



NEW JERSEY NATIONAL GUARD

ACTIVE GUARD RESERVE (AGR)



POSITION TITLE:	AFSC	OPEN DATE:	CLOSE DATE:
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UNIT OF ACTIVITY/DUTY LOCATION:	GRADE REQUIREMENT: Min: Max:
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SELECTING SUPERVISOR:		
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AREAS OF CONSIDERATION

MAJOR DUTIES

INITIAL ELIGIBILITY CRITERIA

ACTIVE GUARD AND RESERVE REQUIREMENT

TECHNICIANS ENTERING AGR TOUR AND BONUS/INCENTIVES RECIPIENTS

SPECIAL ANNOUNCEMENT CRITERIA

APPLICATION PROCEDURES

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: Selecting supervisor will contact qualified applicants for interviews after receipt of selection register from HRO REMOTE. After completion of interview, send selection register to HRO REMOTE. After the Human Resources Officer approves the selection package, the HRO office will send a notification letter to notify all applicants of their selection/non- selection.

THE NEW JERSEY NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC some positions may have gender restrictions.

CEM Code 1P000
 AFSC 1P091, Superintendent
 AFSC 1P071, Craftsman
 AFSC 1P051, Journeyman
 AFSC 1P031, Apprentice
 AFSC 1P011, Helper

★ AIRCREW FLIGHT EQUIPMENT

(Changed 31 Oct 25)

1. ★ **Specialty Summary.** Directly supports aircraft generation, sortie production, and enables aircrew and special warfare operator performance through aircrew flight equipment and life- sustaining assets. Manages, performs, and schedules inspections, maintenance, fitting, and adjustments of assigned Aircrew Flight Equipment (AFE), Aircrew Chemical Biological Radiological Nuclear (ACBRN) equipment and associated components. Prepares, maintains, and monitors AFE operations IAW with applicable publications and directives. Prepares for response to chemical, biological, radiological, and nuclear weapons contamination and supervises and conducts Aircrew Contamination Control Area (ACCA) processing. Disassembles, assembles, inspects, fabricates, cleans, repairs, and packs aerospace weapon system and Air Force Special Warfare (AFSPECWAR) components such as floatation equipment, emergency evacuation systems, and parachutes. Schedules, supervises, and conducts ACBRN and aircrew continuation training. Related DoD Occupational Subgroup: 186000.
2. ★ **Duties and Responsibilities:**
 - 2.1. ★ Inspects, maintains, packs, and adjusts AFE such as flight helmets, oxygen masks, parachutes, floatation devices, survival kits, helmet mounted devices, aircrew night vision and other ocular systems, anti-G garments, protective equipment, chemical biological protective ensembles, and other types of AFE and ACBRN systems. Repairs thermal radiation barriers, floatation equipment, and various parachutes. Evaluates problems and determines feasibility of repair or replacement related to inspecting rubber equipment and parachutes. Evaluates work orders for fabrication and repair of AFE.
 - 2.2. ★ Installs and removes aircraft-installed AFE, effectively accounting for all assets and serviceability status, to include inspection records and manufacturing details. Operates, maintains, and inspects machinery, test equipment, and tools. Performs operator maintenance and service inspections on shop equipment. Stores, handles, uses, and disposes of hazardous waste and materials based on environmental standards.
 - 2.3. Requisitions, stores, forecasts, handles, and transports ammunition, aircrew survival pyrotechnic devices, and other explosives such as actuated cartridges.
 - 2.4. Conducts aircrew continuation training; instructs aircrews on equipment use, operation, and capabilities. Conducts ACBRN training; instructs aircrew on ACBRN donning, doffing, and ACAA contamination mitigation procedures.
 - 2.5. Plans, directs, organizes, and evaluates operational aspects such as equipment accountability, personnel reliability, mobility readiness, and other activities necessary to meet operational readiness. Maintains associated databases to ensure equipment accountability. Establishes performance standards, improves work methods, and advises on inspection, repair, and repack of aircrew flight equipment. Ensures serviceability based on required specifications and technical publications.
 - 2.6. Prepares checklists and complies with operating instructions. Develops lesson plans for aircrew training, safety, and other required programs. Assigns, trains, and prepares AFE personnel for deployment. Procures, maintains, stores, and prepares equipment for deployment. Determines facilities, funding, and mobility of AFE assets to support operational taskings. Develops and submits budget requirements. Requisitions equipment and supplies. Maintains custodial files for accounts such as supply and equipment, munitions, and test, measurement, and diagnostic equipment. Obtains assistance from other agencies to support AFE programs.
 - 2.7. ★ Manages unit and staff agency AFE programs. Provides unit and staff agency assistance to subordinate units to ensure AFE planning, and training have been accomplished, and adherence to. Analyzes training and deficiencies to preventing wartime task degradation. Conducts quality assurance inspections to ensure compliance with policies and directives. Identifies and documents equipment and personnel training discrepancies and recommends corrective actions. Evaluates and critiques instructors' effectiveness, and ensures presentations are accurate and current. Advises and assists agencies whose functions affect AFE activities. Evaluates data involving equipment development and sustainment to resolve problems. Conducts aircraft mishap safety investigations and analysis where operator, aircrew-issued and aircraft-installed life-sustaining equipment is involved. Conducts assessments and provides operational risk analysis in matters affecting the AFE enterprise.
 - 2.8. ★ Establishes, coordinates, and distributes exposure and contamination mitigation procedures. Monitors associated requirements and procedures. Ensures assigned personnel take safety precautions. Prepares wartime and contingency response plans. Coordinates actions to ensure prompt response to enable and sustain operations in a chemical, biological, radiological, nuclear environment with minimal degradation of combat capability. Coordinates actions to continue and/or restore vital functions and operations. Prepares guidance annexes, appendices, supplements, and other supporting documents to support operations plans. Advises leadership on mission impact and recovery activities following an attack; coordinates ACCA requirements. Supervises contamination control operations teams.

