



SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended DECEMBER 31, 2019
(To be filed by March 1)
PART 1 - INTERROGATORIES

- 1. Is the reporting insurer is a member of a group of insurers or other holding company system? Yes[X] No[]
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes[X] No[]
or 2) allocation to each insurer: Yes[] No[X]
- 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[] No[X]
- 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[] No[X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Schlosser,Mario Tobias, Chief Executive Officer	2019	475,758	70,208						545,966
Schlosser,Mario Tobias, Chief Executive Officer	2018	525,000							525,000
Schlosser,Mario Tobias, Chief Executive Officer	2017	385,415							385,415
2. Sid Sankaran, Chief Financial Officer	2019	500,000							500,000
Sid Sankaran, Chief Financial Officer	2018								
Sid Sankaran, Chief Financial Officer	2017								
3. Dennis Weaver, Chief Clinical Officer	2019	680,000	224,400						904,400
Dennis Weaver, Chief Clinical Officer	2018	680,225	78,247						758,472
Dennis Weaver, Chief Clinical Officer	2017	260,151							260,151
4. Klein,Joel, Chief Policy and Strategy Officer	2019	575,000	94,875						669,875
Klein,Joel, Chief Policy and Strategy Officer	2018	562,500	82,500						645,000
Klein,Joel, Chief Policy and Strategy Officer	2017	513,921	155,000						668,921
5. Warren,Alan, Chief Technology Officer	2019	270,833	221,216						492,049
Warren,Alan, Chief Technology Officer	2018	500,000	75,000						575,000
Warren,Alan, Chief Technology Officer	2017	515,015	150,000						665,015
6. Gottlieb,Bruce, Secretary	2019	104,167	181,500						285,667
Gottlieb,Bruce, Secretary	2018	491,667	74,250						565,917
Gottlieb,Bruce, Secretary	2017	456,201	80,000						536,201
7. Chelsea Cooper, SVP, Member Strategy & Operations	2019	346,917	99,000						445,917
Chelsea Cooper, SVP, Member Strategy & Operations	2018	300,000	45,000						345,000
Chelsea Cooper, SVP, Member Strategy & Operations	2017	286,892							286,892
8. Isaac Council, Chief Technology Officer	2019	406,818	72,600						479,418
Isaac Council, Chief Technology Officer	2018	296,667	30,800						327,467
Isaac Council, Chief Technology Officer	2017	271,118	7,287						278,405
9. Van Voris,Kerry Elizabeth, Chief People Officer	2019	412,500	127,300						539,800
Van Voris,Kerry Elizabeth, SVP People	2018	355,300	52,500						407,800
Van Voris,Kerry Elizabeth, SVP People	2017	292,192	27,500						319,692
10. Ari Fischel , VP of Finance	2019	318,750	157,500						476,250
Ari Fischel , VP of Finance	2018	298,333	31,900						330,233
Ari Fischel , VP of Finance	2017	294,685	1,288						295,973

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Cutler, Joel, Investor
Zaki, Karrem, Investor

PART 4 NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.