

STATE OF NEW JERSEY  
DEPARTMENT OF CHILDREN AND FAMILIES  
OFFICE OF LICENSING  
**INSPECTION VIOLATION REPORT**

<b>Center Name:</b> Mother's Love Daycare		<b>License ID:</b> 130300122		<b>County:</b> Essex	
<b>Address:</b> 1219 Springfield Avenue		<b>City:</b> Irvington		<b>Zip Code:</b> 07111	<b>Email:</b> motherlovedaycare13@yahoo.com
<b>Phone:</b> 862-255-2634	<b>Fax:</b>	<b>License Status:</b> T 7/6/2018			

<b>Initial Inspection:</b> 9/27/2018	<b>Center is in compliance with requirements as of:</b>					
<b>Due Date(s):*</b>	10/11/2018	10/29/2018	11/15/2018	12/3/2018	12/4/2018	12/20/2018
<b>Date(s) Re-inspection:</b>	10/15/2018	11/1/2018	11/19/2018	12/3/2018	12/6/2018	1/3/2019
<b>Due Date(s):*</b>	1/17/2019	2/1/2019	2/22/2019	3/14/2019	4/8/2019	4/29/2019
<b>Date(s) Re-inspection:</b>	1/18/2019	2/8/2019	2/28/2019	3/25/2019	4/15/2019	

*\*Re-inspection occurs on or soon after due date.*

Transferred violation # 63, 81, 82, 94, 95, 97 101 and 114 from the 1/4/2017 renewal report. Complaint #1037 on 12/3/18 & 12/6/18

Attempted re-inspect on 12/27/18 however, center was closed 12/23/18 - 1/1/19. 2/11/19: Provide contact information for First Steps and NJ Health consultant for outside training options.

- Renewal   
 Initial   
 Monitor   
 Increase   
 Age Change   
 Relocation   
 New Sponsor   
 Space Evaluation  
 Complaint # 1037

Date Cited	Date Abated	Based on an inspection(s) conducted by the Office of Licensing (OOL) on the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 3A:52):
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**Supervision, Staff/Child Ratios & Space**

Date Cited	Date Abated	Violation
2/8/2019	2/8/2019	<input checked="" type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
9/27/2018	11/19/2018	<input checked="" type="checkbox"/> 2. Ensure that children are directly supervised by a staff member at all times, including during outdoor activities, rest and sleep, and walking through hallways.
11/1/2018	11/19/2018	<input checked="" type="checkbox"/> 3. Develop and implement a method to keep track of all children and ensure that staff knows the number of children in their care at all times, including at off-site locations.
9/27/2018	10/15/2018	<input checked="" type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during nap time.
		<input type="checkbox"/> 5. Ensure that staff meet minimum age requirements and staff below 18 years old are directly supervised by a staff member who is 18 years of age or older.
10/15/2018	11/19/2018	<input checked="" type="checkbox"/> 6. Ensure staff have completed orientation training and have received CARI and CHRI clearances before being left alone to supervise a child or group of children.
		<input type="checkbox"/> 7. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age.
		<input type="checkbox"/> 8. Cease caring for children below 2 ½ years of age.
		<input type="checkbox"/> 9. Provide care for no more than 5 children below 2 ½ years of age if center has an E (Educational) Use Certificate of Occupancy (C.O.) issued prior to 11/5/03.
		<input type="checkbox"/> 10. Assign a primary caregiver for groups of 4 infants and 6 toddlers.
		<input type="checkbox"/> 11. Post the center's license in a prominent location in each building.
12/3/2018	1/3/2019	<input checked="" type="checkbox"/> 12. Operate within the center's licensed capacity and within each room's capacity. Comply with written conditions on the license.
		<input type="checkbox"/> 13. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.

		<input type="checkbox"/> 14.	Ensure requirements for centers co-located in multi-use buildings are met as required in the manual.
11/1/2018	11/19/2018	<input checked="" type="checkbox"/> 15.	Ensure the children's health, safety and well-being.
<b>Activities &amp; Discipline</b>			
12/3/2018	1/3/2019	<input checked="" type="checkbox"/> 16.	Ensure that staff interact with children and provide children with: free choice of materials; a mixture of active and quiet experiences; a mixture of staff-directed and child-selected activities.
		<input type="checkbox"/> 17.	Provide a sufficient variety of age-appropriate activities.
		<input type="checkbox"/> 18.	Provide age-appropriate time frames for each activity.
		<input type="checkbox"/> 19.	Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 20.	Ensure materials are accessible to children at all times.
		<input type="checkbox"/> 21.	Plan and implement opportunities for school-age children's involvement in activity planning.
9/27/2018	11/1/2018	<input type="checkbox"/> 22.	Take children outdoors daily.
		<input type="checkbox"/> 23.	Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		<input type="checkbox"/> 24.	Provide infants with age-appropriate, supervised tummy time at least twice per day.
		<input type="checkbox"/> 25.	Limit use of infant equipment including, but not limited to swings, exersaucers, and bouncers to 30 minutes at a time.
		<input type="checkbox"/> 26.	Develop policies/plans for use of TV/computer/video by children: over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 27.	Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 28.	Cease the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 29.	Prepare and post a discipline policy including acceptable actions that staff members may take; maintain staff signatures on file.
12/3/2018	1/3/2019	<input checked="" type="checkbox"/> 30.	Use positive methods of guidance and discipline consistent with children's age and developmental needs: prohibit corporal and/or emotional punishment.
		<input type="checkbox"/> 31.	Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
		<input type="checkbox"/> 32.	Ensure that school-age children participate in the development of discipline rules or are made aware the discipline rules.
<b>Nutrition &amp; Rest</b>			
		<input type="checkbox"/> 33.	Ensure that food provided by the center is stored, prepared and served in a safe and sanitary manner.
		<input type="checkbox"/> 34.	Ensure uneaten food in a child's dish is discarded and unused food is stored appropriately and discarded after 24 hours if not consumed.
		<input type="checkbox"/> 35.	Serve lunch for children present from 11:00am to 1:00pm who have not eaten lunch and are at the center for at least 5 consecutive hours.
		<input type="checkbox"/> 36.	Provide the following additional food(s) for breakfast, lunch/dinner and/or snack:
		<input type="checkbox"/> 37.	Serve snack for children attending the center for at least 3 consecutive hours and for all children attending after school.
		<input type="checkbox"/> 38.	Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at ( <a href="http://www.fus.usda.gov/cacfp/child-day-care-centers">www.fus.usda.gov/cacfp/child-day-care-centers</a> )).
10/15/2018	11/1/2018	<input checked="" type="checkbox"/> 39.	Provide age-appropriate seating for children who no longer need to be held for feeding.
		<input type="checkbox"/> 40.	Ensure that each child's bottle is labeled with their name, the date, and not propped when feeding.
9/27/2018	10/15/2018	<input type="checkbox"/> 41.	Label sippy cups with the child's name.
9/27/2018	10/15/2018	<input type="checkbox"/> 42.	Ensure milk, formula, and/or breast milk is not warmed in a microwave oven.
		<input type="checkbox"/> 43.	Ensure formula or breast milk that is served but not completely consumed is discarded immediately or refrigerated and consumed within 24 hours.

