



DCF prevents maltreatment and promotes strong families; increases kinship and familiar placements; supports evidence-based, data-driven contracting; and evolving the integrated, inclusive system of care for children with behavioral and developmental diagnoses. **Scan the QR codes to learn more.**



Office of Family Voice (OFV)

The first of its kind among public child welfare agencies nationwide, the Office of Family Voice advances shared leadership and co-design with people who have lived experience to create and sustain systemic change. OFV uses innovative approaches to elevate the perspectives of constituents and promotes authentic partnership to improve and transform DCF services through the:

- Youth Council, for young people ages 15-23 who have been served by CP&P, DCF regional schools, and/or CSOC
- D.A.D.S. Council, for fathers who have experience with CP&P
- Parent Council, for primary caretakers who have experience with CP&P
- Fatherhood Engagement Committee, a learning and resource-sharing space for staff, fathers and community partners focused on fatherhood supports and programs across New Jersey
- Lived Experience Expert Partnership (L.E.E.P.), which supports consultants with lived experience to collaborate on projects across the Department.



Office of Resilience (OOR)

The Office of Resilience is an incubator and advocate for community-developed solutions, grounded in positive and adverse childhood experiences (PACES) science, that help to create a healing-centered ecosystem where all New Jersey residents thrive. Created in June 2020, this Office is located within DCF while being a resource across State agencies. OOR is helping New Jersey become a trauma-informed and healing-centered state, creating opportunities to prevent and empower healing from individual transgenerational, and community trauma. Core Strategies of the NJ PACES Action Plan include:

- Achieve Trauma-Informed and Healing-Centered State Designation
- Conduct a PACES Public Awareness and Mobilization Campaign
- Maintain Community-Driven Policy and Funding Priorities
- Provide Cross Sector PACES Training
- Promote Trauma-Informed, Healing-Centered Services, and Supports



Division of Family and Community Partnerships (FCP)

FCP implements culturally competent, strengths-based, and family-centered initiatives through a network of community providers. Examples include.

- Providing family friendly activities and resources through Family Success Centers;
- Promoting student well-being through New Jersey Statewide Student Support Services (NJ4S);
- Advancing positive early childhood outcomes and links to community resources through home visiting programs and Connecting NJ hubs;
- Facilitating access to housing and related services for DCP&P involved youth and families; and
- Promoting family preservation and reunification through programs designed to assist families in crisis, facilitate family reunification, and empower youth in foster care.



Children's System of Care (CSOC)

CSOC serves families with children, youth, and young adults up to age 21, that are experiencing emotional, behavioral, and substance use challenges. CSOC also serves families with children, youth, and young adults up to age 21 with developmental and intellectual disabilities.

- Emotional/behavioral health treatment services
- Substance use treatment services
- Intellectual and developmental disability eligibility determinations, treatment, and family support services
- Wraparound care management services





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Child Protection and Permanency (CP&P)

CP&P is New Jersey's child protection and child welfare agency. Its mission is to ensure the safety, permanency, and well-being of children and families.

- Investigate reports of abuse & neglect
- Arrange protection when unsafe
- Provide services to children and families
- Case Management
- Family Support Services (parenting skills training, counseling, childcare, etc.)
- Substance Abuse Treatment
- Domestic Violence Services
- Mental Health Services
- Foster Care
- Adoption and Kinship Legal Guardianship



Division on Women (DOW)

DOW was established to expand the rights of women and increase opportunities. DOW administers state and federal funding, and oversees programming in the areas of: domestic violence (DV), sexual violence (SV), cultural inclusion and accessibility, prevention, economic self-sufficiency and financial empowerment, and policy and assessment. It also collaborates with public and private entities on laws, policy, and program development. See below for a list of programs administered by DOW:

- Address Confidentiality Program
- Culturally Specific DV and SV Services
- DV Program
- DV Abuse Intervention Program
- DV Direct Services
- DV Fatality and Near Fatality Review Board
- DV Liaison Program
- Hispanic Women's Resource Centers
- Services for Children Exposed to DV
- Prevention of SV
- Sexual Assault Direct Services
- Violence Against Women Certificate Program



Office of Education (OOE)

The Office of Education provides intensive 12 month educational services and supports to children and young adults ages 3 through 21, when the severity or uniqueness of their needs requires a different environment from the public school setting for a period of time.

These State and federally compliant education programs are designed for students who:

- Exhibit severe cognitive, physical, behavioral and emotional disabilities;
- Exhibit a variety of moderate to severe learning differences;
- Are in need of additional resources to be successful at school ; and/or
- Are pregnant/parenting teens (programs are available for infant/toddlers of parenting teens).

