



NEW JERSEY DEPARTMENT OF
CHILDREN AND FAMILIES

Commissioner's Monthly Report June 2019

Christine Beyer
Commissioner

Monthly Report Table of Contents

TABLE OF CONTENTS	2
SUSTAINABILITY AND EXIT PLAN SUMMARY	3
SUSTAINABILITY AND EXIT PLAN - KEY PERFORMANCE INDICATORS	4
DCF AT A GLANCE - DASHBOARD	5
SECTION I: CHILD PROTECTION & PERMANENCY	6-8
SECTION II: ADOLESCENT SERVICES	9
SECTION III: INSTITUTIONAL ABUSE INVESTIGATION UNIT	9
SECTION IV: CHILDREN'S SYSTEM OF CARE	10
SECTION V: FAMILY & COMMUNITY PARTNERSHIPS	11
SECTION VI: DIVISION ON WOMEN	11-12
ADDENDUM 1: KEY PERFORMANCE INDICATORS BY CPP LOCAL OFFICE	13
ADDENDUM 2: CASELOAD COMPLIANCE	14

TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	96%	✓
	Intake Workers Caseload	90%	95%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	98%	✓
	Adoption Workers Caseload	95%	98%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DAsG Staffing	100%	100%	✓
	Child Health Units	Met	Met	✓
	Process Measures	Timeliness of Investigation Completion (60 days)	85%	85%
Timeliness of Investigation Completion (90 days)		95%	95%	✓
IAIU Timeliness of Investigation Completion (60 days)		80%	87%	✓
Initial Family Team Meetings		80%	85%	✓
Subsequent FTMs within 12 months		80%	78%	✓
Subsequent FTMs after 12 months Reunification Goal		90%	95%	✓
Subsequent FTMs after 12 months Other than Reunification Goal		90%	96%	✓
Initial Case Plans- for Children Entering Placement		95%	95%	✓
Timeliness of Current Plans		95%	98%	✓
Caseworker Contacts with Children – NewPlacement/Placement Change		93%	90%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	95%	✓
	Parent-Child Visits –weekly	60%	79%	✓
	Parent-Child Visits – biweekly	85%	92%	✓
	Independent Living Assessments	90%	91%	✓
Quality Measures Annually	Educational Needs	80%	86%	✓
	Quality of Case Planning and Services	75%	74%	✓
	Housing (Jan - June 2018)	95%	88%	✓
	Employment/Education (Jan - June 2018)	85%	80%	✓
Outcome Measures Annually	Quality Investigations (March 2018)	85%	91%	✓
	Placing Siblings groups of 2 & 3 (CY 2017)	80%	76%	✓
	Placing Siblings groups of 4 or More (CY 2017)	80%	83%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2018)	Met	Met	✓
	Placement Stability- First 12 Months in Care (CY 2016)	84%	85%	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2015)	88%	94%	✓
	Abuse and Neglect of Children in Foster Care (CY 2017)	0.49%	0.24%	✓
	Repeat Maltreatment In-home (CY 2016)	7.2%	6.5%	✓
	Maltreatment Post-Reunification (CY 2014)	6.9%	6.4%	✓
	Permanency within 12 Months (CY 2016)	42%	42%	✓
	Permanency within 36 Months (CY 2014)	80%	80%	✓
	Permanency within 48 Months (CY 2013)	86%	86%	✓
	Needs Assessment (July - Dec 2017)	Met	Met	✓

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✓
Case Practice Model successfully maintained	✓
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	✓
Adoption Practice successfully maintained	✓

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	77%	☐
	Child Visits with Siblings	85%	75%	☐
Quality Measures Annually	Quality of Teaming (CY 2017)	75%	59%	☐
	Quality of Case Plans (CY 2017)	80%	53%	☐
Outcome Measures Annually	Services to Support Transitions (CY 2017)	80%	59%	☐
	Re-entry to Placement (CY 2015)	9%	11.2%	☐
Outcome Measures Annually	Permanency within 24 Months (CY 2015)	66%	64%	☐

SUSTAINABILITY AND EXIT PLAN
Key Performance Indicators
On or About April 30th, 2019

"To Be Achieved" Measures					
	Month	¹ Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	April '19	70%	90%	-20%	
Child Visit with Siblings	April '19	76%	85%	-9%	

"To Be Maintained" Measures					
	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	March'19	83%	80%	0%	
Subsequent FTMs within 12 Months	April '19	83%	80%	0%	
Subsequent FTMs after 12 Months - Reunification Goal (n=30)	April '19	93%	90%	0%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	April '19	89%	90%	-1%	
Investigation Timeliness CP&P 60 Days	February'19	86%	85%	0%	
Investigation Timeliness CP&P 90 Days	February'19	96%	95%	0%	
Investigation Timeliness IAIU	April '19	92%	80%	0%	
Initial Case Plans	April '19	94%	95%	-1%	
Ongoing Case Plans	April '19	98%	95%	0%	
Parent-Child Weekly Visit ²	April '19	61%	60%	0%	
Parent-Child Visits Biweekly	April '19	74%	85%	-11%	
CW Visits Child Monthly (at placement site) ³	April '19	94%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	February'19	93%	93%	0%	
Ind. Living Assessments 14-18 Years Old	April '19	85%	90%	-5%	
Supervisor Worker Ratio	April '19	100%	95%	0%	
Caseloads: IAIU Investigators	April '19	100%	95%	0%	
Caseloads: Intake	April '19	93%	90%	0%	
Caseloads: Permanency	April '19	100%	95%	0%	
Caseloads: Adoption	April '19	98%	95%	0%	

 The blue bar indicates DCF performance in the current month.
 The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

³ Caseworker visits with Children in Placement (all locations) April 2019: **97%**.



