

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: THE LEARNING EXPERIENCE	Center ID#: 120600148	County: Bergen
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Address: 518 STUYVESANT AVENUE	City: LYNDHURST	Zip Code: 07071	Email: lyndhurst@tlechildcare.com
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Phone: 201.460.0040	Fax: 2014600046	Initial Inspection: 4/2/2014	License Status: R: 9.7.2015
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Due Date(s):*	5/2/2014	6/7/2014	6/9/2014	7/1/2014	8/31/2014	9/8/2014
Date(s) Reinspection:	5/7/2014	6/4/2014	6/16/2014	7/31/2014	9/3/2014	9/12/2014
Due Date(s):*	9/17/2014	9/24/2014	10/11/2014	10/21/2014	12/4/2014	12/17/2014
Date(s) Reinspection:	9/19/2014	9/26/2014	10/6/2014	12/4/2014	12/9/2014	12/29/2014
Due Date(s):*	1/3/2015	1/21/2015	2/8/2015	2/8/2015	3/24/2015	4/30/2015
Date(s) Reinspection:	1/6/2015	1/24/2015	1/26/2015	2/24/2015	3/30/2015	4/7/2015EMAIL
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Center is in compliance with requirements as of: 4/7/2015 **Reinspection occurs on or soon after due date*

TRANSFERRED FROM INITIAL REPORT DATED 9.7.2012; PHONE CALL 5.7.2014; COMPLAINT #192 6.4.2014; COMPLAINT #211 6.16.2014; EMAIL 8.1.2014; COMPLAINT #319 9.12.2014; EMAIL 10.7.2014; FAX 10.21.2014; COMPLAINT #415 11.26.2014; COMPLAINT #421 12.9.2014; COMPLAINT #446 12.29.14 & 1.6.15

Renewal Initial Monitor Increase Age Change Relocation New Sponsor Space Evaluation Complaint # 192

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
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Supervision, Staff/Child Ratios & Space

		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
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9/3/2014	9/12/2014	<input checked="" type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.
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Notes: RECITED 9.19.2014 ABATED 9.26.2014

		<input type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
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6/4/2014	6/16/2014	<input checked="" type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.
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Notes: RECITED 9.12.14 ABATED 9.26.14; RECITED 11.26.14 ABATED 11.26.14; RECITED 12.9.14 ABATED 12.9.14

		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
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		<input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
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		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
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		<input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.
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Notes:

6/4/2014	6/16/2014	<input checked="" type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
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6/16/2014	7/31/2014	<input checked="" type="checkbox"/> 10. Ensure the children's health, safety and well-being.
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Notes: BASED ON COMPLAINT #211: THERE IS A NAMED CHILD IN ATTENDANCE AT THE CENTER WHO KICKS AND THROWS CHAIRS AT THE OTHER CHILDREN. ABATED 7.31.2014 CHILD NO LONGER ATTENDS CENTER.

RECITED 9.3.2014 ABATED 9.19.2014
2. ENSURE THE HOUSEKEEPING CLOSET IS LOCKED AT ALL TIMES: TOXINS STORED.

Activities & Discipline

		<input type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.
6/4/2014	6/16/2014	<input checked="" type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
6/16/2014	2/24/2015	<input checked="" type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
9/12/2014	9/26/2014	<input checked="" type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs: prohibit corporal and/or emotional punishment.

Notes:

9/12/2014	9/26/2014	<input checked="" type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
9/12/2014	10/7/2014	<input checked="" type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

9/26/2014	1/6/2015	<input type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes: UPDATE

10/9/2012	11/26/2014	<input checked="" type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
6/4/2014	11/26/2014	<input checked="" type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
9/26/2014	10/6/2014	<input checked="" type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes: RECITED 11.26.2014 ABATED 2,24,2015

		<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
6/4/2014	1/26/2015	<input checked="" type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
		<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
		<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Note: If number is checked, see attachment page(s) for clarification.

Sanitation & Diapering

		<input type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
9/26/2014	11/26/2014	<input checked="" type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
9/26/2014	11/26/2014	<input checked="" type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Health & Fire Safety

		<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
		<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
		<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		<input type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.

