



Commissioner's Monthly Report November 2021

Christine Beyer
Commissioner

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Sustainability & Exit Plan Performance as of December 2020

TO BE MAINTAINED Successfully Maintained					
Measure Description	Target	Performance			
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✔	
	Intake Workers Caseload	90%	100%	✔	
	Permanency Workers Caseload (Local Offices)	95%	100%	✔	
	Permanency Workers Caseload	95%	100%	✔	
	Adoption Workers Caseload (Local Offices)	95%	100%	✔	
	Adoption Workers Caseload	95%	99%	✔	
	Supervisor/Worker Ratio	95%	100%	✔	
	IAIU Investigators Caseload	95%	100%	✔	
	Adequacy of DAGs Staffing	100%	99%	✔	
	Child Health Units	Met	Met	✔	
	Process Measures	Timeliness of Investigation Completion (60 days)	85%	90%	✔
		Timeliness of Investigation Completion (90 days)	95%	97%	✔
IAIU Timeliness of Investigation Completion (60 days)		80%	78%	✔	
Initial Family Team Meetings		80%	82%	✔	
Subsequent FTMs within 12 months		80%	80%	✔	
Subsequent FTMs after 12 months Reunification Goal		90%	96%	✔	
Subsequent FTMs after 12 months Other than Reunification Goal		90%	88%	✔	
Initial Case Plans- for Children Entering Placement		95%	87%	✔	
Timeliness of Current Plans		95%	97%	✔	
Caseworker Contacts with Children – New Placement/Placement Change		93%	92%	✔	
Child Visits with Siblings		85%	83%	✔	

TO BE MAINTAINED CONT. Successfully Maintained				
Measure Description	Target	Performance		
Process Measures	Caseworker Contact with Children in Placement	93%	97%	✔
	Parent-Child Visits –weekly	60%	81%	✔
	Parent-Child Visits – biweekly	85%	94%	✔
	Independent Living Assessments	90%	87%	✔
Quality Measures Annually	Educational Needs (CY 2019)	80%	86%	✔
	Quality of Case Planning and Services	75%	67%	✔
	Housing (July-December 2020)	95%	92%	✔
	Employment/Education (Jan-Dec 2020)	85%	85%	✔
Outcome Measures Annually	Quality Investigations (February 2020)	85%	91%	✔
	Placing Siblings groups of 2 & 3 (CY 2020)	80%	81%	✔
	Placing Siblings groups of 4 or More (CY 2020)	80%	95%	✔
	Recruitment for Sibling Homes Serving Four or More (Jul-Dec 2020)	Met	Met	✔
	Placement Stability- First 12 Months in Care (CY 2019)	84%	87%	✔
	Placement Stability- Children in Care 13 –24 Months (CY 2018)	88%	96%	✔
	Abuse and Neglect of Children in Foster Care (CY 2020)	0.49%	0.12%	✔
	Repeat Maltreatment In-home (CY 2019)	7.2%	5.1%	✔
	Maltreatment Post-Reunification (CY 2017)	6.9%	5.1%	✔
	Permanency within 12 Months (CY 2019)	42%	37%	✔
	Permanency within 24 Months (CY 2018)	66%	67%	✔
	Permanency within 36 Months (CY 2017)	80%	84%	✔
	Permanency within 48 Months (CY 2016)	86%	89%	✔
Re-entry to Placement (CY 2018)	9%	9.8%	✔	
Needs Assessment (July - Dec 2020)	Met	Met	✔	

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✔
Case Practice Model successfully maintained	✔
State Central Registry successfully maintained	✔
Appropriate Placements successfully maintained	✔
Service Array successfully maintained	✔
Medical/Behavioral Health Services successfully maintained	✔
Training successfully maintained	✔
Flexible Funding successfully maintained	✔
Resource Family Care Support Rates successfully maintained	✔
Permanency successfully maintained	✔
Adoption Practice successfully maintained	✔

TO BE ACHIEVED				
Measure Description	Target	Performance		
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	83%	☐
	Quality Measures Annually	Quality of Teaming (CY 2019)	75%	62%
Quality of Case Plans (CY 2019)		80%	58%	☐
Services to Support Transitions (CY 2019)		80%	74%	☐

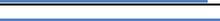


SUSTAINABILITY AND EXIT PLAN
Key Performance Indicators
On or About September 30th, 2021

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	September '21	70%	90%	-20%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	August '21	76%	80%	-4%	
Subsequent FTMs within 12 Months	September '21	70%	80%	-10%	
Subsequent FTMs after 12 Months - Reunification Goal (n=16)	September '21	69%	90%	-21%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	September '21	87%	90%	-3%	
Investigation Timeliness CP&P 60 Days	July '21	85%	85%	0%	
Investigation Timeliness CP&P 90 Days	July '21	96%	95%	0%	
Investigation Timeliness IAIU	September '21	75%	80%	-5%	
Initial Case Plans	September '21	92%	95%	-3%	
Ongoing Case Plans	September '21	98%	95%	0%	
Child Visit with Siblings	September '21	70%	85%	-15%	
Parent-Child Weekly Visit ²	September '21	55%	60%	-5%	
Parent-Child Visits Bi-weekly	September '21	69%	85%	-16%	
CW Visits Child Monthly (at placement site) ³	September '21	97%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	July '21	86%	93%	-7%	
Ind. Living Assessments 14-18 Years Old	September '21	84%	90%	-6%	
Supervisor Worker Ratio	September '21	100%	95%	0%	
Caseloads: IAIU Investigators	September '21	100%	95%	0%	
Caseloads: Intake	September '21	99%	90%	0%	
Caseloads: Permanency	September '21	100%	95%	0%	
Caseloads: Adoption	September '21	99%	95%	0%	

 The blue bar indicates DCF performance in the current month.
 The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.
² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.
³ Caseworker visits with Children in Placement (all locations) September 2021: 99% .



