



SUPPLEMENT FOR THE YEAR 2019 OF THE Horizon Healthcare Services, Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2019

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes No
 If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Kevin P. Conlin, Principal Executive Officer	2019	1,000,000	3,369,834					121,254	4,491,088
	2018	994,838	2,317,707					108,476	3,421,021
	2017	860,961	1,944,584					85,715	2,891,260
Current:									
2. Douglas R. Simpson, Principal Financial Officer	2019	600,000	1,440,000					41,659	2,081,659
	2018	46,154							46,154
	2017								0
3. Christopher M. Lepre, Executive Vice President	2019	585,000	1,765,444					189,415	2,539,859
	2018	584,960	1,447,041					139,956	2,171,957
	2017	583,627	1,282,949					123,488	1,990,064
4. Mark L. Barnard, Executive Vice President	2019	510,000	1,454,489					200,578	2,175,067
	2018	501,596	1,202,598					156,907	1,861,101
	2017	498,750	1,058,474					133,107	1,690,331
5. Allen J. Karp, Executive Vice President	2019	476,100	1,441,865					147,222	2,065,187
	2018	473,435	1,192,771					125,528	1,791,734
	2017	468,558	1,097,934					126,353	1,692,845
6. Linda A. Willett, Senior Vice President, General Counsel, Secretary	2019	543,400	1,322,374					39,439	1,905,213
	2018	542,554	1,150,421					38,984	1,731,959
	2017	520,627	1,043,157					36,382	1,600,166
7. Margaret M. Coons, Senior Vice President	2019	455,077	849,612					182,635	1,487,324
	2018	463,154	732,821					156,825	1,352,800
	2017								0
8. Douglas E. Blackwell, Senior Vice President, Chief Information Officer	2019	457,700	816,479					26,992	1,301,171
	2018	457,007	730,799					27,079	1,214,885
	2017								0
9. William D. Georges, Senior Vice President, Chief Strategy Officer	2019	386,250	679,670					49,765	1,115,685
	2018								0
	2017								0
10. Robert Franzoi, Vice President	2019	405,000	681,616					128,472	1,215,088
	2018								0
	2017								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Todd C. Brown	163,000					163,000
Leonard S. Coleman	130,000					130,000
Laurence M. Downes	124,000					124,000
Leonard G. Feld	103,000					103,000
Aristides W. Georgantas	137,000					137,000
Michelle A. Gourdine	103,000					103,000
Brian M. Kinkead	110,000					110,000
Carlos A. Medina	110,000					110,000
Joanne Pace	143,000					143,000
John J. Ballantyne	77,000					77,000
Nichole A. Brown	77,000					77,000
Joseph M. Kyriillos Jr.	90,000					90,000
Joseph M. Muniz	77,000					77,000
Joseph J. Roberts	90,000					90,000
						0
						0
						0

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.