



NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES

Mikie Sherrill
Governor

Dr. Dale G. Caldwell
Lt. Governor

Joseph Ribsam
Acting Commissioner

JOB VACANCY POSTING

POSTING #: 275-26 **ISSUE DATE:** July 1, 2026
TITLE: **ASSISTANT COMMISSIONER (UNCLASSIFIED)** **CLOSING DATE:** July 15, 2026
LOCATION: Department of Children and Families (DCF)
Division of Child Protection & Permanency
Area and Local Office Practice and Performance
50 East State Street
Trenton, NJ 08625
POSITIONS: 1 **RANGE:** M98
DISTRIBUTION: STATE-WIDE **SALARY:** \$181,125.00

SCOPE OF ELIGIBILITY: Opportunities are subject to current promotional and hiring restrictions.

SPECIAL NOTE: This position may be eligible to work remotely for up to two days in a calendar week. Flexibility in reporting to Trenton may be considered.

NOTE: Applicants are required to submit a completed [State of New Jersey Application for Employment](#) with their resume at the time of application. Failure to do so will result in disqualification for this position.

DEFINITION: Under the direction of the Commissioner or a Deputy Commissioner in a state department, institution, or agency, within a broadly defined area of objectives, formulates plans to accomplish programs of the department; may provide advice to the Commissioner to assist in policy formulation and other policy matters; coordinates and integrates departments initiatives to achieve set goals and objectives; manages staff and work activities; prepares and signs official performance evaluations for subordinate staff; does other related duties as required.

This Assistant Commissioner will support the senior leadership team consisting of nine (9) direct service Area Directors who directly supervise the forty-five (45) Local Offices (managed by Local Office Managers) who investigate child abuse and neglect allegations, provide services to families, and ensure the well-being and permanency needs of children in out of home placement. This position will lead practice implementation, evaluate performance, and co-facilitate statewide meetings.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree.

EXPERIENCE: Nine (9) years of professional experience dealing with administrative work requiring independent interpretation of rules, regulations, and policies; dealing with the general public; governmental agencies or other business enterprises, five (5) of which shall have been in a managerial capacity.

RESUME NOTE: Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

IMPORTANT NOTICES

EMPLOYEE BENEFITS: The Department of Children and Families provides many employee benefits, including but not limited to:

- Alternative Workweek Program*
 - Deferred Compensation
 - Health, Dental and Life Insurance
 - Flexible and Health Spending Accounts
 - Pension
- Alternative Workweek Program*
 - Deferred Compensation
 - Health, Dental and Life Insurance
 - Flexible and Health Spending Accounts

*Pursuant to Department policy, procedures and/or guidelines

PUBLIC SERVICE LOAN FORGIVENESS: As a prospective employee of the State of New Jersey, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S. Department of Education's website at StudentAid.gov/PSLF.

SAME APPLICANTS: If you are applying under the NJ "SAME" program, you must submit any of the supporting documentation specified in N.J.S.A. 11A:7-13.3 along with your resume by the closing date indicated above.

UNIT SCOPE: Any appointments made from postings which involve movement between unit scopes may result in a forfeiture of rights to any promotional list in a former unit scope. A complete list of DCF unit scopes can be found [here](#).

RESIDENCY: Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

AUTHORIZATION TO WORK: Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. This position does not offer visa sponsorship now or in the future.

Electronic Filing:

Forward a cover letter, resume, and completed Application for Employment as a **single PDF document**, saving the file by your **Last Name, First Name** to:

[**Job.Posting@dcf.nj.gov**](mailto:Job.Posting@dcf.nj.gov)

Include the **Job Posting #** in the subject line of your email.

The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.