		<input type="checkbox"/> 44.	Ensure feeding plans for child less than 18 months old to include breastfeeding arrangements/ accommodations when applicable and a re maintained in writing for children less than 12 months old.
		<input type="checkbox"/> 45.	Remove bottles and cups when children have fallen asleep.
		<input type="checkbox"/> 46.	Remove bottles, cups, and pacifiers when children are crawling or walking.
		<input type="checkbox"/> 47.	Cease the use of pacifier straps or attachment devices.
		<input type="checkbox"/> 48.	Provide daily rest/sleep for each child over the age of 18 months and under the age of 4 years who attends the center for 4 or more consecutive hours and as needed for each child under 18 months.
		<input type="checkbox"/> 49.	Cease the use of blankets for children under 12 months.
		<input type="checkbox"/> 50.	Provide alternative activities for children who rest for 30 minutes and do not need more rest.
12/6/2018	2/8/2019	<input checked="" type="checkbox"/> 51.	Provide the following sleeping equipment and bedding: cots; 1"mats; cribs; playpens; sheets; blankets (for children over 12 months only).
		<input type="checkbox"/> 52.	Ensure that sleeping equipment is free of pillows, soft bedding, bumpers, and other hazards when occupied by a sleeping child under 12 months of age; and ensure that bedding does not cover the child's face.
		<input type="checkbox"/> 53.	Identify and store individually each child's sleeping equipment and bedding.
10/15/2018	11/19/2018	<input checked="" type="checkbox"/> 54.	Provide enough light in rooms where children are napping to allow staff to see them.
		<input type="checkbox"/> 55.	Repair and/or replace sleeping equipment that is in disrepair.
		<input type="checkbox"/> 56.	Ensure that mats used for rest and sleep are placed on a surface that is warm, dry and clean.
		<input type="checkbox"/> 57.	Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 58.	Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 59.	Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.
		<input type="checkbox"/> 60.	Discontinue swaddling children.
<b>Illnesses &amp; Accidents</b>			
		<input type="checkbox"/> 61.	Designate an area where sick children can be separated from well children and provide rest equipment.
		<input type="checkbox"/> 62.	Maintain illness log including: child's name; date; symptoms of illness observed; center's actions, and date child returned to the center.
1/12/2018	1/12/2018	<input checked="" type="checkbox"/> 63.	Notify parents immediately of: head/facial injury, including when a child bumps his or her head; bite that breaks the skin; fall from a height; injury requiring professional medical attention. Report other injuries by end of the day.
		<input type="checkbox"/> 64.	Maintain an accident log or reports that includes: name of child; date; time; location; description of accident/ injury; witnesses; type of first aid used; treatment/consultation by doctor; type of notification; time of notification to parent.
		<input type="checkbox"/> 65.	Develop a written policy for parental notification if a method other than telephone call is used for parental notification; maintain on file a record of parental and staff member receipt of the policy.
		<input type="checkbox"/> 66.	Notify the OOL by the next working day when an injury or illness occurs while under the center's supervision that results in: a child visiting the emergency room or being admitted to the hospital; a call to 911; on-site medical care or transported emergency care or urgent care; or the death of a child. Provide documentation within one week.
<b>Sanitation &amp; Diapering</b>			
9/27/2018	11/19/2018	<input checked="" type="checkbox"/> 67.	Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
		<input type="checkbox"/> 68.	Use a commercial disinfectant or a staff-made solution of 1 tablespoon bleach per quart of water.
9/27/2018	11/19/2018	<input checked="" type="checkbox"/> 69.	Ensure that children wash their hands with soap and running water: immediately before intake of food; after using the toilet; after having a diaper change; immediately after outdoor play; and as needed.
2/8/2019	2/28/2019	<input checked="" type="checkbox"/> 70.	Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

		<input type="checkbox"/> 71. Provide disposable rubber gloves for contact with blood or vomit.
		<input type="checkbox"/> 72. Change each child's diaper when wet or soiled.
		<input type="checkbox"/> 73. Provide a diapering area within 15 feet of a sink not used for food preparation.
		<input type="checkbox"/> 74. Provide at least one sink for hand washing in each classroom that serves children under 2 1/2 years of age for new centers, expansions, and relocations.
		<input type="checkbox"/> 75. Ensure that diapering does not take place in an area or on a surface used for food preparation.
9/27/2018	10/15/2018	<input checked="" type="checkbox"/> 76. Maintain diapering surfaces as follows: flat; smooth; clean; dry; non-absorbent; in good repair.
		<input type="checkbox"/> 77. Place soiled disposable diapers in a closed container with a leak-proof lining.
<b>Administration &amp; Parent Involvement</b>		
9/27/2018		<input checked="" type="checkbox"/> 78. Cooperate with DCF inspections and investigations and allow prompt access to center records as required.
		<input type="checkbox"/> 79. Provide parents of all enrolled children with the center's telephone number in writing or by email and ensure this onsite telephone number provides parents with direct on-site contact during the center's operating hours.
		<input type="checkbox"/> 80. Develop a table of organization indicating lines of authority, responsibility and job descriptions.
12/11/2017	11/1/2018	<input checked="" type="checkbox"/> 81. Ensure that the director is scheduled to work 50 % of the center's daily operating hours.
8/20/2018	10/15/2018	<input checked="" type="checkbox"/> 82. Designate someone in the center to carry out the director's responsibilities when the director is absent, and ensure the director designee is on site at all times and does not have full time classroom responsibilities when the director is not present.
		<input type="checkbox"/> 83. Ensure that the head teacher, group teacher and program supervisor are scheduled to work at least 75 percent of the center's daily operating hours, or at least 6 hours a day, whichever is less.
		<input type="checkbox"/> 84. Ensure that the head teacher/group teacher schedule time in other classrooms.
12/3/2018	2/28/2019	<input type="checkbox"/> 85. Establish and maintain a staff substitute system.
		<input type="checkbox"/> 86. Hold parent/staff conferences semi-annually and upon request.
		<input type="checkbox"/> 87. Choose 1 of the following 4 options for parent involvement, and maintain documentation at the center: governing board; advisory committee; annual meeting; annual open house.
<b>Program Records</b>		
11/1/2018	2/8/2019	<input checked="" type="checkbox"/> 88. Complete and maintain at the center the staff records checklist.
11/1/2018	1/3/2019	<input checked="" type="checkbox"/> 89. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff within two weeks of hire.
		<input type="checkbox"/> 90. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff for the center's license renewal.
9/27/2018	11/1/2018	<input checked="" type="checkbox"/> 91. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/ sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 92. Ensure that CARI and CHRI background check clearances are maintained on file at the center.
		<input type="checkbox"/> 93. Provide education/training experience for the director, head teacher, group teacher or program supervisor.
12/11/2017	10/15/2018	<input checked="" type="checkbox"/> 94. Hire and submit the required documentation for: director; head teacher; group teacher; program supervisor.

