

## SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2020

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1. Is	the reporting insurer a member of a group of insurers or other holding company system?	Yes	[ X	] N	0 [	]
	yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:  2) allocation to each insurer: Yes [ X ].	Yes [	]	;		

2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?...

Yes [ ] No [ X ]

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?.....

Yes [ ] No [ X ]

## PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

	1	2	3	4	5 Stock	6 Option	7 Sign-on	8 Severance	9 All Other	10
	Name and Principal Position	Year	Salary	Bonus	Awards	Awards	Payments	Payments	Compensation	Totals
Cur	rent:									
1.	John Joseph Kirchner, PEO-		200 201	000 007	4 045 040					
	President, Director	2020	293,904	208,387	1,015,012	05.400			6,304	1,523,607
	John J. Kirchner, President	2019	10,585	5,346		35,490				51,421
_	John J. Kirchner, President	2018	6,415	2,019		14,432			36	22,902
	rent: Linda Marie Bongiovanni, PFO-Chief									
2.	Financial Officer, Director	2020	145.682	45,558	11,071				15,461	217.772
	Timanorai orribor, birottor	2019	140,002						10,401	
l	1	2018							1	0
3.	Lisa Lanette Knowles, Assistant									, and the second
•	Secretary, Director	2020	129,334	38,456	58,352				16,942	243,084
	,	2019							<u> </u>	0
	,	2018								0
4.	Jeffrey Alan Schwaneke, VP,									
	Treasurer	2020	8,409	34,668	92,956				1,574	137,607
	,	2019								ļ0
	1	2018								0
5.	Tricia Lynn Dinkelman, VP, Tax	2020	2,801	1,820	1,462				354	6,437
	,	2019							<b></b>	ļ0
_	,	2018								0
6.	1	2020								J0
1	,	2019								J
<u> </u>	j	2018								0
7.	1	2020							·	J
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8.	,	2020								J
	1	2019								
9.	.1	2010								0
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	,	2019							t	J
10.	. ,	2018							-	0
10.	1	2020							<b></b>	ļ
	1	2019							<b> </b>	J
	,	2010								U

## **PART 3 - DIRECTOR COMPENSATION**

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5	All Other	
Name and Principal Position or Occupation and Company (if Outside Director)	Direct	Stock	Option		Compensation	
(if Outside Director)	Compensation	Awards	Awards	Other	Paid or Deferred	Totals

## PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

The stock award and option award information presented above relates to stock awards of the holding company, Centene Corporation, not WellCare Health Plans of New Jersey, Inc. stock

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