

COMMISSIONING / OFFICER TRANSFER (UP TO CAPTAIN / O3) ANNOUNCEMENT

OPEN NATIONWIDE TO ALL QUALIFIED CIVILIANS, CURRENT ENLISTED MEMBERS, AND CURRENTLY COMMISSIONED OFFICERS (CAPTAIN AND BELOW) ELIGIBLE FOR MEMBERSHIP IN THE NEW JERSEY AIR NATIONAL GUARD WHO, IF NOT ALREADY QUALIFIED, ARE WILLING TO OBTAIN A SECONDARY (AFSC 14NX) WITHIN A YEAR OF SELECTION.

CLOSEOUT: 5 August 2026

POSITION TITLE: Intelligence Officer (AFSC 14NX) *(Note: Position is eligible for promotion up to Major / O4)*

STATUS: Traditional, Drill Status Guardsman

DUTY LOCATION: 204th Intelligence Squadron (204 IS), 3390 Wonnacott Ave, JBMDL NJ 08641

POINT OF CONTACT: Major Christopher Berget, Commander, 204th IS

Position Description

Intelligence officers (14Ns) lead Airmen and solve complex problems while optimizing a vast array of intelligence capabilities. They implement the Service Core Function of Global Integrated Intelligence, Surveillance and Reconnaissance. They lead and integrate with expert teams to enable decision-making advantage, integrating multi-domain (air, space, and cyber) and multi-intelligence capabilities at speed and scale against adversaries at a time and place of our choosing. The 14N career field leverages geospatial, signals, open source, and human intelligence disciplines, among other capabilities. They command squadrons, groups, and wings; they lead acquisition, education and training, information technology, modeling and simulation, strategy, and other staff functions.

Roles and Responsibilities

- Serves as an Intelligence Officer with the 108th Wing (108 WG) supporting the 204 IS with the potential to support the 108th OSS and the 140th and 227th COS.
- Utilizes the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open-source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT).
- Researches, analyzes and integrates all-source data to provide threat briefings and analytical production on areas of interest, weapons systems, and enemy tactics.

- Subject matter expert on threat weapons systems, including Integrated Air Defense Systems, surface-air, air-air, emerging non-standard systems, and associated visual recognition.
- Has knowledge of geopolitical environment on areas of interest including Indications and Warnings (I&W) and associated terrorist organizations.
- Conducts threat training, visual recognition, force protection, and current intelligence briefings to wing personnel, aircrew, commanders of all levels, and JFHQ and NJ State Leadership.
- Has knowledge of a traditional flying squadron roles and missions, to include HHQ-tasks missions.
- Provides supervision, guidance, and training to personnel during deployments, unit training assemblies, inspections, and exercises.
- Develops Air Mobility Command (AMC)/108 WG scenarios, messages, and mission products for intel/aircrew evaluations, exercises, and inspections.
- Has knowledge of Domestic Operations (DOMOPS) in support of the state mission.
- Will be trained and qualified in Intelligence, Surveillance, and Reconnaissance (ISR) operations to augment MAJCOM-deployable intelligence AFSCs worldwide at the operational level.
- Additional Duties and functions: As assigned.

Security Clearance

Member must be able to obtain and maintain a Top Secret / Sensitive Compartmented Information (TS/SCI) security clearance before departure for technical training. Failure to obtain TS/SCI will result in disqualification from the position.

Training

For award of AFSC 14NX, completion of the Intelligence Officer Course at Goodfellow AFB, TX is mandatory following completion of Officer Training School (Maxwell AFB, AL). The Intelligence Officer Course requirement will not be waived for prior service individuals.

Application Requirements

Interested persons must submit a letter of intent, current resume, current Personal Data Record Review/Update from vMPF (vMPF -> Self-Service Actions -> Personal Data -> Record Review/Update -> View/Print All Pages -> PDF), last 2 EPRs/EPBs/OPRs/OPBs (as

applicable), AF Form 422 (current within last year), AFOQT scores, official college transcripts, copy of most current fitness test results, and at least one letter of recommendation. *(Civilian applicants who do not have military records should submit a resume, official college transcripts, and AFOQT scores if available, or contact the POC for civilian-specific application alternatives).*

Instructions

Submit all the above in ONE SINGLE PDF package to christopher.berget@us.af.mil no later than close of business on 5 August 2026.

Interviews

Formal in-person or virtual interviews will be performed during the 204th IS Unit Training Assembly, August 7-13.