1/4/2017		<p>Provide orientation training to all newly hired staff within two weeks of hire and to current staff annually, and secure and maintain on file, each staff member's signature attesting to the review of the orientation training. Topics <b>MUST</b> include the following:</p> <ol style="list-style-type: none"> <li>1. Supervision and tracking all children;</li> <li>2. Understanding center operations, policies, and procedures;</li> <li>3. Implementing group size limits and primary caregiver responsibilities (as applicable);</li> <li>4. Recognizing and reporting child abuse or neglect;</li> <li>5. Evacuating the center and using the fire alarms;</li> <li>6. Implementing the center's release policy;</li> <li>7. Implementing the center's discipline policy;</li> <li>8. Implementing health practices, including medication administration and responding to symptoms of illness;</li> <li>9. Implementing safe sleep practices to prevent Sudden Infant Death Syndrome;</li> <li>10. Preventing Shaken Baby Syndrome and Abusive Head Trauma;</li> <li>11. Recognizing and responding to injuries and emergencies, including the prevention of and response to emergencies due to food-related allergies and other allergic reactions;</li> <li>12. Including children with special needs in the center's program.</li> </ol>
		<input type="checkbox"/> 96. Ensure new directors and director's designee complete staff development in Understanding Licensing Regulations within 90 days of hire.
1/4/2017		<input checked="" type="checkbox"/> 97. Ensure that the director, head teacher, group teacher, program supervisor, and director designee complete 20 hours of annual training and all other staff working at the center complete 12 hours of annual training. Orientation training may be included for up to six of the required annual staff development hours.
		<input type="checkbox"/> 98. Ensure all staff working with children under 2 ½ years of age have training specific to this age group initiated within 90 days of hire and completed within one year.
		<input type="checkbox"/> 99. Maintain record of date, time, observation and purpose of consulting head teacher's 2 monthly on-site visits.
		<input type="checkbox"/> 100. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
6/1/2018	11/1/2018	<input checked="" type="checkbox"/> 101. Complete and maintain at the center daily time sheets for staff and children with arrival and departure times.
		<input type="checkbox"/> 102. Maintain a written outline of daily activities.
9/27/2018	11/19/2018	<input type="checkbox"/> 103. Complete and maintain at the center the children's records checklist.
		<input type="checkbox"/> 104. Ensure that the Universal Health Record is updated annually and received upon admission to the center unless a 30 day grace period is permitted.
		<input type="checkbox"/> 105. Ensure staff designated to administer medication are trained and that at least two staff are trained if using blood glucose monitors, nebulizers and/or epi-pens.
		<input type="checkbox"/> 106. Maintain medication records that include the following: child's name; parental authorization; name of medication; illness being treated; dosage, frequency and other instructions; time and by whom medication was administered; any adverse effects.
9/27/2018	1/3/2019	<input checked="" type="checkbox"/> 107. Ensure epi-pens are: stored in their original boxes with the child's name and prescription; accompanied by a special care plan or other equivalent documentation from a health care provider; both present when two are required.
		<input type="checkbox"/> 108. Maintain documentation for pets at the center, including applicable vaccinations and parent notification.
		<input type="checkbox"/> 109. Maintain at the center and distribute to the parent(s) of every enrolled child and to every staff member, the Information to Parents document designated by the OOL; maintain on file a record of parental and staff member receipt of the policy.
		<input type="checkbox"/> 110. Maintain at the center and distribute to parents a written policy on communicable disease management; maintain on file a record of parental receipt of the policy.
		<input type="checkbox"/> 111. Maintain at the center and distribute a written policy on the release of children; maintain on file a record of parental and staff member receipt of the policy.
		<input type="checkbox"/> 112. Develop an expulsion policy which includes: circumstances; methods to notify parents; sufficient time limits; reasons for immediate expulsion; maintain on file a record of parental receipt of the policy.

