



# Commissioner's Monthly Report March 2020

Christine Beyer  
Commissioner

## Monthly Report

### Table of Contents

<b>TABLE OF CONTENTS</b>	<b>2</b>
<b>SUSTAINABILITY AND EXIT PLAN SUMMARY</b>	<b>3</b>
<b>SUSTAINABILITY AND EXIT PLAN - KEY PERFORMANCE INDICATORS</b>	<b>4</b>
<b>DCF AT A GLANCE - DASHBOARD</b>	<b>5</b>
<b>SECTION I: CHILD PROTECTION &amp; PERMANENCY</b>	<b>6-8</b>
<b>SECTION II: ADOLESCENT SERVICES</b>	<b>9</b>
<b>SECTION III: INSTITUTIONAL ABUSE INVESTIGATION UNIT</b>	<b>9</b>
<b>SECTION IV: CHILDREN'S SYSTEM OF CARE</b>	<b>10</b>
<b>SECTION V: FAMILY &amp; COMMUNITY PARTNERSHIPS</b>	<b>11</b>
<b>SECTION VI: DIVISION ON WOMEN</b>	<b>11-12</b>
<b>ADDENDUM 1: KEY PERFORMANCE INDICATORS BY CPP LOCAL OFFICE</b>	<b>13</b>
<b>ADDENDUM 2: CASELOAD COMPLIANCE</b>	<b>14</b>

TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✔
	Intake Workers Caseload	90%	95%	✔
	Permanency Workers Caseload (Local Offices)	95%	100%	✔
	Permanency Workers Caseload	95%	100%	✔
	Adoption Workers Caseload (Local Offices)	95%	99%	✔
	Adoption Workers Caseload	95%	98%	✔
	Supervisor/Worker Ratio	95%	100%	✔
	IAIU Investigators Caseload	95%	100%	✔
	Adequacy of DAsG Staffing	100%	99%	✔
	Child Health Units	Met	Met	✔
Process Measures	Timeliness of Investigation Completion (60 days)	85%	83%	✔
	Timeliness of Investigation Completion (90 days)	95%	95%	✔
	IAIU Timeliness of Investigation Completion (60 days)	80%	82%	✔
	Initial Family Team Meetings	80%	95%	✔
	Subsequent FTMs within 12 months	80%	84%	✔
	Subsequent FTMs after 12 months Reunification Goal	90%	95%	✔
	Subsequent FTMs after 12 months Other than Reunification Goal	90%	89%	✔
	Initial Case Plans- for Children Entering Placement	95%	94%	✔
	Timeliness of Current Plans	95%	96%	✔
	Caseworker Contacts with Children – New Placement/Placement Change	93%	94%	✔
	Child Visits with Siblings	85%	88%	✔

TO BE MAINTAINED CONT. Successfully Maintained					
	Measure Description	Target	Performance		
Process Measures	Caseworker Contact with Children in Placement	93%	94%	✔	
	Parent-Child Visits –weekly	60%	77%	✔	
	Parent-Child Visits – biweekly	85%	91%	✔	
	Independent Living Assessments	90%	86%	✔	
	Quality Measures Annually	Educational Needs	80%	83%	✔
		Quality of Case Planning and Services	75%	70%	✔
		Housing (July - December 2018)	95%	96%	✔
		Employment/Education (July - Dec 2019)	85%	89%	✔
	Quality Investigations (March 2018)	85%	91%	✔	
	Outcome Measures Annually	Placing Siblings groups of 2 & 3 (CY 2018)	80%	77%	✔
Placing Siblings groups of 4 or More (CY 2018)		80%	86%	✔	
Recruitment for Sibling Homes Serving Four or More (CY 2018)		Met	Met	✔	
Placement Stability- First 12 Months in Care (CY 2017)		84%	85%	✔	
Placement Stability- Children in Care 13 –24 Months (CY 2016)		88%	95%	✔	
Abuse and Neglect of Children in Foster Care (CY 2018)		0.49%	0.27%	✔	
Repeat Maltreatment In-home (CY 2017)		7.2%	5.0%	✔	
Maltreatment Post-Reunification (CY 2015)		6.9%	5.9%	✔	
Permanency within 12 Months (CY 2017)		42%	41%	✔	
Permanency within 36 Months (CY 2015)		80%	81%	✔	
Permanency within 48 Months (CY 2014)	86%	89%	✔		
Needs Assessment (July - Dec 2018)	Met	Met	✔		

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✔
Case Practice Model successfully maintained	✔
State Central Registry successfully maintained	✔
Appropriate Placements successfully maintained	✔
Service Array successfully maintained	✔
Medical/Behavioral Health Services successfully maintained	✔
Training successfully maintained	✔
Flexible Funding successfully maintained	✔
Resource Family Care Support Rates successfully maintained	✔
Permanency successfully maintained	✔
Adoption Practice successfully maintained	✔

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	76%	☐
				☐
Quality Measures Annually	Quality of Teaming (CY 2018)	75%	58%	☐
	Quality of Case Plans (CY 2018)	80%	51%	☐
	Services to Support Transitions (CY 2018)	80%	62%	☐
Outcome Measures Annually	Re-entry to Placement (CY 2016)	9%	12.2%	☐
	Permanency within 24 Months (CY 2016)	66%	65%	☐

**SUSTAINABILITY AND EXIT PLAN**  
**Key Performance Indicators**  
**On or About January 31<sup>st</sup>, 2020**

**"To Be Achieved" Measures**

	Month	<sup>1</sup> Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	January '20	73%	90%	-17%	
Child Visit with Siblings	January '20	81%	85%	-4%	

**"To Be Maintained" Measures**

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	December '19	90%	80%	0%	
Subsequent FTMs within 12 Months	January '20	87%	80%	0%	
Subsequent FTMs after 12 Months - Reunification Goal (n=15)	January '20	87%	90%	-3%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	January '20	94%	90%	0%	
Investigation Timeliness CP&P 60 Days	November '19	83%	85%	-2%	
Investigation Timeliness CP&P 90 Days	November '19	95%	95%	0%	
Investigation Timeliness IAIU	January '20	88%	80%	0%	
Initial Case Plans	January '20	96%	95%	0%	
Ongoing Case Plans	January '20	92%	95%	-3%	
Parent-Child Weekly Visit <sup>2</sup>	January '20	58%	60%	-2%	
Parent-Child Visits Biweekly	January '20	71%	85%	-14%	
CW Visits Child Monthly (at placement site) <sup>3</sup>	January '20	97%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	November '19	93%	93%	0%	
Ind. Living Assessments 14-18 Years Old	January '20	93%	90%	0%	
Supervisor Worker Ratio	January '20	100%	95%	0%	
Caseloads: IAIU Investigators	January '20	100%	95%	0%	
Caseloads: Intake	January '20	95%	90%	0%	
Caseloads: Permanency	January '20	100%	95%	0%	
Caseloads: Adoption	January '20	100%	95%	0%	

 The blue bar indicates DCF performance in the current month.  
 The red bar indicates the difference between the current performance and the Exit Plan target.

