



SUPPLEMENT FOR THE YEAR 2020 OF THE Horizon Healthcare Services, Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2020

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes No
 If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Gary D. St. Hilaire, Principal Executive Officer.....	2020	1,114,423	347,989			1,000,000		265,708	2,728,120
	2019								0
	2018								0
Current:									
2. Douglas R. Simpson, Principal Financial Officer.....	2020	649,869	1,742,680					46,173	2,438,722
	2019	600,000	1,440,000					41,659	2,081,659
	2018	46,154							46,154
3. Kevin P. Conlin, Principal Executive Officer.....	2020	1,098,154	3,883,400					168,590	5,150,144
	2019	1,000,000	3,369,834					121,254	4,491,088
	2018	994,838	2,317,707					108,476	3,421,021
4. Christopher M. Lepre, EVP, Commercial.....	2020	636,277	1,893,457					405,796	2,935,530
	2019	585,000	1,765,444					189,415	2,539,859
	2018	584,960	1,447,041					139,956	2,171,957
5. Mark L. Barnard, EVP, Government Programs & Operations.....	2020	543,508	1,737,688					507,132	2,788,328
	2019	510,000	1,464,489					200,578	2,175,067
	2018	501,596	1,202,598					156,907	1,861,101
6. Allen J. Karp, EVP, Healthcare Management & Transformation.....	2020	513,166	1,612,297					56,926	2,182,389
	2019	476,100	1,441,865					147,222	2,065,187
	2018	473,435	1,192,771					125,528	1,791,734
7. Linda A. Willett, SVP, General Counsel & Secretary.....	2020	585,734	1,342,120					39,555	1,967,409
	2019	543,400	1,322,374					39,439	1,905,213
	2018	542,554	1,150,421					38,984	1,731,959
8. William D. Georges, SVP, Chief Strategy Officer.....	2020	416,735	691,804					114,906	1,223,445
	2019	386,250	679,670					49,765	1,115,685
	2018								0
9. Joseph J. Albano, VP, Commercial & Specialty Markets.....	2020	412,565	566,299					91,872	1,070,736
	2019								0
	2018								0
10. Vincent J. Alonge, VP, Enterprise Operations.....	2020	423,886	596,236					19,204	1,039,326
	2019								0
	2018								0
11. Vijay B. Venkatesan, VP, Chief Analytics Officer.....	2020	427,292	575,400					17,687	1,020,379
	2019								0
	2018								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Todd C. Brown.....	197,500					197,500
Leonard S. Coleman.....	133,500					133,500
Laurence M. Downes.....	131,500					131,500
Leonard G. Feld.....	103,000					103,000
Aristides W. Georgantas.....	146,500					146,500
Michelle A. Gourdine.....	103,000					103,000
Brian M. Kinhead.....	112,000					112,000
Carlos A. Medina.....	117,500					117,500
Joanne Pace.....	152,500					152,500
John J. Ballantyne.....	77,000					77,000
Michelle A. Brown.....	77,000					77,000
Joseph M. Kyrillos.....	92,000					92,000
Joseph M. Muniz.....	77,000					77,000
Joseph J. Roberts.....	99,500					99,500
Paul A. Juliano.....	31,560					31,560
						0
						0

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Gary St. Hilaire became CEO and President on 4/6/2020. Kevin P Conlin remained as Chair. Paul A. Juliano was appointed to the Board of Directors on July 30, 2020, replacing Michelle A. Brown.....