		<input type="checkbox"/> 113. Develop a social media policy which includes: the use of social networking sites and other websites; the use of e-mail, text messages, and other electronic means of communication with staff and parents; the type of social media that the center uses; the methods and devices the staff use to communicate with the parent; and the guidelines for appropriate conduct by staff members and parents; maintain on file a record of parental and staff member receipt of the policy.
11/15/2017	2/28/2019	<input checked="" type="checkbox"/> 114. Maintain on file permission slips from parents for walks and field trips which include information on type of vehicle used, designated drivers, and the name and telephone number of the bus company providing transportation.
9/27/2018	11/15/2018	<input type="checkbox"/> 115. Maintain at the center documentation of a current comprehensive general liability insurance policy.
<b>Health &amp; Fire Safety</b>		
		<input type="checkbox"/> 116. Provide and make accessible to staff: a fully standard first aid kit; an American Red Cross First Aid Manual or its equivalent.
		<input type="checkbox"/> 117. Post a sign in a prominent location to prohibit smoking when the center is operating.
		<input type="checkbox"/> 118. Take necessary action to free the center of infestation by rodents and insects, provide documentation.
		<input type="checkbox"/> 119. Obtain and maintain on file a current health certificate.
9/27/2018	1/3/2019	<input type="checkbox"/> 120. Obtain and maintain on file a current fire certificate.
9/27/2018		<input type="checkbox"/> 121. Maintain on file the life/hazard use registration certificate applicable to licensed capacity/ages served.
		<input type="checkbox"/> 122. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 123. Conduct and document two lockdown drills annually.
		<input type="checkbox"/> 124. Provide documentation that staff have been trained if locking devices are used during lockdown procedures and ensure devices do not pose a risk of harm to children.
		<input type="checkbox"/> 125. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 126. Maintain emergency plan in a readily accessible location that includes evacuation, disaster, and lockdown procedures.
		<input type="checkbox"/> 127. Ensure evacuation procedures include an alternate indoor location for evacuation that operates during the same operating hours as the center, and is within a safe walking distance or includes a written procedure for obtaining transportation to that location.
		<input type="checkbox"/> 128. Post a diagram depicting how the center is to be evacuated during emergencies from each classroom and the outdoor play area.
		<input type="checkbox"/> 129. Post a diagram depicting approved areas and room identifications.
9/27/2018	2/28/2019	<input checked="" type="checkbox"/> 130. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.
		<input type="checkbox"/> 131. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 132. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
9/27/2018	11/1/2018	<input checked="" type="checkbox"/> 133. Remove excess storage and/or combustibles from the furnace room.
		<input type="checkbox"/> 134. Remove electric space heaters, portable liquid fuel-burning or wood-burning heating appliances.
		<input type="checkbox"/> 135. Arrange cribs, playpens and cots to provide access to an unobstructed 3-foot wide aisle that exits out.
		<input type="checkbox"/> 136. Provide and maintain in good condition handrails on all stairs with 3 or more risers.
		<input type="checkbox"/> 137. Ensure all guardrails accessible to children are no more than 4 inches apart or are protected to prevent head entrapment.
		<input type="checkbox"/> 138. Install window guards, with approval of the local fire official, or provide an alternative method to ensure that children cannot fall out of windows.
		<input type="checkbox"/> 139. Comply with the New Jersey Uniform Construction Code (NJUCC)/Fire Code.
		<input type="checkbox"/> 140. Submit a copy of the final Certificate of Occupancy (CO) or Certificate of Continued Occupancy (CCO) that indicates the correct use group for the children served.
		<input type="checkbox"/> 141. Submit a copy of the Certificate of Approval, as issued by the local construction official, for changes in the building subject to the NJUCC requiring the issuance of a building permit.
<b>Bathroom &amp; Kitchen Facilities</b>		

9/27/2018	9/27/2018	<input checked="" type="checkbox"/> 142. Ensure all toxic substances and medications are inaccessible to children.
		<input type="checkbox"/> 143. Ensure that children cannot lock themselves in bathrooms.
		<input type="checkbox"/> 144. Provide bathroom supplies: soap; toilet paper; individual/disposable towels; platforms.
		<input type="checkbox"/> 145. Securely fasten the bathroom equipment.
		<input type="checkbox"/> 146. Sand and paint rusted bathroom stall dividers.
		<input type="checkbox"/> 147. Ensure toileting privacy: for children (SA); when staff/adult uses the same toilet facility as children.
		<input type="checkbox"/> 148. Designate and visibly identify the staff/adult toilet facility.
		<input type="checkbox"/> 149. Provide 1 toilet facility and sink: on each floor used by children (EC); within 1 floor for children (SA).
		<input type="checkbox"/> 150. Ensure hot tap water does not exceed 110 degrees Fahrenheit (EC) or 120 degrees Fahrenheit (SA).
9/27/2018	11/1/2018	<input checked="" type="checkbox"/> 151. Maintain in sanitary and operable condition: toilets; sinks; other plumbing fixtures.
9/27/2018	10/15/2018	<input checked="" type="checkbox"/> 152. Provide a barrier to the kitchen area to prevent accidental access by children.
		<input type="checkbox"/> 153. Keep microwave/toaster ovens: out of children's reach; secured; not used when children in area.
		<input type="checkbox"/> 154. Provide a working refrigerator, or access to a refrigerator, for perishable foods or medication.
		<input type="checkbox"/> 155. Ensure that food waste receptacles are lined and maintained in a sanitary condition.
<b>Building Maintenance</b>		
		<input type="checkbox"/> 156. Keep all surfaces clean and in good repair.
		<input type="checkbox"/> 157. Replace, clean and/or secure all stained, broken and/or missing floor tiles and carpeting.
		<input type="checkbox"/> 158. Replace, clean and/or secure all stained, broken and/or missing ceiling tiles.
		<input type="checkbox"/> 159. Eliminate moisture resulting from leaks or seepage.
11/1/2018	11/19/2018	<input checked="" type="checkbox"/> 160. Maintain the building structure to prevent drafts, leaks and infestation.
		<input type="checkbox"/> 161. Provide screens on: doors and windows used for ventilation; crawl spaces; attic spaces.
		<input type="checkbox"/> 162. Provide safety glass/protective guards for windows and glass located within 36 inches above the floor.
		<input type="checkbox"/> 163. Ensure window blinds are in good repair and blind cords are inaccessible to children.
9/27/2018	10/15/2018	<input checked="" type="checkbox"/> 164. Provide protective covers for: electrical outlets; fluorescent tubes; incandescent light bulbs; fans.
		<input type="checkbox"/> 165. Provide and maintain suitable protective devices for radiators, steam and hot water pipes.
		<input type="checkbox"/> 166. Provide/maintain mechanical ventilation: in operating condition; clean; unobstructed; replace filters.
		<input type="checkbox"/> 167. Maintain a minimum of 68 degrees Fahrenheit in all areas used by children.
		<input type="checkbox"/> 168. Increase light in specific areas:
		<input type="checkbox"/> 169. Provide 1 of the 4 monitoring options listed in the manual.
		<input type="checkbox"/> 170. Ensure that doors in all interior rooms designated for use by children remain unlocked.
9/27/2018	11/1/2018	<input checked="" type="checkbox"/> 171. Ensure shelving is secure and not overloaded, and appliances are secured to a stable surface.
		<input type="checkbox"/> 172. Pad lally columns in areas used by children to a height of 48 inches (EC) and 72 inches (SA).
		<input type="checkbox"/> 173. Ensure that stairways are free of tripping hazards.
		<input type="checkbox"/> 174. Provide a barrier extending at least 5 feet above floor level.
9/27/2018	10/15/2018	<input checked="" type="checkbox"/> 175. Repair and/or paint surfaces in specified areas:
11/1/2018	11/19/2018	<input checked="" type="checkbox"/> 176. Maintain indoor/outdoor garbage receptacles as follows: covered; emptied as needed; leak-proof; clean.
2/28/2019	4/15/2019	<input checked="" type="checkbox"/> 177. Ensure that indoor and outdoor equipment is sturdy, safe, free of hazards, and used in accordance with manufacturer's instructions.
<b>Outdoor Play Area, Equipment and Maintenance</b>		
		<input type="checkbox"/> 178. Provide and maintain in good condition a fence for the outdoor play area.
		<input type="checkbox"/> 179. Provide a barrier, in addition to the fence, for outdoor play areas exposed to vehicular traffic.
		<input type="checkbox"/> 180. Grade or provide drains for the outside play area.
		<input type="checkbox"/> 181. Ensure that outdoor areas and play equipment are free from stagnant water.

