NEW JERSEY NATIONAL GUARD

Active Guard Reserve (AGR)

Announcement Number: NJANG 03-AF-27

POSITION TITLE:	AFSC	OPEN DATE:	CLOSE DATE:
Aircraft Hydraulic Systems Mechanic	2A675	30 October 2026	30 November 2026

UNIT OF ACTIVITY/DUTY LOCATION:	GRADE REQUIREMENT:
108th Aircraft Maintenance Squadron, Joint Base McGuire-Dix-Lakehurst, NJ	**Min:** TSgt **Max:** MSgt

SELECTING SUPERVISOR:	Position Number
SMSgt Jared Bright	108945934

AREAS OF CONSIDERATION

On-board NJ ANG AGR (Must Hold Advertised AFSC 2A675)
AFSCs/SFSCs not open to non-United States Citizens.
AFSCs /SFSCs identified are open to United States nationals.

MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: https://www.my.af.mil to review the AFECD or AFOCD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages

- Security Clearance - Must be able to obtain: Secret
- PULHES: 333132
- Demonstrates the ability to lift: 70 lbs
- Must hold advertised AFSC 2A675.

ACTIVE GUARD AND RESERVE REQUIREMENT

IAW ANGI 36-101, 21 April 2022, paragraph Chapter 6, Initial AGR tour orders are probationary. The probationary period will not exceed six years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Be advised that acceptance of an AGR Tour may result in future and unexpected out of state PCS or tours of up to one year or longer.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in DAFMAN 48-123, 8 December 2020, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.

Enlisted Airmen who are voluntarily assigned to a position which would cause an over grade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2502, 26 September 2024, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement.

IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding, See ANGI36-101 Attachment 3.

IAW ANGI36-101, paragraph 6.6.1, members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement to 24 months when in the best interest of the unit, State, or Air National Guard.

If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant.

TECHNICIANS ENTERING AGR TOUR AND BONUS/INCENTIVES RECIPIENTS

Currently employed technicians may compete for AGR positions. If selected, permanent employees will have their Federal Employee Group Life Insurance (FEGLI) continue for 26 pay periods following their start date on AGR. If selected, your National Guard Association of the United States (NGAUS) will be terminated at the end of the pay period you begin LWOP/AUS. If selected, normally, your Federal Employee Health Benefits (FEHB) will terminate 30 days after AGR start date. Other pay related actions (i.e., TSP, advanced sick leave, etc.) should be reviewed with the Employee Relations Section of J1-HRO. Contact information: 609-562-0866/0300.

BONUS/INCENTIVE RECIPIENTS
If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full-time employment with the National Guard. Contact your RETENTION OFFICE MANAGER.

SPECIAL ANNOUNCEMENT CRITERIA

- **Selection into [E8 / E9 / O4 / O5] positions is contingent on availability/state allocation of controlled grades.**
- **Selection into higher graded positions IS NOT a promise of promotion**
- **Upon selection additional medical verification will be required prior to start of AGR tour**
- **The publication of AGR orders by HRO will be the official appointment into the New Jersey Air AGR program. No commitment will be made by the command to any applicant prior to the review of qualifications by the HRO and TAG approved appointment through the Officer Action Board (if applicable).**
- **Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board**
- **AGR Bring-Your-Own-Billet, authorization from the relinquishing commander is required.**

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 and RIP will not be forwarded for consideration. The application package must include all items 1-5 listed below. If the required documents are not submitted, a letter of explanation must be included. Submittal of any missing requirements after the closeout will NOT be accepted.

Use AGR Application Instructions from DMA website (https://www.nj.gov/dma/admin/vacancy/)

**Incomplete packages will not be considered for the position vacancy
**All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (https://www.nj.gov/dma/admin/vacancy/)
2. Signed CURRENT full Records Review RIP from Virtual MPF https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp
3. CURRENT PASSING Report of Individual Fitness from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Current EPB/OPB – if you do not have a current EPB/OPB, submit last EPB/OPB and a MFR stating the missing reason.
5. Contact Information-on a separate document; Rank, Last, First Name, preferred contact email, and preferred contact phone#.
6. Inability to Retire as AGR SOU (if applicable) (https://www.nj.gov/dma/admin/vacancy/)
7. Administrative Grade Reduction (if applicable)- Current military grade cannot exceed maximum Military grade announced on Vacancy. Over graded applicants must include a memorandum indicating willingness to accept an administrative reduction if selected.
8. A copy of current VALID state driver's license.

