



SUPPLEMENT FOR THE YEAR 2019 OF THE CIGNA HealthCare of New Jersey Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2019

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [X] No []
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes []; or 2) allocation to each insurer: Yes [X].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Peter McCauley - Member of Board of Directors	2019	3,294	0	0	0	0	0	0	3,294
Thomas Martel - President	2018	2,250	1,713	1,135	901	0	0	337	6,336
Thomas Martel - President	2017	1,235	537	502	502	0	0	32	2,808
Current:									
2. Scott Lambert - Treasurer	2019	1,144	0	0	0	0	0	0	1,144
Scott Lambert - Treasurer	2018	1,127	672	265	257	0	0	4	2,325
Scott Lambert - Treasurer	2017	726	208	180	180	0	0	4	1,298
3. Lisa Lough - Assistant Secretary	2019	26,324	0	0	0	0	0	0	26,324
Michael Wayne Triplett Sr - Assistant Vice President	2018	4,467	6,501	5,707	4,529	0	0	249	21,453
Michael Wayne Triplett Sr - Assistant Vice President	2017	1,835	991	1,668	1,668	0	0	30	6,192
4. Manish Naik - Vice President	2019	21,985	0	0	0	0	0	0	21,985
Raymond Smithberger - Assistant Secretary	2018	5,024	5,019	4,997	2,385	0	0	29	17,454
Matthew Morris - Assistant Vice President	2017	1,778	577	1,072	1,071	0	0	8	4,506
5. Jeff Berardo - Assistant Vice President	2019	2,843	3,902	547	547	0	0	0	7,839
Lisa Lough - Assistant Secretary	2018	29,902	32,579	9,638	9,396	0	0	151	81,666
Raymond Smithberger - Assistant Secretary	2017	1,233	588	680	301	0	0	3	2,805
6. Kevin Ellis - Medical Managing Director	2019	383,368	50,000	0	0	0	0	0	433,368
Jeff Berardo - Assistant Vice President	2018	2,977	595	549	537	0	0	5,135	9,793
Jeff Berardo - Assistant Vice President	2017	852	1,232	428	171	0	0	0	2,683
7. Jeffrey Hankoff - Medical Managing Director	2019	379,646	0	0	0	0	0	0	379,646
Peter McCauley - Member of Board of Directors	2018	3,321	2,187	555	541	0	0	27	6,631
Peter McCauley - Member of Board of Directors	2017	852	1,232	428	171	0	0	0	2,683
8. Kurt Hoffman - General Surgery Director	2019	332,221	0	0	0	0	0	0	332,221
Thomas Garvery - Vice President	2018	2,749	1,963	642	626	0	0	33	6,013
Lisa Lough - Assistant Secretary	2017	1,061	366	617	296	0	0	5	2,345
9. Scott Harrison - Ophthalmologist	2019	306,369	0	0	0	0	0	0	306,369
Edward Potanka - Counsel	2018	2,320	1,393	1,005	796	0	0	76	5,590
Susan Celmer - Assistant Secretary	2017	831	892	372	120	0	0	5	2,220
10. Anish Kadakia - Senior Director	2019	304,448	0	0	0	0	0	0	304,448
Timothy Sheridan - Vice President	2018	2,190	1,997	511	498	0	0	9	5,205
Thomas Garvery - Vice President	2017	1,156	456	256	256	0	0	9	2,133



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PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
None	0	0	0	0	0	0
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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

W2 earnings were used for the selection criteria of the 8 officers and then current year stock/option awards along with remaining compensation (excluding stock vested and options exercised) were used for the exhibit.