See last page of report for additional comments pertaining to cited violations as indicated by:

	<input type="checkbox"/>	182. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC).
	<input type="checkbox"/>	183. Ensure play equipment is specifically age-appropriate for the ages served.
	<input type="checkbox"/>	184. Repair or remove broken/rusted toys in the outdoor play area.
	<input type="checkbox"/>	185. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
	<input type="checkbox"/>	186. Ensure that any community playground equipment used by the children complies with applicable provisions of the Playground Safety Subcode.
	<input type="checkbox"/>	187. Ensure the safety of the children on route to the outdoor play area.
	<input type="checkbox"/>	188. Remove debris and overgrown vegetation in the outdoor play area.
	<input type="checkbox"/>	189. Ensure that hazardous plants are not kept in the center or near outside areas used by children.
	<input type="checkbox"/>	190. Ensure that sand in the outdoor play area is asbestos-free and maintained in a sanitary manner.
	<input type="checkbox"/>	191. Ensure pesticides are not applied in or around the center during operating hours and all toys and non-permanent play equipment are removed before application.
	<input type="checkbox"/>	192. Provide 350 square feet of outdoor space for 10 children and 35 square feet for each additional child.
	<input type="checkbox"/>	193. Limit the number of children using the outdoor play area to the maximum capacity.
	<input type="checkbox"/>	194. Cease the use of wading pools.
	<input type="checkbox"/>	195. Ensure swimming pools/natural bathing places used by children comply with applicable provisions of the Public Recreation Bathing Rules, as specified in NJAC 8:26, and with applicable provisions of the Building Subcode and Barrier-Free Subcode of the NJUCC, as specified in NJAC 5:23.
	<input type="checkbox"/>	196. Ensure that children using swimming pools or natural bathing facilities are supervised in accordance with applicable provisions of the N.J. Youth Camp Safety Act rules, as specified in NJAC 8:25.
	<input type="checkbox"/>	197. Provide lighting in parking areas, walkways and other exterior areas used by center occupants at night.
	<input type="checkbox"/>	198. Take necessary action to remove outdoor hazards.
<b>Environmental Safety</b>		
	<input type="checkbox"/>	199. Complete and submit a DCF Renewal Attestation Form and all required documents.
	<input type="checkbox"/>	200. Submit a No Further Action Letter (NFA) or Child Care/Educational Facility Approval Letter from Department of Environmental Protection (DEP), or Response Action Outcome Letter (RAO) from a Licensed Site Remediation Professional (LSRP) indicating that no further action is needed for the site.
	<input type="checkbox"/>	201. Submit a water supply certification indicating the center is serviced by a public community water system demonstrated through a copy of a current bill from that water company.
	<input type="checkbox"/>	202. Complete and submit DCF Drinking Water Testing Statement of Assurance. If the results reveal elevated levels of lead and copper as defined by NJDEP, Bureau of Safe Drinking Water, which pose a risk of harm to children, the center shall immediately discontinue use of all drinking water; provide bottled water for drinking; provide bottle water for food preparation with approval from the local health official; and notify parents of the children in attendance at the center.
	<input type="checkbox"/>	203. Submit current documentation from the DEP, Bureau of Safe Drinking Water (BSDW), for centers not on a public community water system, and post results. [Note: Check the DEP, BSDW website at <a href="http://www.state.nj.us/dep/dccrequest/safedrnk.htm">www.state.nj.us/dep/dccrequest/safedrnk.htm</a> or call (609) 292-5550 for more information.]
	<input type="checkbox"/>	204. Submit a letter of prior use from the municipality, county or state indicating whether the building has ever housed a use classified under the NJUCC, NJSA 5:23, as: Group F (factory/industry); Group H (high hazard); Group S (storage); Group B (dry cleaner or nail salon); Group A (funeral home); or Group M (gas station.)
2/8/2019	<input type="checkbox"/>	205. Submit a Safe Building Interior Certification or other approval issued by the DOH for centers: a) co-located with a dry cleaner or nail salon; b) with one of the prior uses: F, H, S, B (dry cleaner, nail salon), A (funeral home) or M (gas station); c) located in a building built in 1978 or earlier; or d) located near a known hazardous area. Note: <b>Contact DOH prior to taking action</b> to confirm what is needed for your center. Call DOH at (609) 826-4923 or email using the link at <a href="http://www.state.nj.us/health/ceohs/environmental-occupational/child-care-edu">www.state.nj.us/health/ceohs/environmental-occupational/child-care-edu</a> SAFE BUILDING INTERIOR CERTIFICATION EXPIRATION DATE: 2/8/2019



		<input type="checkbox"/> 206. Test for the presence of radon gas in every room on the lowest floor used by children in each building and post the test results in a prominent location in each building.
		<input type="checkbox"/> 207. Provide documentation that the center: completed a lead paint risk assessment; follows an approved lead paint risk assessment management plan; verified the absence of a lead hazard; notified parents of a lead hazard; completed the recommended remedial action to alleviate the lead paint hazard.
		<input type="checkbox"/> 208. Provide documentation that the center: follows an approved asbestos management plan; verified the absence of asbestos hazard; complies with the Asbestos Hazard Abatement subcode and DEP.
<b>Transportation</b>		
		<input type="checkbox"/> 209. Maintain transportation records at the center: record of each child transported; copy of driver(s) license(s); name, address and vehicle assignment for additional adult(s) on vehicle(s); copy of insurance, registration, inspection and maintenance records for each vehicle; record of semi-annual emergency evacuation drills for all school bus passengers; written parental authorization; policy and procedure for ensuring safe transportation of children.
		<input type="checkbox"/> 210. Develop a written policy and procedure to ensure the safe transportation of children and ensure all drivers and required additional adults are trained on the policy prior to starting their position.
		<input type="checkbox"/> 211. Ensure that the driver of a school bus conducts 2 emergency evacuation drills annually.
		<input type="checkbox"/> 212. Ensure that each driver of a Type I or Type II School Bus possesses a valid Commercial Driver License (CDL) in at least a Class B or Class C, with a passenger endorsement.
		<input type="checkbox"/> 213. Ensure that each driver of a Type II School Vehicle possesses a valid CDL in at least a class C, with a passenger endorsement.
		<input type="checkbox"/> 214. Ensure that each school bus or school vehicle is equipped with either "S1" or "S2" plates, as applicable, and meets all applicable provisions as specified in the Manual.
		<input type="checkbox"/> 215. Ensure that each vehicle used to transport children has a valid inspection sticker issued by the Motor Vehicle Commission (MVC).
		<input type="checkbox"/> 216. Ensure that each vehicle used to provide transportation of enrolled children to and from the center is equipped with: 3 triangular portable red reflector warning devices; a removable first-aid kit; a fully charged and securely mounted fire extinguisher; all-weather radial or snow tires as needed.
		<input type="checkbox"/> 217. Maintain the interior and exterior of each vehicle in a clean and safe condition, with clear passage to operable doors.
		<input type="checkbox"/> 218. Ensure that the number of persons transported does not exceed the manufacturer's prescribed occupancy of the school bus or school vehicle, and/or the number of operable seat belts.
		<input type="checkbox"/> 219. Ensure that all children are transported in seats that meet federal motor vehicle safety standards.
		<input type="checkbox"/> 220. Ensure that children do not remain in any vehicle for more than one hour at any given time on a daily basis.
12/6/2018	2/28/2019	<input checked="" type="checkbox"/> 221. Cease the transportation of children in vehicles which violate MVC and DCF regulations.