<sup>1</sup> Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.  
<sup>2</sup> Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.  
<sup>3</sup> Caseworker visits with Children in Placement (all locations) January 2020: **99%**.

### DCF At A Glance Dashboard

On or About January 31<sup>st</sup>, 2020

DCF At a Glance		CSOC <sup>5</sup> Quick Facts	
<b>DCF: Total Children Served in the Month<sup>1</sup></b>	<b>82,897</b>	<b>Youth Open with CSOC<sup>2</sup></b> (unduplicated count)	<b>38,980</b>
<b>CP&amp;P: Children/Youth Served</b>	<b>43,917</b>	<b>DD Eligible Children</b> (unduplicated count)	<b>14,026</b>
<b>Children Under 18</b>	<b>42,016</b>	<b>MRSS: Dispatches in the month</b>	<b>2,444</b>
OOH Setting (< 18)	4,203	<b>MRSS: Interventions</b> (includes prior dispatches)	<b>1,991</b>
In-Home Setting (< 18)	37,813	Remained in same Living situation	98%
<b>Youth 18-21</b>	<b>1,901</b>		
OOH Setting (>18)	276	<b>Care Management: Children Served</b>	<b>14,696</b>
In-Home Setting (>18)	1,625	<b>OOH Behavioral Health Settings: Children Served</b>	<b>953</b>
<b>FCP: Total Clients Served<sup>3</sup></b> (November)	<b>16,397</b>	Placed out of State	0
<b>DOW: Total Clients Served</b> (November) <i>Excludes DH and RPE</i>	<b>1,830</b>		
<b>DCF: Families Served in the Month<sup>4</sup></b>	<b>27,768</b>	<b>PerformCare Calls</b>	<b>12,787</b>
<b>CP&amp;P</b>	<b>21,978</b>	<i>DD Related Calls</i>	2,090
<b>FCP</b> (Family Success Centers & Home Visiting) (April 2019)	<b>5,790</b>		

<b>Hotline Referrals</b>	<b>15,573</b>	<b>FSCs: Families Served<sup>9</sup></b> (November)	<b>2,199</b>
CPS Reports	37%	<b>Home Visiting: Families Served<sup>9</sup></b> (November)	<b>3,591</b>
CWS Referrals	12%	<b>SBYSP: Clients Served</b> (November)	<b>10,607</b>
Number of Human Trafficking Referrals <sup>7</sup>			
<b>Response Timeliness</b>	<b>98%</b>	<b>DV Services: Clients Served</b> (November)	<b>1,145</b>
<b>Monthly Staff Contacts/Children OOH</b>	<b>97%</b>	Residential	17%
<b>Entries to Care</b>	<b>188</b>	Non-Residential	83%
<b>Shelter Placements</b> (November 2019)		<b>SAARC: Clients Served</b> (November)	<b>685</b>
Children under 13 placed in shelters		<b>Displaced Homemaker: Clients Served</b> (April)	<b>673</b>
Youth > 13 in shelters less than 30 days <sup>8</sup>		New Clients	18%
<b>Subsidized Adoptions/KLG</b> (Includes Subsidized Adoptions and subsidized KLGs)	<b>15,607</b>	<b>Rape Prevention Clients Served</b> (April)	<b>5,625</b>

<sup>1</sup> Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

<sup>2</sup> The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

<sup>3</sup> FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

<sup>4</sup> Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

<sup>5</sup> CSOC Children may receive multiple services and are counted multiple times.

<sup>6</sup> FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

<sup>7</sup> The cumulative number of human trafficking referrals between **November 2013 and December 2019 was 941**. This figure could change depending on when the data is extracted.

<sup>8</sup> Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

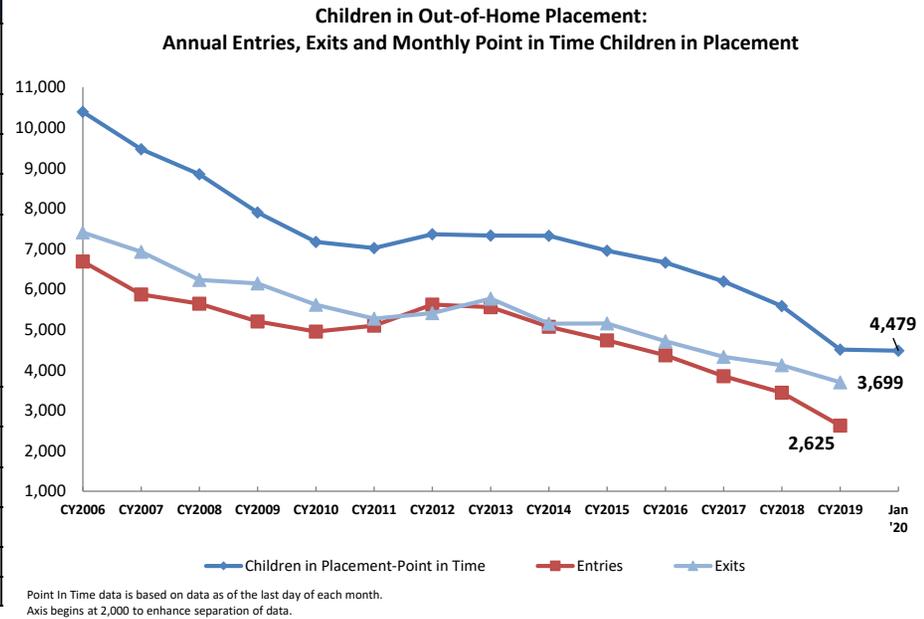
OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

<sup>9</sup> Due to system upgrades within DCF, FCP and DOW data will not be available beginning May 2019. DCF will resume reporting on these data after the new systems have been updated with these data.

