

COMPLAINT INVESTIGATION SUMMARY REPORT

Center ID: 12GAN0001

Complaint Number: 1156

Name of Center Gan Yeladeem Learning Center/David H. Meyer Children's Center	
Street 222 Livingston Avenue	
City, State, Zip New Brunswick, NJ 08901	
Director/Sponsor Inna Shepard	
County Middlesex	Telephone (732) 545-6484

Name of Sponsor/Board President Anshe Emeth Memorial Temple	
Street	
City, State, Zip	
Approval: <input type="checkbox"/> Regular <input checked="" type="checkbox"/> Temporary Valid Until: 11/2/17	
Date Allegation Received 11/29/16	Date Investigation Conducted 12/15/16

ALLEGATIONS	FINDINGS	RESULTS	
		Complaint Substantiated	Complaint Unsubstantiated
1. The center is not meeting the needs of a child: The infant room staff are allowing infants to cry for extended periods of time without comforting them.	1. At the time of the investigation the needs of the children were met in all classrooms. Infant room staff were attentive to the children and no infants were left crying for extended periods of time. Interviews with the director and staff indicated that the needs of the children are met throughout the day and no children are left crying for extended periods of time. As a result of observation and interviews this allegation could not be substantiated.		X
2. Lack of supervision: The infant room staff are using their cell phones while caring for the children.	2. At the time of the investigation adequate supervision was maintained throughout the center and the infant room staff were not using their cell phones. However, a staff in room 108 was using her cell phone during rest time. Interview with the director indicated that the staff are allowed to use their phones during rest time to contact families and to research activities for the children to do, since they do not have access to a computer. However a review of the center's cell phone policy revealed that the staff's cell phones must be turned off during center operating hours. The center needs to ensure that staff cell phone usage does not conflict with the current written cell phone policy and either revise the policy or ensure staff adhere to the current policy.	X	
3. Inadequate staff/child ratios: Adequate staff/child ratios are not maintained at all times.	3. At the time of the investigation, adequate staff/child ratios were not maintained in all classrooms. A staff left the gross motor room to prepare lunches and an additional staff was needed in the room. The center needs to ensure that adequate staff/child ratios are maintained at all times. Additionally the center needs to develop a plan of action during times when staff need to leave the classroom to attend to other duties.	X	

State of New Jersey, Department of Children and Families, Office of Licensing/Child Care and Youth Residential Licensing

Observation at the center revealed that the center:

Is free of imminent hazards/risk of harm yes no

Meets staff/child ratio requirements yes no

Has adequate supervision yes no

Is operating within licensed capacity yes no

As a result of this inspection, 3 violations applicable to the allegations were cited, and 0 additional violations were cited.

Lisa Bellach, Child Care Quality Assurance Inspector 1