



NEW JERSEY NATIONAL GUARD

ACTIVE GUARD RESERVE (AGR)

Announcement Number: NJANG 106-AF-26



POSITION TITLE: Aircrew Life Support Craftsmen	AFSC 1P071B	OPEN DATE: 03 Sep 2026	CLOSE DATE: 18 Sep 2026
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UNIT OF ACTIVITY/DUTY LOCATION: 108th Operations Support Squadron, Joint Base McGuire-Dix-Lakehurst, NJ	GRADE REQUIREMENT: Min: SSgt Max: TSgt
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SELECTING SUPERVISOR: SMSgt Brett Van Deren	Position Number 0108924934
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AREAS OF CONSIDERATION

On-board NJ ANG AGR (Must Hold Advertised AFSC)
177th FW ANG members (Must hold advertised AFSC)
108th Wg ANG members (Must Hold Advertised AFSC)

MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to:
<https://www.my.af.mil> to review the AFECD or AFOCD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages

- Security Clearance - Must be able to obtain: Secret
- Must have completed the Aircrew Flight Equipment Quality Assurance Course - 3J5ACC1P0X1 008
- Demonstrated Flight Chief competencies, managing daily operations of the AFE flights and ensured scheduled equipment inspections are properly accomplished.
- **Application packages should include Aircrew Flight Equipment Quality Assurance Course - 3J5ACC1P0X1 008 Certificate of Completion**

ACTIVE GUARD AND RESERVE REQUIREMENT

IAW ANGI 36-101, 21 April 2022, paragraph Chapter 6, Initial AGR tour orders are probationary. The probationary period will not exceed six years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Be advised that acceptance of an AGR Tour may result in future and unexpected out of state PCS or tours of up to one year or longer.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in DAFMAN 48-123, 8 December 2020, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.

Enlisted Airmen who are voluntarily assigned to a position which would cause an over grade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2502, 26 September 2024, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement.

IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding, See ANGI36-101 Attachment 3.

IAW ANGI36-101, paragraph 6.6.1, members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement to 24 months when in the best interest of the unit, State, or Air National Guard.

If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant.

TECHNICIANS ENTERING AGR TOUR AND BONUS/INCENTIVES RECIPIENTS

Currently employed technicians may compete for AGR positions. If selected, permanent employees will have their Federal Employee Group Life Insurance (FEGLI) continue for 26 pay periods following their start date on AGR. If selected, your National Guard Association of the United States (NGAUS) will be terminated at the end of the pay period you begin LWOP/AUS. If selected, normally, your Federal Employee Health Benefits (FEHB) will terminate 30 days after AGR start date. Other pay related actions (i.e., TSP, advanced sick leave, etc.) should be reviewed with the Employee Relations Section of J1-HRO. Contact information: 609-562-0866/0300.

BONUS/INCENTIVE RECIPIENTS

If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full-time employment with the National Guard. Contact your RETENTION OFFICE MANAGER.

SPECIAL ANNOUNCEMENT CRITERIA

- Selection into [E8 / E9 / O4 / O5] positions is contingent on availability/state allocation of controlled grades.
- Selection into higher graded positions IS NOT a promise of promotion
- Upon selection additional medical verification will be required prior to start of AGR tour
- The publication of AGR orders by HRO will be the official appointment into the New Jersey Air AGR program.
No commitment will be made by the command to any applicant prior to the review of qualifications by the HRO and TAG approved appointment through the Officer Action Board (if applicable).
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board
- AGR Bring-Your-Own-Billet, authorization from the relinquishing commander is required.

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 and RIP will not be forwarded for consideration. The application package must include all items 1-5 listed below. If the required documents are not submitted, a letter of explanation must be included. Submittal of any missing requirements after the closeout will NOT be accepted.

Use AGR Application Instructions from DMA website (<https://www.nj.gov/dma/admin/vacancy/>)

**Incomplete packages will not be considered for the position vacancy

**All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<https://www.nj.gov/dma/admin/vacancy/>)
2. Signed CURRENT full Records Review RIP from Virtual MPF <https://vmf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPD. If exempt, please include Form 469 with application)
4. Current EPB/OPB – if you do not have a current EPB/OPB, submit last EPB/OPB and a MFR stating the missing reason.
5. Contact Information-on a separate document; Rank, Last, First Name, preferred contact email, and preferred contact phone#.
6. Inability to Retire as AGR SOU (if applicable) (<https://www.nj.gov/dma/admin/vacancy/>)
7. Administrative Grade Reduction (if applicable)- Current military grade cannot exceed maximum Military grade announced on Vacancy. Over graded applicants must include a memorandum indicating willingness to accept an administrative reduction if selected.
8. A copy of current VALID state driver's license.