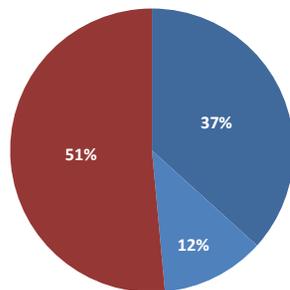
# Section I: Child Protection & Permanency

CP&P Quick Facts			Jan-20	Δ from Jan '19
<i>Data in this chart includes children up to age 20.99</i>				
<b>Families Under CP&amp;P Supervision</b>			21,978	-10%
<b>Children Under CP&amp;P Supervision</b>			43,917	-10%
<b>Children Receiving CP&amp;P In-Home Services</b>			39,438	-9%
<b>Children in CP&amp;P Out-of-Home Placement</b>				
Resource Family (non-Kin)	50.8%	2,276	4,479	-20%
Resource Family Kinship	39.5%	1,767		
Group and Residential	7.9%	353		
Independent Living	1.9%	83		
<b>Children Legally Free for Adoption (Excludes TPR Appeals)</b>			826	-20%
<b>Finalized Adoptions to date (CY2020) - As of 1/31/2020</b>			36	-16%
<b>Children in Subsidized Kinship Legal Guardianship</b>			1,582	-9%
<b>Children in Subsidized Adoptions</b>			14,025	-1%
<b>Entries to Care</b>			188	-31%
<b>Exits from Care</b>			165	-32%



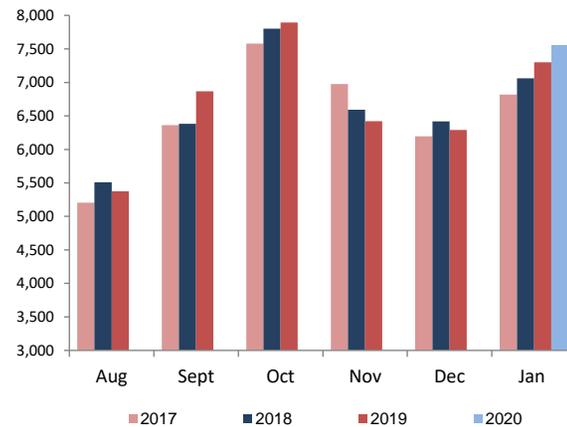
**Total SCR Intakes**

n = 15,573

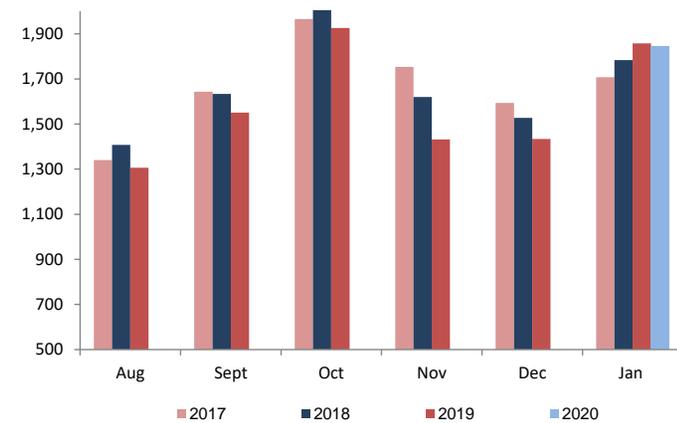


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

**CPS & CWS Referrals**

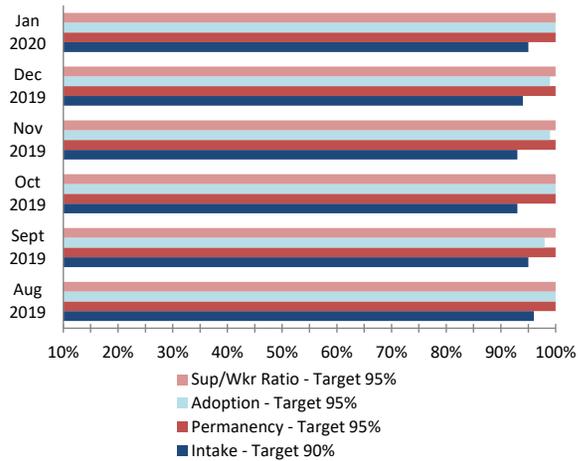


**CWS Referrals Assigned to Local Offices**

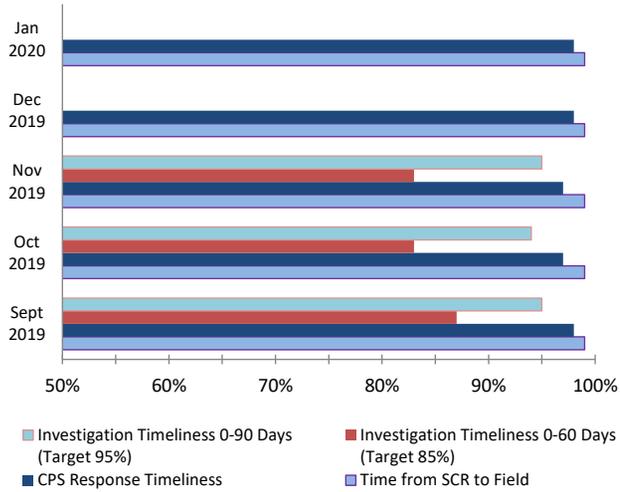


# Section I: Child Protection & Permanency

**Caseload Compliance  
(Individual Worker Level)**



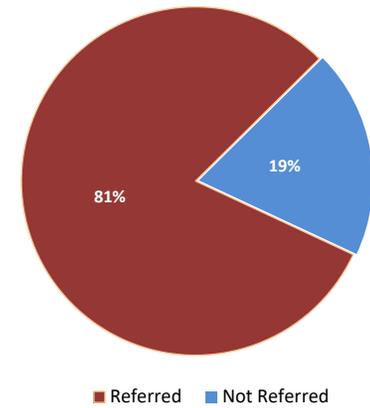
**Response and Investigation Timeliness**