**ALERT:** By 3/6/2018, all centers providing care for non-ambulatory infants and toddlers shall have one evacuation crib for every four non-ambulatory children.

Inspector Name(s): Kacey Kowalchuk & Meghan Deguzman Kacey Kowalchuk, Meghan Deguzman & Tamika Somorin 10/9/18  
Kacey Kowalchuk & Sam Page 11/1/18 & 2/8/19





#	Date Cited	Date Abated	Comments Pertaining to Cited Violations as Indicated by: ☒
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95	1/4/2017		Transferred: Based on information retrain all staff, including the named staff, by an outside source approved by the OOL, on the following: 1. The center's policies and procedures for a. supervision and tracking and b. field trips 2. Cooperating with all department investigation, including relaying correct information 3. Transportation of children.
97	1/4/2017		Transferred: Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
114	11/15/2017	2/28/2019	Transferred: Recited: Obtain from the parents and maintain at the center individual permission slips for field trips wherein a named staff member stated that he was taking the children to the store. To abate this violation the center needs to provide a MOU confirming that the center will ensure that all children have permission slips as required.
81	12/11/2017	11/19/2018	Transferred: Recited: Ensure that the director is scheduled to work 50% of the center's daily operating hours. 6/1/18: Violation will be abated on a when the center provides new director credentials -provided 8/1/18. 8/1/18: Ensure the director is scheduled to work 50% of the center's daily operating hours, as per the sponsor representative indicated the centers daily operation hours are 6am-midnight. 8/20/18: Director not present at the time of inspection. 10/15/18: Director is only scheduled 5 hours of the daily operational hours.
94	12/11/2017	10/15/2018	Transferred: Hire and submit the required documentation for the director and head teacher. 6/25/18: Provide experience for the director and all documentation for the head teacher. 8/1/18: Received director's documents. Provide outstanding head teacher documents. 9/27/18: Hire and submit required documentation for director and head teacher.
63	1/12/2018	1/12/2018	Transferred: Based on complaint #5: Notify a parent immediately of a head injury, wherein a named child in Room 3 flipped out of a toddler seat sustained a bloody lip and the parents were not immediately notified as required.
95	1/12/2018	11/19/2018	Transferred: Recited: Retrain all the staff on proper hand-washing procedures.

#	Date Cited	Date Abated	Comments Pertaining to Cited Violations as Indicated by: ☒
95	1/12/2018		Transferred: Recited: Provide training to all staff on classroom supervision by an outside agency approved by the OOL.
95	1/12/2018		Transferred: Based on complaint #5: Provide training on procedures for a head injury, including notifying the parent of the injury by an outside agency approved by OOL.
95	4/25/2018	2/8/2019	Transferred: Recited: Provide and document the orientation training for the 2 new staff members. 9/27/2018: Provide and document the orientation training for the 10 named staff members. 1/3/19: Provide and document annual orientation training for 5 named staff.
95	4/25/2018		Transferred: Recited: Train all staff, including the named staff, by an outside agency in the following areas: a. Supervision and tracking; b. Maintaining adequate staff/child ratios (2/8/19 provided training documents); c. Age-appropriate interactions, times-frames and activities; d. Positive and appropriate guidance and discipline, including incorporating problem-solving skills and effective communication with children (2/8/19 provided training documents). Provide the OOL with documentation of the trainings to include the topic/agenda covered with specific details about each, the printed named and signature of the staff in attendance, the date the training took place and the name and agency of the trainer.
101	6/1/2018	11/1/2018	Transferred: Recited: Maintain at the center daily times sheets for the children wherein the center had 42 children present and 30 children signed in. 8/1/18: Ensure all the children's arrival times are recorded daily. 8/20/18: Maintain at the center daily times sheets for the children wherein the center had 37 children present and 32 children signed in. 10/15/18: Ensure the children are signed in and out daily wherein 32 children were signed in and 40 were present.
82	8/20/2018	10/15/2018	Transferred: Recited: Ensure that the director's designee is able to carry out the director's responsibilities when the director is absent, wherein the assigned person was in a classroom full time.
2	9/27/2018	11/19/2018	Ensure that children are directly supervised by a staff member at all times, including during walking through hallways, wherein a named 4 year old child walked in the hallway from Room 1 and the staff were unaware. 11/1/18: Ensure that children are directly supervised by a staff member at all times, wherein, a. a named staff left 5 children 1.5 - 22 years of age unsupervised in Room 4 to take another child to the bathroom in the hall and b. a named child wandered out of Room 5 into Room 6 multiple times unsupervised.
4	9/27/2018	10/15/2018	Maintain required staff to meet ratios, wherein 10 children, ages 1 -4 years old, were present with 1 staff and an additional staff was required in Room 1.
67	9/27/2018	11/19/2018	Wash and disinfect the dramatic play toys mouthed by children after each use in Room 1.
69	9/27/2018	11/19/2018	Ensure that children wash their hands with soap and running water immediately before intake of food in Room 4.
69	9/27/2018	11/1/2018	Ensure that children wash their hands with soap and running water after having a diaper change in Room 3.
76	9/27/2018	10/15/2018	Repair the torn changing mat in Room 1.