Notes:

		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

9/3/2014	9/3/2014	<input type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
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Notes:

Building Maintenance

9/12/2014	9/26/2014	<input checked="" type="checkbox"/> 47. Keep all surfaces clean and in good repair.
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Notes:

		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
		<input type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:

12/9/2014	12/29/2014	<input checked="" type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
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Notes:

Outdoor Play Area, Equipment and Maintenance

		<input type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		<input type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
		<input type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes:

ALERT: Effective 8/6/14, stackable cribs are prohibited.

See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

LIZETTE VAZQUEZ 4.2.2014

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
500	6/4/2014	8/1/2014	MAINTAIN ON FILE BLANKET PERMISSION SLIPS FOR WALKS ON FILE: INFANTS & TODDLERS.	Delete
501	6/4/2014	7/31/2014	ESTABLISH AND MAINTAIN A STAFF SUBSTITUTE LIST.	Delete
4	6/4/2014	6/16/2014	MAINTAIN REQUIRED STAFF/CHILD RATIOS AT ALL TIMES: 16 CHILDREN 18 MONTHS-2 1/2 YEARS WITH 1 STAFF AT NAP; RATIO 1:10; 2 STAFF REQUIRED.	Delete
9	6/4/2014	6/16/2014	MAKE UNAPPROVED SPACE INACCESSIBLE TO CHILDREN: BASED ON COMPLAINT #192: INFANTS & TODDLERS ARE PLACED IN CARRIAGES AND ARE SUPERVISED IN THE FRONT LOBBY AREA.	Delete
12	6/4/2014	6/16/2014	PROVIDE AGE APPROPRIATE TIME FRAMES FOR EACH ACTIVITY: BASED ON COMPLAINT #192 INFANTS & TODDLERS ARE PLACED IN CARRIAGES ARE KEPT AT THE FRONT DESK FOR AN UNKNOWN AMOUNT OF TIME TO BE SUPERVISED.	Delete
26	10/9/2012	11/26/2014	ENSURE ALL CARI BACKGROUND CHECKS ARE ON FILE FOR ALL STAFF: 3 STAFF; NEW STAFF	Delete
27	6/4/2014	11/26/2014	ENSURE ALL CHRI BACKGROUND CHECKS ARE ON FILE FOR ALL STAFF: 1 STAFF; NEW STAFF	Delete
30	6/4/2014	1/26/2015	<p>PROVIDE RETRAINING TO ALL STAFF ON PROTOCOL THAT NEEDS TO BE FOLLOWED WHEN CLASSROOMS NEED ADDITIONAL HELP TO MAINTAIN PROPER RATIOS IN THE INFANT ROOM: BASED ON COMPLAINT # 192: INFANTS SHOULD NOT BE REMOVED FROM THE CLASSROOM AND SUPERVISED IN THE MAIN LOBBY AREA TO ENSURE RATIOS ARE MAINTAINED IN THE INFANT ROOM. ABATED 7.31.2014</p> <p>6.16.2014 BASED ON COMPLAINT #211: ENSURE DIRECTOR AND SPONSOR RECEIVE ADDITIONAL TRAINING IN ENSURING CLASSROOM SAFETY FROM AN OUTSIDE TRAINING SOURCE.