DCF At A Glance Dashboard

On or About April 30th, 2019

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month¹	89,665	Youth Open with CSOC² (unduplicated count)	41,417
CP&P: Children/Youth Served	48,248	DD Eligible Children (unduplicated count)	13,839
Children Under 18	46,188	MRSS: Dispatches in the month	2,419
OOH Setting (< 18)	5,024	MRSS: Interventions (includes prior dispatches)	2,548
In-Home Setting (< 18)	41,164	Remained in same Living situation	97%
Youth 18-21	2,060		
OOH Setting (>18)	336	Care Management: Children Served	13,933
In-Home Setting (>18)	1,724	OOH Behavioral Health Settings: Children Served	967
FCP: Total Clients Served³	19,120	Placed out of State	1
DOW: Total Clients Served (Monthly)	8,039		
DCF: Families Served in the Month⁴	30,323	PerformCare Calls	10,900
CP&P	24,007	<i>DD Related Calls</i>	2,223
FCP (Family Success Centers & Home Visiting)	6,316		

Hotline Referrals	14,540	FSCs: Families Served (March)	2,591
CPS Reports	37%	Home Visiting: Families Served (March)	3,725
CWS Referrals	11%	SBYSP: Clients Served (March)	12,804
Number of Human Trafficking Referrals ⁷	9		
Response Timeliness	97%	DV Services: Clients Served (March)	1,083
Monthly Staff Contacts/Children OOH	94%	Residential	16%
Entries to Care	215	Non-Residential	84%
Shelter Placements (March 2019)		SAARC: Clients Served (March)	1,026
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (March)	590
Youth > 13 in shelters less than 30 days ⁸	92%	New Clients	23%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	15,950	Rape Prevention Clients Served (March)	5,340

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013 and April 2019 was 822**. This figure could change depending on when the data is extracted.

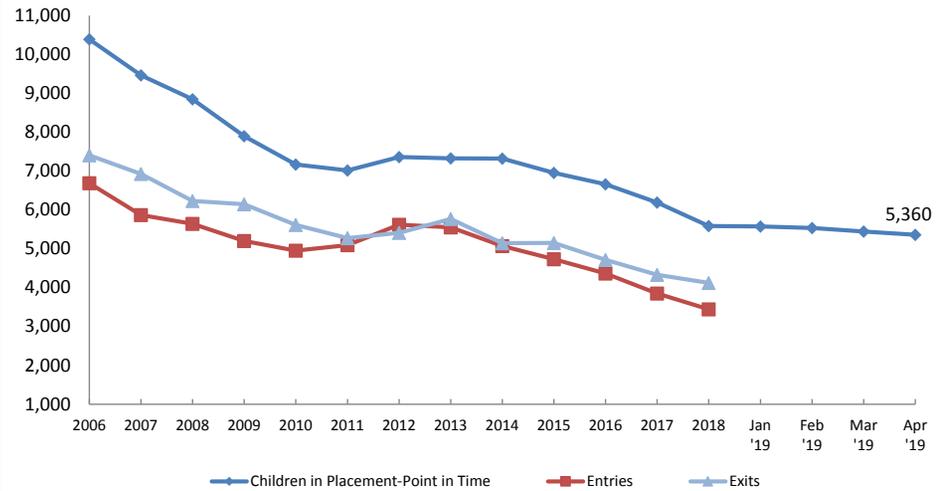
⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth. OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings. Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

Section I: Child Protection & Permanency

CP&P Quick Facts

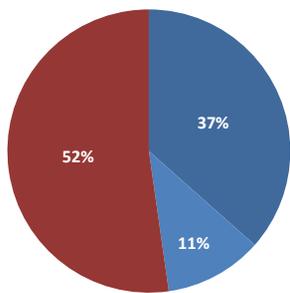
Data in this chart includes children up to age 20.99		Apr-19	Δ from April '18
Families Under CP&P Supervision		24,007	-4%
Children Under CP&P Supervision		48,248	-3%
Children Receiving CP&P In-Home Services		42,888	-2%
Children in CP&P Out-of-Home Placement			
Resource Family (non-Kin)	52.4%	2,808	5,360 -14%
Resource Family Kinship	37.8%	2,025	
Group and Residential	8.0%	427	
Independent Living	1.9%	100	
Children Legally Free for Adoption (Excludes TPR Appeals)		1,025	-10%
Finalized Adoptions to date (CY2019) - As of 4/30/2019		282	18%
Children in Subsidized Kinship Legal Guardianship		1,704	-4%
Children in Subsidized Adoptions		14,246	0%
Entries to Care		215	-30%
Exits from Care		311	12%

Children in Out-of-Home Placement: Annual Entries, Exits and Monthly Point in Time Children in Placement



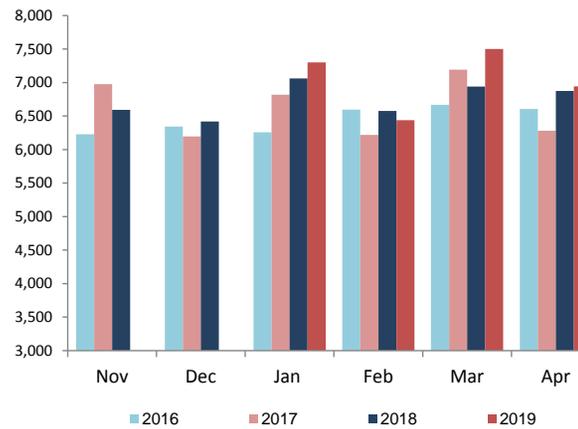
Point In Time data is based on data as of the last day of each month.
Axis begins at 2,000 to enhance separation of data.