DCF At A Glance Dashboard

On or About September 30th, 2021

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month¹	66,961	Youth Open with CSOC² (unduplicated count)	34,841
CP&P: Children/Youth Served	32,120	DD Eligible Children (unduplicated count)	13,350
Children Under 18	29,755	MRSS: Dispatches in the month	2,455
OOH Setting (< 18)	3,239	MRSS: Interventions (includes prior dispatches)	1,327
In-Home Setting (< 18)	26,516	Remained in same Living situation	98%
Youth 18-21	2,365		
OOH Setting (>18)	262	Care Management: Children Served	15,044
In-Home Setting (>18)	2,103	OOH Behavioral Health Settings: Children Served	805
FCP: Total Clients Served³ (August)	10,336	Placed out of State	0
DOW: Total Clients Served (August) Excludes RPE	4,542		
DCF: Families Served in the Month⁴	23,977	PerformCare Calls	9,398
CP&P	16,654	<i>DD Related Calls</i>	1,377
FCP (Family Success Centers & Home Visiting) (August 2021)	7,323		

Hotline Referrals	12,780	FSCs: Families Served⁹ (August)	3,898
CPS Reports	36%	Home Visiting: Families Served⁹ (August)	3,425
CWS Referrals	4%	SBYSP: Clients Served (August)	3,013
Number of Human Trafficking Referrals ⁷ (Sept 2021)	11		
Response Timeliness	97%	DV Services: Clients Served (August)	1,792
Monthly Staff Contacts/Children OOH-Placement Site	97%	Residential	22%
Entries to Care	141	Non-Residential	78%
Exits from Care	148		
Shelter Placements (February 2021)		SAARC: Clients Served (August)	1,235
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (August)	1,515
Youth > 13 in shelters less than 30 days ⁸	100%	New Clients	9%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	14,281		

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013 and September 2021 was 1,137**. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

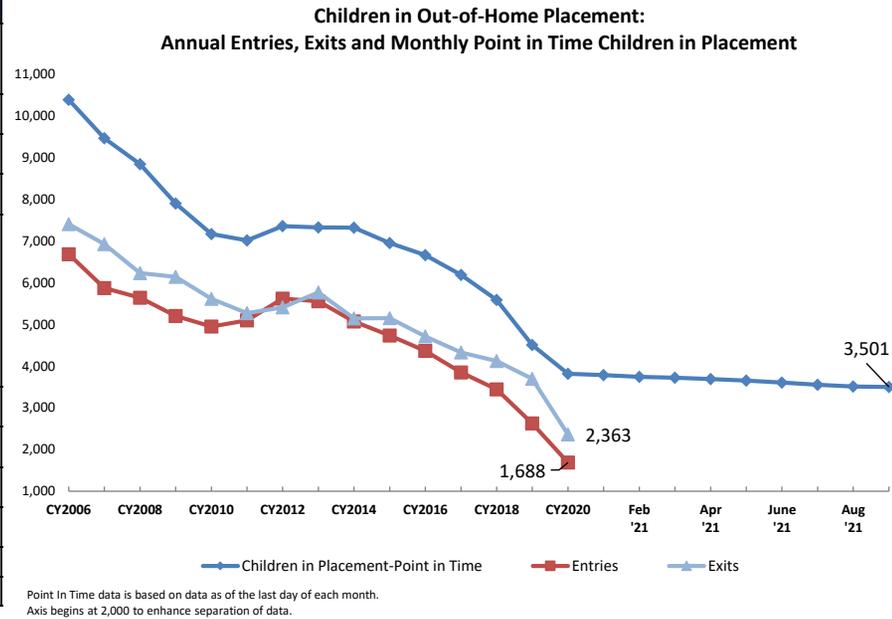
OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

⁹ Due to system upgrades within DCF, FCP and DOW data will not be available beginning May 2019. DCF will resume reporting on these data after the new systems have been updated with these data.

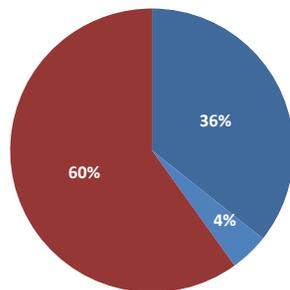
Section I: Child Protection & Permanency

CP&P Quick Facts			Sep-21	Δ from September '20
<i>Data in this chart includes children under 23</i>				
Families Under CP&P Supervision			16,654	-2%
Children Under CP&P Supervision			32,120	-3%
Children Receiving CP&P In-Home Services			28,619	-1%
Children in CP&P Out-of-Home Placement				
Resource Family (non-Kin)	(45.2%)	1,581	3,501	-15%
Resource Family Kinship	(46.0%)	1,609		
Group and Residential	(7.9%)	276		
Independent Living	(1.7%)	58		
Children Legally Free for Adoption (Excludes TPR Appeals)			640	-10%
Finalized Adoptions to date (CY2021) - As of 9/30/2021			358	-15%
Children in Subsidized Kinship Legal Guardianship			1,348	-7%
Children in Subsidized Adoptions			12,933	-4%
Entries to Care			141	-14%
Exits from Care			148	-15%