</p> <p>9.19.2014 RETRAIN ALL STAFF ON PROPER SUPERVISION {CLASSROOM AND INDOOR PLAY AREA}, RATIOS AND PROPER FOOD STORAGE/SERVICE/PROPER HANDWASHING. ABATED 10.21.2014</p> <p>12.9.2014 ABATED 1.24.2015 RETRAIN ALL STAFF ON PROPER PARENTAL NOTIFICATION OF HEAD/FACE INJURIES.</p>	Delete
13	6/16/2014	2/24/2015	<p>PROVIDE TODDLER CLASSROOM SET UP THAT ENCOURAGES THE CHILDREN TO WORK AND PLAY IN SMALL GROUPS TO ENSURE POSITIVE FREE CHOICE ENGAGEMENT WITH MATERIALS.</p> <p>9.3.2014 1. PROVIDE A VARIETY OF MATERIALS IN ALL CLASSROOMS: 5 ACTIVITY AREAS. 2. ENSURE SHELVES ARE NOT TURNED AROUND AND PLACED AGAINST THE WALL TO RESTRICT CHILDREN'S FREE ACCESS MATERIALS/TOYS. ABATED 9.12.2014</p> <p>10.6.2014 INFANT/TODDLER INITIATIVE RECOMMENDED</p>	Delete
2	9/3/2014	9/12/2014	ENSURE CHILDREN ARE PROPERLY SUPERVISED AT ALL TIMES: INDOOR PLAY AREA: STAFF SITTING DOING PAPERWORK; NOT PROPERLY SUPERVISING CHILDREN: CHILDREN NOT IN LINE OF SIGHT WHEN PLAYING IN CLIMBER.	Delete
10	9/3/2014	9/19/2014	<p>RECITED 9.3.2014</p> <p>ENSURE THE CHILDREN'S HEALTH, SAFETY AND WELL BEING: ENSURE THE HOUSEKEEPING CLOSET IS LOCKED AT ALL TIMES: TOXINS STORED.</p>	Delete
4	9/12/2014	9/26/2014	<p>MAINTAIN REQUIRED RATIOS AT ALL TIMES: ROOM 129: 10 CHILDREN 12-18 MONTHS; 1:4 RATIO; 3 STAFF REQUIRED; 2 PRESENT.</p> <p>9.19.2014 ROOM 112 13 CHILDREN 4 YRS; 1:12 RATIO; 2 STAFF REQUIRED; 1 PRESENT OUTDOOR PLAY AREA: 10 CHILDREN 12-18 MONTHS; 1:4 RATIO; 3 STAFF REQUIRED; 2 PRESENT.</p>	Delete
18	9/12/2014	9/26/2014	USE POSITIVE METHODS OF GUIDANCE: NAMED STAFF USED ELEVATED TONE OF VOICE TO REDIRECT AND DISCIPLINE CHILDREN. RETRAIN NAMED STAFF.	Delete
19	9/12/2014	9/26/2014	ENSURE STAFF DO NOT WITHHOLD ACTICE PLAY TIMES: NAMED STAFF TOLD CHILDREN THAT THEY WOULD NOT GO OUTSIDE TO PLAY IF THEY DID NOT COMPLETE THEIR WORK. RETRAIN NAMED STAFF.	Delete
23	9/12/2014	10/7/2014	PROVIDE NOTE FROM THE NAMED CHILD'S HEALTH CARE PROVIDER THAT INDICATES THAT THE CHILD CAN SLEEP UPRIGHT IN THEIR CRIB.	Delete
47	9/12/2014	9/26/2014	KEEP ALL SURFACES CLEAN: MAINTAIN THE MULCH IN THE OUTDOOR PLAY AREA IN THE PLAY AREA.	Delete
12	9/19/2014	9/26/2014	<p>RECITED</p> <p>PROVIDE APPROPRIATE TIME FRAMES FOR ALL ACTIVITIES: ENSURE ALL GROUPS FOLLOW OUTDOOR PLAYGROUND/INDOOR PLAY AREA SCHEDULE TO ENSURE PROPER SUPERVISION AND REDUCE NUMBER OF CHILDREN SHARING PLAYGROUND AT ONE TIME.</p>	Delete