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved.

PDF File Name should be Rank Last Name, First Name_Vacancy Announcement Number

Example: TSgt Mouse, Mickey_VA 01-AF-23

Email Subject should be: TSgt Mouse, Mickey_VA 01-AF-23

Email Application Package to: ng.nj.njarng.list.nj-job-submission-agr-air@army.mil

** Applications will be accepted through GEARS (GEARS <https://gears.army.mil/>), if standard email procedures do not work**

QUESTIONS: Applicants may call HRO to verify receipt of application prior to closeout date.

Commercial 609-562-0887 or Commercial 609-562-0857 or ng.nj.njarng.list.nj-job-submission-agr-air@army.mil

Assistance will be rendered in the order the request was received.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: Selecting supervisor will contact qualified applicants for interviews after receipt of selection register from HRO REMOTE. After completion of interview, send selection register to HRO REMOTE. After the Human Resources Officer approves the selection package, the HRO office will send a notification letter to notify all applicants of their selection/non- selection.

THE NEW JERSEY NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC some positions may have gender restrictions.

CEM Code 1P000
AFSC 1P091, Superintendent
AFSC 1P071, Craftsman
AFSC 1P051, Journeyman
AFSC 1P031, Apprentice
AFSC 1P011, Helper

AIRCREW FLIGHT EQUIPMENT

(Changed 31 Oct 25)

1. Specialty Summary. Directly supports aircraft generation, sortie production, and enables aircrew and special warfare operator performance through aircrew flight equipment and life- sustaining assets. Manages, performs, and schedules inspections, maintenance, fitting, and adjustments of assigned Aircrew Flight Equipment (AFE), Aircrew Chemical Biological Radiological Nuclear (ACBRN) equipment and associated components. Prepares, maintains, and monitors AFE operations IAW with applicable publications and directives. Prepares for response to chemical, biological, radiological, and nuclear weapons contamination and supervises and conducts Aircrew Contamination Control Area (ACCA) processing. Disassembles, assembles, inspects, fabricates, cleans, repairs, and packs aerospace weapon system and Air Force Special Warfare (AFSPEWAR) components such as floatation equipment, emergency evacuation systems, and parachutes. Schedules, supervises, and conducts ACBRN and aircrew continuation training. Related DoD Occupational Subgroup: 186000.

2. Duties and Responsibilities:

- 2.1. Inspects, maintains, packs, and adjusts AFE such as flight helmets, oxygen masks, parachutes, flotation devices, survival kits, helmet mounted devices, aircrew night vision and other ocular systems, anti-G garments, protective equipment, chemical biological protective ensembles, and other types of AFE and ACBRN systems. Repairs thermal radiation barriers, flotation equipment, and various parachutes. Evaluates problems and determines feasibility of repair or replacement related to inspecting rubber equipment and parachutes. Evaluates work orders for fabrication and repair of AFE.
- 2.2. Installs and removes aircraft-installed AFE, effectively accounting for all assets and serviceability status, to include inspection records and manufacturing details. Operates, maintains, and inspects machinery, test equipment, and tools. Performs operator maintenance and service inspections on shop equipment. Stores, handles, uses, and disposes of hazardous waste and materials based on environmental standards.
- 2.3. Requisitions, stores, forecasts, handles, and transports ammunition, aircrew survival pyrotechnic devices, and other explosives such as actuated cartridges.
- 2.4. Conducts aircrew continuation training; instructs aircrews on equipment use, operation, and capabilities. Conducts ACBRN training; instructs aircrew on ACBRN donning, doffing, and ACAA contamination mitigation procedures.
- 2.5. Plans, directs, organizes, and evaluates operational aspects such as equipment accountability, personnel reliability, mobility readiness, and other activities necessary to meet operational readiness. Maintains associated databases to ensure equipment accountability. Establishes performance standards, improves work methods, and advises on inspection, repair, and repack of aircrew flight equipment. Ensures serviceability based on required specifications and technical publications.
- 2.6. Prepares checklists and complies with operating instructions. Develops lesson plans for aircrew training, safety, and other required programs. Assigns, trains, and prepares AFE personnel for deployment. Procures, maintains, stores, and prepares equipment for deployment. Determines facilities, funding, and mobility of AFE assets to support operational taskings. Develops and submits budget requirements. Requisitions equipment and supplies. Maintains custodial files for accounts such as supply and equipment, munitions, and test, measurement, and diagnostic equipment. Obtains assistance from other agencies to support AFE programs.
- 2.7. Manages unit and staff agency AFE programs. Provides unit and staff agency assistance to subordinate units to ensure AFE planning, and training have been accomplished, and adherence to. Analyzes training and deficiencies to preventing wartime task degradation. Conducts quality assurance inspections to ensure compliance with policies and directives. Identifies and documents equipment and personnel training discrepancies and recommends corrective actions. Evaluates and critiques instructors' effectiveness, and ensures presentations are accurate and current. Advises and assists agencies whose functions affect AFE activities. Evaluates data involving equipment development and sustainment to resolve problems. Conducts aircraft mishap safety investigations and analysis where operator, aircrew-issued and aircraft-installed life-sustaining equipment is involved. Conducts assessments and provides operational risk analysis in matters affecting the AFE enterprise.
- 2.8. Establishes, coordinates, and distributes exposure and contamination mitigation procedures. Monitors associated requirements and procedures. Ensures assigned personnel take safety precautions. Prepares wartime and contingency response plans. Coordinates actions to ensure prompt response to enable and sustain operations in a chemical, biological, radiological, nuclear environment with minimal degradation of combat capability. Coordinates actions to continue and/or restore vital functions and operations. Prepares guidance annexes, appendices, supplements, and other supporting documents to support operations plans. Advises leadership on mission impact and recovery activities following an attack; coordinates ACCA requirements. Supervises contamination control operations teams.