EMAILING REQUIREMENTS:
Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved.

PDF File Name should be Rank Last Name, First Name_Vacancy Announcement Number
Example: TSgt Mouse, Mickey_VA 01-AF-23
Email Subject should be: TSgt Mouse, Mickey_VA 01-AF-23
Email Application Package to: ng.nj.njarng.list.nj-job-submission-agr-air@army.mil

** Applications will be accepted through GEARS (GEARS https://gears.army.mil/), if standard email procedures do not work**

QUESTIONS: Applicants may call HRO to verify receipt of application prior to closeout date.
Commercial 609-562-0887 or Commercial 609-562-0300 or ng.nj.njarng.list.nj-job-submission-agr-air@army.mil
Assistance will be rendered in the order the request was received.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: Selecting supervisor will contact qualified applicants for interviews after receipt of selection register from HRO REMOTE. After completion of interview, send selection register to HRO REMOTE. After the Human Resources Officer approves the selection package, the HRO office will send a notification letter to notify all applicants of their selection/non- selection.

THE NEW JERSEY NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC some positions may have gender restrictions.

AFSC 2A675, Craftsman
AFSC 2A655, Journeyman
AFSC 2A635, Apprentice
AFSC 2A615, Helper

AIRCRAFT HYDRAULIC SYSTEMS

(Changed 31 Jan 12)

1. **Specialty Summary**. Troubleshoots, removes, repairs, overhauls, inspects, adjusts, installs, and tests aircraft hydraulic and In-flight Refueling (IFR) systems and components, including support equipment (SE). Related DoD Occupational Subgroup: 160200.

2. **Duties and Responsibilities:**

2.1. Advises on problems maintaining aircraft hydraulic systems. Determines maintenance procedures and performance characteristics using technical publications. Inspects, operates, troubleshoots, removes, repairs, overhauls, and installs aircraft hydraulic and pneumatic systems and components, including SE. Identifies and isolates malfunctions, services, bleeds, bench checks, rigs, and performs adjustments to aircraft hydraulic components, associated electrical components, power systems, landing gear, nose wheel steering, brakes, flight controls, weapons and cargo door systems, air refueling receiving systems, IFR systems, hoist and winch systems, engine start systems, recovery systems, arresting gear, air induction systems, and canopy systems.

2.2. Inspects and pressure tests hydraulic hose and tube assemblies. Drains and flushes hydraulic systems. Overhauls, repairs, adjusts, aligns, and tests hydraulic system and sub-system components. Fabricates and bench checks hose assemblies. Operates and maintains shop equipment.

2.3. Uses hydraulic, pneumatic, electrical/electronic principles and fundamentals, technical orders, and schematic diagrams to isolate malfunctions. Records pertinent data on equipment maintenance data collection forms and enters data into Maintenance Information Systems. Maintains inspection and maintenance records. Recommends methods to improve equipment, performance, and maintenance procedures. Handles, labels, and disposes of hazardous materials and waste according to federal, state, and local environmental standards.

3. **Specialty Qualifications:**

3.1. Knowledge. Knowledge is mandatory of: electrical/electronic, and mechanical principles applying to aircraft hydraulic systems; concepts and application of maintenance directives; use and interpretation of schematic/wiring diagrams, blueprints, and technical orders; and proper handling, use, and disposal of hazardous waste and materials.

3.2. Education. For entry into this specialty, completion of high school with courses in basic electronics, mathematics, general science, and mechanics is desirable.

3.3. Training. Completion of a basic aircraft hydraulic systems apprentice course is mandatory for award of AFSC 2A635.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. 2A655. Qualification in and possession of AFSC 2A635. Also, experience in functions such as removing and installing system components, performing operational checks, troubleshooting simple malfunctions using system schematics, and repairing hydraulic, mechanical, and electrical/electronic systems, components, and SE.

3.4.2. 2A675. Qualification in and possession of AFSC 2A655. Also, experience performing or supervising maintenance functions in repair of aircraft hydraulic, mechanical, and electrical/electronic systems, components, and SE.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. Normal color vision as defined in AFI 48-123, *Medical Examinations and Standards*.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.2. For award and retention of these AFSCs: must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security.*