Total SCR Intakes n = 14,540

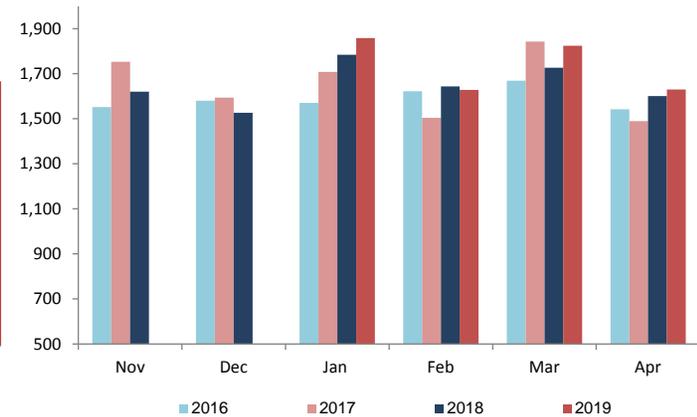


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

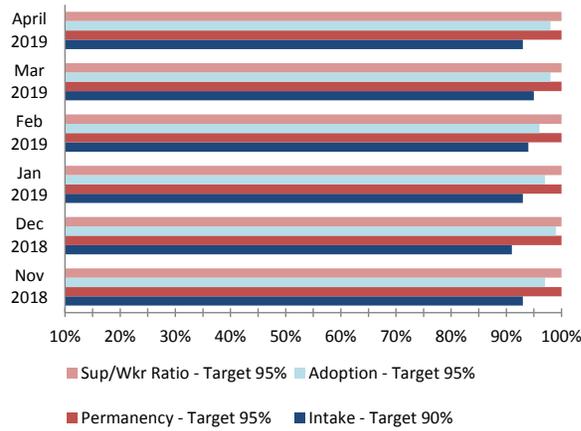


CWS Referrals Assigned to Local Offices

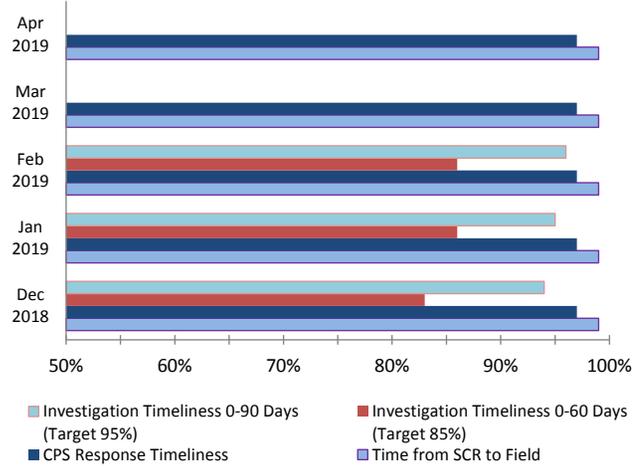


Section I: Child Protection & Permanency

Caseload Compliance (Individual Worker Level)