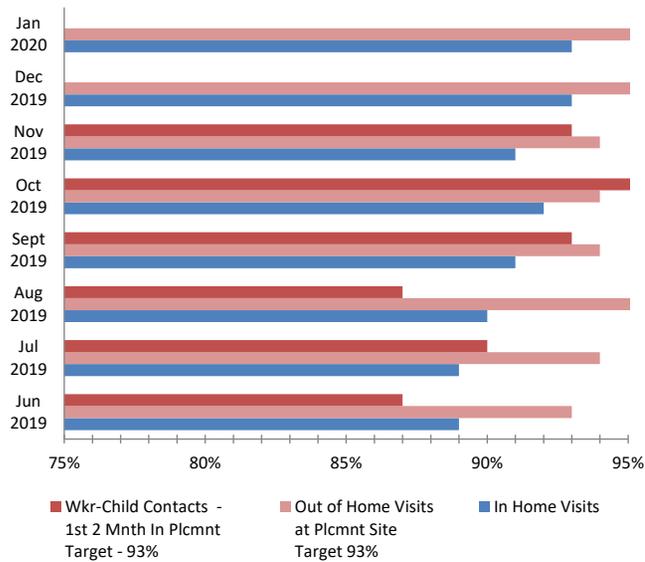
**Referrals to Early Intervention**

October 2019-January 2020

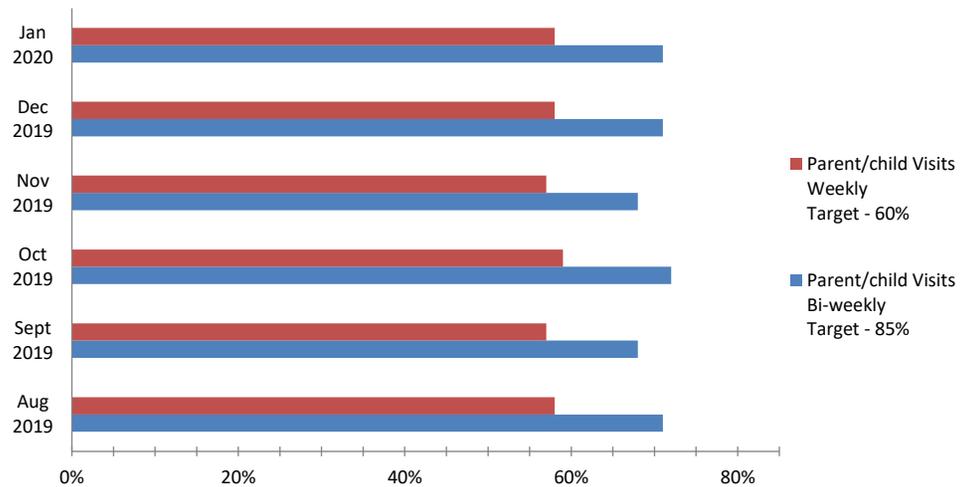
n = 336



**Worker - Child Visits**

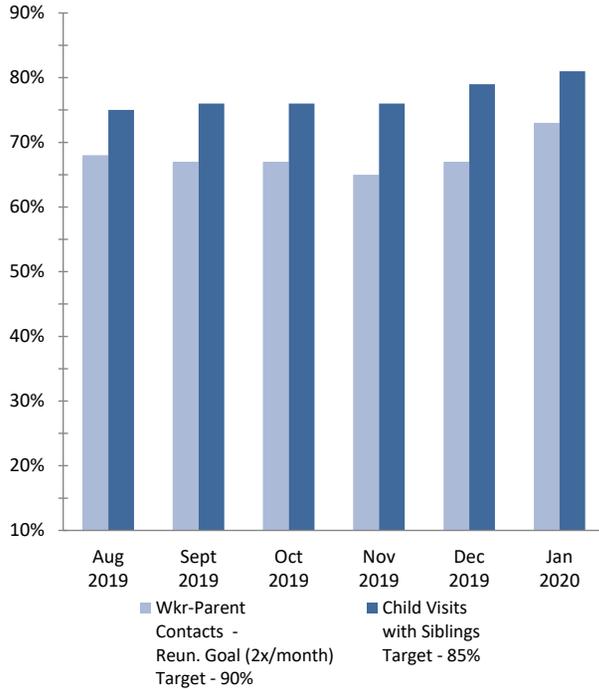


**Parent - Child Visits**

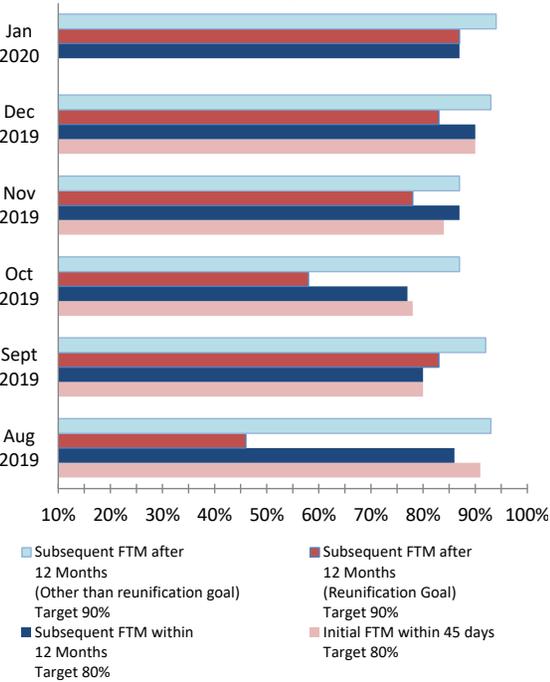


# Section I: Child Protection & Permanency

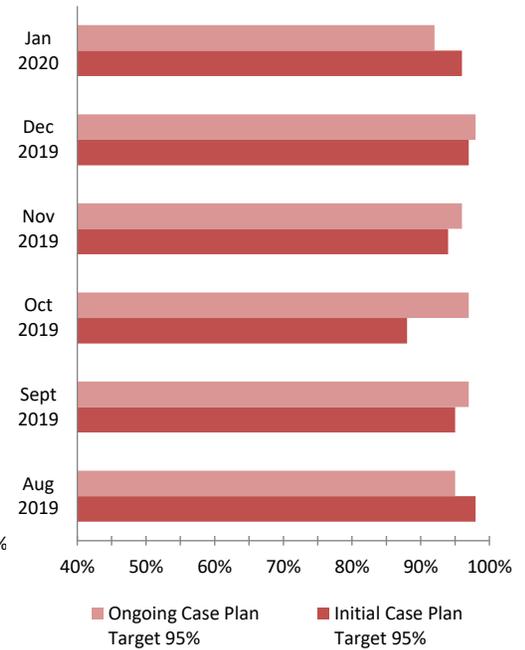
**Worker- Parent Visits & Sibling Visits**



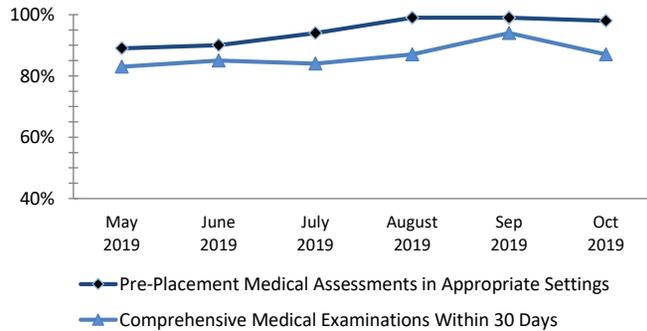
**Initial & Subsequent Family Team Meetings**



