



# Department of Military Affairs

Appointment Opportunity       Promotional Opportunity

The New Jersey Department of Military Affairs invites you to apply for the following position:

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| <b>JOB POSTING #</b> | 023-26 REPOST   | <b>ISSUE DATE:</b>       | 03/24/2026   | <b>CLOSING DATE:</b> | Open Until Filled          |
| <b>TITLE:</b>        | Environmental Specialist 2  |                          |  | <b>WORK WEEK:</b>    | 35                         |
| <b>LOCATION:</b>     | Construction and Facilities Management Office<br>101 Eggerts Crossing Road<br>Lawrenceville, New Jersey 08648 | <b>RANGE:</b>            | P22  | <b>SALARY:</b>       | \$67,312-.27 - \$98,503.27 |
|                      |   | <b>CLASS OF SERVICE:</b> | Classified Competitive   |                      |                            |
|                      |   | <b>UNIT SCOPE:</b>       | E110   |                      |                            |
|                      |   | <b>WORK SCHEDULE:</b>    | Mon- Fri 8:00am - 4:30pm; Schedule Days Off week: Mon – Thur 8:00am - 4:00pm |                      |                            |

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| <b>THIS POSTING IS ONLY OPEN TO THE FOLLOWING:</b>  |  |   |
| <input type="checkbox"/> Current Department of Military Affairs employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions | <input type="checkbox"/> State employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions | <input checked="" type="checkbox"/> Interested individuals who meet the stated requirements |

### JOB DESCRIPTION

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| <b>DEFINITION:</b> | <p>Under the limited supervision of a supervisory official in a state department, institution, agency, or local government agency, performs complex technical or scientific work including field and office studies, surveys, inspections, or investigations associated with enforcement of environmental laws and/or regulations, and environmental review and control work, or organizes and carries out programs/projects designed to study and evaluate environmental impact of specific projects on the environment; organizes and develops tests and reports to assess environmental impacts on physical, natural, and/or human environments; investigates environmental complaints concerning projects; conducts contract, grant, and/or loan processing; may be required to function as a lead worker providing guidance to lower-level Environmental Specialists; does other related duties as required.</p> <p><b>SPECIAL NOTE:</b> Appointment to this may be made provisionally, pending the outcome of an open competitive examination (PAOC). If selected for the position and appointed PAOC, you will be required to apply for the open-competitive examination, when issued by the Civil Service Commission for this title, pass, and be reachable on the resulting eligible list to become permanent in the position. Appointees who fail to be reachable on the resulting eligible list are subject to removal.</p> |
| <b>NOTE:</b>       | The examples of work for this title are for illustrative purposes only. Job specifications for this position can be found using this link: <a href="https://info.csc.state.nj.us/TitleList/TitleSearch.aspx">https://info.csc.state.nj.us/TitleList/TitleSearch.aspx</a> . A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.  |

### REQUIREMENTS

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| <b>EDUCATION &amp; EXPERIENCE:</b> | <p>Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, or Biological Sciences; or in Environmental Planning, Environmental Policy, or Physical Geography; or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.</p> <p><b>NOTE:</b> The following education requirements are applicable to positions in the New Jersey Department of Transportation assigned to all programs <u>except</u> <i>Environmental Services Support Unit (ESSU)/Facilities Hazard Compliance Monitoring</i>.</p> <p>Graduation from an accredited college or university with a Bachelor's degree in one of the Physical, Natural, or Social Sciences; Environmental Science, Environmental Policy, Chemical Science, Biological Science, Geology, Natural Resource Management, Environmental Planning, Natural History,</p> |
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|  | <p>Anthropology, Historic Architecture, Historic Preservation, Archaeology, Sociology, Urban Studies, Geography, Economics, Agricultural Science, Marine Science, Urban Planning, Transportation Planning, or Geoscience; or a Bachelor of Science degree in Engineering in one of the following disciplines: Environmental Engineering, Civil Engineering, Sanitary Engineering, Chemical Engineering, Mechanical Engineering, Agricultural Engineering, Industrial Engineering, or Bio-Resource Engineering.</p> <p><b>NOTE:</b> A valid Professional Engineer's license issued by the New Jersey State Board of Professional Engineers and Land Surveyors may be substituted for the Bachelor's degree in Engineering.</p> <p><b>EXPERIENCE:</b><br/>Two (2) years of experience in environmental control work including field investigations, inspection, and preparing reports on the environment or the preparation or review of Environmental Impact Statements.</p> <p><b>NOTE:</b> A Master's degree in one of the fields specified above may be substituted for one (1) year of the above experience.</p> |
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| <b>LICENSE / CERTIFICATION:</b> | Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position. |
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**SPECIAL NOTICES**