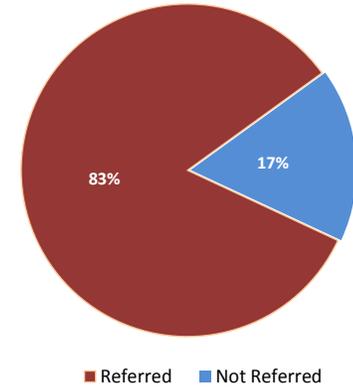


Response and Investigation Timeliness

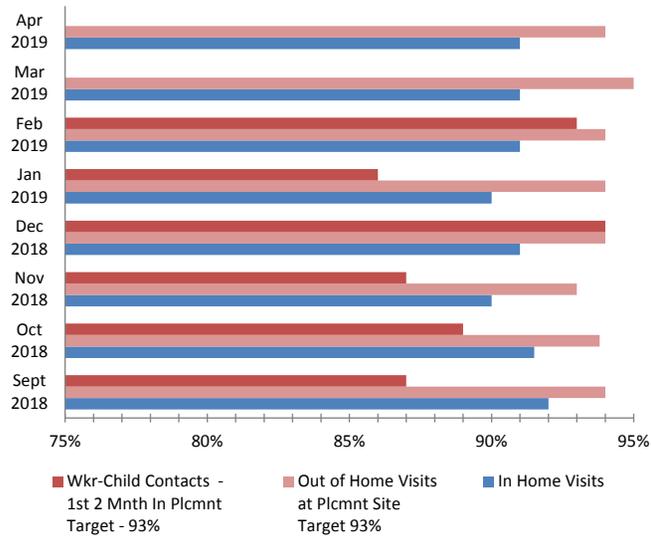


Referrals to Early Intervention

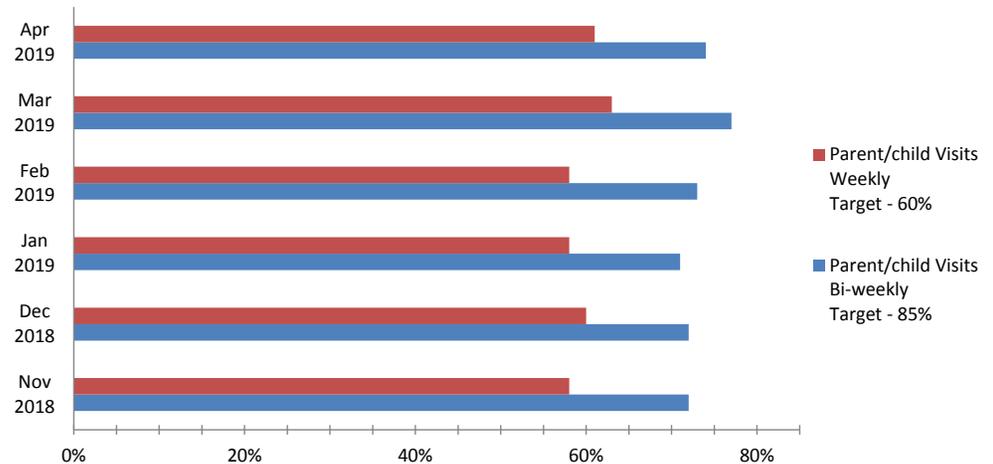
October-April 2019
n = 698



Worker - Child Visits

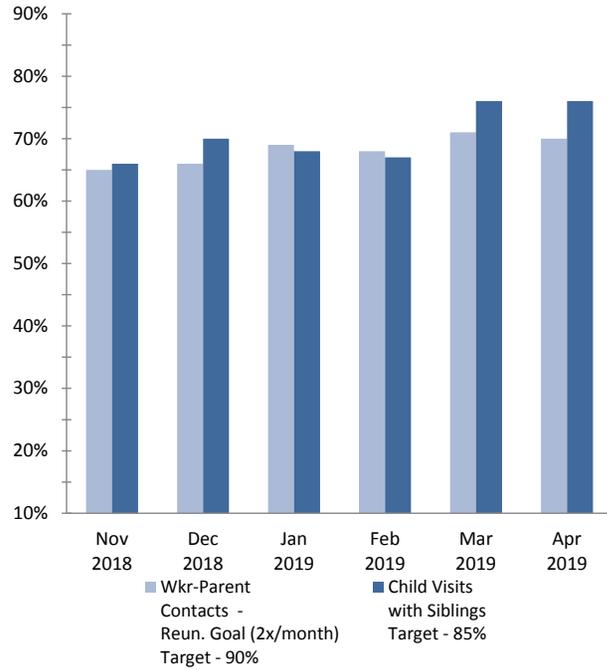


Parent - Child Visits

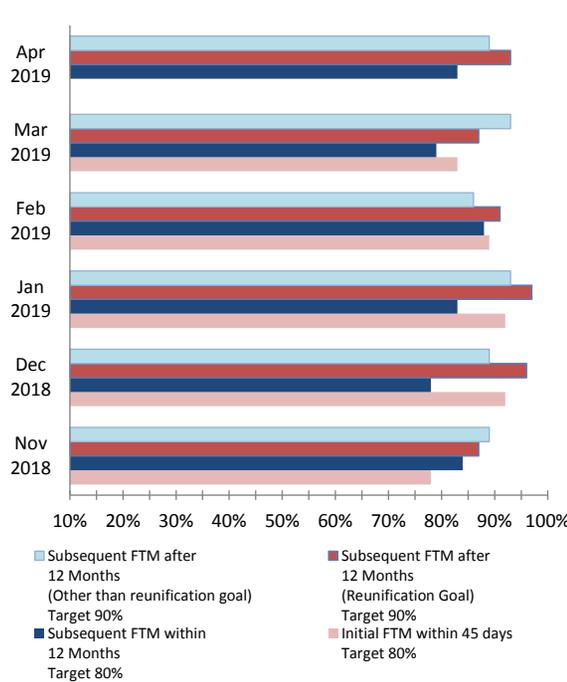


Section I: Child Protection & Permanency

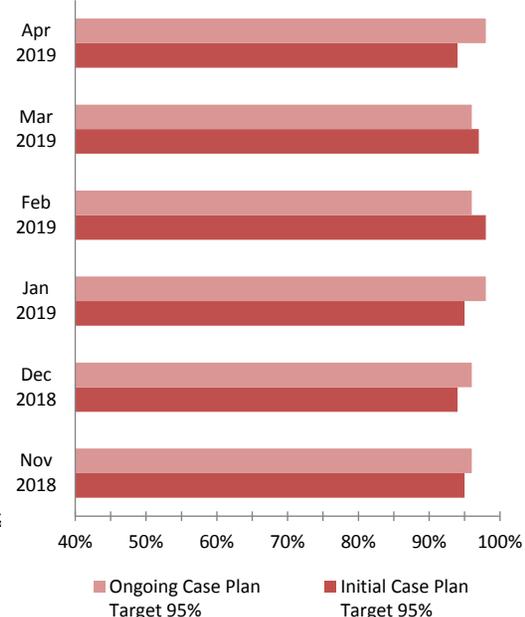
Worker- Parent Visits & Sibling Visits



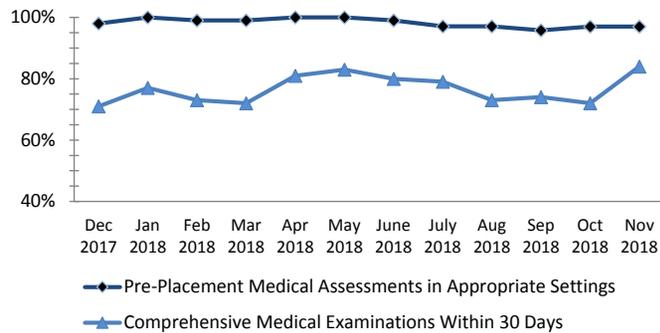
Initial & Subsequent Family Team Meetings



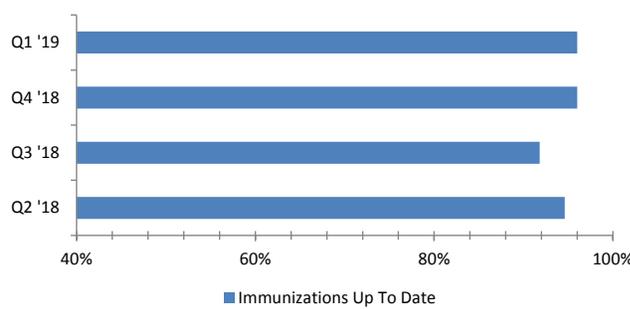
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)

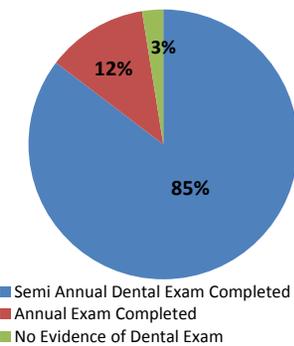


Immunizations for Children in OOHP



Children in OOHP with Annual Dental Exams

January - June 2018
n=3,637



Section II: Adolescent Services

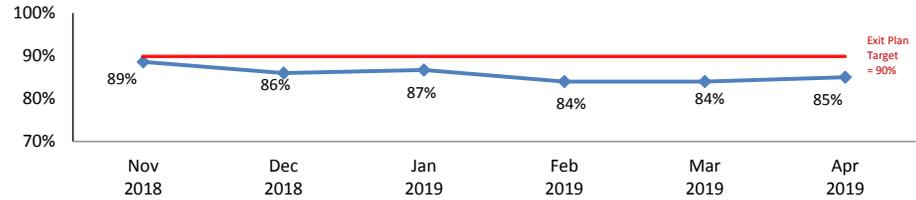
OAS Quick Facts (April 2019) Youth 18-21

Youth 18-21 years old served by CP&P⁴			2,060
Youth served "In Home" living with a parent/relative or living independently⁵			1,724
Youth served "Out-of-Home"			336
Family Based Setting	(56.0%)	188	
Congregate Care Setting	(19.9%)	67	
Independent Living	(24.1%)	81	
Youth Receiving Adoption or KLG Subsidy			1,128

