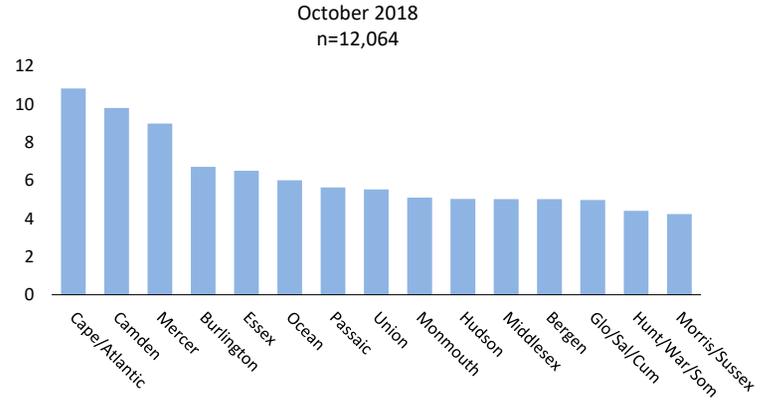


Section IV: Children's System of Care

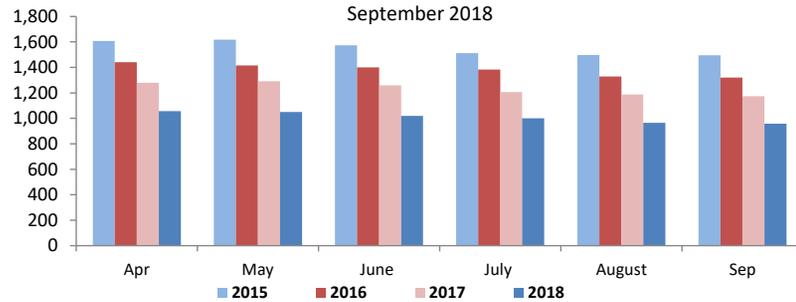
Children in Care Management
October 2018



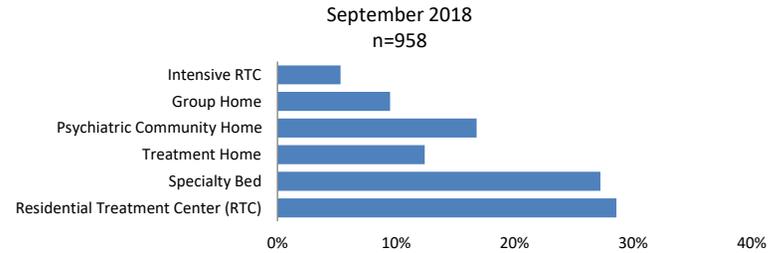
Rate of Children in Care Management by County



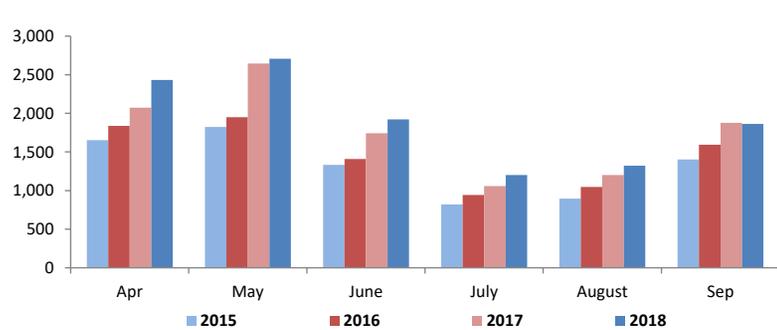
Children in Out of Home Treatment Settings



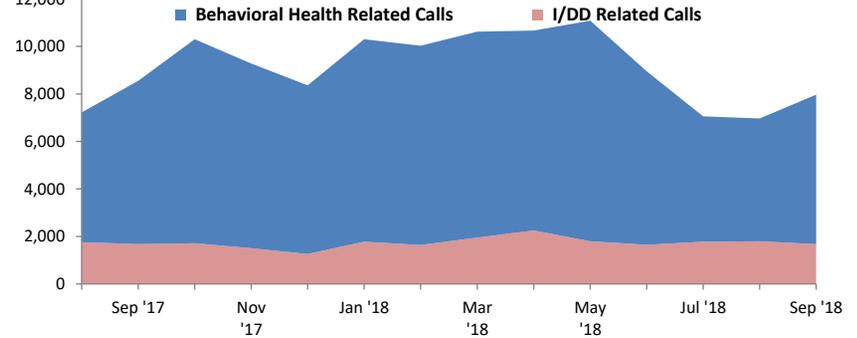
Children in Out-of-Home Treatment Settings