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
2	9/19/2014	9/26/2014	ENSURE THE CHILDREN ARE PROPERLY SUPERVISED AT ALL TIMES: 1. GROUP OF 3 YEAR OLD CHILDREN ALONE ON RUG; 2 STAFF PRESENT IN THE ROOM BUT CHILDREN ON RUG OUT OF LINE OF SIGHT OF STAFF BECAUSE BOTH STAFF WERE ATTENDING TO INDIVIDUAL CHILDREN EITHER IN THE BATHROOM OR AT THE SINK. 2. 1 STAFF SUPERVISING GROUP OF 13 4 YEAR OLDS IN INDOOR PLAY AREA; STAFF MEMBER LOCATED ON THE STAIRS LEADING TO THE TOP OF THE CLIMBING STRUCTURE; CAN NOT SEE CHILDREN PLAYING IN OTHER AREAS. DEVELOP SUPERVISION PLAN THAT ENSURES PROPER SUPERVISION.	Delete
502	9/19/2014	11/26/2014	ENSURE STAFF COMPLETE AN ILLNESS LOG WHEN CHILDREN ARE SENT HOME SICK; RETRAIN STAFF TO MAINTAIN LOG.	Delete
503	9/19/2014	9/26/2014	ENSURE FOOD IS STORED/SERVED IN A SANITARY MANNER: 1. OPEN CONTAINERS OF FOOD LEFT OUT ON COUNTER IN EMPTY CLASSROOM. 2. CUPS ACCESSIBLE ON TABLE, IN OUTDOOR PLAY AREA, FOR CHILDREN TO DRINK AT THEIR DISCRETION; CHILDREN MAY DRINK FROM CUPS THAT DO NOT BELONG TO THEM.	Delete
28	9/26/2014	10/6/2014	SUBMIT EDUCATION/EXPERIENCE DOCUMENTATION FOR THE: GROUP TEACHER.	Delete
35	9/26/2014	11/26/2014	ENSURE CHILDREN WASH THEIR HANDS WITH SOAP & RUNNING WATER: BEFORE THE INTAKE OF FOOD; CHILDREN CAME IN FROM THE PLAYGROUND; GIVEN CUPS/DRINKS BEFORE WASHING THEIR HANDS. RETRAIN STAFF; STAFF RETRAINED ON 10.21.2014	Delete
36	9/26/2014	11/26/2014	ENSURE STAFF WASH THEIR HANDS WITH SOAP & RUNNING WATER BEFORE PREPARING/ SERVING FOOD. RETRAIN STAFF; STAFF RETRAINED ON 10.21.2014	Delete
28	11/26/2014	2/24/2015	RECITED PROVIDE EDUCATION/EXPERIENCE DOCUMENTATION FOR THE: HEAD TEACHER & THE GROUP TEACHER. ABATED 12.9.2014 HEAD TEACHER	Delete
4	11/26/2014	11/26/2014	RECITED MAINTAIN REQUIRED STAFF/CHILD RATIOS AT ALL TIMES: BASED ON COMPLAINT #415: INTERVIEW REVEALED THAT IN THE PAST THERE HAVE BEEN 1 STAFF ALONE WITH 6 INFANTS; 1:4 RATIO; AT DROP OFF TIME.	Delete
4	12/9/2014	12/9/2014	RECITED MAINTAIN REQUIRED STAFF/CHILD RATIOS AT ALL TIMES: BASED ON COMPLAINT #421: INTERVIEW REVEALED THAT IN THE PAST THERE HAVE BEEN 1 STAFF ALONE WITH 6 INFANTS; 1:4 RATIO; AT DROP OFF TIME.	Delete
50	12/9/2014	12/29/2014	INCREASE LIGHT IN SPECIFIED AREAS: MAKE BELIEVE ROOM; LIGHTS FLICKERING.	Delete
504	12/9/2014	1/24/2015	NOTIFY PARENTS IMMEDIATELY OF A HEAD INJURY: PARENT WAS NOT IMMEDIATELY NOTIFIED OF INJURIES TO A CHILD'S FACE.	Delete
			NOTE 12.29.2014 CORRECTIVE ACTION PLAN REQUESTED FOR OUTSTANDING VIOLATIONS	Delete
26	1/6/2015	3/30/2015	RECITED MAINTAIN CURRENT CARI CLEARANCES ON FILE: NEW STAFF	Delete
27	1/6/2015	4/7/2015	RECITED MAINTAIN CURRENT CHRI CLEARANCES ON FILE: NEW STAFF	Delete
			PRE-ENFORCEMENT PHONE CALL 1.12.2015 ACTION PLAN REQUESTED 1.24.2015 EMAIL PLAN OF ACTION RECEIVED 1.26.2015 DIRECTOR REQUEST 2.24.2015 SPACE EVALUATION 3.30.2015 EMAIL 4.7.2015 EMAIL	Delete

Note: If number is checked, see attachment page(s) for clarification.