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

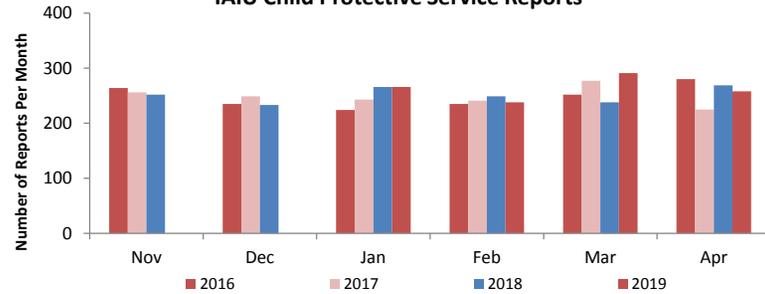
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments of Youth Ages 14-18 years

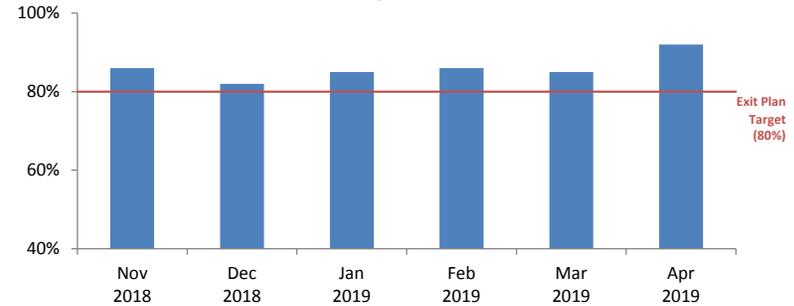


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

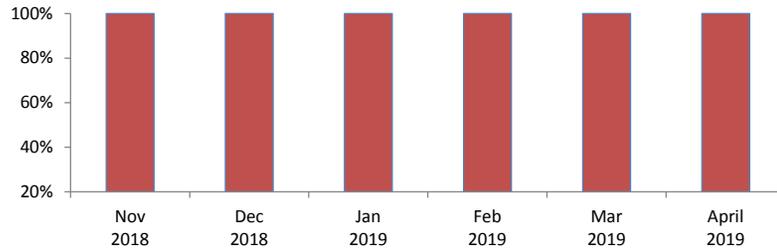


IAIU Investigation Timeliness

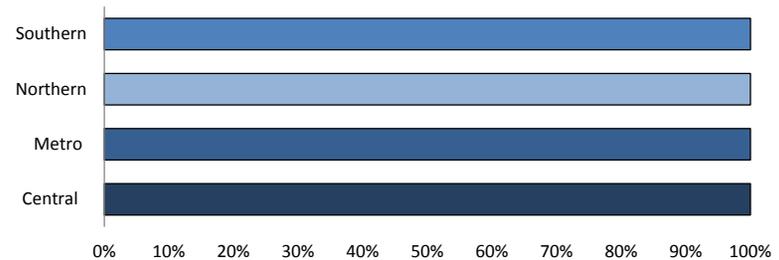


IAIU Caseload Report Statewide

No more than 8 new investigations and 12 cases/month

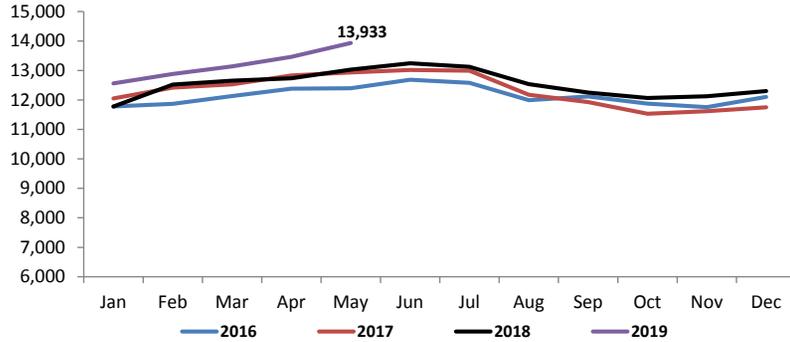


IAIU Caseload Report by Region April 2019



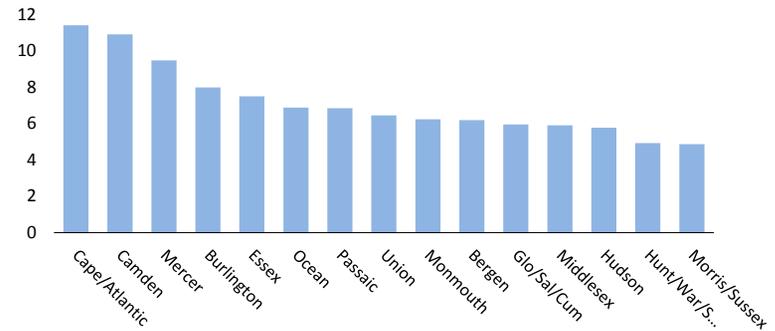
Section IV: Children's System of Care

Children in Care Management
May 2019



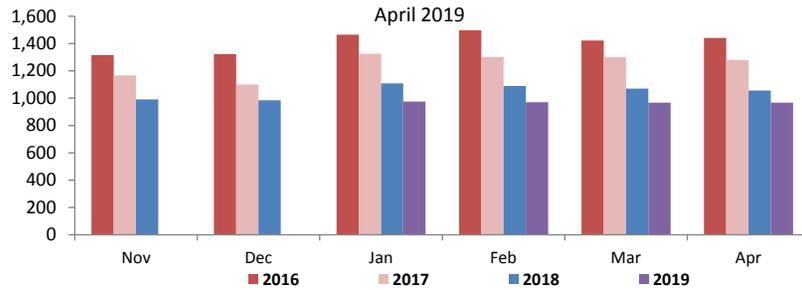
Rate of Children in Care Management by County

