







Displaced Homemaker Program

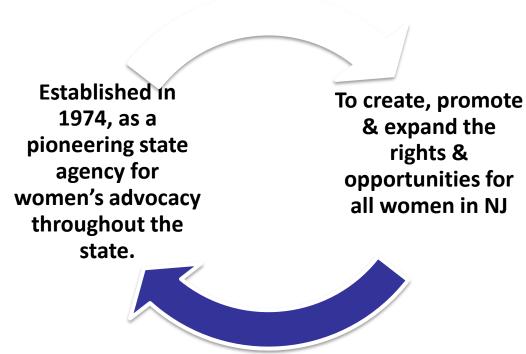
Cape May and Salem Counties

Division on Women

May 23, 2019

Mission and Vision







Women's Empowerment

Economic Self- Sufficiency

- Support,
 Training and
 Education
 Program
- Displaced Homemaker Program

Civic and Political Engagement Women Vote 2020

Education

Girl's Leadership Development and Engagement

Healthcare

Anti-Violence/ Safety

- Domestic
 Violence
- Sexual Violence
- Address Confidentiality Program
- Safety & Accountability Initiative



Focus

Anti-Violence/Safety
Civic & Political Engagement
Economic Self Sufficiency
Education
Girl's Leadership Development
Health Care

Women's Empowerment

Domestic Violence

Address Confidentiality Program

Safety & Accountability

Prevention Education: Sexual Assault

Women Vote 2020

Support, Education, Employment &

Training

Marginalized: Girls, LGBT+, Disable,
Immigrants





Economic Self-Sufficiency Efforts

Displaced Homemaker Background & Purpose

In 1979 the New Jersey Displaced Homemakers Act was signed into law to establish programs that assist individuals who have lost their primary source of income due to divorce, separation, death or disability of a spouse, and who must obtain or upgrade their skills for transition into the paid job market. They may come from a wide range of gender, age, ethnic and socio-economic backgrounds. It is important to note that although participants of Displaced Homemaker programs historically have primarily been women, Division on Women and its contracted entities serve all eligible individuals.

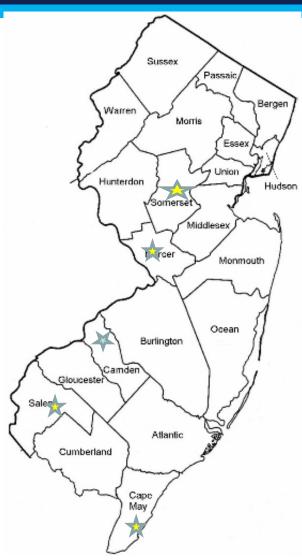


Counties without Displaced Homemaker Program

Currently there are 17
Displaced Homemaker
Programs exist in 16
counties across NJ:

DCF is in the process of establishing DH programs in the 5 remaining counties

- **❖Camden County**
- ❖Cape May County
- **❖**Mercer County
- **❖Salem County**
- **❖Somerset County**





How Displaced Homemaker Program Get to Outcomes

<u>Implemented in</u>: County Colleges, Non-Profit organizations, YMCA, One Stop Agencies, etc.

<u>Collaborations & Partnerships</u>: State & Local Resource Partners; Family Success Centers; Department of Labor; County Colleges; Domestic Violence providers, Legal Services of New Jersey and Probono attorneys, libraries.

<u>Funding</u>: State Legislation P.L. 1993, c.188. State Appropriation and Divorce Filing Fees.



What is a displaced homemaker?

(as defined in N.J.S.A 52:27D-43.19)

As used in P.L.1979, c.125 (C.52:27D-43.18 et seq.), a "displaced homemaker" is an individual who has not worked in the labor force for a substantial number of years but has, during those years, worked in the home providing unpaid services for family members and has been dependent upon the income of another family member but is no longer supported by that income and:

- b. Is receiving public assistance because of dependent children in the home but is within one year of no longer being eligible for assistance; or
- c. Is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment; or
- d. Is at least 40 years of age, an age at which discrimination based on age is likely, and at which entry or reentry to or advancement in the labor market is difficult.



Goal of Program

Economic Independence through:

Removal of the three primary barriers to reaching economic self-sufficiency:

- transportation
- childcare
- education

Provision of direct assistance:

- job readiness, training and skills building
- support services towards job development efforts



Displaced Homemaker Program Services

- Educational/Technical Information & Assistance
- Career Services/Counseling
- Workshops
- Life Skills Development
- Computer Literacy Training
- Workshops on a variety of topics relevant to displaced homemakers
- Job Counseling/Job Training
- Job Placement Assistance/Resources
- Financial Management Services
- Information and referral services
- Outreach
- Assessment and testing
- Case Management



Catchment Area

Programs serve the entire county.