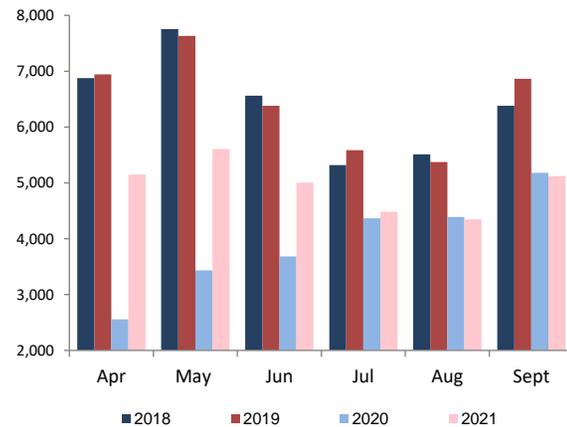
Total SCR Intakes

n = 12,780

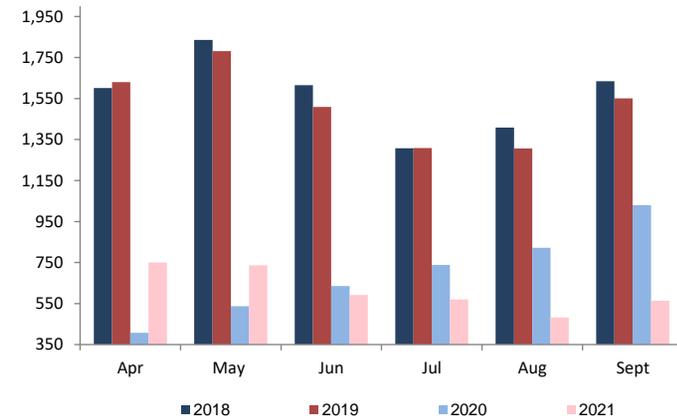


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

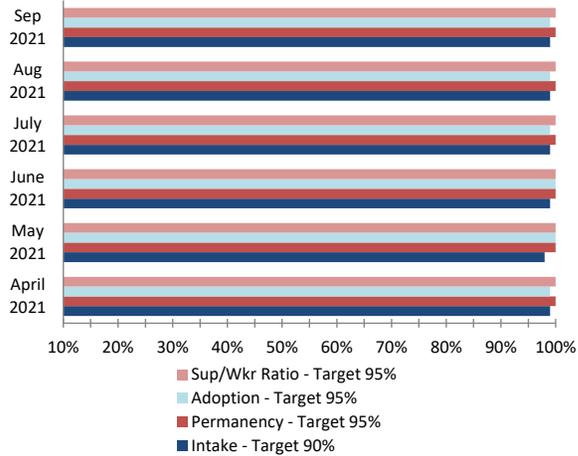


CWS Referrals Assigned to Local Offices

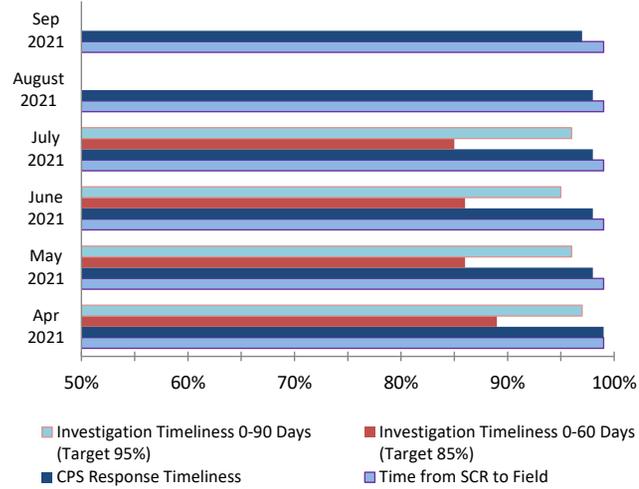


Section I: Child Protection & Permanency

**Caseload Compliance
(Individual Worker Level)**

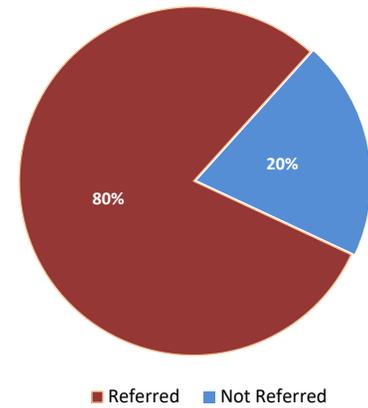


Response and Investigation Timeliness

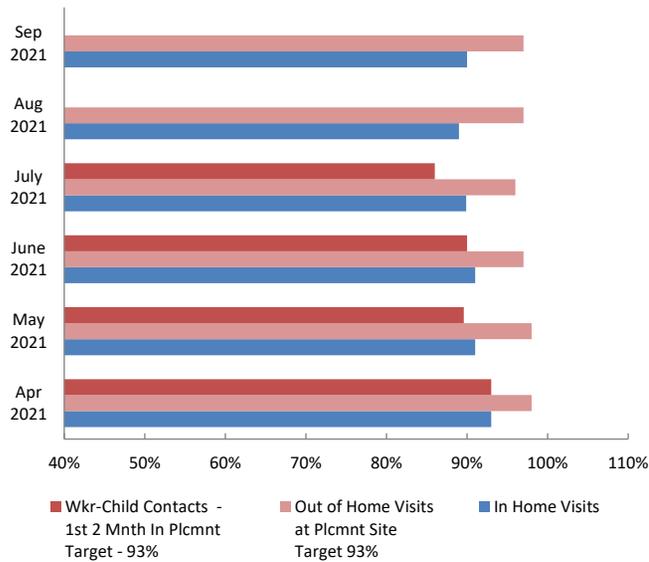


Referrals to Early Intervention

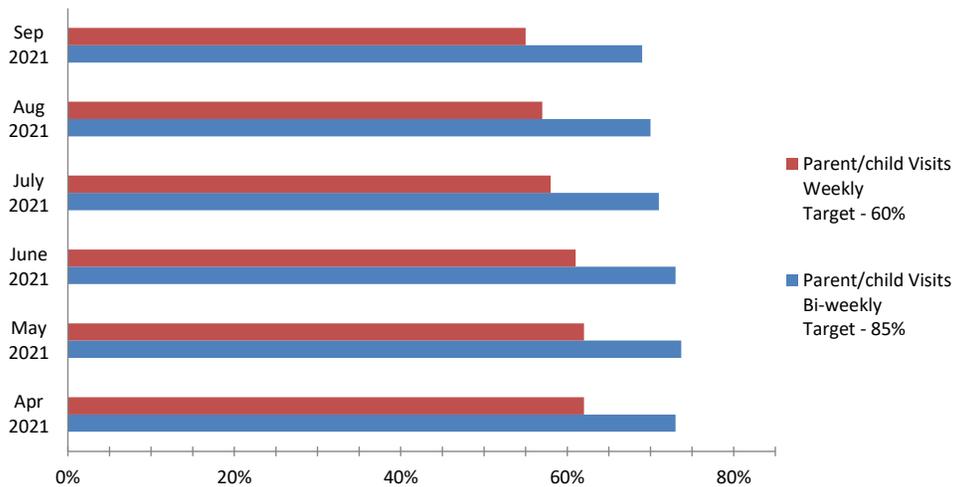
October-September 2021