May 2019
n=13,933



Children in Out of Home Treatment Settings

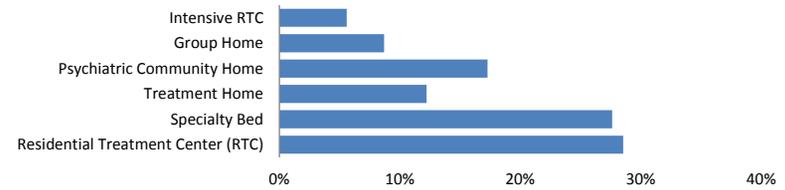
April 2019



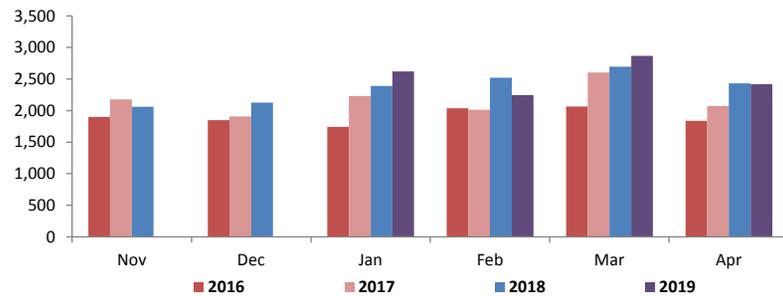
Children in Out-of-Home Treatment Settings

April 2019

n=967

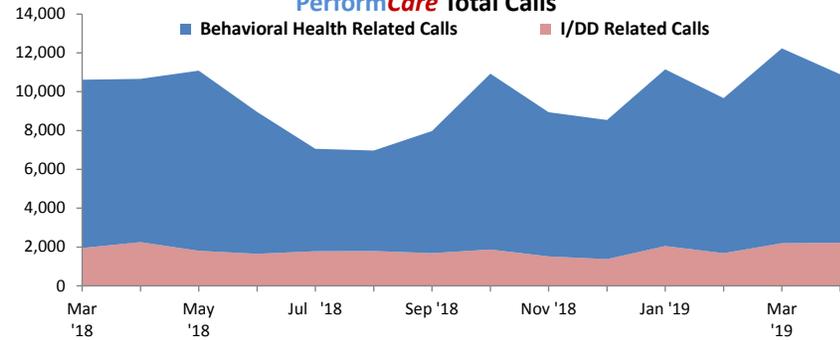


Mobile Response Stabilization Services (MRSS) Dispatched

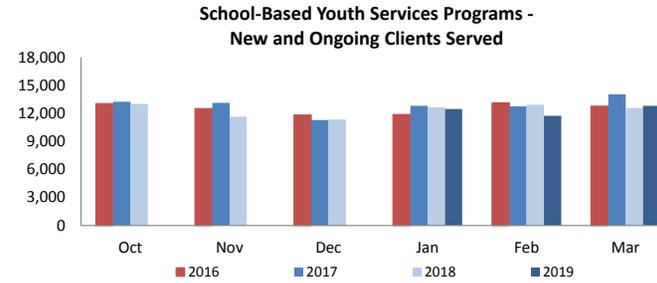
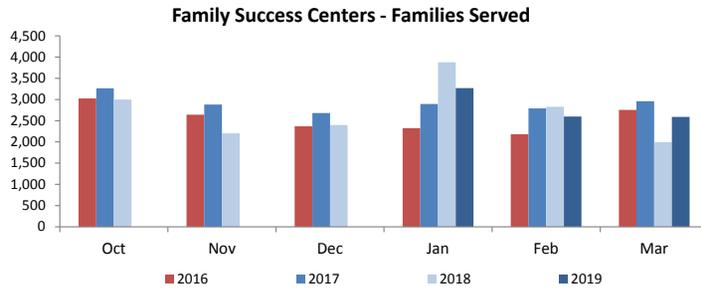


PerformCare Total Calls

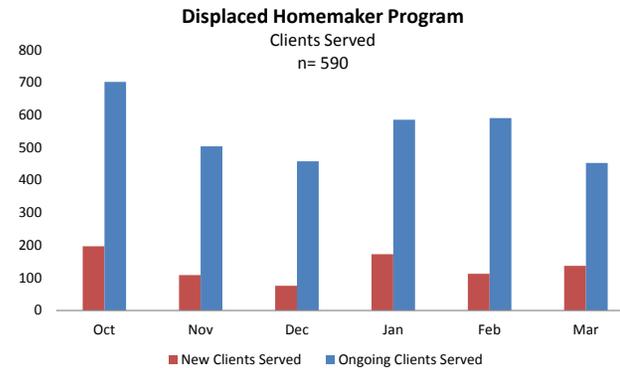
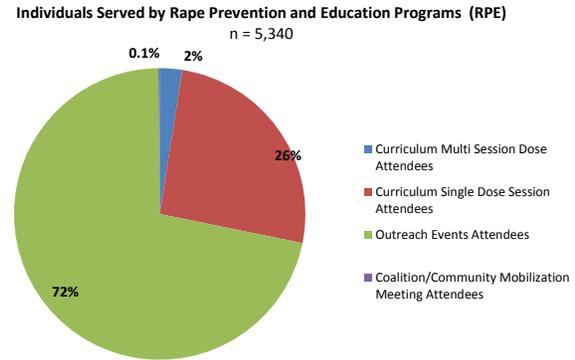
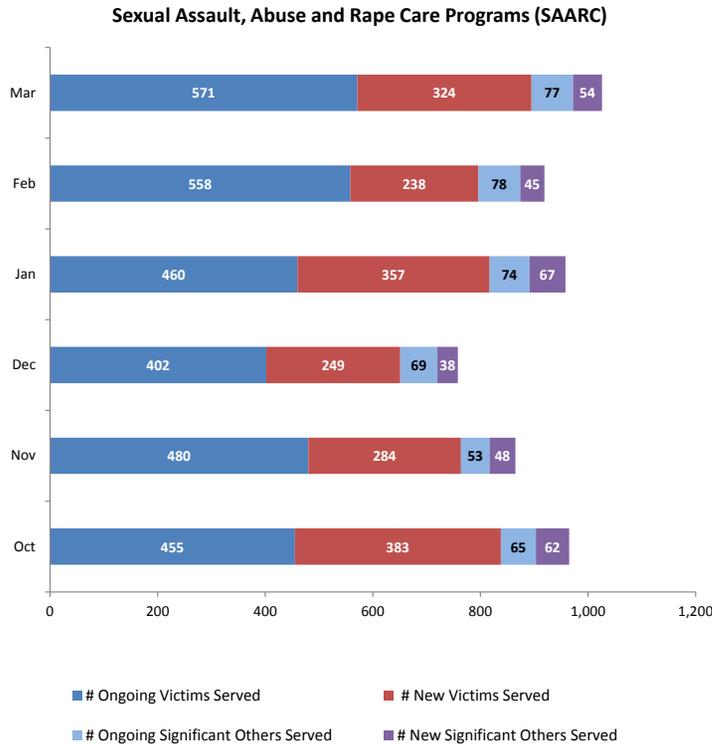
Behavioral Health Related Calls | I/DD Related Calls



