



# Department of Military Affairs

Appointment Opportunity

Promotional Opportunity

The New Jersey Department of Military Affairs invites you to apply for the following position:

<b>JOB POSTING #</b>	033-26	<b>ISSUE DATE:</b>	04/16/2026	<b>CLOSING DATE:</b>	04/23/2026
<b>TITLE:</b>	Special Staff Officer 1 (Assistant Commandant)			<b>WORK WEEK:</b>	N4
<b>LOCATION:</b>	Youth Challenge Academy NJ National Guard Training Center 100 Camp Drive Sea Girt, New Jersey 08750	<b>RANGE:</b>	S23	<b>SALARY:</b>	\$70,431.37 - \$103,186.57
		<b>CLASS OF SERVICE:</b>	Unclassified		
		<b>UNIT SCOPE:</b>	E110		
		<b>WORK SCHEDULE:</b>	Standard hours 06:00am to 02:30pm; Regular Days Off: Tuesday/Wednesday		
<b>THIS POSTING IS ONLY OPEN TO THE FOLLOWING:</b>					
<input type="checkbox"/> Current Department of Military Affairs employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions		<input type="checkbox"/> State employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions		<input checked="" type="checkbox"/> Interested individuals who meet the stated requirements	
<b>JOB DESCRIPTION</b>					
<b>DEFINITION:</b>	Under the direction of a Principal Staff Officer or other supervisory officer in the Department of Military Affairs or Department of Veterans Affairs, assists in the formulation and execution of procedures pertinent to organization, training and utilization of resources; does other related work as required.				
<b>NOTE:</b>	The examples of work for this title are for illustrative purposes only. Job specifications for this position can be found using this link: <a href="https://info.csc.state.nj.us/TitleList/TitleSearch.aspx">https://info.csc.state.nj.us/TitleList/TitleSearch.aspx</a> . A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.				
<b>REQUIREMENTS</b>					
<b>EDUCATION &amp; EXPERIENCE:</b>	<p>Incumbent must be an active member of the New Jersey National Guard upon assignment to this position unless formally waived by the Chief of Staff, New Jersey Department of Military Affairs or Department of Veterans Affairs. When the individual loses military status for any reason, his term of employment may be extended by the Chief of Staff in a civilian status until such time as the incumbent is eligible for retirement as a veteran under N.J.S.A. 43:15A-61.</p> <p><b>EDUCATION:</b> Graduation from an accredited college or university with a Bachelor's degree.</p> <p><b>NOTE:</b> Completion of Branch Officer Basic Course or equivalent.</p> <p><b>EXPERIENCE:</b> Three (3) years of military experience. One (1) year military experience at Battalion level or in a support unit. Supervisory experience desirable.</p> <p><b>NOTE:</b> Applicants who do not possess the required education may substitute experience as indicated on a year for year basis.</p> <p><b>NOTE:</b> Final Secret Clearance required.</p>				

<b>LICENSE / CERTIFICATION:</b>	Appointees will be required to possess a driver's license valid in NJ only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.
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**SPECIAL NOTICES**

<b>RESUME NOTE:</b>	Eligibility determinations will be based upon information presented on the resume and application only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.
<b>PUBLIC SERVICE LOAN FORGIVENESS:</b>	As a prospective employee of the State of New Jersey, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S Department of Education's website at <a href="https://StudentAid.gov/PSLF">https://StudentAid.gov/PSLF</a>
<b>VETERANS PREFERENCE:</b>	Are you a veteran? If so, <b>proof of your NJ Veterans Preference is required at application.</b> Please provide a copy of your New Jersey Civil Service Commission NOTIFICATION OF VETERANS STATUS along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the NJ Department of Veterans Affairs website at: <a href="https://www.nj.gov/dva/veterans/services/civil-service-preference/">https://www.nj.gov/dva/veterans/services/civil-service-preference/</a>
<b>SAME APPLICANTS</b>	If you are applying under the NJ "SAME" program, your supporting documentation (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, visit their website at: <a href="https://nj.gov/csc/same/overview/index.shtml">https://nj.gov/csc/same/overview/index.shtml</a> , email: <a href="mailto:CSC-SAME@csc.nj.gov">CSC-SAME@csc.nj.gov</a> , or call CSC at (609) 292-4144, option 3
<b>RESIDENCY:</b>	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.
<b>DRUG SCREENING:</b>	If you are a candidate for a position that involves direct client care with the Department of Military Affairs, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.
<b>INFLUENZA VACCINATION:</b>	NJ State Law (N.J.S.A. 26:2H-18.79) requires <u>ALL</u> health care facility employees to have the influenza vaccination annually.
<b>AVAILABLE BENEFITS:</b>	<p>As a NJ State Department, DMA provides a comprehensive list of benefits to the employees. The benefits include, but are not limited to, the following:</p> <ul style="list-style-type: none"> <li>• Alternate Work Week*</li> <li>• Telework*</li> <li>• Deferred Compensation</li> <li>• Health and Life Insurance with Partial Vision Reimbursement</li> <li>• Public Service Loan Forgiveness (PSLF)</li> <li>• Flexible and/or Health Spending Accounts (FSA) &amp; (HSA)</li> <li>• Benefit Leave Time* <i>Varies depending on years of service</i></li> <li>• NJ Pension Plan (NJ Public Employees' Retirement System - PERS)</li> <li>• Public Service Loan Forgiveness (PSLF)</li> <li>• Flexible and/or Health Spending Accounts (FSA) &amp; (HSA)</li> <li>• Paid Time Off</li> <li>• 13 State Holidays</li> </ul>

\* Pursuant to Department's Policy, Procedures, and/or guidelines

**FILING INSTRUCTIONS**

Submit application for employment, cover letter, resume, and other supporting documentation as a **single PDF** document, saving the file by your **Last Name, First Name**, to:

[CareersCentral@dma.nj.gov](mailto:CareersCentral@dma.nj.gov) or by U.S Mail: ATTN:

HRD-DMA, P.O. Box 340  
Trenton, NJ 08625-0340  
Fax Number:(609) 530-6725

Be sure to include the **Job Posting #** in the subject line of your email or cover letter  
Application forms may be obtained from the Human Resources website at: [employment-application.pdf](#)  
or you may request via the email address provided.