Mobile Response Stabilization Services (MRSS) Dispatched

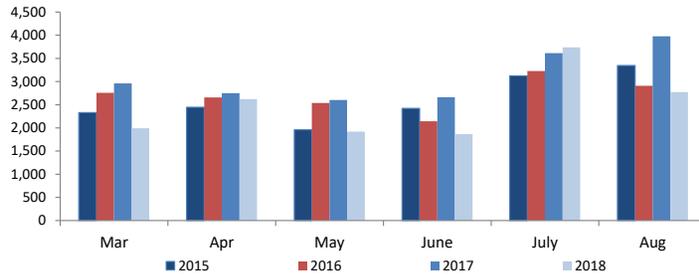


PerformCare Total Calls

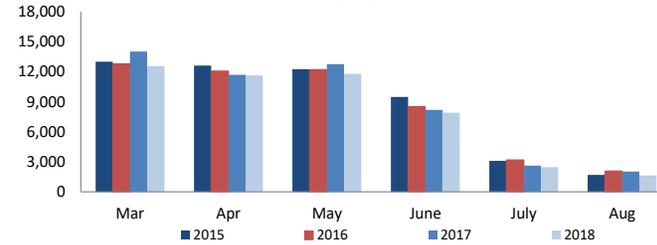


Section V: Family & Community Partnerships

Family Success Centers - Families Served

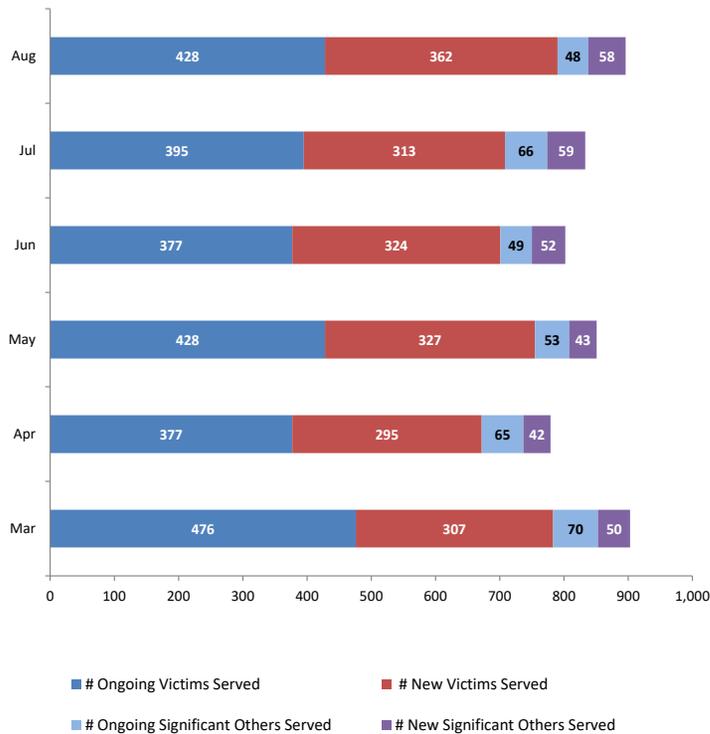


School-Based Youth Services Programs - New and Ongoing Clients Served

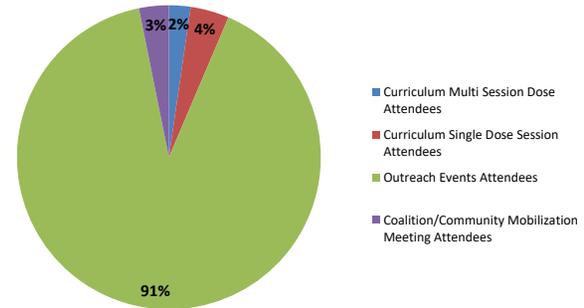


Section VI: Division on Women