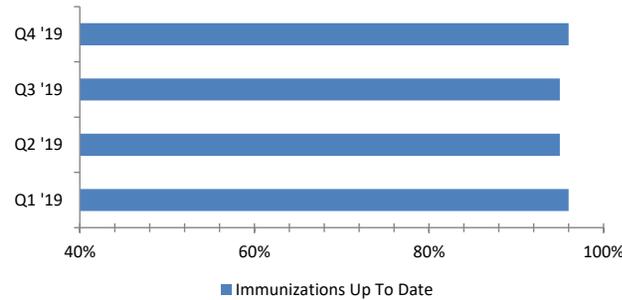
**Initial & Ongoing Case Plans**



**Medical Assessments for Children in Out of Home Placement (OOHP)**

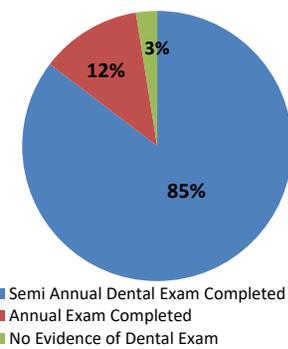


**Immunizations for Children in OOHP**



**Children in OOHP with Annual Dental Exams**

January - June 2018  
n=3,637



## Section II: Adolescent Services

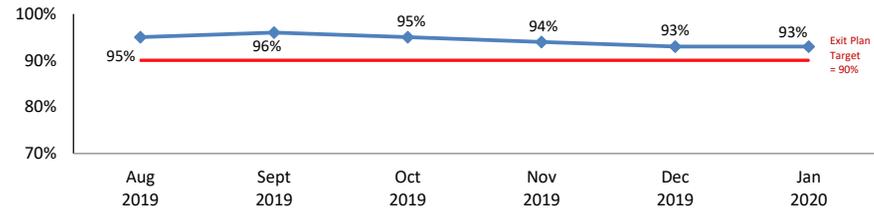
OAS Quick Facts (January 2019)  
Youth 18-21

<b>Youth 18-21 years old served by CP&amp;P<sup>4</sup></b>			<b>1,901</b>
<b>Youth served "In Home" living with a parent/relative or living independently<sup>5</sup></b>			<b>1,625</b>
<b>Youth served "Out-of-Home"</b>			<b>276</b>
Resource Family (non-Kin)	(39.5%)	109	
Resource Family Kinship	(11.2%)	31	
Congregate Care Setting	(25.4%)	70	
Independent Living	(23.9%)	66	
<b>Youth Receiving Adoption or KLG Subsidy</b>			<b>850</b>

<sup>4</sup> The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

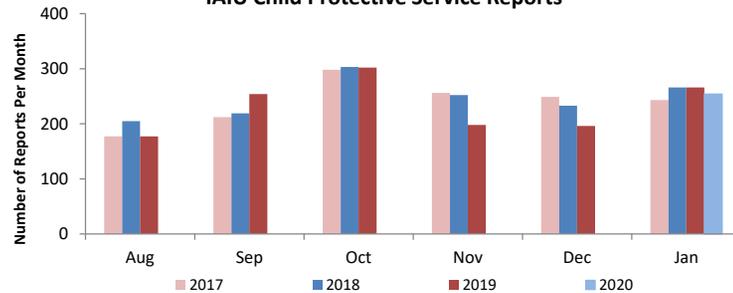
<sup>5</sup> The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments  
of Youth Ages 14-18 years