n =805



Worker - Child Visits

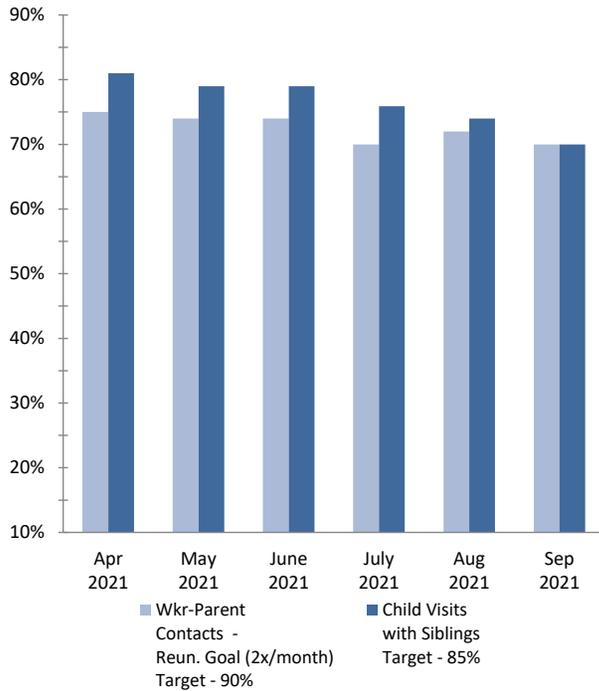


Parent - Child Visits

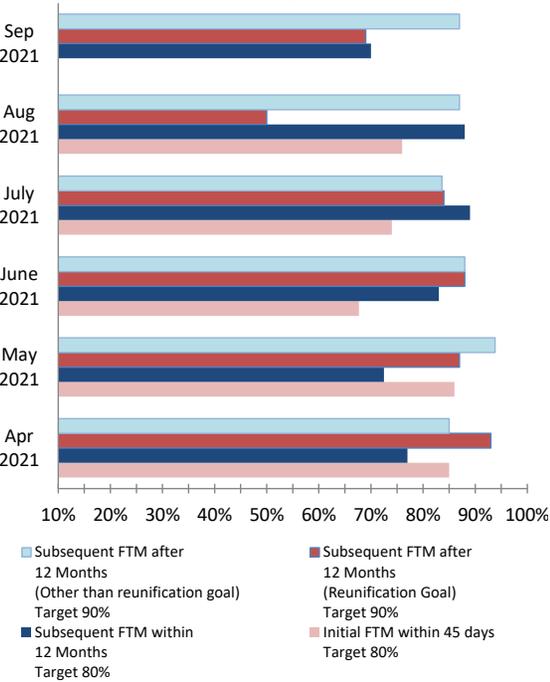


Section I: Child Protection & Permanency

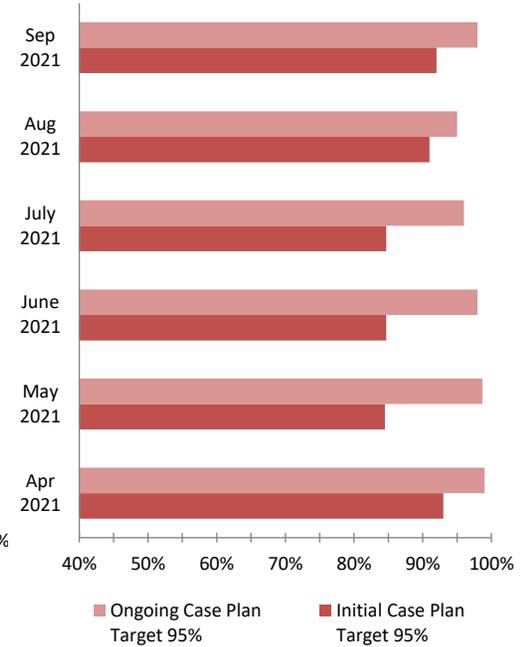
Worker- Parent Visits & Sibling Visits



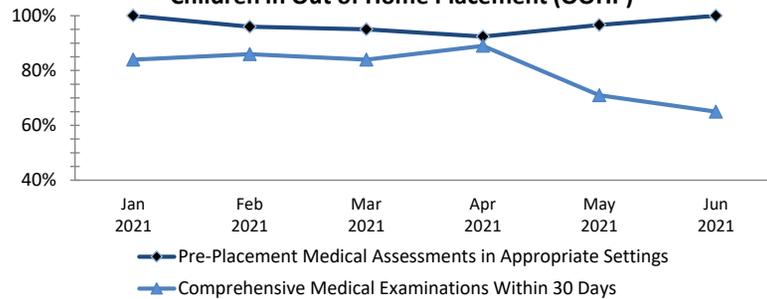
Initial & Subsequent Family Team Meetings



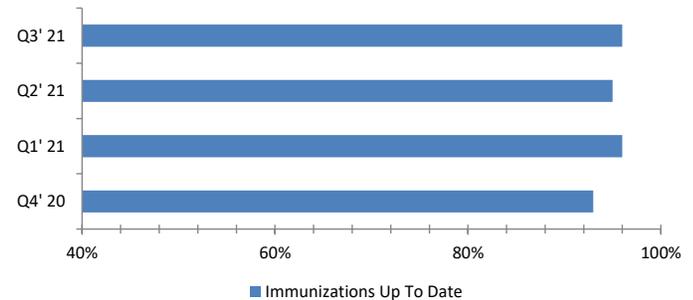
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)



Immunizations for Children in OOHP



Section II: Adolescent Services

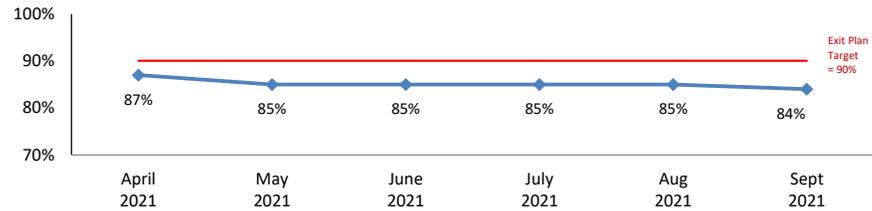
OAS Quick Facts (September 2021)
Youth 18-23