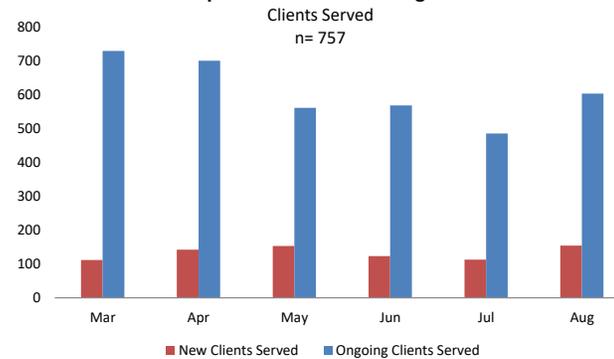
Sexual Assault, Abuse and Rape Care Programs (SAARC)



Individuals Served by Rape Prevention and Education Programs (RPE)
n = 3,693

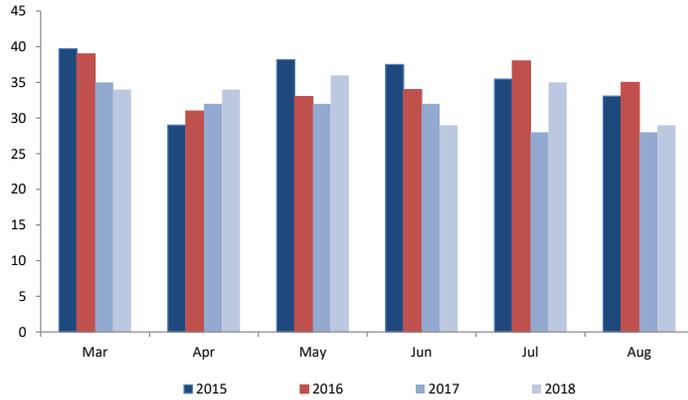


Displaced Homemaker Program

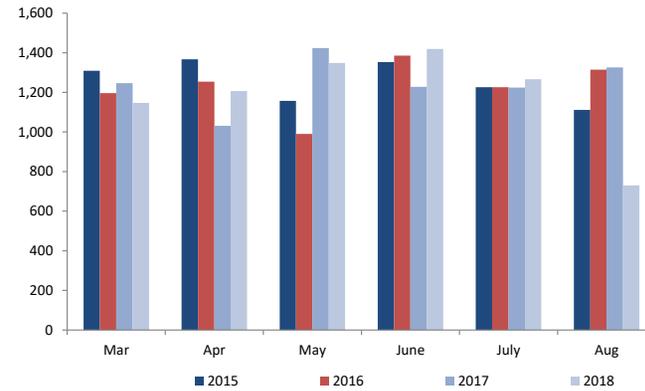


Section VI: Division on Women

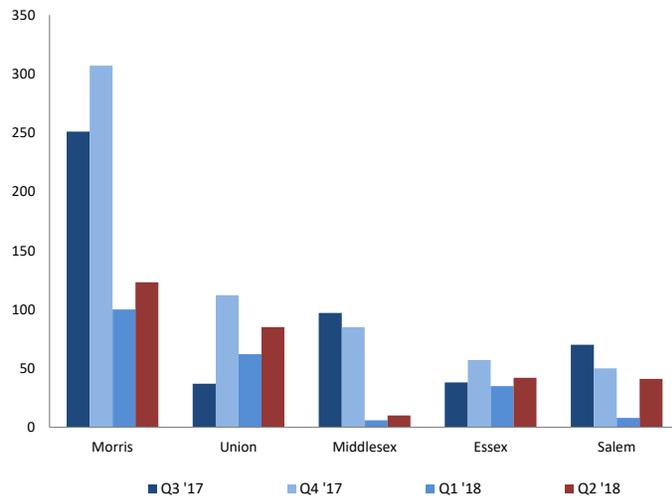
**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**