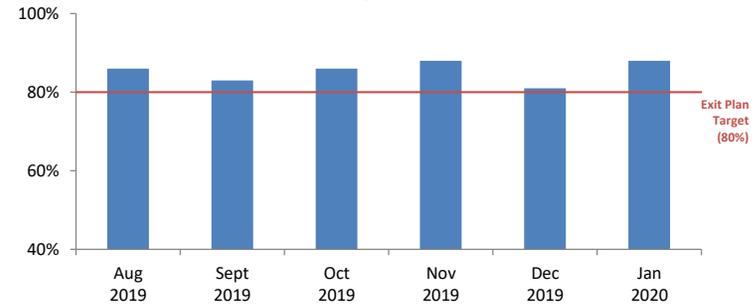


## Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

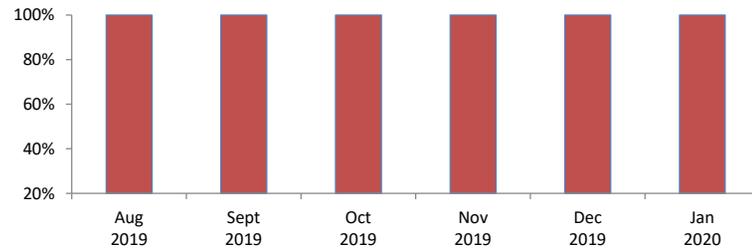


IAIU Investigation Timeliness

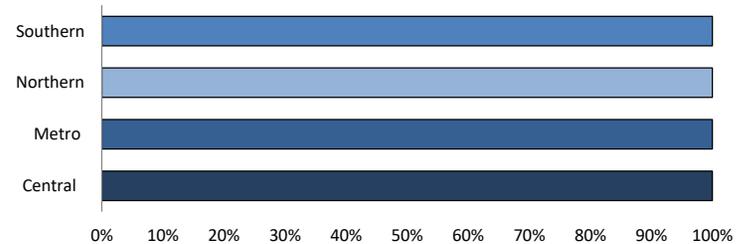


IAIU Caseload Report  
Statewide

No more than 8 new investigations and 12 cases/month

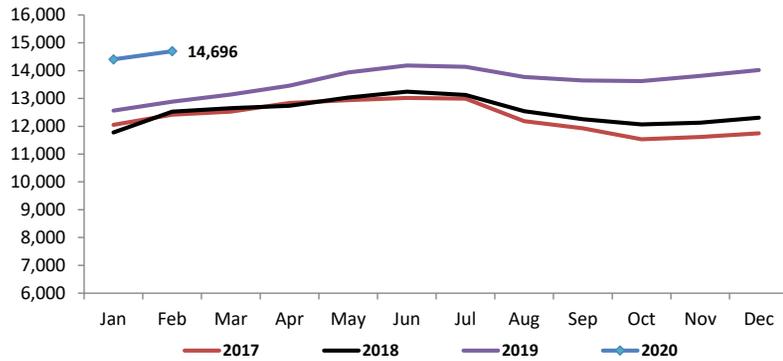


IAIU Caseload Report by Region  
January 2020



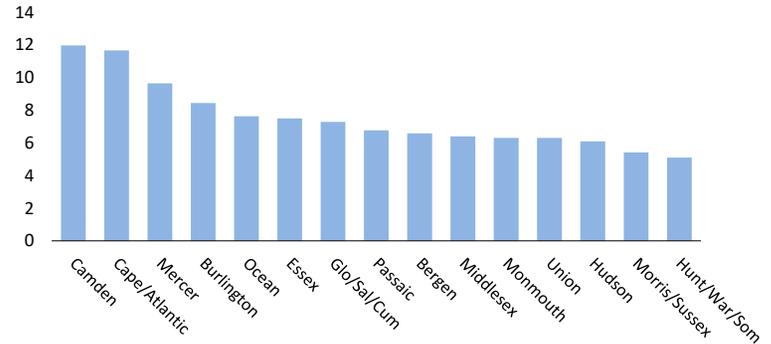
# Section IV: Children's System of Care

**Children in Care Management**  
February 2020



**Rate of Children in Care Management by County**

February 2020  
n=14,696

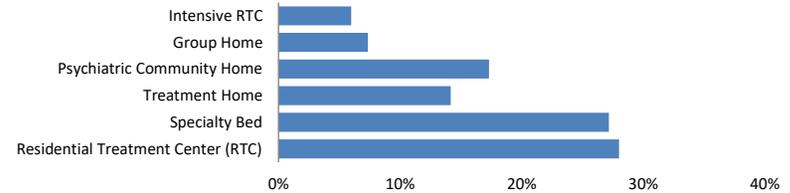


**Children in Out of Home Treatment Settings**  
January 2020

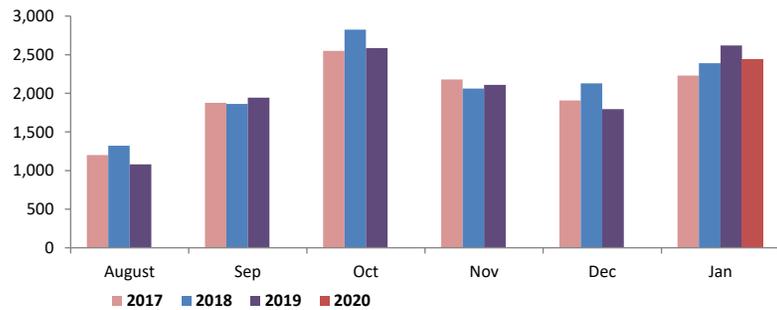


**Children in Out-of-Home Treatment Settings**

January 2020  
n=953

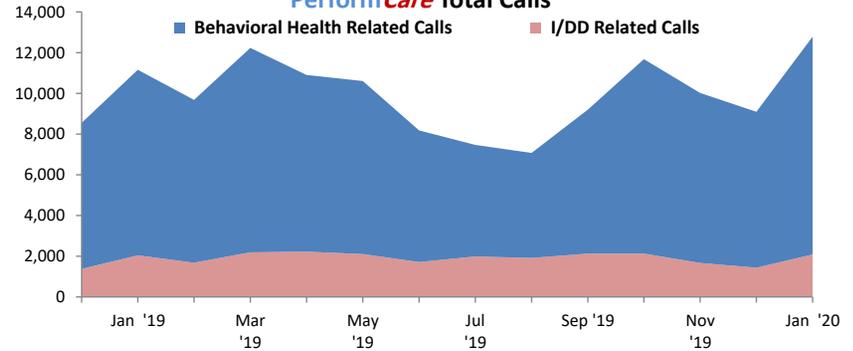


**Mobile Response Stabilization Services (MRSS) Dispatched**

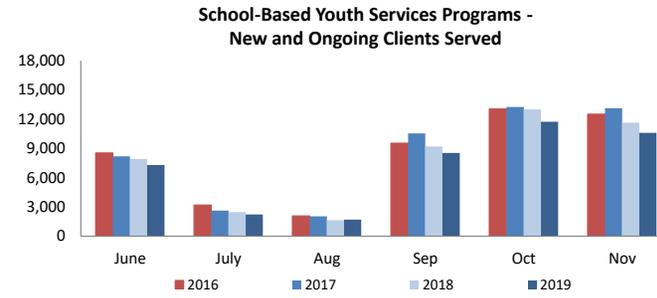
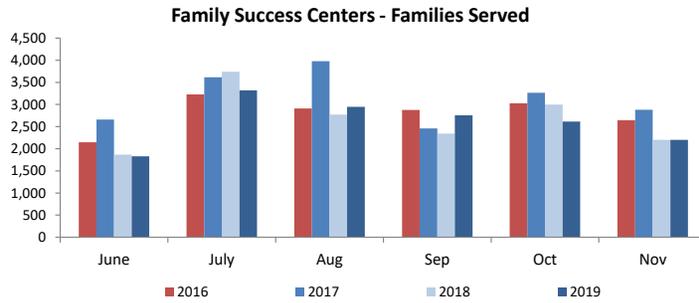


**PerformCare Total Calls**

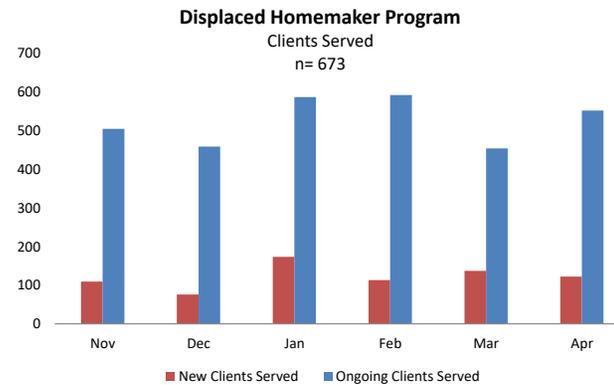
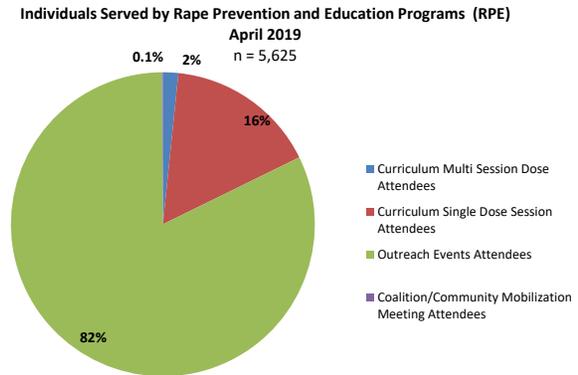
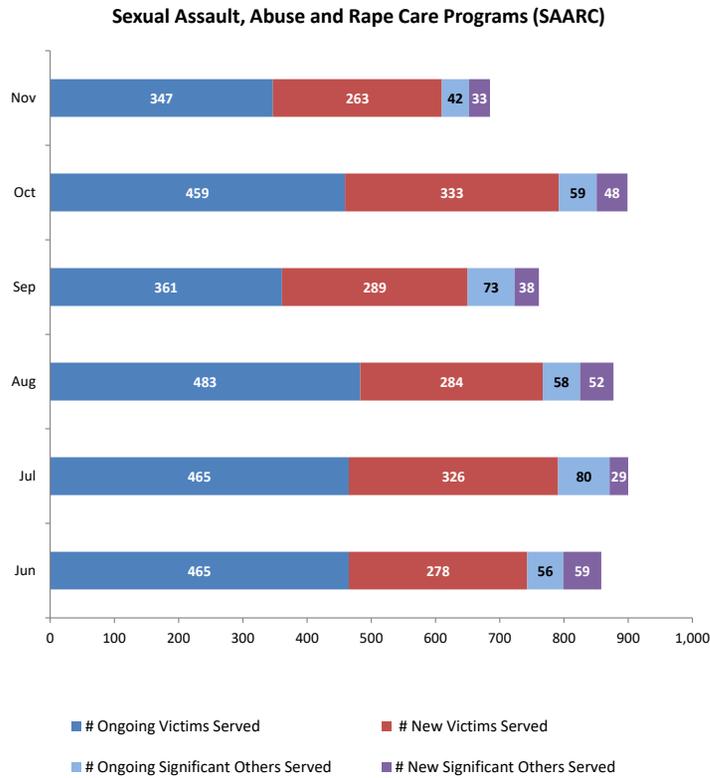
Behavioral Health Related Calls (Blue)  
I/DD Related Calls (Red)