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| <b>RESUME NOTE:</b>                     | Eligibility determinations will be based upon information presented on the resume and application only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.   |
| <b>PUBLIC SERVICE LOAN FORGIVENESS:</b> | As a prospective employee of the State of New Jersey, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S Department of Education's website at <a href="https://StudentAid.gov/PSLF">https://StudentAid.gov/PSLF</a>  |
| <b>VETERANS PREFERENCE:</b>             | Are you a veteran? If so, <u>proof of your NJ Veterans Preference is required at application.</u> Please provide a copy of your New Jersey Civil Service Commission NOTIFICATION OF VETERANS STATUS along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the NJ Department of Veterans Affairs website at: <a href="https://www.nj.gov/dva/veterans/services/civil-service-preference/">https://www.nj.gov/dva/veterans/services/civil-service-preference/</a>   |
| <b>SAME APPLICANTS</b>                  | If you are applying under the NJ "SAME" program, your supporting documentation (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, visit their website at: <a href="https://nj.gov/csc/same/overview/index.shtml">https://nj.gov/csc/same/overview/index.shtml</a> , email: <a href="mailto:CSC-SAME@csc.nj.gov">CSC-SAME@csc.nj.gov</a> , or call CSC at (609) 292-4144, option 3  |
| <b>RESIDENCY:</b>                       | Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.   |
| <b>DRUG SCREENING:</b>                  | If you are a candidate for a position that involves direct client care with the Department of Military Affairs, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.  |
| <b>INFLUENZA VACCINATION:</b>           | NJ State Law (N.J.S.A. 26:2H-18.79) requires <u>ALL</u> health care facility employees to have the influenza vaccination annually.  |
| <b>AVAILABLE BENEFITS:</b>              | <p>As a NJ State Department, DMA provides a comprehensive list of benefits to the employees. The benefits include, but are not limited to, the following:</p> <ul style="list-style-type: none"> <li>• Alternate Work Week*</li> <li>• Telework*</li> <li>• Deferred Compensation</li> <li>• Health and Life Insurance with Partial Vision Reimbursement</li> <li>• Public Service Loan Forgiveness (PSLF)</li> <li>• Flexible and/or Health Spending Accounts (FSA) &amp; (HSA)</li> <li>• Benefit Leave Time* <i>Varies depending on years of service</i></li> <li>• NJ Pension Plan (NJ Public Employees' Retirement System - PERS)</li> <li>• Public Service Loan Forgiveness (PSLF)</li> <li>• Flexible and/or Health Spending Accounts (FSA) &amp; (HSA)</li> <li>• Paid Time Off</li> <li>• 13 State Holidays</li> </ul> |

\* Pursuant to Department's Policy, Procedures, and/or guidelines

**FILING INSTRUCTIONS**

Submit application for employment, cover letter, resume, and other supporting documentation as a **single PDF** document, saving the file by your **Last Name, First Name**, to:

[CareersCentral@dma.nj.gov](mailto:CareersCentral@dma.nj.gov) or by U.S Mail: ATTN:

HRD-DMA, P.O. Box 340

Trenton, NJ 08625-0340

Fax Number:(609) 530-7192

Be sure to include the **Job Posting #** in the subject line of your email or cover letter  
Application forms may be obtained from the Human Resources website at: [employment-application.pdf](#)  
or you may request via the email address provided.

**New Jersey Department of Military Affairs is an Equal Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.**