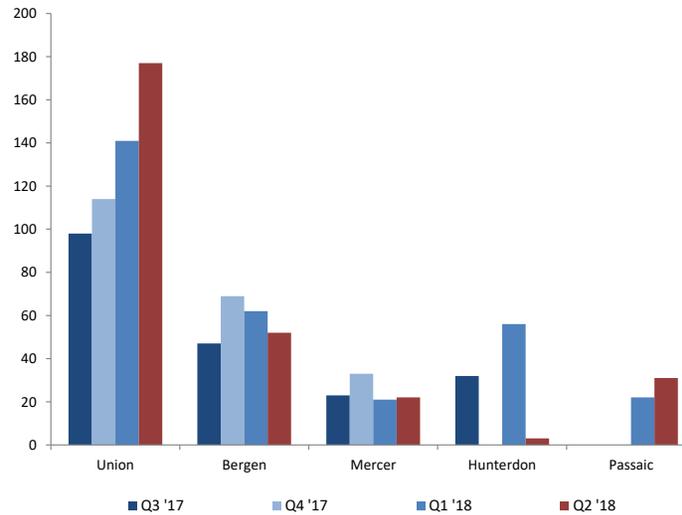
**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



Top 5 Counties with Residential DV Shelters Over Capacity
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Top 5 Counties with Unmet Need for Non-Residential DV Services
Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target				Within 10% of Meeting Target				< 60% of Final Target				
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30
Atlantic East	96%	91%	98%	93%	95%	84%	100%	100%	100%	96%	72%	51%	72%
Atlantic West	94%	87%	97%	91%	95%	68%	87%	75%	95%	85%	78%	46%	64%
Bergen Central	100%	94%	100%	99%	100%	91%	100%		100%	100%	95%	75%	88%
Bergen South	99%	100%	100%	96%	98%	86%	100%	100%	100%	97%	87%	61%	84%
Burlington East	98%	98%	96%	80%	95%	82%	62%	100%	97%	100%	90%	66%	82%
Burlington West	89%	100%	95%	66%	91%	81%	70%	33%	67%	95%	74%	56%	74%
Camden Central	94%	85%	92%	84%	90%	94%	86%	100%	86%	93%	73%	52%	70%
Camden East	97%	90%	96%	51%	81%	89%	92%	100%	88%	97%	75%	58%	76%
Camden North	83%	86%	94%	66%	90%	61%	49%	25%	77%	96%	65%	55%	71%
Camden South	90%	85%	97%	75%	93%	73%	63%	100%	79%	77%	77%	63%	82%
Cape May	99%	91%	99%	90%	97%	90%	87%	100%	98%	82%	88%	62%	81%
Cumberland East	98%	83%	96%	88%	93%	35%	57%	100%	100%	100%	65%	66%	76%
Cumberland West	97%	100%	98%	76%	93%	86%	96%	100%	95%	100%	73%	55%	72%
Essex Central	100%	97%	92%	90%	96%	60%	76%	100%	83%	82%	58%	53%	61%
Essex North	82%	100%	98%	91%	97%	100%	71%	0%	0%	100%	78%	56%	76%
Essex South	89%	84%	92%	79%	92%	78%	86%	100%	100%	100%	47%	36%	48%
Gloucester East	100%	93%	97%	62%	87%	100%	79%	0%	100%	100%	75%	68%	81%
Gloucester West	98%	94%	98%	81%	95%	97%	83%	80%	96%	100%	70%	62%	77%
Hudson Central	100%	97%	90%	91%	94%	67%	80%	100%	100%	100%	60%	60%	59%
Hudson North	100%	100%	99%	90%	95%	100%	100%		100%	100%	86%	62%	89%
Hudson South	100%	88%	97%	94%	97%	100%	88%	100%	98%	100%	77%	72%	83%
Hudson West	100%	100%	98%	92%	97%	86%	100%		100%	100%	82%	67%	84%
Hunterdon	100%	100%	97%	76%	95%	38%	100%		100%	100%	80%	55%	78%
Mercer North	100%	82%	92%	78%	92%	79%	74%	80%	74%	88%	64%	52%	70%
Mercer South	97%	83%	96%	75%	94%	94%	90%		100%	90%	73%	69%	70%
Middlesex Central	97%	69%	93%	68%	91%	38%	83%	100%	50%	78%	33%	41%	65%
Middlesex Coastal	100%	85%	98%	90%	97%	64%	65%	100%	100%	100%	68%	54%	74%
Middlesex West	72%	65%	80%	83%	95%	48%	33%	33%	92%	57%	37%	49%	61%
Monmouth North	97%	93%	98%	94%	98%	94%	100%	50%	100%	100%	88%	64%	80%
Monmouth South	100%	94%	100%	90%	97%	75%	100%	100%	100%	94%	81%	70%	83%
Morris East	100%	88%	100%	92%	96%	100%	100%		100%	100%	69%	68%	80%
Morris West	100%	95%	97%	72%	86%	90%	100%	100%	100%	100%	82%	67%	84%
Newark Center City	100%	96%	93%	81%	96%	80%	48%	75%	100%	100%	73%	71%	82%
Newark Northeast	100%	96%	92%	86%	96%	95%	72%	93%	100%	100%	74%	62%	81%
Newark South	96%	94%	93%	82%	94%	100%	97%	100%	100%	98%	55%	55%	66%
Ocean North	100%	94%	99%	90%	98%	96%	95%	100%	100%	100%	78%	61%	78%
Ocean South	100%	95%	99%	94%	98%	83%	97%	100%	98%	100%	75%	62%	77%
Passaic Central	97%	96%	98%	89%	96%	86%	96%		94%	93%	76%	63%	79%
Passaic North	99%	91%	95%	91%	96%	57%	66%	100%	81%	91%	71%	68%	82%
Salem	92%	90%	95%	76%	96%	74%	77%		100%	88%	75%	77%	80%
Somerset	100%	90%	95%	91%	98%	89%	93%	100%	100%	100%	73%	63%	76%
Sussex	100%	95%	99%	96%	99%	78%	75%		44%	100%	77%	64%	75%
Union Central	95%	76%	94%	92%	98%	93%	78%	100%	100%	100%	70%	47%	69%
Union East	84%	80%	81%	91%	97%	72%	44%	100%	73%	80%	46%	51%	57%
Union West	100%	96%	97%	94%	97%	65%	100%	100%	100%	94%	45%	50%	54%
Warren	100%	63%	80%	71%	92%	81%	57%	100%	100%	100%	68%	63%	79%
Statewide	96%	90%	95%	85%	95%	81%	80%	85%	93%	95%	71%	60%	75%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	April '18-September '18
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	February '18-July '18
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	April '18-September '18
M# 13	Investigation Completion within 60 days	85%	February '18-July '18
M# 14	Investigation Completion within 90 days	95%	February '18-July '18
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	March '18-August '18
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	April '18-September '18
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	April '18-September '18
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	April '18-September '18
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	April '18-September '18
M# 28	Caseworker visits Parent 2x/Month	90%	April '18-September '18
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	8/25/2018-9/29/2018
M# 30	Bi-weekly Parent-Child Visits	85%	April '18-September '18

