



New Jersey Department of Environmental Protection Notice of Vacancy

Filling of this position is contingent upon further approval process

Title: Environmental Services Trainee

Posting Number: WLM-2024-8

Open to: General Public

Work Week: NE (35-hour) Work Week

Salary: (P95) \$50,229.66

Opening Date: 3/15/2024

Closing Date: 4/5/2024

Existing Vacancies: One (1)

Program/Location

Department of Environmental Protection
Watershed & Land Management
Land Resource Protection
Bureau of Coastal & Land Use Enforcement
1510 Hooper Avenue
Toms River, NJ 08753

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under close supervision of a supervisory official, in an Environmental Services Program, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, and/or the enforcement of environmental laws/regulations; does other related duties.

Specific to the Position: Ensure compliance with the DEP's requirements for freshwater and coastal wetlands, highlands, floodplains, and coastal areas, including CAFRA and waterfront development. Appointee will investigate complaints from the public concerning potential violations, and will conduct standard compliance inspections for permits issued by the Division of Land Resource Protection to ensure permit limits are not exceeded and all conditions are in compliance. Appointee will follow up as necessary with enforcement documents including notices of violation, orders, and penalty assessments. Fieldwork including the extraction of soil samples with a hand auger for visual inspection, inventorying the vegetative community, taking field measurements, and maintaining a field log is required and is approximately 40% of work responsibility. Appointee must have good interpersonal/communication skills as they will meet with property owners and professional consultants, sometimes in adversarial situations.

Preferred Skill Set: Knowledge of soils, plant identification, the ability to read site plans, and to use or learn Geographic Information System, Geographic Positioning System and other remote sensing tools. Be adept at negotiation, and be able to professionally manage confrontations and adversarial situations.

Requirements

Education:

Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, Biological Sciences, Environmental Planning, Physical Geography or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

License: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://www.nj.gov/military/veterans/services/civil-service-preference/>

Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the [Personal Relationship Disclosure Statement](#) by 4:00 p.m. on the closing date to:

Talent Acquisition Team

Division of Human Resources

E-mail Address: DEP-HR-WLM.Resumes@dep.nj.gov

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

[Please tell us how you heard about this position](#)

SAME applicants: If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit <https://nj.gov/csc/same/overview/index.shtml>, email SAME@csc.nj.gov, or call CSC at (609) 292-4144 and select Option #3.

Posting Authorized By:

Phiroza Stoneback, Manager

Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.