



**NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION
SPARK PROFESSIONAL INTERNSHIP PROGRAM
NOTICE OF VACANCY**

Title: Environmental Justice Outreach and Engagement Intern

Posting Number: OEJ-2024-1i

Opening Date: January 22, 2024

Closing Date: March 13, 2024

Approximate Start Date of Internship: Summer 2024

Approximate Duration of Internship: 8-12 weeks

Vacancies: 1

Location: Trenton, NJ

Program: Office of Environmental Justice (OEJ)

Internship Hours Per Week: Fully in-person 21-35 hours per week

Hourly Rate: Sliding Scale based on Education Level (\$16-\$21 Per Hour).

Program Description: OEJ aims to improve the quality of life in New Jersey's most vulnerable communities by educating and empowering communities who are often outside of government decision-making processes and guiding DEP's programs and other state departments and agencies in implementing environmental justice.

OEJ focuses on three main priorities:

- Priority 1: Amend DEP's internal work to incorporate environmental justice.
- Priority 2: Facilitate a council of NJ agencies to amend the way the entire state achieves environmental justice.
- Priority 3: Engage with EJ communities and remove barriers to accessing resources so that communities are better informed and heard.

Project Description: OEJ has several initiatives to engage with and build expertise and capacity in overburdened communities so that they can better advocate for their communities in environmental decision-making opportunities that may affect their quality of life.

These efforts include, but are not limited to:

- Working closely with all DEP staff to bolster and improve stakeholder engagement processes to be more inclusive and accessible.
- Hosting a series of educational seminars to help EJ residents and advocates build capacity learn about DEP's tools, regulations, and processes.
- Host Environmental Justice Community Engagement Sessions across the state to listen to resident concerns.

Specific to the Position: The intern will work closely with OEJ staff to support outreach, engagement, and the implementation of priority 3 in OEJ. Strong research, writing, and graphic design skills required.

Preferred/Required Area of Study: Seeking individuals enrolled in a graduate level program at an accredited university / college studying environmental studies, urban planning/design, or design research.

License: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. Note: The State of New Jersey does not provide sponsorship for citizenship to the United States.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://nj.gov/military/veterans/services/civil-service/preference/>

Submit Resume and Internship Information Form by 4:00PM on the closing date to:

NJDEP Internship Coordination Team

DEPinternships@dep.nj.gov

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.