Youth 18-21 years old served by CP&P¹	2,365
Youth served "In Home" living with a parent/relative or living independently²	2,103
Youth served "Out-of-Home"	
Resource Family (non-Kin) (35.1%)	92
Resource Family Kinship (16.0%)	42
Congregate Care Setting (30.2%)	79
Independent Living (18.7%)	49
Youth Receiving Adoption or KLG Subsidy	685

¹ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

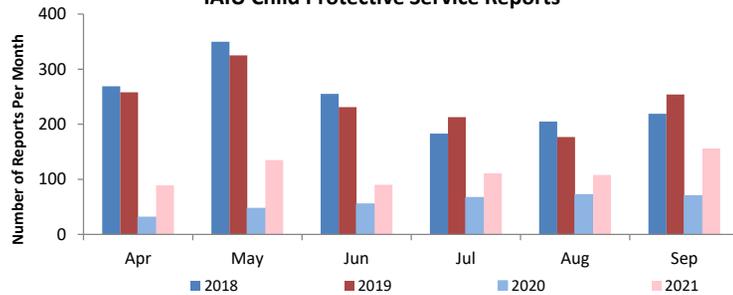
² The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments
of Youth Ages 14-18 years

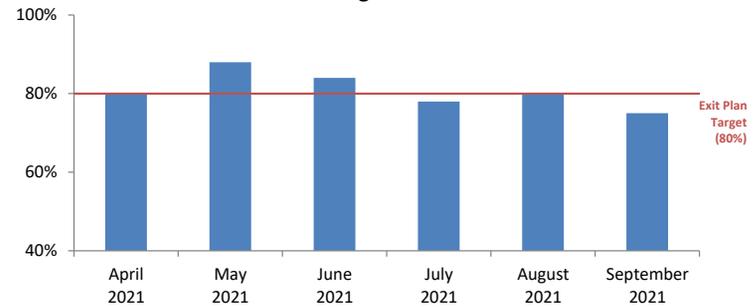


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

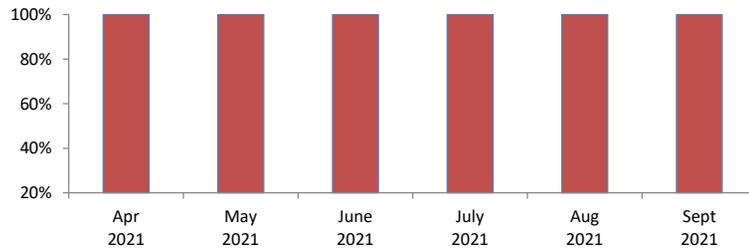


IAIU Investigation Timeliness

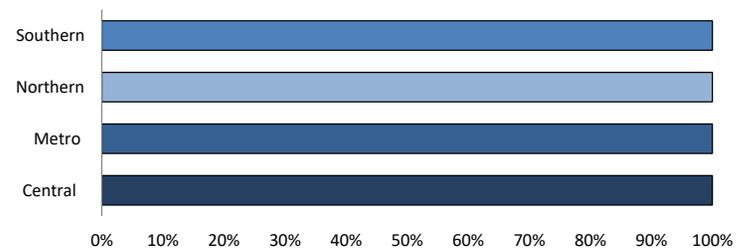


IAIU Caseload Report
Statewide

No more than 8 new investigations and 12 cases/month

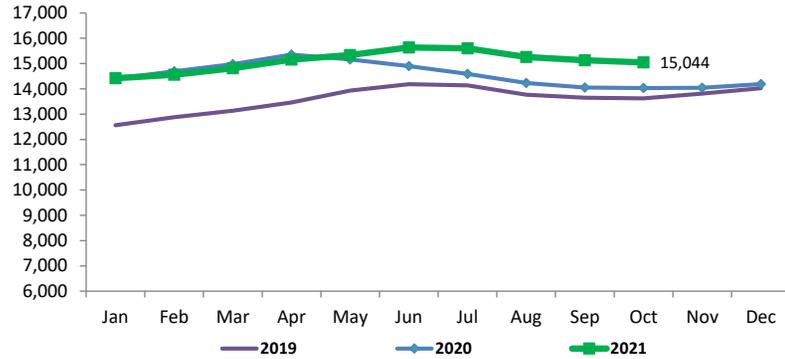


IAIU Caseload Report by Region
September 2021



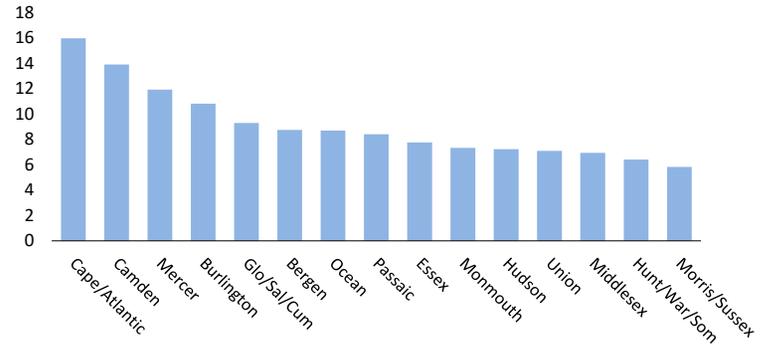
Section IV: Children's System of Care

Children in Care Management
October 2021

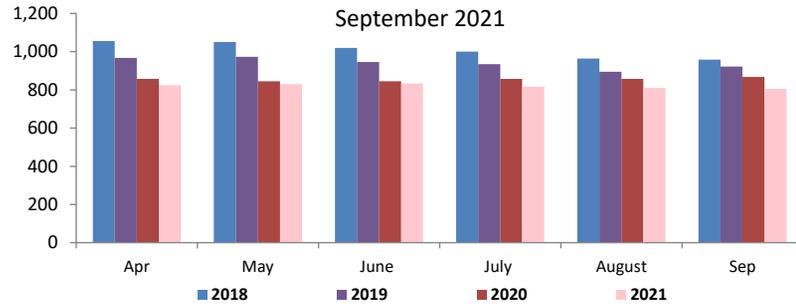


Rate of Children in Care Management by Count

October 2021
n=15,044

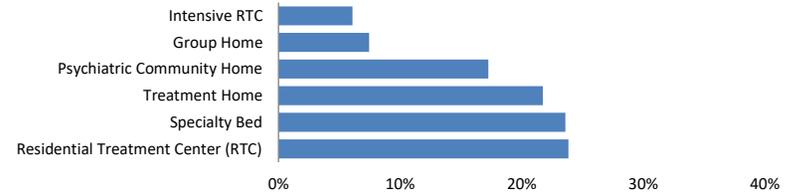


Children in Out of Home Treatment Settings
September 2021

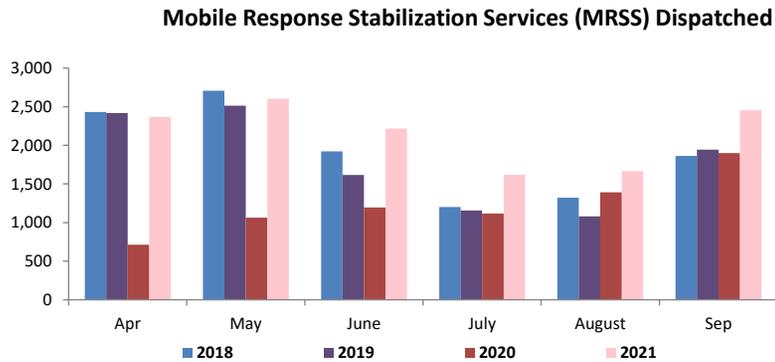


Children in Out-of-Home Treatment Settings

September 2021
n=805

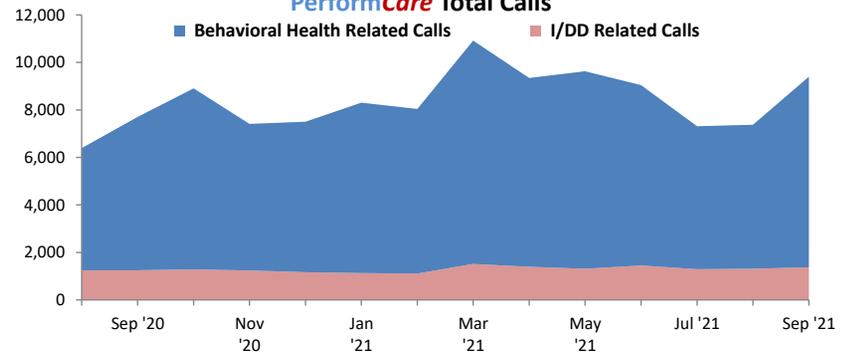


Mobile Response Stabilization Services (MRSS) Dispatched



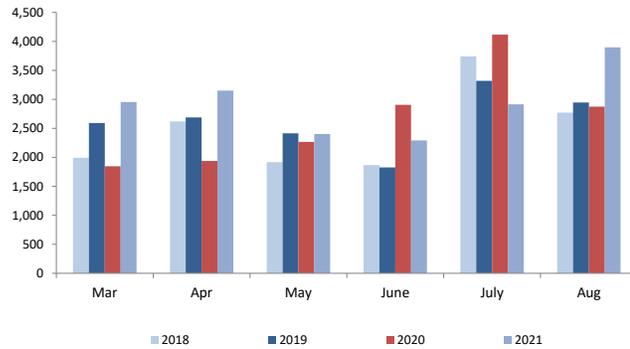
PerformCare Total Calls

Behavioral Health Related Calls (Blue)
I/DD Related Calls (Red)

