



SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended DECEMBER 31, 2020
(To be filed by March 1)

PART 1 - INTERROGATORIES

- 1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes[X] No[]
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes[] No[X]
or 2) allocation to each insurer: Yes[X] No[]
- 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[] No[X]
- 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[] No[X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Jake Komin, President	2020	290,000	90,000					19,438	399,438
	2019								
	2018								
2. Brendan Rager, Secretary	2020	0	0					0	0
	2019								
	2018								
3. Les Granow, Treasurer	2020	0	0					0	0
	2019								
	2018								
4.	2020								
	2019								
	2018								
5.	2020								
	2019								
	2018								
6.	2020								
	2019								
	2018								
7.	2020								
	2019								
	2018								
8.	2020								
	2019								
	2018								
9.	2020								
	2019								
	2018								
10.	2020								
	2019								
	2018								

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals

PART 4 NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

SUPPLEMENTAL COMPENSATION EXHIBIT (continued)

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Compensation for Officers and Employees above is the portion directly allocated to the Plan for these individuals based on overall time spent managing the Plan relative to other duties within each individual's overall position for the Plan and its affiliated companies.