#	Date Cited	Date Abated	Comments Pertaining to Cited Violations as Indicated by: ☒
78	9/27/2018		Cooperate with DCF inspections and investigations and allow prompt access to center records as required, wherein th sponsor did not allow access to the children's files during an OOL inspection. Provide an MOU stating all staff shall provide access to required records to OOL inspectors upon request.
91	9/27/2018	11/1/2018	Ensure that Criminal History Record Information (CHRI) checks are completed as required for 1 named staff.
107	9/27/2018	1/3/2019	Provide an epi-pen stored in its original box with the child's name and prescription; accompanied by a special care plan or other equivalent documentation from a health care provider for 1 named child. 1/3/19: Child is no longer enrolled at the center.
130	9/27/2018	2/28/2019	Ensure that the door is easily operable in Room 4. 11/19/18: Ensure that the door is easily operable in Rooms 2 and 4.
133	9/27/2018	11/1/2018	Remove excess storage from the water heater closet.
142	9/27/2018	9/27/2018	Ensure that all toxic substances are inaccessible to children, wherein a. unlocked cabinet in the hall had bug spray, b. cleaning chemicals were on the changing table in Room 4, c. cleaning chemicals were accessible in the unlocked hall locker, d. paint and cleaning chemicals were accessible in an unlocked closet outside Room 2, and e. diaper cream was assessible to children on the changing area in Room 3.
151	9/27/2018	11/1/2018	Repair the rusted toilet pipes as needed throughout the center.
152	9/27/2018	10/15/2018	Secure the kitchen barrier.
164	9/27/2018	10/15/2018	Secure and repair the electrical outlet box on the yellow wall by the kitchen.
171	9/27/2018	11/1/2018	Secure the shelf by the dramatic play area in Room 1.
175	10/15/2018	10/15/2018	Repair the bottom of the green wall by the rear exit in Room 6, wherein sheetrock is exposed.
6	10/15/2018	11/19/2018	Ensure that 2 named staff have completed orientation training and have received CARI and CHRI clearances before being left alone to supervise a group of children. 11/1/18: Ensure that 1 named staff has received her CARI clearance before being left alone to supervise a group of children.
39	10/15/2018	11/1/2018	Provide age-appropriate seating for children, whereas a 2 year old child was buckled in a highchair singing songs with the staff member, while the rest of the children napped.
54	10/15/2018	11/19/2018	Provide enough light in rooms where the children are napping to allow staff to see them in Rooms 2, 4 and 5.
3	11/1/2018	11/19/2018	Ensure that staff knows the number of children in their care at all times, wherein a named staff stated 4 children were in her care and 5 children were present in Room 1.
15	11/1/2018	11/19/2018	Cease the use of the changing table until repair, wherein a wheel is missing causing it to be unstable in Room 1.
88	11/1/2018	2/8/2019	Provide an updated staff record checklist.
89	11/1/2018	1/3/2019	Provide the CARI checks for 1 current staff and 1 new hire staff.
142	11/1/2018	11/19/2018	Recited: Ensure that all toxic substances are inaccessible to children, wherein paint and cleaning chemicals were accessible in an unlocked closet outside Room 2.
160	11/1/2018	11/19/2018	Provide an exterminator's report, wherein roaches were found in Room 1.
176	11/1/2018	11/19/2018	Empty the garbage receptacles as needed in Room 4.
2	12/3/2018	1/3/2019	Recited: Ensure that the children are directly supervised by a staff member at all times, wherein the staff took 17 children, ages 2.5 - 9 years to bathroom in the hallway and 4 children, ages 2.5 - 9 years were left unsupervised in Room 1.
2	12/3/2018	1/3/2019	Recited: Ensure that the children are directly supervised at all times, wherein 2 school age children were hitting each other unnoticed by a staff in Room 1.

#	Date Cited	Date Abated	Comments Pertaining to Cited Violations as Indicated by: <input checked="" type="checkbox"/>
2	12/3/2018	1/3/2019	Recited: Ensure that the children are directly supervised by a staff member at all times, including walking through hallways, wherein multiple children ages 2.5 - 9 years were observed individually leaving Room 1 entering the hallway.
3	12/3/2018	1/3/2019	Recited: Implement a method to keep track of all children and ensure that the staff knows the number of children in their care at all times, wherein a named staff in Room 1 stated there were 16 children in her care and 21 children were present. 12/6/18: Ensure that the staff knows the number of children in their care at all times, wherein a named staff in Room 5/6 stated there were 19 children in her care and 20 children were present.
4	12/3/2018	1/18/2019	Recited: Maintain the required staff to meet ratios, wherein 15 children, ages 2.5-3 years and 6 school-age children were present with one staff, and an additional staff member was required to meet staff/child ratios in Room 1. 1/3/19: Maintain the required staff to meet ratios, wherein 3 children ages 2.5-3 years, 4 children 18 -30 months and 1 child under 18 months were present in Room 1 with 1 staff. An additional staff was required to meet minimum staff/child ratios.
6	12/3/2018	1/3/2019	Recited: Ensure that a named staff has received her CARI clearance before being left alone to supervise a group of children in Room 1.
12	12/3/2018	1/3/2019	Operate within each room's capacity wherein: a. Room 1 had 21 children and the room is licensed for 8, b. Room 2 had 11 children and the room is licensed for 9; and c. at 5pm Room 2 had 15 children and the room is licensed for 9. 12/6/18: Operate within each room's capacity, wherein Room 5 had 15 children present and the room is licensed for 10.
15	12/3/2018	1/3/2019	Recited: Ensure that the building is secure, wherein the front door propped open with a chair. Additionally, there was no staff assigned to supervise individuals entering and exiting the building.
15	12/3/2018	1/3/2019	Recited: Ensure that a named individual who has access to the building is escorted by a staff member during hours of operation, wherein the named individual, with no background checks at the center, was freely walking through the hallway and in the basement classrooms without a staff escort when children present.
16	12/3/2018	1/3/2019	Ensure that the staff interact with the children and provide the children with free choice of materials, wherein a school age child sat at the table without activity for 40 minutes in Room 2.
30	12/3/2018	1/3/2019	Use positive methods of guidance and discipline consistent with children's age, wherein a named staff in Room 2 inappropriately tugged a backpack forcefully away from a school age child. 1/3/19: The named staff is no longer employed at the center.
82	12/3/2018		Recited: Designate someone in the center to carry out the director's responsibilities when the director is absent, and ensure the director designee is on site at all times and does not have full time classroom responsibilities when the director is not present in the afternoon. 1/3/19: There was no director or director designee at the center from 6am to 10:10am. 2/8/19: Ensure a director designee is on site at all times.
101	12/3/2018	1/18/2019	Recited: Maintain at the center daily time sheets for the children with arrival and departure times, wherein 21 children were signed in during the AM and 17 were signed in at the time of the afternoon investigation and 42 children were present. 1/3/19: Maintain daily sign in and out sheets for the children, wherein 12 children were signed in and 17 children were present.
160	12/3/2018	1/18/2019	Recited: Provide an exterminator's report, wherein roaches were found in the kitchen. 1/3/19: Evidence of infestation was found in the kitchen between the refrigerator and cabinet.
2	12/6/2018	1/3/2019	Recited: Ensure that the children are directly supervised by a staff member at all times, wherein a named teacher left 5 school-age children unsupervised in Room 6 when she went upstairs to get supplies.

