



# SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended DECEMBER 31, 2020  
(To be filed by March 1)

## PART 1 - INTERROGATORIES

- 1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes[X] No[ ]  
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes[X] No[ ]  
or 2) allocation to each insurer: Yes[ ] No[X]
  
- 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[ ] No[X]
  
- 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[ ] No[X]

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
1. Schlosser, Mario Tobias, Chief Executive Officer	2020	558,750	171,000						729,750
	2019	475,758	70,208						545,966
	2018	525,000							525,000
2. Sankaran, Siddhartha, Chief Financial Officer	2020	600,000	144,412						744,412
	2019	500,000							500,000
	2018								
3. Weaver, Dennis, Chief Clinical Officer	2020	680,000	194,648						874,648
	2019	680,000	224,400						904,400
	2018	680,225	78,247						758,472
4. Klein, Joel, Chief Policy and Strategy Officer	2020	575,000	180,263						755,263
	2019	575,000	94,875						669,875
	2018	562,500	82,500						645,000
5. Joyce, Meghan, Chief Operating Officer	2020	600,000	53,408						653,408
	2019	187,500	120,000						307,500
	2018								
6. Councill, Isaac, Chief Technology Officer	2020	450,000	126,445						576,445
	2019	406,818	72,600						479,418
	2018	296,667	30,800						327,467
7. Van Voris, Kerry Elizabeth, Chief People Officer	2020	420,774	140,711						561,485
	2019	412,500	127,300						539,800
	2018	296,667	52,500						349,167
8. Wajnberg, Sara, Chief Product Officer	2020	425,250	132,206						557,456
	2019	433,333	127,050						560,383
	2018	341,667	49,500						391,167
9. DeStefano, Louis, Senior VP, Sales	2020	355,100	178,784						533,884
	2019	250,000	128,696						378,696
	2018	230,192							230,192
10. Cooper, Chelsea, SVP, Member Strategy & Operation	2020	375,333	116,417						491,750
	2019	346,917	99,000						445,917
	2018	300,000	99,000						399,000

**PART 3 - DIRECTOR COMPENSATION**

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Cutler, Joel, Investor						
Zaki, Karrem, Investor						

**PART 4 NARRATIVE DESCRIPTION OF MATERIAL FACTORS**

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.