Programs may also serve individuals from neighboring counties for various reasons.

The particular service or training is not offered by county of residence.

Transportation is not readily available in county of residence.

Programs may share individuals seeking services from each county.

Displaced Homemaker Program

<u>Level of Service</u>: a minimum of 90 new displaced homemakers each fiscal year.

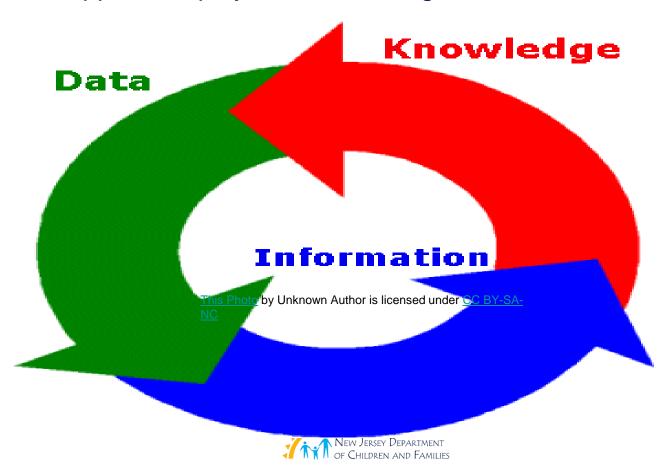
<u>Level of Service</u>: 20% of your minimum level of service displaced homemakers must achieve a short term educational certificate each year.

<u>Workshops</u>: a minimum of six workshops must be offered per year. One topic must be on "in demand" careers from the Statewide Demand Occupations list as defined by the Department of Labor and Workforce Development.



Why We Collect Data

DCF-DOW
Office of Support, Employment & Training



Displaced Homemaker Legislative Authority

N.J.S.A 52:27D-43.22 Continuous study of needs of displaced homemakers

The Division on Women within the Department of Children and Families shall make a continuous study of the needs of displaced homemakers, and effective programs and services and funding available to meet those needs....



N.J.S.A52:27D-43.23 Compilation, maintenance of description, assessment of programs; report

The division shall compile and maintain a description and assessment of each program operating pursuant to P.L.1979, c.125 (C.52:27D-43.18 et seq.), including

- the number of displaced homemakers served, the number who obtained employment
- the number who enrolled in educational courses, the number of those enrolled who completed such educational courses
- the cost per displaced homemaker for each program, and the total number of staff and staff ratio....



Displaced Homemaker Legislative Authority

N.J.A.C. 3A:70-3.1 Procedures for funding

The program must have existing employment-related services.

(g) Continuation of the level of funding shall be conditioned upon the compliance of programs with the requirements of the Displaced Homemaker Act; rules promulgated by the Division pursuant to N.J.S.A. 52:27D-43.19 et seq.; the terms and provisions of the grant agreements to be executed between the Division and the aforementioned programs; and the efficient and effective provision of services to displaced homemakers by these programs.



Displaced Homemakers & Workforce Innovation & Opportunity Act (WIOA)

Displaced Homemakers fulfill the statutory requirements for displaced workers as defined in WIOA:

Dependent spouses of active armed forces members are included under the definition (it is one of the few changes to the Adult and Dislocated Worker eligibility).

Displaced Homemakers are included in the list of "Individuals with barriers to employment," a target population under WIOA.

The NPRM specifies Displaced Homemakers could be served with either Dislocated Worker or Adult funds, as long as they are otherwise eligible.



Division on Women

NJ Department of Children and Families
Division on Women
50 East State Street – 7TH Floor
P.O. Box 717
Trenton, New Jersey 08625-0717

Maureen Ochse, Administrator
Office of Support Employment & Training
Telephone (609) 888-7181

maureen.ochse@dcf.nj.gov

Dennis Korn,
Office of Support Employment & Training
Telephone (609) 888-7554
dennis.korn@dcf.nj.gov

Francis Blanco
Women's Empowerment Initiatives
Office of Support Employment & Training
francis.blanco@dcf.nj.gov



RFP Inquiries

Technical inquiries about forms and other documents may be requested anytime by providing them via email to DCF.ASKRFP@dcf.nj.gov



RFP Submission

Deadline for receipt of proposals:

Friday, June 28, 2019 by 12:00 PM



Thank You





Thank you for attending today's bidders conference, we look forward to working with you.

