

State of New Jersey  
Department of Children and Families  
**Office of Licensing**

License ID: 07RED0003Complaint # 784

**COMPLAINT INVESTIGATION SUMMARY REPORT**

<b>Name of Center:</b> Red Carpet Kids Child Care, LLC		
<b>Street:</b> 131 Franklin Street		
<b>City:</b> Bloomfield	<b>State:</b> NJ	<b>Zip:</b> 07003
<b>Director:</b> Itceahnoh Hamilton	<b>Head Teacher:</b> Itceahnoh Hamilton	
<b>Phone:</b> (973)259-1990	<b>County:</b> Essex	

<b>Name of Sponsor/Board President:</b> Nicholas M. Gonzalez/Daniel Isiwe		
<b>Street:</b> 131 Franklin Street		
<b>City:</b> Bloomfield	<b>State:</b> NJ	<b>Zip:</b> 07003
<b>License Status:</b> Regular 12/11/2018		
<b>Date Allegation(s) Received:</b> 11/2/2017	<b>Date(s) Investigation Conducted:</b> 11/14/2017	

ALLEGATIONS	FINDINGS	RESULTS
1. Inadequate staff/child ratios: Between 8:00am to 9:30am in the front room there were fifteen 2 ½ year old children with one staff.	1. At the time of investigation at 8:45am, adequate staff/child ratios were not maintained in all classrooms. In Room 1 there were nine children, ages infant to 18 months with two staff and an additional staff was needed. In Room 3 there were seven children, ages 18 months to 2 ½ years old with one staff and an additional staff was needed. In Room 5 there were thirteen, 4 year-old children with one staff and an additional staff was needed. The center needs to ensure that adequate staff/child ratios are maintained at all times.	<b><u>1. Substantiated</u></b>
2. Overcrowded conditions: The 2 ½ year old children are not provided with adequate space in the front room, particularly at drop off time.	2. At the time of investigation, the children were provided with adequate space in all classrooms including in the front room. Interviews with the director designee and staff and review of documentation indicated that the daily enrollment of each classroom does not exceed the licensed room capacities at all times. Room capacities never violate the maximum licensed capacity at any time. As a result of observation, interview and documentation this allegation could not be substantiated.	<b><u>2. Unsubstantiated</u></b>

ALLEGATIONS	FINDINGS	RESULTS
<p>3. Incomplete staff records: The named center director may not have the required education to be qualified as the director.</p>	<p>3. Interviews with the staff and a review of documentation revealed that the named center director was no longer employed at the center and recently left the center's employment on 10/19/2017. Additional documentation however revealed that the named director did meet the OOL requirements for center director, including for education. Further interviews with the staff indicated that the center management has a replacement for the director's position. Although due to interviews and documentation this allegation could not be substantiated, the center needs to ensure that a director meeting the required credentials for education and experience is hired by the center within the required time frames and that all required documentation is submitted to the OOL.</p>	<p><b><u>3. Unsubstantiated</u></b></p>

**Observation at the center revealed that the center:**

Is free of imminent hazards/risk of harm: Yes                      Has adequate supervision: Yes  
 Meets staff/child ratio requirements: No                      Is operating within licensed capacity: Yes

As a result of this inspection 4 violation(s) applicable to the allegations were cited and 1 additional violation(s) was cited.

**Inspector(s) name(s) and title(s):**

Kathryn O'Connell, Child Care Quality Assurance Inspector 1