3. Specialty Qualifications:

3.1. **Knowledge.** Knowledge is mandatory of: Inspection and maintenance procedures; parachute construction; temperature and humidity effects on parachutes and other fabrics; characteristics of rubberized items; solvent, heat, and pressure effects on rubber; proper handling, use, and disposal of hazardous waste, materials, and pyrotechnics; aircrew flight and ACBRN equipment inspections, fitting, and maintenance procedures; supply procedures; principles of contamination control; related technical information, policies, procedures, techniques, and equipment; contingency planning, training, operations, equipment supply procedures, directives and policy; and conducting aircrew continuation and ACBRN Training.

3.2. **Education.** For entry into this specialty, completion of high school with courses in speech, general science, shop mechanics, and basic computer applications are desirable.

3.3. **Training.** For award of AFSC 1P0X1A/B, completion of a basic, suffix specific, aircrew flight equipment course is mandatory.

3.4. **Experience.** The following experience is mandatory for award of the AFSC indicated:

3.4.1. 1P051A/B. Qualification in and possession of AFSC 1P031A/B as well as experience in equipment inspections, instructing aircrew in continuation training and ACBRN procedures.

3.4.2. 1P071A/B. Qualification in and possession of AFSC 1P051A/B. Also, experience supervising and performing functions such as inspections, quality assurance, specialist training programs, and aircrew instruction.

3.4.3. 1P091. Qualification in and possession of AFSC 1P071A/B. Also, experience managing and directing AFE operations and training functions as well as evaluating, planning, and organizing AFE readiness activities.

3.5. **Other.** The following qualifications are mandatory as indicated.

3.5.1. For entry into this specialty:

3.5.1.1. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Ground Transportation*.

3.5.1.2. See all items listed in Attachment 4 for entry requirements.

3.5.1.3. Passing color vision, as defined by correctly identifying at least 10 or 14 Ishihara Plates.

3.5.2. For entry, award, and retention of this specialty:

3.5.2.1. Ability to speak clearly and distinctly.

3.5.2.2. Distance and near visual acuity correctable to 20/20 in at least one eye.

3.5.2.3. No record of claustrophobia or claustrophobic tendencies.

3.5.3. For award and retention of these AFSCs, maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.4. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 1P0XX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to DoDMAN5200.02_AFMAN 16-1405, *Air Force Personnel Security Program*.

NOTE: Award of the 3- skill level without completed NACLC is authorized provided an interim Secret security clearance has been granted according to DoDMAN5200.02_AFMAN 16-1405.

3.5.5 Cross Shredding must be approved by the AFSC 1P0X1 Career Field Manager (RegAF Only).

4. Specialty Shredouts:

Suffix	Portion of AFS to Which Related
A	Ejection Seat Aircraft
B	Non-Ejection Seat Aircraft

NOTE: Shredouts A and B are applicable at the 1-, 3-, 5- and 7- skill levels only.