Under 50 Plan Board Meeting, November 25, 1996

Leon Moskowitz, NJ DOI Bob King, NJ DOI Michael Malloy, NJ DOI Debbie Breslin, NJ DOI Bob Vehec, NJ DOI Martina Vernado, BCBS of New Jersey Victor Shulman, Public Member Bob Hoffman, Public Member Cathy St. John, Prudential Debbie Cieslik - BCBS of New Jersey (via - phone) Kara Navarro, Bankers Life & Casualty Co.

1. Plan of Operations

Board unanimously adopted the amended Plan of Operations.

2. Appointment of Contracting Carrier

The Board unanimously appoints BC/BS as the contracting carrier, subject to revision and approval of the contract.

3. Contracting Carrier Contract

The Board reviewed the contract, overall. BC/BS will revise based upon comments given.

Assessment mechanism will be reviewed by DOI for appropriateness, and Bob King will propose a method for promulgating regulation to this effect, and the provisions will be removed from the contract.

Start-up expenses will be reimbursed, understanding that in no event will the expenses reimbursed total more than 25% of premium. Any expenses for contracting carrier program start-up that cause expenses to exceed 25% of premium will be carried forward to subsequent years.

Conference call will be held Thursday, December 5th at 2:30 P. M. Eastern Time, to finalize the contract.

4. Policy Forms

Mike sent an objection letter to BC/BS on November 7. He is awaiting a response.

5. Press Release

Debbie Breslin and Winnie Comfort will draft a press release for release after December 1. This will be fexed to Board Members and approved on December 5th conference call. It will go to the Press, the legislature, individuals who inquired.

6. Buyer's Guide

Debbie B. drafted a document explaining the Plan.

Page 2

7. Inquiries

CHIME, Victor and DOBI have received inquiries about the program. These lists will be consolidated. Once the press release is approved, notification will be sent to these individuals, along with an application, as soon as possible, after December 5th.

Debbie will contact CHIME offices and collect names of individuals who have made inquiries about the program.

6. Books and Records

Kara discussed records with Kevin O'Leary. BCBS will forward a draft of the report and reporting items with the next contract draft. We will then determine what items need to be addressed by the Contracting Carrier, a Board Secretary, and an Auditor.