## In-Home Recovery Program Technical Assistance Staff Requirements

## 1. Staff Composition

It is strongly recommended to have two TA staff members for IHRP. One parent/child consultant and one substance use consultant.

- I. Parallel process with team structure and approach
- II. Model fidelity minimizes drift to one model component
- III. Training and consultation needs more effectively managed and covered with two individuals

## 2. Staff Qualifications

- I. Academic Achievement
  - a. Master's degree or higher in a mental health field
- II. Clinical Experience
  - a. 10+ years providing clinical services to children, adults and/or families
  - b. Provides model specific therapy
  - c. Understands model fidelity
- III. Supervisory Experience
  - a. One year or more of providing supervisory experience to masters level clinicians (not intern or trainee)
  - b. Provides clinical and administrative supervision
  - c. Provides reflective supervision if possible
- IV. Training Experience
  - a. Group trainings
  - b. Creates training materials
- V. Parent/Child Consultant
  - a. Infant mental health experience
  - b. Dyadic work experience