



SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended DECEMBER 31, 2021
(To be filed by March 1)

PART 1 - INTERROGATORIES

- 1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes[X] No[]
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes[] No[X]
or 2) allocation to each insurer: Yes[X] No[]
- 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[] No[X]
- 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[] No[X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
1. Rene Lerer, President	2021								
	2020								
	2019								
2. Brendan Todd Rager, Secretary	2021								
	2020								
	2019								
3. Leslie Steven Granow, Treasurer	2021								
	2020								
	2019								
4. Yissochor Y Komin	2021	235,190						113,326	348,516
	2020								
	2019								
5. Victoria Brik	2021	153,000						3,060	156,060
	2020								
	2019								
6. Harold Porgess	2021	108,750						9,975	118,725
	2020								
	2019								
7.	2021								
	2020								
	2019								
8.	2021								
	2020								
	2019								
9.	2021								
	2020								
	2019								
10.	2021								
	2020								
	2019								

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2	3	4	5		
	Direct Compensation	Stock Awards	Option Awards	Other		

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

SUPPLEMENTAL COMPENSATION EXHIBIT (continued)

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Compensation for Officers and Employees above is the portion directly allocated to the Plan for these individuals based on overall time spent managing the Plan relative to other duties within each individual's overall position for the Plan and its affiliated companies.