3. ★Specialty Qualifications:

3.1. **Knowledge.** Knowledge is mandatory of: Inspection and maintenance procedures; parachute construction; temperature and humidity effects on parachutes and other fabrics; characteristics of rubberized items; solvent, heat, and pressure effects on rubber; proper handling, use, and disposal of hazardous waste, materials, and pyrotechnics; aircrew flight and ACBRN equipment inspections, fitting, and maintenance procedures; supply procedures; principles of contamination control; related technical information, policies, procedures, techniques, and equipment; contingency planning, training, operations, equipment supply procedures, directives and policy; and conducting aircrew continuation and ACBRN Training.

3.2. **Education.** For entry into this specialty, completion of high school with courses in speech, general science, shop mechanics, and basic computer applications are desirable.

3.3. **Training.** For award of AFSC 1P0X1A/B, completion of a basic, suffix specific, aircrew flight equipment course is mandatory.

3.4. **Experience.** The following experience is mandatory for award of the AFSC indicated:

3.4.1. **★1P051A/B.** Qualification in and possession of AFSC 1P031A/B as well as experience in equipment inspections, instructing aircrew in continuation training and ACBRN procedures.

3.4.2. **1P071A/B.** Qualification in and possession of AFSC 1P051A/B. Also, experience supervising and performing functions such as inspections, quality assurance, specialist training programs, and aircrew instruction.

3.4.3. **★1P091.** Qualification in and possession of AFSC 1P071A/B. Also, experience managing and directing AFE operations and training functions as well as evaluating, planning, and organizing AFE readiness activities.

3.5. **Other.** The following qualifications are mandatory as indicated.

3.5.1. For entry into this specialty:

3.5.1.1. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Ground Transportation*.

3.5.1.2. See all items listed in Attachment 4 for entry requirements.

3.5.1.3. Passing color vision, as defined by correctly identifying at least 10 or 14 Ishihara Plates.

3.5.2. For entry, award, and retention of this specialty:

3.5.2.1. Ability to speak clearly and distinctly.

3.5.2.2. **★**Distance and near visual acuity correctable to 20/20 in at least one eye.

3.5.2.3. No record of claustrophobia or claustrophobic tendencies.

3.5.3. **★**For award and retention of these AFSCs, maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.4. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 1P0XX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLIC) according to DoDMAN5200.02_AFMAN 16-1405, *Air Force Personnel Security Program*.

NOTE: Award of the 3- skill level without completed NACLIC is authorized provided an interim Secret security clearance has been granted according to DoDMAN5200.02_AFMAN 16-1405.

3.5.5 **★**Cross Shredding must be approved by the AFSC 1P0X1 Career Field Manager (RegAF Only).

4. ★Specialty Shredouts:

Suffix	Portion of AFS to Which Related
A	Ejection Seat Aircraft
B	Non-Ejection Seat Aircraft

★NOTE: Shredouts A and B are applicable at the 1-, 3-, 5- and 7- skill levels only.