Title: Environmental Services Trainee

Posting Number: WRM-2022-39

Open to: General Public

Workweek: NE (35-hour) Workweek

Salary: (P95) $47,579.48 (Non-Negotiable)

Opening Date: 5/27/2022

Closing Date: 6/14/2022

Existing Vacancies: Two (2)

Program/Location: Department of Environmental Protection
    Water Resource Management
    Water Monitoring, Standards & Pesticide Control
    Bureau of Pesticide Compliance & Enforcement
    401 East State Street
    Trenton, NJ 08625

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under close supervision of a supervisory official, in an Environmental Services Program, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, and/or the enforcement of environmental laws/regulations; does other related duties.

Specific to the Position: The Bureau of Pesticide Compliance and Enforcement performs inspections and investigations for compliance with pesticide regulations. Inspectors review pesticide application records, audit pesticide application and dealer businesses, investigate pesticide application complaints, fulfill compliance assistance requests, check pesticide product registrations, and work with other regulatory programs and agencies. The inspector is authorized to issue enforcement actions against violators of the pesticide regulations, acts as the case manager for the activities, and is required to have a thorough knowledge of all applicable regulations and accomplish the continuing trainings/requirements to maintain inspector credentials for both NJ and the EPA. Appointee must learn the pesticide regulations in N.J.A.C. 7:30 and have a working knowledge of the associated EPA Federal Insecticide Fungicide Rodenticide Act (FIFRA) regulations; will learn to perform field inspections of pesticide applicators, pesticide application businesses, and pesticide dealers; will investigate pesticide complaints and incidents from the general public and referrals such as from the EPA; will perform sampling as required. When a violation of pesticide regulations is discovered, appointee will issue Warning Letters, Notices of Violation, and formal enforcement actions such as AO/NOCAPAs (Administrative Order/Notice of Civil Administrative Penalty Assessment) and perform the associated case management. Appointee will learn to use the NJEMS system, the Department's computer system for recording inspections, incidents, and enforcement actions; will engage in continuing education provided by both the NJDEP and the EPA, and must meet the requirements to maintain EPA credentials as well as NJDEP's enforcement credentials, becoming dual certified to perform both state and federal pesticide inspections. Appointee will work with other NJDEP, EPA, and civil and criminal enforcement agencies as
needed and to provide testimony in court when required.

Preferred Skill Set: Basic working knowledge of common computer programs such as email and Microsoft Office; ability to write reports pertaining to enforcement activities and possess good communication skills; possess initiative; ability to prioritize tasks and schedule time balancing field activities and office time. Good defensive driving skills as field work is required.

Requirements

Education: Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, Biological Sciences, Environmental Planning, Physical Geography or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

License: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. Note: The State of New Jersey does not provide sponsorship for citizenship to the United States.

Note: Interviews will be granted based on the cover letter, resume and credentials submitted in response to this notice. Applicants may be required to provide a copy of their transcripts at time of interview.

Per Executive Order 253, all State employees are required to be fully vaccinated against COVID-19 or undergo weekly testing. Please do not submit proof of vaccination at this time; instructions will be provided if an offer of employment results from this NOV.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit https://nj.gov/military/veterans/services/civil-service/preference/

Submit Letter of Interest, Resume and e-mail address by 4:00 PM on the Closing Date to:
Catherine Bogart
Water Resource Management
E-mail Address: WRM_Resumes@dep.nj.gov
Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

Posting Authorized By:
Phiroza Stoneback, Manager
Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds
to apply. Accommodations under ADA will be provided upon request.