

# Fall 2016 SBI Speakers



Nick Lange leads emerging savings activities for behavioral design, strategy and planning at Vermont Energy Investment Corporation. His deep experience brings detailed understanding of technical, regulatory, and psychological factors to make a difference through renewable and energy efficiency work. In the last decade his work has contributed to a diverse collection of businesses, municipalities, and other organizations to design and deliver initiatives that resonate, and help people and communities thrive. Nick has two daughters, and a requited love for maple syrup.



John Queenan is the Senior Director of Corporate Social Responsibility (CSR) for ADP, a global Human Capital Management solutions provider. He leads ADP's global CSR and sustainability efforts, responsible for strategy, implementation and measurement of enterprise-wide programs that enable ADP to attract, engage and retain the best talent, reduce its environmental footprint, and enhance its reputation. In his role, John's focus is operationalizing ADP's CSR strategic priorities by developing programs and key performance metrics and targets which align to key business and Human Resource priorities.



As the Outreach Coordinator at the Board of Public Utilities, Nicole supports the growth and adoption of clean energy sources within the State of New Jersey by educating and informing New Jersey's ratepayers how they can save money with energy-efficient systems and behaviors with the support of New Jersey's Clean Energy Program.



Kristina is the managing principal of Becoming Sustainable, a division of HRComputes, which provides strategic guidance to senior management on integrating environmental and social requirements into their strategy, operations, governance and policies in order to maximize their social, environmental, and financial capital. Kristina is the author of "Becoming a Sustainable Organization: A Project and Portfolio Management Approach" published by CRC Press in 2016. She has spoken at conferences including the PMI Global Congress and the Society for Human Resource Management Annual Conference and has been a guest lecturer at numerous institutions and events. In addition, she has contributed white papers and articles to various organizations and publications. She serves on the Human Capital Advisory Board of LaSalle University and as a Trustee and Governance Committee Chairperson for the Moorestown Education Foundation. Kristina holds an MBA from the Wharton School, University of Pennsylvania. She is also a Project Management Institute member and a certified PMP. Please contact her at [Kris@HRComputes.com](mailto:Kris@HRComputes.com) or follow her @KrisKohl