Section V: Family & Community Partnerships

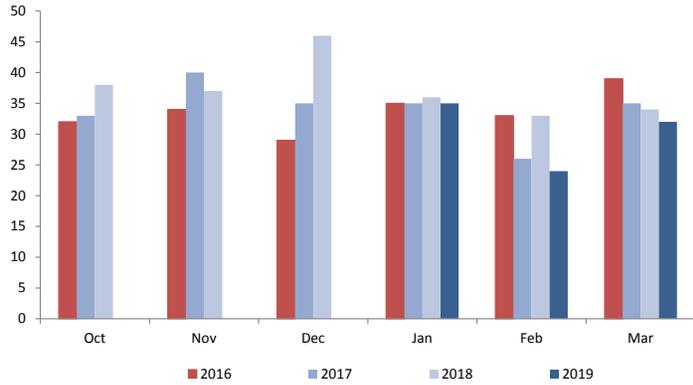


Section VI: Division on Women

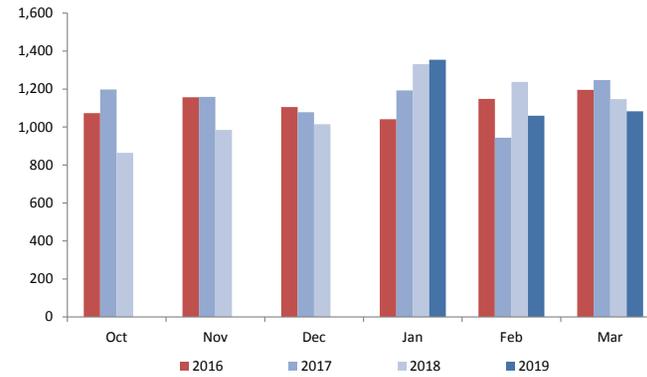


Section VI: Division on Women

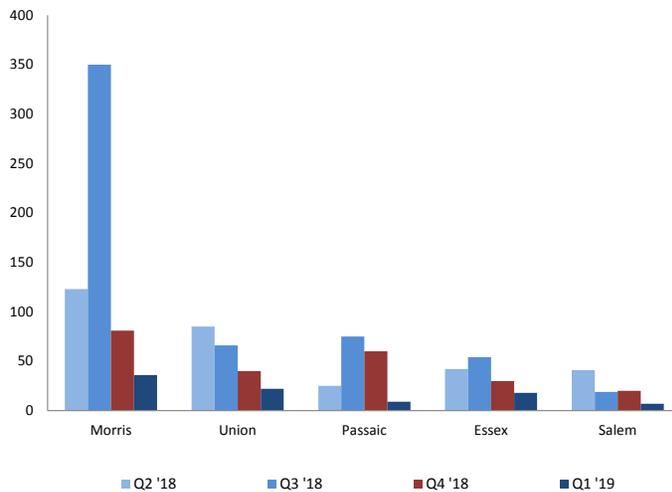
**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**



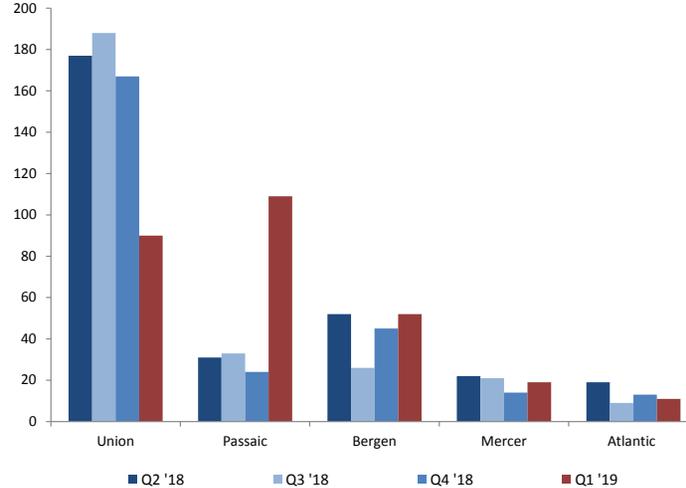
**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