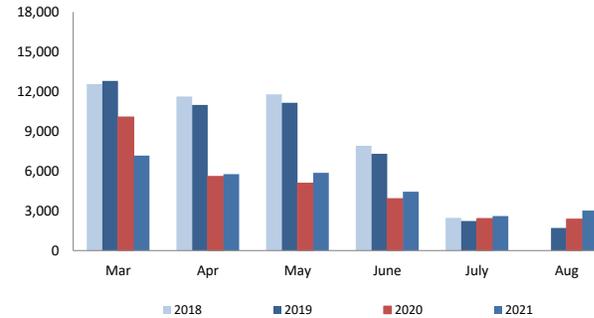


Section V: Family & Community Partnerships

Family Success Centers - Families Served

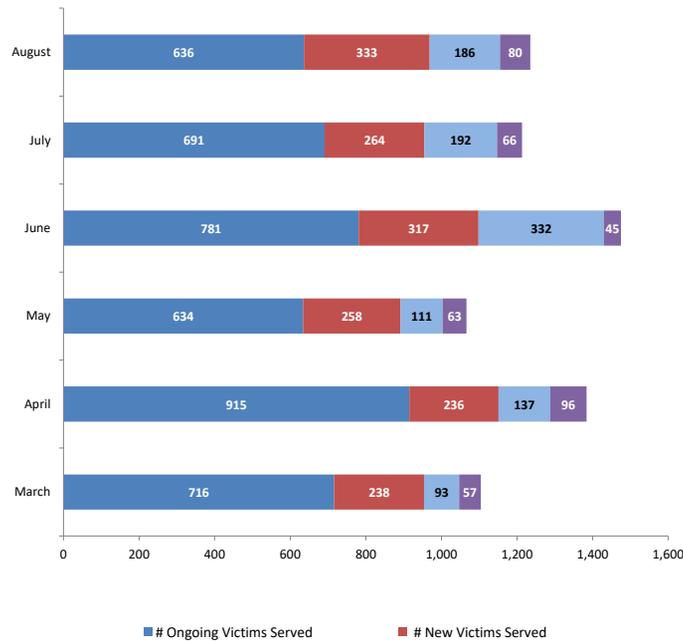


School-Based Youth Services Programs -
New and Ongoing Clients Served



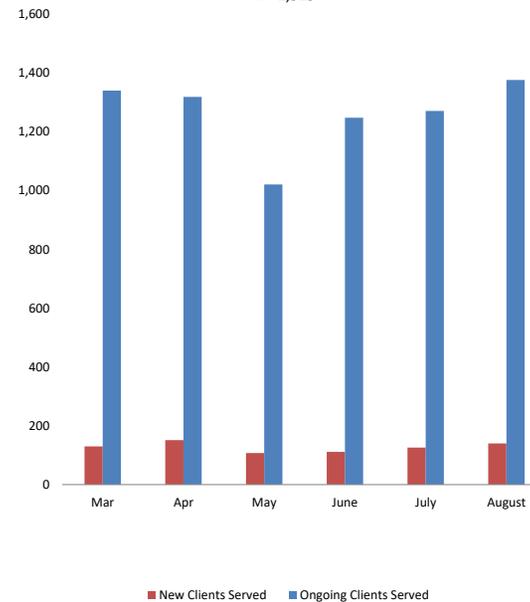
Section VI: Division on Women

Sexual Assault, Abuse and Rape Care Programs (SAARC)



