Title: Environmental Services Trainee

Posting Number: WLM-2022-40

Open to: General Public

Workweek: NE (35-hour) Workweek

Salary: (P95) $48,531.07 (Non-Negotiable)

Opening Date: 7/26/2022

Closing Date: 8/9/2022

Existing Vacancies: One (1)

Program/Location: Department of Environmental Protection
Watershed & Land Management
Bureau of Coastal & Land Use Compliance and Enforcement
Highlands Office, 100 North Road
Chester, NJ 07930

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under close supervision of a supervisory official, in an Environmental Services Program, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, and/or the enforcement of environmental laws/regulations; does other related duties.

Specific to the Position: Ensure compliance with the Department’s requirements for freshwater and coastal wetlands, floodplains, highlands and coastal areas, including Coastal Areas Facilities Act (CAFRA) and waterfront development. Appointee will investigate complaints received from the public concerning potential violations and will also conduct standard compliance inspections for permits issued by the Division of Land Resource Protection to ensure permit limits are not exceeded and all permit conditions are in compliance. In addition, appointee will assist regulated public to regain compliance, and follow up as necessary with enforcement documents including notices of violation, orders, and penalty assessments. This appointment requires field work which includes the extraction of soil samples for visual inspection with a hand auger, inventorying the vegetative community, taking field measurements, and maintaining a field log. Field work is approximately 40% of work responsibility.

Preferred Skill Set: Knowledge of soils, plant identification, the ability to read site plans, and to use or learn Geographic Information System, Geographic Positioning System, and other remote sensing tools. Be adept at negotiation, and be able to professionally manage confrontations and adversarial situations.

Requirements

Education: Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, Biological Sciences, Environmental Planning,
Physical Geography or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

License: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. Note: The State of New Jersey does not provide sponsorship for citizenship to the United States.

Note: Interviews will be granted based on the cover letter, resume and credentials submitted in response to this notice. Applicants may be required to provide a copy of their transcripts at time of interview.

Per Executive Order 253, all State employees are required to be fully vaccinated against COVID-19 or undergo weekly testing. Please do not submit proof of vaccination at this time; instructions will be provided if an offer of employment results from this NOV.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit https://nj.gov/military/veterans/services/civil-service/preference/

Submit Letter of Interest, Resume and e-mail address by 4:00 PM on the Closing Date to:
- Sam Baldeo
  Watershed & Land Management
  E-mail Address: LUM.Resumes@dep.nj.gov
  Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.
  Please indicate how you heard about the position in the body of the email

Posting Authorized By:
- Phiroza Stoneback, Manager
  Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.