## Section V: Family & Community Partnerships

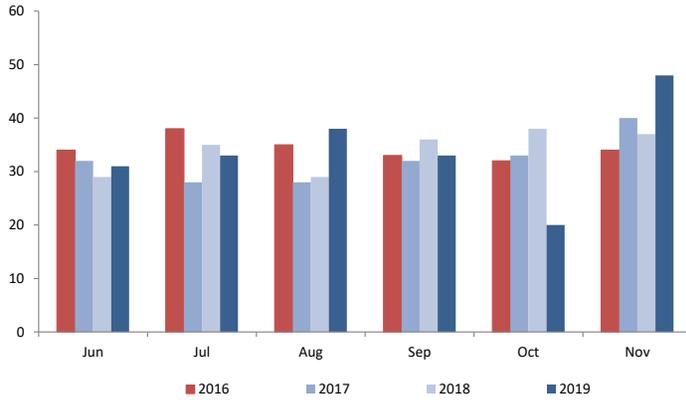


## Section VI: Division on Women

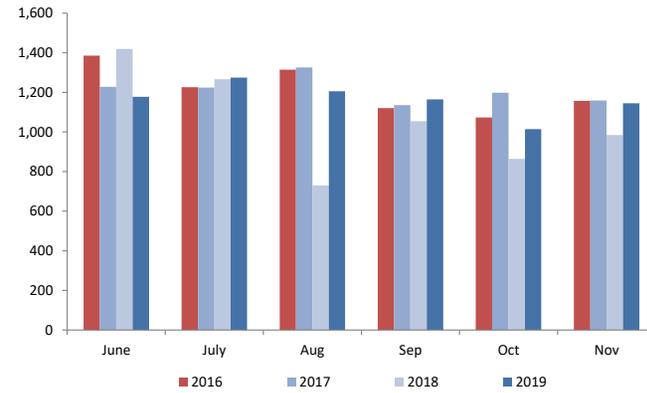


## Section VI: Division on Women

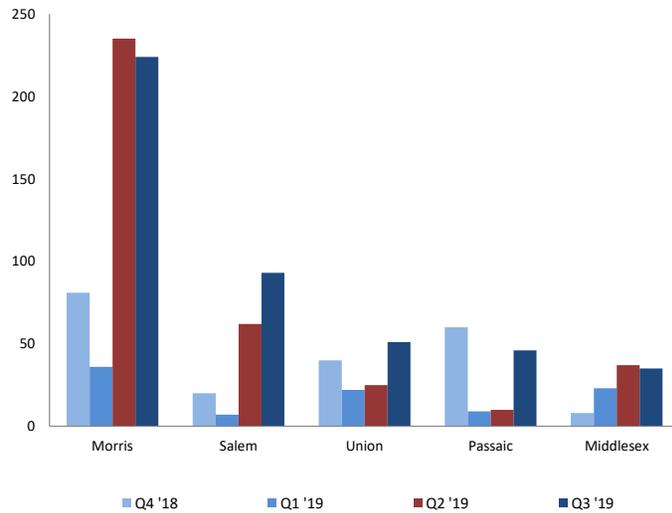
**Residential Domestic Violence Programs:  
Victims' Average Length of Stay (days)**



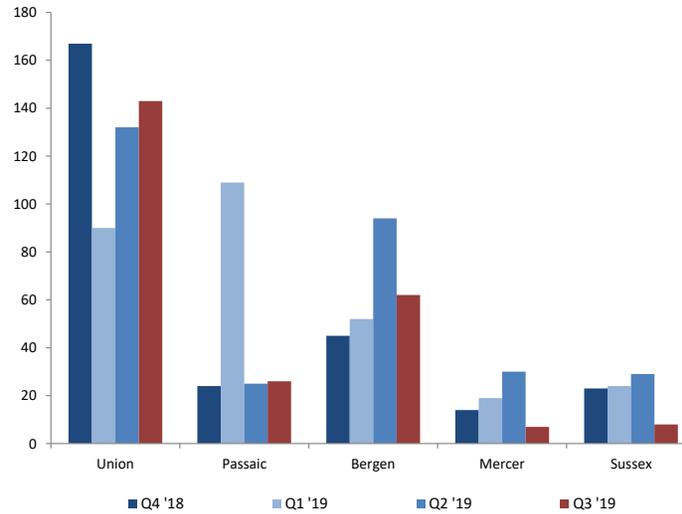
**Domestic Violence Services - Adults and Children  
Admitted to Residential and Non-Residential Services  
Total New Clients**



**Top 5 Counties with Residential DV Shelters Over Capacity**  
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



**Top 5 Counties with Unmet Need for Non-Residential DV Services**  
Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.  
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

\* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	At Target				Within 10% of Meeting Target				< 60% of Final Target						
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31	
Atlantic East	96%	98%	98%	91%	93%	94%	86%	50%	100%	94%	71%	54%	68%	82%	
Atlantic West	95%	95%	97%	96%	98%	100%	100%	100%	100%	94%	83%	69%	71%	74%	
Bergen Central	100%	89%	99%	97%	99%	100%	100%		86%	100%	77%	46%	73%	76%	
Bergen South	100%	100%	100%	97%	98%	95%	100%	100%	100%	83%	71%	79%	77%	77%	
Burlington East	93%	96%	98%	86%	96%	77%	95%	50%	95%	100%	85%	55%	70%	86%	
Burlington West	97%	96%	97%	63%	91%	75%	75%	0%	85%	100%	75%	58%	68%	80%	
Camden Central	88%	90%	91%	85%	93%	97%	79%	67%	100%	80%	69%	51%	71%	77%	
Camden East	98%	95%	98%	71%	90%	89%	90%	100%	94%	96%	59%	55%	68%	77%	
Camden North	88%	86%	95%	66%	87%	83%	59%	0%	78%	93%	63%	66%	75%	80%	
Camden South	98%	90%	97%	69%	91%	76%	88%	100%	60%	90%	67%	62%	70%	54%	
Cape May	98%	100%	97%	88%	96%	92%	89%		100%	79%	84%	75%	84%	94%	
Cumberland East	97%	89%	97%	63%	90%	70%	92%	100%	100%	100%	64%	49%	62%	75%	
Cumberland West	97%	100%	98%	65%	92%	88%	96%	80%	100%	100%	75%	48%	62%	75%	
Essex Central	80%	94%	92%	81%	96%	50%	100%	57%	36%	88%	69%	64%	76%	80%	
Essex North	92%	91%	97%	90%	98%	60%	29%	0%	50%	75%	45%	57%	67%	86%	
Essex South	98%	83%	91%	89%	96%	73%	83%		75%	100%	61%	45%	64%	80%	
Gloucester East	100%	100%	97%	74%	90%	80%	79%		42%	100%	69%	73%	82%	83%	
Gloucester West	99%	93%	96%	85%	96%	100%	90%	50%	92%	100%	57%	63%	77%	78%	
Hudson Central	100%	78%	96%	75%	89%	90%	70%	60%	73%	97%	68%	55%	66%	72%	
Hudson North	100%	100%	98%	96%	99%	67%	100%	100%	100%	100%	79%	70%	67%	87%	
Hudson South	100%	91%	97%	91%	95%	100%	92%		100%	100%	71%	63%	71%	83%	
Hudson West	100%	100%	95%	94%	99%	100%	86%		82%	100%	82%	61%	84%	70%	
Hunterdon	100%	100%	92%	95%	99%	25%	43%			100%	77%	62%	56%	44%	
Mercer North	93%	55%	86%	76%	93%	71%	79%	100%	89%	92%	45%	41%	54%	71%	
Mercer South	93%	74%	89%	77%	94%	89%	100%	0%	100%	94%	53%	64%	70%	59%	
Middlesex Central	94%	64%	95%	77%	93%	67%	0%		100%	79%	58%	78%	78%	88%	
Middlesex Coastal	92%	94%	97%	93%	97%	70%	50%		100%	95%	62%	38%	60%	61%	
Middlesex West	87%	58%	81%	80%	93%	53%	69%	75%	78%	71%	43%	59%	70%	70%	
Monmouth North	100%	96%	99%	95%	99%	92%	93%	100%	100%	100%	90%	68%	79%	88%	
Monmouth South	100%	100%	99%	95%	98%	93%	100%	0%	100%	100%	90%	76%	82%	88%	
Morris East	91%	78%	100%	92%	98%	100%	100%		100%	100%	88%	75%	79%	100%	
Morris West	95%	88%	98%	75%	90%	91%	100%	0%	100%	100%	69%	58%	88%	76%	
Newark Center City	100%	95%	97%	80%	94%	100%	100%	100%	97%	100%	63%	56%	67%	84%	
Newark Northeast	99%	100%	94%	90%	97%	71%	86%	63%	93%	100%	72%	47%	68%	85%	
Newark South	98%	92%	94%	94%	99%	90%	91%	94%	100%	94%	49%	51%	62%	77%	
Ocean North	97%	95%	100%	91%	97%	85%	100%		100%	94%	74%	57%	68%	72%	
Ocean South	96%	96%	98%	90%	97%	92%	100%	100%	96%	100%	76%	58%	73%	79%	
Passaic Central	89%	94%	99%	89%	96%	97%	100%	100%	100%	77%	84%	73%	82%	82%	
Passaic North	96%	97%	98%	85%	94%	85%	55%	0%	100%	96%	73%	52%	72%	74%	
Salem	99%	100%	99%	78%	92%	83%	100%	100%	100%	90%	78%	62%	73%	81%	
Somerset	100%	73%	96%	89%	97%	60%	100%		100%	100%	65%	58%	77%	82%	
Sussex	97%	100%	98%	89%	96%	95%	100%	100%	100%	100%	90%	86%	90%	97%	
Union Central	100%	97%	90%	75%	94%	88%	75%	100%	100%	92%	62%	52%	71%	76%	
Union East	96%	100%	92%	86%	94%	50%	64%	20%	42%	100%	61%	45%	64%	69%	
Union West	95%	81%	99%	80%	92%	86%	50%		100%	88%	59%	41%	53%	53%	
Warren	89%	100%	87%	82%	92%	22%	42%	50%	75%	100%	68%	65%	72%	69%	
Statewide	96%	91%	95%	85%	95%	84%	84%	71%	91%	94%	68%	58%	70%	77%	

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	August '19-January '20
M# 9	Caseworker Visits with Children 2x/Month in 1st & 2nd Months of placement	93%	June '19-November '19
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	August '19-January '20
M# 13	Investigation Completion within 60 days	85%	June '19-November '19
M# 14	Investigation Completion within 90 days	95%	June '19-November '19
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	July '19-December '19
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	August '19-January '20
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	August '19-January '20
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	August '19-January '20
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	August '19-January '20
M# 28	Caseworker visits Parent 2x/Month	90%	August '19-January '20
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	12/21/2019-01/25/2020
M# 30	Bi-weekly Parent-Child Visits	85%	August '19-January '20
M#31	Sibling Visits	85%	August '19-January '20

## Worker and Office Caseads by Worker Type and by cal Office -January 2020

Met Target
  < 70% of workers in compliance

cal Office	<sup>1</sup> Intake		<sup>2</sup> Permanency		<sup>3</sup> Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	93%	Yes	100%	Yes	100%	Yes
Atlantic West	94%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	100%	Yes	100%	Yes	100%	Yes
Burlington East	88%	No	100%	Yes	100%	Yes
Burlington West	100%	Yes	100%	Yes	100%	Yes
Camden Central	78%	No	100%	Yes	100%	Yes
Camden East	64%	No	100%	Yes	75%	No
Camden North	89%	No	100%	Yes	100%	Yes
Camden South	86%	No	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	100%	Yes	100%	Yes	100%	Yes
Cumberland West	100%	Yes	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gucester East	88%	No	100%	Yes	100%	Yes
Gucester West	96%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	83%	No	100%	Yes	100%	Yes
Mercer North	100%	Yes	95%	Yes	100%	Yes
Mercer South	65%	No	100%	Yes	100%	Yes
Middlesex Central	96%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	87%	No	100%	Yes	100%	Yes
Middlesex West	97%	Yes	100%	Yes	100%	Yes
Monmouth North	97%	Yes	100%	Yes	100%	Yes
Monmouth South	100%	Yes	100%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	100%	Yes
Newark Center City	95%	Yes	100%	Yes	100%	Yes
Newark Northeast	83%	No	100%	Yes	100%	Yes
Newark South	96%	Yes	100%	Yes	100%	Yes
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	97%	Yes	100%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	73%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	95%	Yes	100%	Yes	100%	Yes
Union West	85%	No	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
<b>Statewide<sup>4</sup></b>	<b>95%</b>	<b>Yes</b>	<b>100%</b>	<b>Yes</b>	<b>100%</b>	<b>Yes</b>

### 1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

### 2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

### 3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads, however adoption cases in those offices are handled by other offices in that area.

### 4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.