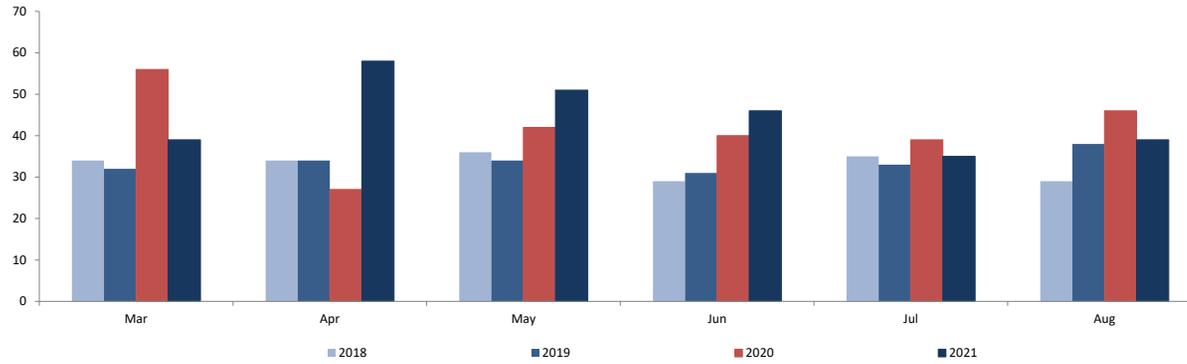
Displaced Homemaker Program

Clients Served
August 2021
n= 1,515

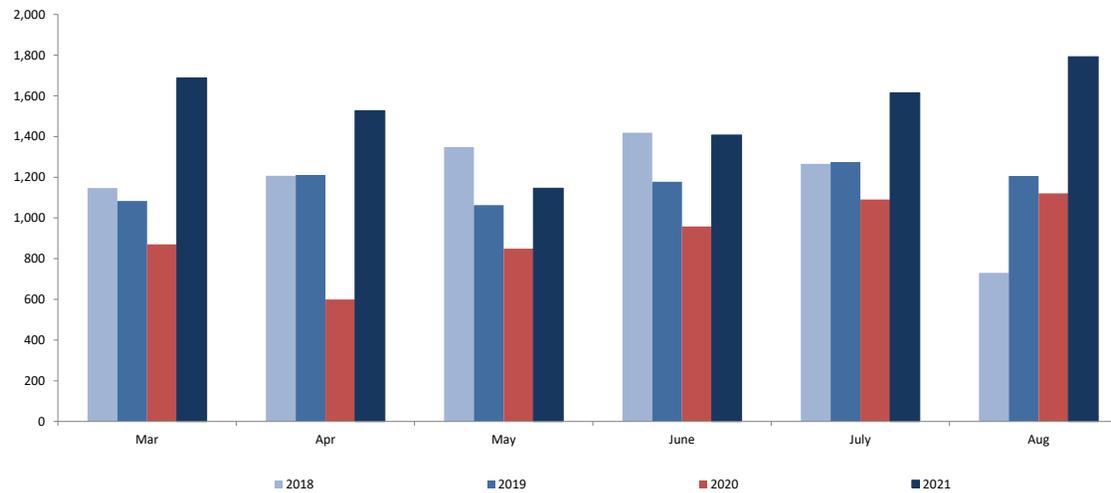


Section VI: Division on Women

**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**



**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target			Within 10% of Meeting Target					< 60% of Final Target						
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31	
Atlantic East	97%	83%	97%	91%	94%	87%	82%	44%	87%	97%	64%	54%	69%	76%	
Atlantic West	99%	100%	97%	88%	96%	89%	100%		100%	80%	79%	78%	79%	66%	
Bergen Central	100%	100%	100%	97%	99%	100%	100%		100%	100%	98%	90%	94%		
Bergen South	100%	100%	100%	97%	99%	100%	100%	100%	100%	100%	98%	84%	88%	83%	
Burlington East	99%	91%	99%	90%	96%	55%	78%	33%	54%	100%	79%	59%	81%	95%	
Burlington West	95%	76%	93%	75%	93%	69%	54%	100%	94%	100%	59%	52%	71%	53%	
Camden Central	99%	96%	95%	88%	98%	98%	100%	100%	100%	100%	73%	55%	73%	78%	
Camden East	99%	98%	99%	78%	93%	77%	94%	67%	100%	95%	58%	47%	59%	62%	
Camden North	97%	95%	97%	83%	96%	88%	71%	67%	100%	94%	68%	55%	78%	75%	
Camden South	92%	97%	98%	68%	96%	67%	78%	100%	100%	61%	68%	57%	69%	67%	
Cape May	99%	73%	96%	90%	94%	100%	67%	100%	100%	100%	71%	41%	62%	67%	
Cumberland East	100%	100%	98%	88%	96%	64%	60%	100%	94%	100%	85%	66%	79%	88%	
Cumberland West	98%	100%	99%	79%	97%	91%	83%		96%	100%	75%	49%	76%	70%	
Essex Central	93%	100%	94%	92%	98%	69%	25%	100%	13%	93%	59%	40%	57%	51%	
Essex North	93%	100%	92%	89%	97%	67%	25%	0%	20%	100%	45%	18%	37%	55%	
Essex South	93%	87%	92%	78%	93%	80%	20%		91%	64%	54%	50%	64%	64%	
Gloucester East	100%	97%	99%	90%	97%	75%	94%	100%	100%	80%	70%	55%	77%	83%	
Gloucester West	100%	94%	97%	89%	97%	94%	100%	100%	100%	100%	71%	59%	78%	81%	
Hudson Central	100%	100%	99%	75%	89%	76%	100%	100%	100%	73%	83%	69%	78%	87%	
Hudson North	100%	100%	99%	93%	96%	75%	100%		100%	80%	91%	81%	84%	82%	
Hudson South	100%	100%	99%	86%	95%	100%	100%		100%	100%	93%	76%	85%	82%	
Hudson West	94%	50%	98%	94%	98%	100%	100%		100%	80%	76%	78%	52%	83%	
Hunterdon	84%	100%	100%	94%	97%	0%	0%		100%	100%	95%	71%	81%	88%	
Mercer North	96%	82%	98%	83%	93%	100%	93%	86%	96%	100%	71%	47%	69%	76%	
Mercer South	89%	81%	98%	85%	97%	86%	76%	80%	87%	85%	74%	56%	71%	75%	
Middlesex Central	100%	89%	93%	78%	97%	60%	50%		67%	60%	80%	79%	91%	89%	
Middlesex Coastal	82%	64%	95%	82%	94%	50%	40%	80%	87%	53%	65%	54%	60%	54%	
Middlesex West	92%	75%	93%	77%	89%	33%	29%		6%	76%	59%	43%	65%	63%	
Monmouth North	100%	88%	98%	98%	100%	94%	100%	100%	100%	89%	93%	69%	82%	84%	
Monmouth South	98%	100%	99%	95%	98%	42%	100%		100%	76%	76%	53%	72%	82%	
Morris East	95%	100%	99%	92%	96%	25%	100%		80%	100%	61%	41%	66%	77%	
Morris West	98%	100%	100%	93%	98%	80%	88%		100%	75%	78%	49%	84%	90%	
Newark Center City	99%	76%	90%	90%	98%	85%	64%	67%	100%	100%	48%	38%	52%	73%	
Newark Northeast	100%	97%	97%	93%	95%	90%	100%	100%	100%	100%	85%	59%	75%	92%	
Newark South	100%	88%	97%	95%	98%	85%	84%	100%	94%	100%	57%	37%	53%	89%	
Ocean North	100%	83%	100%	95%	99%	80%	57%	100%	39%	100%	86%	69%	66%	65%	
Ocean South	96%	95%	95%	94%	97%	100%	92%	63%	92%	40%	77%	58%	71%	76%	
Passaic Central	99%	97%	99%	86%	95%	96%	100%		100%	100%	77%	59%	73%	90%	