#	Date Cited	Date Abated	Comments Pertaining to Cited Violations as Indicated by: <input type="checkbox"/>
51	12/6/2018	2/8/2019	Ensure a cot is provided for a sleeping child, wherein a named school-age child was asleep sitting at the table in Room 5. 1/3/19: Ensure a cot is provided for a sleeping child, wherein a named 2.5 year old child was asleep sitting at the table in Room 1.
95	12/6/2018		Recited: Provide MVC and DCF transportation regulations training to all staff, and secure and maintain on file, each staff member's signature attesting to the review of the transportation regulations training.
142	12/6/2018	12/6/2018	Ensure the cleaning chemicals in Room 6 are inaccessible to the children.
221	12/6/2018	2/28/2019	Cease the transportation of children in vehicles which violate MVC and DCF regulations, wherein 2 named school-age children were transported from their elementary school to the center in a named staff's personal vehicle. Provide a MOU.
15	1/3/2019	2/28/2019	Ensure that the staff know the ages of the children in their care to maintain adequate staff/child ratios at all time, wherein several named staff members were unaware and could not confirm the ages of the children in their care throughout the center.
15	1/3/2019	2/28/2019	Maintain on file for each enrolled child the following, but not limited to: an enrollment form including child's name, address, birth date and date of enrollment; parent(s)' contact information; the child's emergency/authorized pick up person's contact information; child's health care provider information; authorization for emergency medical treatment; a parental receipt of the Information to Parents document; and child's health examination and immunizations; wherein, the sponsor was not able to provide the files for 5 named children at the time of inspection.
15	1/3/2019	1/18/2019	Ensure staff conduct and interactions are positive and appropriate throughout the center during operating hours. The sponsor and director were shouting in an aggressive and harsh tone in the presence of 8 children, ages 16 months to 2.5 years old, in Room 1.
130	1/3/2019	1/18/2019	Ensure that multiple trash bags are removed from the basement egress prior to the children occupying Rooms 5 and 6.
1	2/8/2019	2/8/2019	Based on information, ensure that minimum staffing requirements are met at all times when more than 6 children are present at the center. On 12/5/18, there were 19 children, ages 3-4 years, were at the center with 1 staff.
4	2/8/2019	2/8/2019	Recited: Based on information, ensure that adequate staff/child ratios are maintained at all times throughout the center. There were 19 children, 3-4 years, with 1 staff when 2 staff were required.
6	2/8/2019	2/28/2019	Recited: Ensure that the staff have completed orientation training and have received CARI clearance before being left alone to supervise 3 infants in Room 3. Furthermore, there was no director designee or floater to check in on the new hire in Room 3.
69	2/8/2019	2/28/2019	Recited: Ensure that children wash their hands with soap and running water after having a diaper change in Rooms 3 and 4.
70	2/8/2019	2/28/2019	Ensure that staff wash their hands with soap and running water before serving food and after changing diapers in Rooms 3 and 4.
95	2/8/2019	2/8/2019	Recited: Based on information, retrain all staff from an outside source on staff/child ratios.
95	2/8/2019		Recited: Based on information, retrain all staff from an outside source on maintaining safe conditions throughout the center, including procedures for managing the entrance at the front door.
95	2/8/2019		Recited: Based on information, retrain all staff from an outside source on minimum staffing requirements when more than 6 children are present at the center.
94	2/28/2019		Hire and submit the required documentation for the head teacher.
94	2/28/2019		Hire and submit the required documentation for the program supervisor.
94	2/28/2019		Hire and submit the required documentation for the director.
177	2/28/2019	4/15/2019	Ensure that the staff use the safety straps while children are seated in the bucket seats and in the highchairs in Room 3.



#	Date Cited	Date Abated	Comments Pertaining to Cited Violations as Indicated by: ☒
4	3/25/2019		Recited: Maintain the required staff to meet ratios, wherein 8 children, ages 18 months - 2.5 years were present with one staff and an additional staff member was required to meet staff/child ratios in Room 1. 4/15/19: Maintain required staff to meet ratios, wherein; a. 11 children, 2-4 years old were present with 1 staff in Room 1 and b. 8 children, under 18 months old, were present with 1 staff and an additional staff was required in Room 3.
2	4/15/2019		Recited: Ensure that children are directly supervised at all times, wherein children, 2-3 years of age were climbing on the stack of cots and furniture and the named staff was unaware in Room 1.
2	4/15/2019		Recited: Ensure that the children are supervised at all times, wherein 9 children, 3-4 years of age were present and a named staff left the children alone on two separate occasions in Room 2.
2	4/15/2019		Recited: Ensure that the children are directly supervised while walking through the hallways, wherein a child, 3 years of age left Room 2 and used the bathroom in the hall without supervision by a staff member.
3	4/15/2019		Recited: Ensure that the staff know the number of children in their care at all times, wherein a named staff stated there was 10 children in their care and 11 children were present in Room 1.
6	4/15/2019		Recited: Ensure 3 named staff complete orientation training and have received CARI & CHRI clearances before being left alone to supervise children in Rooms 1 and 2.
12	4/15/2019		Recited: Operate within each room's capacity wherein; a. Room 1 had 11 children and the room is licensed for 8, and b. Room 2 had 13 children and the room is licensed for 9.
15	4/15/2019		Recite: Ensure that a named staff knows the ages of the children in their care to maintain adequate staff/child ratios at all time in Room 1.
51	4/15/2019		Recited: Ensure the center has enough cribs for the children under 12months old, wherein 2 children under 12 months old were sleeping in a bouncy and a boppy, because all cribs were occupied in Room 1.
89	4/15/2019		Recited: Provide the CARI checks for 3 named staff.
91	4/15/2019		Recited: Provide the CHRI clearances for 3 named staff.
95	4/15/2019		Recited: Provide the orientation training for 3 named new staff and maintain on file, each staff member's signature attesting to the review of the 12 orientation topics.