Top 5 Counties with Residential DV Shelters Over Capacity
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Top 5 Counties with Unmet Need for Non-Residential DV Services
Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target			Within 10% of Meeting Target						< 60% of Final Target				
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31
Atlantic East	98%	98%	97%	91%	95%	90%	92%	100%	100%	100%	68%	60%	69%	75%
Atlantic West	95%	91%	97%	92%	96%	93%	100%	0%	92%	100%	86%	65%	73%	67%
Bergen Central	100%	100%	99%	98%	99%	100%	73%		100%	100%	77%	73%	89%	82%
Bergen South	100%	89%	98%	98%	99%	97%	80%	100%	100%	100%	87%	59%	73%	90%
Burlington East	99%	100%	96%	76%	93%	90%	96%	100%	91%	100%	90%	68%	82%	89%
Burlington West	94%	94%	96%	59%	89%	80%	55%	100%	82%	92%	78%	68%	76%	64%
Camden Central	90%	76%	91%	81%	91%	93%	74%	100%	100%	74%	65%	52%	70%	54%
Camden East	99%	89%	97%	74%	93%	84%	86%	100%	90%	94%	64%	48%	67%	76%
Camden North	76%	86%	97%	70%	86%	60%	43%	100%	100%	95%	60%	67%	73%	63%
Camden South	93%	95%	96%	79%	95%	95%	76%	100%	69%	91%	75%	70%	79%	58%
Cape May	99%	98%	94%	91%	97%	100%	93%	100%	96%	100%	89%	68%	80%	89%
Cumberland East	100%	91%	98%	82%	93%	100%	85%	100%	100%	96%	73%	75%	80%	77%
Cumberland West	100%	100%	98%	74%	95%	87%	100%	100%	100%	100%	76%	52%	72%	66%
Essex Central	89%	90%	92%	84%	95%	43%	62%	100%	63%	94%	69%	68%	70%	54%
Essex North	98%	83%	99%	90%	98%	60%	82%	67%	10%	100%	62%	60%	68%	87%
Essex South	100%	74%	91%	89%	97%	68%	40%		87%	86%	63%	50%	62%	80%
Gloucester East	97%	98%	97%	69%	88%	88%	100%		100%	97%	73%	70%	82%	67%
Gloucester West	99%	98%	98%	83%	96%	94%	96%	83%	98%	97%	71%	70%	80%	78%
Hudson Central	95%	87%	86%	90%	94%	88%	86%	100%	88%	100%	55%	48%	65%	69%
Hudson North	95%	100%	96%	92%	94%	100%	71%	100%	67%	100%	74%	50%	69%	97%
Hudson South	99%	89%	98%	87%	92%	100%	90%	100%	100%	94%	68%	56%	76%	85%
Hudson West	100%	83%	91%	93%	97%	80%	67%	100%	100%	100%	74%	73%	86%	86%
Hunterdon	95%	80%	92%	93%	97%	100%	63%			100%	70%	73%	73%	66%
Mercer North	93%	69%	88%	63%	88%	78%	67%	83%	41%	83%	51%	66%	75%	77%
Mercer South	93%	63%	90%	72%	94%	60%	89%	100%	93%	87%	62%	65%	67%	60%
Middlesex Central	88%	50%	84%	67%	90%	64%	60%	100%	50%	100%	37%	46%	56%	80%
Middlesex Coastal	97%	69%	97%	90%	97%	100%	80%	50%	100%	92%	68%	56%	74%	73%
Middlesex West	93%	50%	76%	79%	93%	81%	40%	100%	83%	90%	42%	46%	56%	66%
Monmouth North	100%	94%	99%	92%	98%	100%	81%		100%	100%	84%	66%	72%	86%
Monmouth South	100%	97%	100%	87%	97%	96%	100%	100%	100%	85%	69%	75%	74%	
Morris East	100%	88%	100%	90%	94%	100%	100%	100%	100%	100%	67%	72%	75%	65%
Morris West	98%	88%	96%	72%	88%	50%	65%		100%	100%	66%	60%	77%	72%
Newark Center City	100%	97%	96%	83%	95%	92%	86%	100%	94%	100%	62%	68%	74%	82%
Newark Northeast	100%	94%	86%	93%	97%	67%	70%	63%	81%	100%	61%	65%	76%	86%
Newark South	97%	95%	93%	81%	93%	94%	94%	100%	97%	98%	58%	57%	68%	78%
Ocean North	100%	100%	99%	87%	96%	86%	91%		100%	100%	83%	72%	86%	82%
Ocean South	99%	96%	98%	91%	97%	98%	98%	100%	96%	100%	74%	63%	73%	68%
Passaic Central	96%	95%	98%	90%	97%	97%	100%		94%	97%	72%	63%	70%	67%
Passaic North	93%	94%	96%	87%	95%	69%	81%	70%	93%	77%	77%	67%	80%	79%
Salem	90%	90%	97%	79%	91%	71%	88%	100%	93%	95%	82%	71%	80%	81%
Somerset	100%	65%	95%	79%	94%	77%	100%	100%	100%	94%	61%	51%	64%	75%
Sussex	100%	100%	94%	94%	98%	100%	89%		92%	100%	82%	73%	80%	70%
Union Central	98%	86%	96%	86%	94%	71%	100%	100%	100%	100%	51%	50%	66%	66%
Union East	100%	81%	87%	89%	96%	100%	67%	93%	80%	89%	41%	52%	49%	65%
Union West	100%	100%	94%	89%	97%	100%	100%	100%	100%	92%	41%	47%	54%	56%
Warren	100%	67%	80%	72%	92%	35%	76%	100%	80%	100%	53%	67%	78%	54%
Statewide	97%	89%	94%	84%	95%	85%	83%	92%	90%	95%	68%	62%	73%	74%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	November '18-April '19
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	September '18-February '19
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	November '18-April '19
M# 13	Investigation Completion within 60 days	85%	September '18-February '19
M# 14	Investigation Completion within 90 days	95%	September '18-February '19
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	October '18-March '19
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	November '18-April '19
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	November '18-April '19
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	November '18-April '19
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	November '18-April '19
M# 28	Caseworker visits Parent 2x/Month	90%	November '18-April '19
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	03/23/19-04/27/19
M# 30	Bi-weekly Parent-Child Visits	85%	November '18-April '19
M#31	Sibling Visits	85%	November '18-April '19

Worker and Office Caseads by Worker Type and by cal Office -April 2019

Met Target
 < 70% of workers in compliance

cal Office	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes	100%	Yes
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	92%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	100%	Yes	100%	Yes	100%	Yes
Camden Central	77%	No	97%	Yes	100%	Yes
Camden East	70%	No	100%	Yes	25%	No
Camden North	93%	Yes	100%	Yes	100%	Yes
Camden South	87%	No	100%	Yes	75%	No
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	100%	Yes	100%	Yes	100%	Yes
Cumberland West	96%	Yes	100%	Yes	100%	Yes
Essex Central	95%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gucester East	74%	No	100%	Yes	100%	Yes
Gucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	94%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	81%	No	100%	Yes	100%	Yes
Mercer South	74%	No	100%	Yes	100%	Yes
Middlesex Central	95%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	93%	Yes	100%	Yes	100%	Yes
Middlesex West	93%	Yes	100%	Yes	100%	Yes
Monmouth North	94%	Yes	100%	Yes	100%	Yes
Monmouth South	97%	Yes	100%	Yes	100%	Yes
Morris East	94%	Yes	100%	Yes	100%	Yes
Morris West	91%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	100%	Yes	100%	Yes
Newark Northeast	83%	No	100%	Yes	100%	Yes
Newark South	88%	No	100%	Yes	100%	Yes
Ocean North	89%	No	100%	Yes	100%	Yes
Ocean South	100%	Yes	100%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	77%	No	100%	Yes	100%	Yes
Salem	67%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	96%	Yes	100%	Yes	100%	Yes
Union West	95%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	93%	Yes	100%	Yes	98%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families . Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads , however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.