Passaic North	100%	97%	99%	87%	94%	100%	83%	100%	100%	93%	85%	72%	83%	78%	
Salem	91%	100%	98%	86%	98%	100%	100%		100%	71%	96%	75%	91%	90%	
Somerset	100%	85%	98%	88%	98%	64%	100%		85%	90%	56%	56%	79%	77%	
Sussex	100%	100%	99%	93%	99%	89%	100%	100%	60%	86%	86%	70%	74%	84%	
Union Central	100%	100%	96%	88%	97%	50%	33%	100%	100%	93%	73%	48%	67%	76%	
Union East	96%	80%	99%	80%	93%	56%	25%	100%	88%	100%	60%	59%	68%	58%	
Union West	96%	95%	93%	81%	95%	54%	14%	0%	18%	89%	68%	40%	48%	74%	
Warren	94%	100%	94%	82%	93%	63%	60%		50%	100%	58%	55%	67%	29%	
Statewide	98%	91%	97%	87%	96%	78%	80%	81%	87%	88%	72%	57%	72%	77%	

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	April'21-September'21
M# 9	Caseworker Visits with Children 2x/Month in 1st & 2nd Months of placement	93%	February'21-July'21
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	April'21-September'21
M# 13	Investigation Completion within 60 days	85%	February'21-July'21
M# 14	Investigation Completion within 90 days	95%	February'21-July'21
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	March'21-August'21
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	April'21-September'21
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	April'21-September'21
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	April'21-September'21
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	April'21-September'21
M# 28	Caseworker visits Parent 2x/Month	90%	April'21-September'21
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	8/21/2021-9/25/2021
M# 30	Bi-weekly Parent-Child Visits	85%	April'21-September'21
M#31	Sibling Visits	85%	April'21-September'21

Worker and Office Caseads by Worker Type and by Local Office - September 2021

Met Target
 < 70% of workers in compliance

Local Office	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes	100%	Yes
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	97%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	88%	No	100%	Yes	100%	Yes
Camden Central	100%	Yes	100%	Yes	100%	Yes
Camden East	89%	No	100%	Yes	100%	Yes
Camden North	100%	Yes	100%	Yes	100%	Yes
Camden South	100%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	86%	No	100%	Yes	100%	Yes
Cumberland West	100%	Yes	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gloucester East	94%	Yes	100%	Yes	100%	Yes
Gloucester West	92%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	100%	Yes	100%	Yes	100%	Yes
Mercer South	100%	Yes	100%	Yes	100%	Yes
Middlesex Central	100%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	100%	Yes	100%	Yes	67%	No
Middlesex West	100%	Yes	100%	Yes	100%	Yes
Monmouth North	100%	Yes	100%	Yes	100%	Yes
Monmouth South	100%	Yes	100%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	100%	Yes	88%	No
Newark Northeast	100%	Yes	100%	Yes	100%	Yes
Newark South	100%	Yes	100%	Yes	100%	Yes
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	100%	Yes	100%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	85%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	100%	Yes
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	99%	Yes	100%	Yes	99%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.