Worker and Office Caseloads by Worker Type and by Local Office -September 2018

Local Office	Met Target		< 70% of workers in compliance			
	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes	100%	Yes
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	100%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	91%	Yes	100%	Yes	100%	Yes
Camden Central	100%	Yes	100%	Yes	50%	No
Camden East	55%	No	100%	Yes	100%	Yes
Camden North	100%	Yes	97%	Yes	100%	Yes
Camden South	96%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	100%	Yes	100%	Yes	100%	Yes
Cumberland West	92%	Yes	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gloucester East	91%	Yes	100%	Yes	100%	Yes
Gloucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes		
Hudson South	92%	Yes	100%	Yes	100%	Yes
Hudson West	85%	No	100%	Yes	75%	No
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	100%	Yes	100%	Yes	86%	No
Mercer South	100%	Yes	100%	Yes	100%	Yes
Middlesex Central	100%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	90%	Yes	100%	Yes	100%	Yes
Middlesex West	97%	Yes	100%	Yes	100%	Yes
Monmouth North	86%	No	100%	Yes	100%	Yes
Monmouth South	100%	Yes	100%	Yes	50%	No
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	91%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	100%	Yes	100%	Yes
Newark Northeast	100%	Yes	100%	Yes	100%	Yes
Newark South	100%	Yes	100%	Yes	88%	No
Ocean North	97%	Yes	100%	Yes	100%	Yes
Ocean South	100%	Yes	100%	Yes	88%	No
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	88%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	80%	No
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	97%	Yes	100%	Yes	96%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the caseload standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the caseload standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseloads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.